

Stewardship & Finance Commission Meeting

April 12, 2023

Attendees: Bill Abeles Sr, Ken Brown, David Davis, Brad Duggan, Gary Heichel

Moving Expenses for Minister of Music: Funds taken from Special Fund Investment Account, per Vestry decision.

March Financial Reports: Preschool Debt history reviewed; Utilities increase reflects December payment made in January; Year to Date expenses are more than budgeted; Katherine Foreman took care of March payroll. Withdrawal from Wells Fargo Unrestricted Fund Year-to-Date is already at about two-thirds of the 5% annual guideline.

Treasurer/Bookkeeper: David Davis is not a candidate for Treasurer, and Joe White is no longer a prospect for bookkeeper. Motion passed for Treasurer/Bookkeeper recruitment, see Motions for Vestry No. 1 below.

Funding for Youth Minister: Endowment-based proposal by Bill Abeles, Sr reviewed; further consideration planned for next meeting.

Future Salaried Position Hiring Lessons Learned: Motion passed for budgeting for future salaried employees, see Motions for Vestry No. 2 below.

Stewardship Throughout the Year: Sue Ellen Spotts to be invited to a future meeting to share her Christian education-based thoughts and ideas.

Electronic/Non-Pledging Givers: Report from Secretary Melonie shows approximately \$14,000 given annually (based on past and current year). This works out to roughly 5% of last year's \$312,000 pledge income.

Commission Highlights

- Year-to-Date expenses are running ahead of those budgeted.
- Motions made for Stewardship and Finance support in finding the next Treasurer/Bookkeeper and for financing future salaried employees.

Motions for Vestry

1. Stewardship & Finance to assist in recruiting the next Treasurer/Bookkeeper.
2. The Stewardship and Finance Commission shall be consulted about the development of a budget for hiring replacement salaried positions or the creation of new salaried positions in St. John's Parish before recruitment begins and financial commitments or promises to the prospective employee are made.