

St. John's Parish
Vestry Minutes
November 18, 2020

Present: Bob Speelman, Fr. Todd Young, Rector; Lou Lamb, Sr. Warden, Ken Brown, Ellen Collins, Jr. Warden; Sue Wert, Deacon; Missy McCray, Jane Rozes, Carol Cox, Bob Ayrrer, Deanna Soulis, Bruce Massey, Karla Davis, Brian Connally, Kim Halsey, Katherine Foreman, Treasurer; Rebecca Connor & Jose Velazquez

- I. Meeting called to order at 7:02
 - a. Pursuant to the authority MD Code Corporations & Associations Section 2-409(d), the Vestry held a telephonic meeting in which the people listed above participated.
 - b. The Sr. Warden declared a quorum present.
 - c. The Vestry members could hear all others participating in the telephonic meeting.
 - d. Each person had an opportunity to express opinions on the subjects discussed and to cast a vote on motions.
- II. Reports
 - a. Treasurer—Katherine Foreman
 - i. Financial report submitted as printed
 - ii. Remaining issue to be discussed under New Business
 - b. Rector—Fr. Todd Young
 - i. Active & Non-active members—Clarification
 1. Active & non-active members are not addressed in parish by-laws
 2. The by-laws define a voting member as:
 - a. Every person not less than 16 years of age who has been an ordinary member of the parish for at least the 6 months the day he or she may wish to vote, and
 - b. Member in good standing in the Episcopal Church
 3. A member in good standing is defined in church canons as a person
 - a. Active in the life of the parish
 - b. Contributes (either financially or with service) to the parish
 - c. Attends worship services regularly
 4. These are the criteria used to determine active and non-active members
 - ii. In-Person Worship Services
 1. Discontinued until 12/4 due to surge in COVID-19
 2. If restrictions continue, Bishop's visitation and Christmas Eve services could be impacted
 - c. Senior Warden—Lou Lamb
 - i. Pastoral Committee
 1. Continues to make phone calls
 2. Focus on people living alone or not able to get out
 - ii. Christmas flowers will be delivered to parishioners residing in nursing homes the Sunday after Christmas
 - d. Junior Warden—No Report
 - e. Deacon—Sue Wert
 - i. Bible study of the Gospel of Matthew will continue after Epiphany

III. New Business

a. Boy Scouts of America

- i. Boy Scouts of America, Inc is being sued and has filed for bankruptcy
- ii. Parish sponsored a troop from 1943 to 1971
- iii. Canon to the Ordinary recommended Parish file Proof of Claim
- iv. Proof of Claim has been filed

b. Assistant Rector

- i. Diocese announced that there are 5 candidates to be ordained as transitional deacons
- ii. The costs associated with an assistant rector would be approximately \$100,000
- iii. Salary would be \$74,900
- iv. Hiring an assistant rector not feasible

c. A motion was made by Jane Rozes and seconded by Bob Ayres to approve \$599.49 from the general operating fund to purchase oil candles for Advent

- i. Oil candles do not need to be replaced as often as wax candles
- ii. Motion passed

d. The following resolution was introduced by Deanna Soulis and seconded by Karla Davis and duly adopted by the Vestry of St. John's Episcopal Church at a regularly scheduled Vestry meeting held on November 18, 2020 a quorum being present:

Whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) a church-designated allowance paid to him as part of his compensation in the extent used by him for actual expenses in owning or renting a home;

Whereas, the Rev. Gary Todd Young is compensated by St. John's Episcopal Church exclusively for the services as a minister of the gospel; and

Whereas, the Church does not provide the Rev. Young with a rectory, therefore it is hereby;

Resolved, that the housing allowance shall apply to calendar year 2021.

Resolved, that the total compensation paid to the Rev. Young for calendar year 2021 shall be a total of \$87,500 of which \$42,000 (\$3,500)/mo) is hereby designated to be a housing allowance; and it is further

Resolved, that the designation of the 2021 housing allowance is \$42,000.

This Resolution replaces all previous Housing Allowance Resolutions and becomes effective January 1, 2021.

e. A motion was made by Katherine Foreman and seconded by Jane Rozes to establish the Maletzky Youth & Young Adult Endowment Fund.

- i. Received bequest from the estate of Bill & Delores Maletzky to establish this endowment fund
- ii. Endowment would support programs for youth up to the age of 18 and young adults age 18 to 30

- iii. Endowment funds could also be used to partially fund Youth Director
 - iv. Withdraws from the endowment would follow the same policy as other parish endowments
 - v. Motion passed
- f. A motion was made by Deanna Soulis and seconded by Jane Rozes to upgrade the current internet service to a business account at a monthly cost of \$199.00 and a one time installation fee of \$100.
 - i. Current internet service is \$79.00 per month
 - ii. Will provide a stronger and better signal
 - iii. Necessary to operate live-stream camera
 - iv. Motion passed
- g. A motion was made by Deanna Soulis and seconded by Rebecca Connor to purchase an updated live stream camera system at the cost of \$4,000.
 - i. Improve quality of on-line worship services
 - ii. Motion passed
- IV. Commission Reports
 - a. Welcoming
 - i. There is clip on parish's Facebook page featuring Pie Master Bruce Massey
 - ii. Remaining report under New Business
 - b. Christian Stewardship
 - i. Received 75 pledges
 - ii. Total \$242,000
 - c. Christian Formation—Sunday School has paused
 - d. Nominating Committee—there are 7 candidates for the Vestry
 - e. Remaining commission reports submitted as printed
- V. Meeting adjourned at 8:54 PM

Respectfully Submitted;

Ruth Ann Ogle, Registrar