

## SPIRITUAL GIFTS SURVEY

### DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
  - 4—Most of the time this would describe me/be true for me
  - 3—Frequently characteristic of me/true for me—about 50 percent of the time
  - 2—Occasionally characteristic of me/true for me—about 25 percent of the time
  - 1—Not at all characteristic of me/definitely untrue for me
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- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
  - \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
  - \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
  - \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
  - \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
  - \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
  - \_\_\_\_\_ 7. I am sensitive to the hurts of people.
  - \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
  - \_\_\_\_\_ 9. I enjoy studying.
  - \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
  - \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
  - \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
  - \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
  - \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
  - \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
  - \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
  - \_\_\_\_\_ 17. I can delegate and assign meaningful work.
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- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 23. I am a cheerful giver.
- \_\_\_\_\_ 24. I spend time digging into facts.
- \_\_\_\_\_ 25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 32. I am able to make strangers feel at ease.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I can identify those who need encouragement.
- \_\_\_\_\_ 35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 37. I am attracted to people who are hurting.
- \_\_\_\_\_ 38. I am a generous giver.
- \_\_\_\_\_ 39. I am able to discover new truths.
- \_\_\_\_\_ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 41. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_ 42. I can trust in God even when things look dark.
- \_\_\_\_\_ 43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_ 46. I am sensitive to the needs of people.
- \_\_\_\_\_ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.

- \_\_\_\_\_ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 50. I am able to give spiritual direction to others.
- \_\_\_\_\_ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_ 57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_ 61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_ 66. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.
- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.

- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

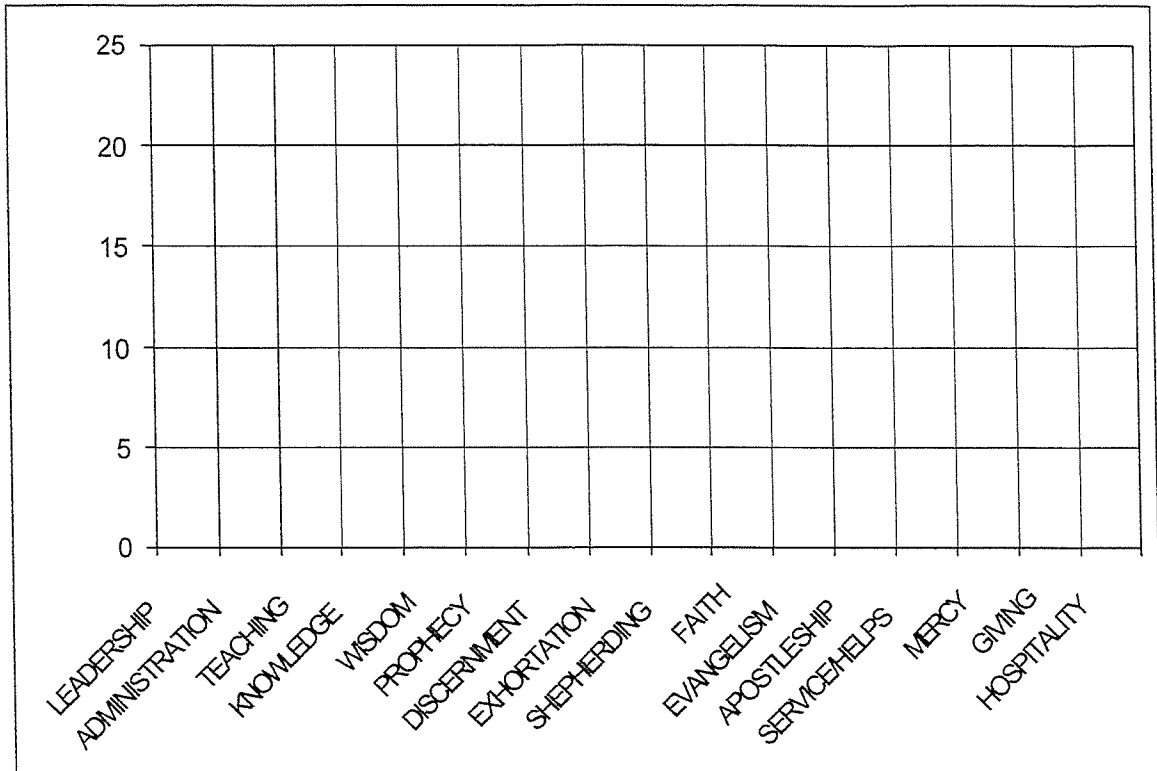
### SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

<b>LEADERSHIP</b>	+	+	+	+	=	
_____ Item 6		_____ Item 16		_____ Item 27		_____ Item 43
						_____ Item 65
						<b>TOTAL</b>
<b>ADMINISTRATION</b>	+	+	+	+	=	
_____ Item 1		_____ Item 17		_____ Item 31		_____ Item 47
						_____ Item 59
						<b>TOTAL</b>
<b>TEACHING</b>	+	+	+	+	=	
_____ Item 2		_____ Item 18		_____ Item 33		_____ Item 61
						_____ Item 73
						<b>TOTAL</b>
<b>KNOWLEDGE</b>	+	+	+	+	=	
_____ Item 9		_____ Item 24		_____ Item 39		_____ Item 68
						_____ Item 79
						<b>TOTAL</b>
<b>WISDOM</b>	+	+	+	+	=	
_____ Item 3		_____ Item 19		_____ Item 48		_____ Item 62
						_____ Item 74
						<b>TOTAL</b>
<b>PROPHECY</b>	+	+	+	+	=	
_____ Item 10		_____ Item 25		_____ Item 40		_____ Item 54
						_____ Item 69
						<b>TOTAL</b>
<b>DISCERNMENT</b>	+	+	+	+	=	
_____ Item 11		_____ Item 26		_____ Item 41		_____ Item 55
						_____ Item 70
						<b>TOTAL</b>
<b>EXHORTATION</b>	+	+	+	+	=	
_____ Item 20		_____ Item 34		_____ Item 49		_____ Item 63
						_____ Item 75
						<b>TOTAL</b>
<b>SHEPHERDING</b>	+	+	+	+	=	
_____ Item 4		_____ Item 21		_____ Item 35		_____ Item 50
						_____ Item 76
						<b>TOTAL</b>
<b>FAITH</b>	+	+	+	+	=	
_____ Item 12		_____ Item 28		_____ Item 42		_____ Item 56
						_____ Item 80
						<b>TOTAL</b>
<b>EVANGELISM</b>	+	+	+	+	=	
_____ Item 5		_____ Item 36		_____ Item 51		_____ Item 64
						_____ Item 77
						<b>TOTAL</b>
<b>APOSTLESHIP</b>	+	+	+	+	=	
_____ Item 13		_____ Item 29		_____ Item 44		_____ Item 57
						_____ Item 71
						<b>TOTAL</b>
<b>SERVICE/HELPS</b>	+	+	+	+	=	
_____ Item 14		_____ Item 30		_____ Item 46		_____ Item 58
						_____ Item 72
						<b>TOTAL</b>
<b>MERCY</b>	+	+	+	+	=	
_____ Item 7		_____ Item 22		_____ Item 37		_____ Item 52
						_____ Item 66
						<b>TOTAL</b>
<b>GIVING</b>	+	+	+	+	=	
_____ Item 8		_____ Item 23		_____ Item 38		_____ Item 53
						_____ Item 67
						<b>TOTAL</b>
<b>HOSPITALITY</b>	+	+	+	+	=	
_____ Item 15		_____ Item 32		_____ Item 45		_____ Item 60
						_____ Item 78
						<b>TOTAL</b>

**GRAPHING YOUR PROFILE**



1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

***Now that you have completed the survey, thoughtfully answer the following questions.***

The gifts I have begun to discover in my life are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by \_\_\_\_\_.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.