



## CHURCH and PASTORAL PROFILES

### BHCC Church Profile

#### Church Contact Information:

Bright Hope Community Church  
4101 Highland Ave  
Butler, PA 16001

[www.brighthopechurch.com](http://www.brighthopechurch.com)

724-614-7611

Twitter: @brighthope16001

#### Contact Person:

Dave Ireland

[bhccsearch@gmail.com](mailto:bhccsearch@gmail.com)

#### General Church Information:

Attendance: 12-month average: 125

Membership/Attendees: 114/210

To view doctrinal statement, follow this link:

<https://tinyurl.com/BHCC-Guidelines-Beliefs>

Other Staff:   Worship Pastor, part time  
                  Youth Leaders, part time  
                  Secretary, part time  
                  Custodian, part time

#### Current Active Ministries:

Sunday School (Age 3-Grade 12)

Sunday Adult Connections

Sunday Young Adult Checkpoint

Staffed Nursery for All Services

Greeting Team

Ushering Team

Sound Techs

Worship Team

Christian Education Team

Ladies' Bible Study

Church Softball Team

Child Protection Program

Kids Church (Age 3 thru Grade 4)

Library

MarriedPeople

MOPS

Just Keep It Real (Apologetics Ministry)

Rush Hour (Jr/Sr High Youth Group)

One Way (Grades 3-6 Youth Group)

Joy Junction (Age 3-Grade 2)

Interchange (adult midweek Bible Study)

Security Team

Facilities Maintenance

#### Church Affiliation:

Bright Hope is a biblical, non-denominational, community church because we believe that the Scripture best represents the model of a "community" (Acts 2:41-48) of like-minded people who gather together in the love and grace of God. Bright Hope is made up of people who are members,

*regular attenders and guests who come from very diverse church and denominational backgrounds and also people who have had no church background at all. We don't stress nor do we "stress over" denominational backgrounds but we respect where people are coming from. We realize that we are all in process in our spiritual journeys and need to show the grace of God to one another while being guided by the truth of the Bible.*

**Our Story:**

*Bright Hope Community Church (BHCC) started in the fall of 2000 when a group of born-again believers began meeting in individual homes. We were led by God to organize a new grace-oriented, Bible-believing church in the Butler area. We officially organized and received our incorporated legal status from the State of Pennsylvania on January 31, 2001. At that time, the church was named Bright Hope Baptist Church (BHBC), and was led by interim pastor, Brian Eichelberger from March – September 2001.*

*In December 2001, Paul Hoover was called by BHBC as Interim Pastor. Then in May 2002, Pastor Hoover became BHBC's first full-time pastor. In October 2003, BHBC voted to change its name to Bright Hope Community Church (BHCC) for the purpose of better representing a philosophy of community-oriented ministry. BHBC/BHCC met at the local YWCA for a period of about 4 years. After a 2 ½ year search for a facility, BHCC relocated to 4101 Highland Avenue, Butler, PA (in the community of Meridian). We closed on this property on July 15, 2005. One year to the day that we closed on our property, July 15, 2006, we held our first worship service together at Bright Hope Community Church in Meridian, our new home! In 2010 we purchased the adjoining property. After much hard work and renovation, we were able to open "Bright House" for ministry purposes! Different from any other church in Butler, BHCC is a small church that does big things. Fellowship, family, intimacy, grace-oriented, heart-focused, growing in the grace and knowledge of Jesus through biblical worship and teaching...these are words and phrases that we believe describe well our church's desire to do things that the church is called to do, and to do them within the unique construct that God has provided for us. We certainly aren't a perfect church, but we are church that pursues our perfect Savior with a hunger and thirst that is insatiable. We encourage others to come to Bright Hope in order that they may "Find Hope, Find Life".*

**Church Strengths:**

*Biblical teaching*

*A heart for needs of people*

*Leadership stability*

*Tightly-knit church family*

*Authentic worship*

*Children/student ministries*

*Needs-based, creative ministry*

*High percentage of members  
involved in ministry*

**Church Goals:**

*Small group momentum*

*Continued spiritual growth & health*

*Exploring options for potential  
facility expansion*

*More mission minded*

*Community outreach*

*Additional staffing for specific  
ministry needs*

### **Church Demographics:**

*Bright Hope consists of approximately 65 Family Groups/Singles. There are 114 active members of BHCC, 210 attenders (including members), and an average 12-month weekly attendance of approximately 125. Approximately 60% of members have been members for 10 or more years. Our age demographic is approximately as follows: 17 and under (35%); 18 to 29 (15%); 30 to 39 (10%); 40-49 (15%); 50-59 (15%); 60+ (10%).*

*Those who attend provide the following as the top 3 reasons they attend BHCC: Worship; Preaching and Teaching; Fellowship.*

*Finances: BHCC's 2018 budget is \$175,000. Each year of Bright Hope's existence, our annual budget needs have been met by our giving. We have borrowed a total of approximately \$350,000 for the acquisition and remodeling of properties and facilities located at 4101 and 4103 Highland Avenue. There is currently approximately \$95,000 remaining on this mortgage. We have been exploring various needs in the area of facility enhancement and/or expansion and have recently acquired a loan of \$125,000 for these purposes. The major parts of this building project are currently on hold as we seek a new pastor, while smaller enhancements may be completed in the near future. As of 6/30/18, BHCC has a total of \$227,600 in savings and checking (this amount includes a deposited loan amount of \$125,000).*

### **Church Vision & Values:**

*The stated purpose of BHCC is to introduce people to Jesus Christ and to assist believers in becoming passionate followers of Him.*

*We see BHCC as a local church that God has raised up to focus on impacting the people of Butler and the surrounding areas, and that is involved in reaching people with the Gospel.*

*We prioritize spiritual growth at BHCC by teaching, equipping, and supporting believers for meaningful relationships with God and others and for service and outreach. We desire first to strive for spiritual health and depth within our local body, and the natural progression will result in numerical growth. We also envision a generation of new leaders raised up who will continue to duplicate and expand our vision.*

*The result of moving believers at BHCC toward maturity and Christ-likeness will be to see our church proficient in biblical truth and motivated to intentionally share Christ in our community and beyond.*

*The outcome will be seen in people transformed by the Gospel. The power and influence of Christ in the lives of individuals and families will be realized in homes, communities, workplaces, schools, and governments.*

*As Bright Hope continues to grow spiritually and numerically, and when the time comes that BHCC could adequately staff another ministry, we would like to multiply by birthing churches that are like-minded with the same purpose and vision that BHCC now maintains.*

*We value the following: the clear teaching and application of the Bible; prayer and intimacy with God; people and relationships; authentic worship; purpose-driven ministry; every member as a minister; relevance; excellence and creativity.*

### **Missions & Outreach:**

*We are committed to missions locally and abroad. We currently support 3 missionaries abroad and 2 local ministries. We have various members who participate in short-term mission trips that are encouraged by the church. Our goals include becoming more mission-minded locally, nationally, and internationally, and to enhance the role of our current Missions Coordinator to encourage more mission involvement from our*

members and attenders. We annually host a booth at the Butler Ethnic/Community Festival where we distribute Bibles and literature and carry on meaningful spiritual conversations with the people of Butler. We would like to develop new means of community outreach. We have baptized an average of 5-10 believers per year.

#### **Worship Service:**

At 10:45 Sunday morning at Bright Hope, you would find people from many different walks of life, dressed in casual clothes or their Sunday best, carrying a Bible, enjoying interaction and fellowship as well as a cup of coffee, joining together in primarily contemporary worship, Scripture reading, giving, and in-depth Bible teaching. Our greeting team will welcome you. We utilize a full praise team to lead worship. This team consists of acoustic and electric guitars, bass guitar, drums, piano, violins, cello, vocal team, and sound techs. While various translations are used personally, we have adopted the ESV as our translation of choice for preaching and teaching. Our people have shared that they enjoy a variety of styles of preaching including, but not limited to expository, topical, relational, engaging, practical, and application-based teaching. Sermon lengths tend to range from 35 to 50 minutes in a worship service that runs from 10:45 until 12:00ish. During this time, kids church is also offered for children age 3 through Grade 4. A staffed nursery is also provided for ages 0-2.

#### **Community Profile/Demographics:**

Butler County, PA has a population of 185,974 people with a median age of 43 and a median household income of \$63,345. Between 2015 and 2016 the population of Butler County, PA grew from 185,689 to 185,974, a 0.15% increase and its median household income grew from \$60,934 to \$63,345, a 3.96% increase. The population of Butler County, PA is 95.2% White, 1.31% Hispanic, and 1.23% Two+. 2.96% of the people in Butler County, PA speak a non-English language, and 99% are U.S. citizens.

Meridian, a community within Butler Township where our facility is located, is a family-oriented community. Meridian had a population of 3554 in 2016. Butler Township had an estimated 2017 population of 16,629 and a median household income of \$59,398. Meridian sits about 1 hour north of Pittsburgh and is easily accessible from Interstate 79, State Route 422, and State Route 8. Butler City is about a 5 minute drive from our facility and had an estimated 2017 population of 13,107. The median household income for residents of Butler City was \$29,477 in 2016. Butler City is in desperate need of the Gospel.

Western Pennsylvania is a good place to raise a family and is a place where people tend to call home for a lifetime. There are many things that draw people to this region and cause people to remain. The Greater Butler Area is home to many exceptional health care providers related to the University of Pittsburgh Medical Center, Butler Health System, Armstrong County Memorial Hospital, and Allegheny Health Network. Post-secondary educational opportunities are in abundance within 30 miles of Butler (Butler County Community College, ranked best in PA; Slippery Rock University; Grove City College; Geneva College, University of Pittsburgh, branch campuses of Penn State University, LaRoche College, and more. Butler is also easily accessible to many areas of

*shopping and restaurants including its own downtown area which is under revitalization, Grove City Prime Outlets, Clearview Mall, Butler Commons, Cranberry Township, and much more. The Butler Area is also home to AK Steel Corporation, Butler Memorial Hospital, US Department of Veterans Affairs, VA Hospital, and the Butler Blue Jackets baseball team.*

## Potential Pastor Profile

**Position Available:** Lead Pastor of BHCC

**Reason for this Open Position:** Retirement of Pastor Paul Hoover, effective 9/30/18  
Pastor Hoover has served as interim and lead since 2001

**Date Prepared/Revised:** July 20, 2018

### **Education, Experience, Qualifications, Skills:**

Education and Experience

*We are seeking a man with a formal biblical education and /or 3+ years equivalent experience in pastoral ministry. Secondly, we are willing to consider any man who is called to and biblically qualified for pastoral ministry.*

Primary Qualifications

*Required Qualifications: The Lead Pastor of Bright Hope is to be fully biblically qualified as a pastor according to I Timothy 3:1-7, Titus 1:6-9, and I Peter 5:1-5. These qualifications are required of a pastor/shepherd. The Lead Pastor of BHCC will also be in doctrinal agreement with our "Essential Guidelines and Beliefs: Statement of Position...What We Believe." You can find this statement at this abbreviated link: <https://tinyurl.com/BHCC-Guidelines-Beliefs>*

*If you meet these qualifications, we invite you to examine the secondary qualifications below and prayerfully consider applying for this position.*

Secondary Qualifications, Skills, Abilities

*The following qualifications are desired in the next Lead Pastor of Bright Hope Community Church. It is understood that no one man, except Jesus Himself, can fully meet these characteristics, but this will provide a glimpse of the needs and desires of BHCC. Please examine the Leadership & Shepherding, Communication & Preaching, and Personal Skills, Relationships, & General Information attributes on the following pages. It is further understood that the Leadership Team (and other staff and volunteers) of BHCC will do all possible to assist the Lead Pastor in carrying the burden of ministry and will share in these responsibilities with him*

## **Leadership & Shepherding**

- Lead primarily by devoting time to preaching and teaching; secondarily leads through prayer, example, encouragement, and vision; does not desire to micro-manage
- Be a disciple of Jesus first, and lead others through demonstrating spiritual maturity, moral integrity, and excellence of character
- As the Chief Administrator of BHCC (as per BHCC Statement of Practice), must possess skills of spiritual oversight and the ability to moderate meetings and ministries
- Has experience in leading congregationally
- Has experience building leadership teams and in intentional planning as a means of supporting spiritual growth and discipleship within the church
- Develop, communicate, and enact a vision and strategy for Bright Hope Community Church that will enhance and cooperate with our current vision and direction
- Seek to place the right people in the right positions to carry out the vision of Bright Hope Community Church
- Invest substantial time in developing shepherding and leadership skills
- Provide clear vision and leadership so that staff and volunteers can effectively lead ministries within the church
- Provide vision and ultimate oversight of worship experiences in cooperation with Worship Pastor
- Develop relationships with community leaders and church leaders
- Visit other churches and attend conferences that will enhance the vision and ministry of Bright Hope Community Church
- Oversee Leadership Team and Staff Meetings
- Possess kind, compassionate, and competent bedside manner in ministering to those in need

## **Communication & Preaching**

- Preach and communicate the Word effectively, powerfully, energetically, passionately, and unapologetically
- Versatile in preaching and teaching style
- Remain faithful to the whole of Scripture in all teaching and preaching
- As the primary communicator, preach and teach textually, practically, personally, in an engaging manner that encourages life-change and application
- Able to deal with a serious calling in an often light-hearted and humorous manner
- Arrange for additional communicators as needed
- Participate in the creative process as it relates to ministries of Bright Hope
- Prayerfully prepare an annual teaching calendar
- Clearly communicate with church family in an open and concise manner

## Personal Skills, Relationships, & General Information

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth
- Invest substantial time into a vital relationship with Jesus Christ
- With many children, teens, and young families at BHCC...has a wife and child(ren) or has knowledge of and experience in dealing with the issues that often confront these groups
- If married, has a wife who is supportive of his ministry and who willingly and lovingly gets involved in service opportunities at BHCC
- Experience in counseling
- Experience in discipleship and small groups
- Model giving and good stewardship of resources
- Be mission-minded and supportive of short-term and long-term local and global missions
- Enjoy and pursue fellowship with church family
- Be loyal to the vision and staff of Bright Hope Community Church; protect the integrity of the office of pastor and the unity of the church
- Invest in the community and build relationships with the unchurched, guests, and community members in order to share the Gospel and to attend BHCC in order to grow in their faith
- Humility, compassion, and grace are overriding characteristics in interactions with others

**If interested, please submit letter of interest, resume, a link to preaching samples, and a list of at least three references. If available, please include at least one reference from the most recent pastor to whom you are/were accountable in a current/previous position.**

*By mail:*

*Bright Hope Community Church*

*Attn: Search Team*

*4101 Highland Avenue*

*Butler, PA 16001*

*Electronically:*

*bhccsearch@gmail.com*

*Attn: Dave Ireland*