

First Presbyterian Church Next Gen Director

First Presbyterian Church High Point is seeking a Christian leader with a desire to invest and serve in our church family and the High Point community. The ideal candidate is a person who is growing in a relationship with Jesus, demonstrates a mature faith, and prioritizes family relationships. We are seeking an individual with a heart for the people of our city and a desire to carry out the heart of God (Isaiah 61, Matthew 11:28-30).

Our growing church is seeking an individual who will be responsible for ministering to Children and Youth (Grades K-12) in our church and the wider community. Our church is looking for a candidate who can relate to and work with youth, parents, and adult volunteers.

The position is full-time, 40 hours/week, including Sundays.

Please include a Cover letter, Resume, and three references.

Purpose:

To serve primarily as the church's director for the Children and Youth ministries of First Presbyterian Church (FPC); to plan and participate in Children and Youth Ministries that reflect the core values and vision of the Church; in coordination with the Senior Pastor, ministers, and congregation of FPC.

Competencies:

- Strive to maintain an active and growing relationship with the Lord.
- Be a competent teacher of the Bible and foundations of the Christian faith, and be willing to seek further education and skills as necessary and/or appropriate.
- Able to connect with children and youth relationally and to foster healthy interpersonal relationships among the youth.
- Seeking a relationship with Jesus, demonstrating a mature faith
- Prioritizes family relationships (first your spouse and then with children)
- Exhibit effective organizational planning and timely follow-through.
- Exhibit strong communication skills and the ability to work well with church staff and congregation.
- Seminary/Bible School education a plus

Responsibilities:

- When needed/assigned by the Senior Pastor, preaching responsibilities at either the First Worship Service and/or the Traditional Service.
- Participate in and report to the Nurture Committee at FPC

For Preschool / Elementary (Ages 0-10)

- Oversee curriculum development (weekly lessons and activities)
- Provide support and training for church leaders and volunteers.
- Build relationships with parents and children.
- Oversee child safety (background checks, security tags and logs, cameras)
- Prepare and manage budgets (to be set before leadership committees)

For Youth (Ages 11-18)

- Lead weekly gatherings (Sundays and Wednesdays)
- Teach and Preach the Word of God
- Coordinate, lead, and teach confirmation classes (annually or bi-annually).
- Oversee curriculum development (weekly lessons, activities)
- Walking alongside students, praying for and shepherding them.
- Create a one-year calendar (weekly summer events, community nights, etc.)
- Overseeing worship and prayer
- Oversee child safety (background checks, security tags and logs, cameras)
- Develop community service events and mission trip(s)
- Oversee community outreach events.
- Prepare and manage budgets (to be set before leadership committees)

For Young Adults (Ages 18-25)

- Seek and find young adults who need/want to be discipled and meet weekly.
- Develop a leadership team to coordinate plans for events.
- Prioritize their existence in the church by making a space and giving resources.
- Oversee the teaching and preaching of the Word of God at gatherings.

For Parents

- Develop a “Partner to Discipleship” – equipping and engaging with parents to encourage and teach parents to be the first to disciple his or her child.
- Provide resources to parents via books, conferences, websites, and counseling.
- Hold parent meetings to keep parents informed and involved in their students' ministry.

For Volunteers

- Recruit and maintain volunteers for all youth and family ministries.
- Quarterly training and community building
- Develop a core teaching and leadership team.
- Provide care for volunteers – check-ins, support, prayer.
- Create/Oversee twice-yearly appreciation events.

For Technology

- Maintain student records (attendance, permission slips, care needs)
- Plan and schedule for student and special event programming

Schedule:

This 40-hour-per-week position may require periodically working evenings and weekends. It will require working Sunday mornings and evenings. The schedule is flexible and will be organized around ministry needs. Ministry presence is required on Christmas Eve and Easter.

Hours and Compensation

- The position is a salaried 40 hours a week position.
- This position reports to the Senior Pastor. The Next Gen Director will meet regularly with the Senior Pastor. Yearly review with Senior Pastor.
 - **Special Note:** The candidate may be required to complete and pass a Background Check.

- Job Type: Full-time
- Pay: Based on experience