

### **BOARD MEMBER TRAINING**

# MANUAL

TO LEAD EVERY COACH AND ATHLETE INTO A GROWING RELATIONSHIP WITH JESUS CHRIST AND HIS CHURCH

INTEGRITY

SERVING

**TEAMWORK** 

EXCELLENCE



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# MANUAL

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INTEGRITY SERVING TEAMWORK EXCELLENCE





### Introduction Letter From Our President Shane Williamson..... 6 **Chapter 1: Fulfilling the Vision** Vision, Mission, Values, Strategy, Methods **Chapter 2: Where and How We Serve** US Field Ministry Map, US Divisional Map, US Global Map, Lanes for Constituents, Administrative Charge **Chapter 3: Why Boards** Why Boards?.....17-21 Why Boards, Seasons/Stages of Boards, Leadership Board Structure, Board Teams, Board Recruitment, Board Member Expectations **Chapter 4: Relationship Between Board and Staff** Relationship Between Board and Staff......22-23 **Chapter 5: Action Steps**





### **Letter from the President**

Dear Board Member.

Welcome to the Leadership Board of the Fellowship of Christian Athletes ministry. Since 1954, FCA has been challenging coaches and athletes on the professional, college, high school, junior high and youth levels to use the powerful medium of sports to impact the world for Jesus Christ.

I want to thank you personally for committing your time, talents and resources to this ministry!

The local Leadership Boards play a crucial role in furthering the reach of FCA and seeing the world transformed by Christ. You are one of nearly three thousand FCA volunteers across America who serves in this dynamic capacity. This year, FCA will reach approximately two million people through the ministries of FCA, including more than 50,000 coaches and athletes attending FCA Camps and more than 450,000 students and sponsors meeting regularly in FCA Huddles at their schools.

Praise God for the continued blessing He pours out on this ministry and those who are involved! It's great to have you as a part of the team!

It is our prayer that this Board Training Manual will be a resource that helps guide your team in implementing the FCA ministry in your area.

May the Lord bless your efforts to influence the lives of coaches and athletes for the Kingdom of Christ.

Teammates in Christ,

Shane Williamson

President/CEO Fellowship of Christian Athletes



#### **Vision**

To see the world transformed by Jesus Christ through the influence of coaches and athletes.

#### **Mission**

To lead every coach and athlete into a growing relationship with Jesus Christ and His church.

#### **Values**

Our relationships will demonstrate steadfast commitment to Jesus Christ and His Word through Integrity, Serving, Teamwork and Excellence.

INTEGRITY (*Proverbs* 11:3) We will demonstrate Christ-like wholeness, privately and publicly. SERVING (*John* 13:1-17) We will model Jesus' example of serving.

TEAMWORK (*Philippians* 2:1-4) We will express our unity in Christ in all our relationships.

**EXCELLENCE** (*Colossians 3:23-24*) We will honor and glorify God in all we do.

### **Strategy**

TO and THROUGH the Coach

We pursue our vision and mission through the strategy of to and through the coach. We seek ministry first to coaches hearts, marriages and families. Then, when ready, we minister through coaches to their fellow coaches, teams and athlete leaders.

Billy Graham said, "A coach will impact more people in one year than the average person will in an entire lifetime."

With the influence of a coach, FCA recognizes the most strategic way to reach more athletes is to first reach the coach.

### **Methods**

As FCA matures, we seek to make disciples through our methods of engaging, equipping and empowering coaches and athletes to know and grow in Christ and lead others to do the same.

**ENGAGE** (1 Thessalonians 2:8) We engage coaches and athletes through genuine relationships sharing our lives and the gospel.

**EQUIP** (*Ephesians 4:12*) We equip coaches and athletes to grow in Christ through God's Word. **EMPOWER** (2 *Timothy 2:2*) We empower coaches and athletes to engage and equip others to know and grow in Christ.



VISION

MISSION

VALUES

STRATEGY

**METHODS** 

| Our Vision  |
|---|
| To see the world transformed  |
| through the of coaches and athletes.  |
| Vision: a clear and picture of the<br>it should be  |
| Vision is the   |
| Fulfilling our vision produces and leads to fulfilling the vision that was birthed through God in Don McClanen's heart. |
| Our Mission   |
| To coach and athlete into a relationship with Jesus Christ and  |
| Mission: a call to to our vision  |
| Mission is the  |
| Pursuing our mission gives:   |
| Our mission statement has three parts:  |
| 1.  |
| 2.  |
| 3.  |
| Our Values  |
| In our relationships we will our  |
| steadfast commitment to Jesus Christ through  |
|   |
| and   |
| Values: core that and   |
|   |



| INTEGRITY:  |  |
|---|--|
| SERVING:  |  |
| TEAMWORK:   |  |
| EXCELLENCE:                                       |  |
| EXCELLENCE:                                       |  |
| Our Strategy                                      |  |
| and the coach                                     |  |
| Strategy is the focus that ensures our mission is |  |
| Strategy is                                       |  |
| Executing our strategy ensures                    |  |
| Executing our strategy ensures                    |  |
|   |  |
| Our Methods                                       |  |
| Methods are the to to                             |  |
| Methods are                                       |  |
| our methods creates                               |  |
|   |  |
|   |  |
| ENGAGE  |  |
| EQUIP   |  |
| EN (POME)   |  |
| EMPOWER   |  |
|   |  |
| ENGAGE  |  |
|   |  |
| EQUIP   |  |
|   |  |
|   |  |
|   |  |

**EMPOWER** 

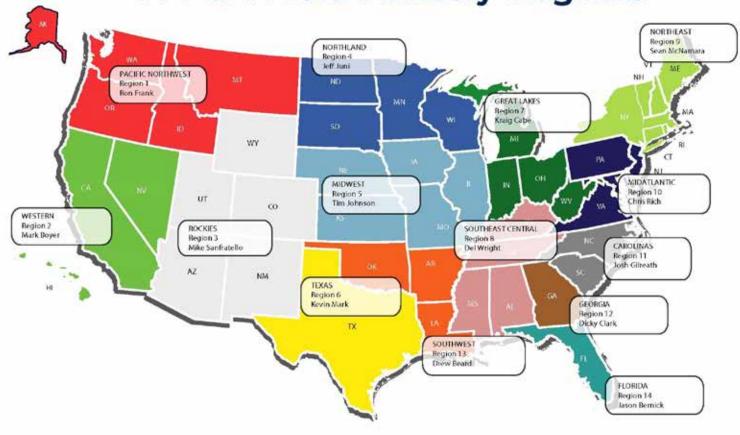




### Where and How We Serve



### 14 FCA Field Ministry Regions



Fellowship of Christian Athletes

11





### **FCA Field Ministry Divisions**



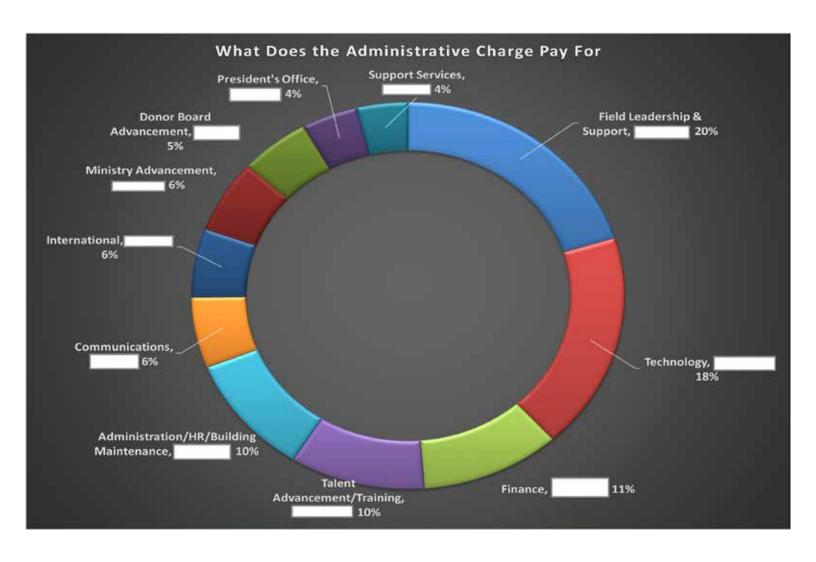






| We serve our                 | through the following |
|------------------------------|-----------------------|
| lanes:                       |                       |
| International Ministry:      |                       |
|                              |                       |
| Talent Advancement:          |                       |
|                              |                       |
| Ministry Advancement:        |                       |
| Board and Donor Advancement: |                       |
|                              |                       |
| FCA Support Center:          |                       |
|                              |                       |
|                              |                       |
|                              |                       |
|                              |                       |
| _                            |                       |
|                              |                       |
|                              |                       |









### **Why Boards?**



| Season/Stages of a Board:   |
|-----------------------------|
| New/Start-up:               |
|                             |
|                             |
| Moving & Growing:           |
|                             |
|                             |
| Mature:                     |
|                             |
| Leadership Board Structure: |
|                             |
| Roles and Responsibilities  |
|                             |
|                             |
|                             |
|                             |
|                             |



### **Why Board Teams?**

| Ministry Te | eam:  |
|-------------|---|
| The         | e goal of the ministry team of the board is to help in the            |
|             | of the ministry plan for the local area.                              |
|             |   |
| То          | and help that ministry plan.  |
|             | sponsible for Keys To Victory (KTV's) annually/monthly nistry report. |
| <br>Sta     | ff and the FCA  |
| Pla         | nning:  |
| Communic    | cations/Marketing Team:   |
|             | e goal of the communication and marketing team is to                  |
|             | and an effective nmunications plan for the FCA ministry.              |
| Thi         | s includes developing effective and                                   |
|             | which help in telling the story of the ministry                       |
| imp         | pact and inviting people to get involved in FCA.                      |
| Pla         | nning:  |
|             |   |
| Events Tea  | am:   |
| The         | e goal of the events team is and                                      |
|             |   |
| C           | hly effective major events in your area. These include                |
| Mii         | nistry, Donor and Staff events and experiences.                       |
| It is       | s critical that all FCA events are run with                           |



| and Every event, whether ministry or donor,  |
|--|
| should be well planned and supported.  |
| Planning:  |
| Development Team:  |
| The goal of the development team is to support donor relationships by ministering to hearts, thanking and casting vision. It is critical we for our donors well, ministry impact, and donors directly to the ministry. |
| Planning:  |
| Board Member Recruitment   |
| Call:  |
| Chemistry:   |
| Character:   |
| Capacity:  |
| Diversity:   |
|  |



### **Board Member Expectations:**

| Pray                   |        |  |
|------------------------|--------|--|
|                        |        |  |
|                        |        |  |
| Serve                  |        |  |
| Serve                  |        |  |
| Work the ministry      |        |  |
| Exhaust your           |        |  |
|                        |        |  |
| Work the ministry.     |        |  |
|                        |        |  |
| Give                   |        |  |
| GANG                   |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
| Surround yourself with | on the |  |
| same                   |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |
|                        |        |  |



## Relationship between Board and Area/Multi/Metro/State Director

### **Leading the Board**

- Engage the Board Chair to refine and finalize the local vision and ministry plan for your area.
- Equip the Board Chair through regular training for their role
- Empower the Board Chair to grow the Board and organize
  Board Teams

### **Leading Board Members**

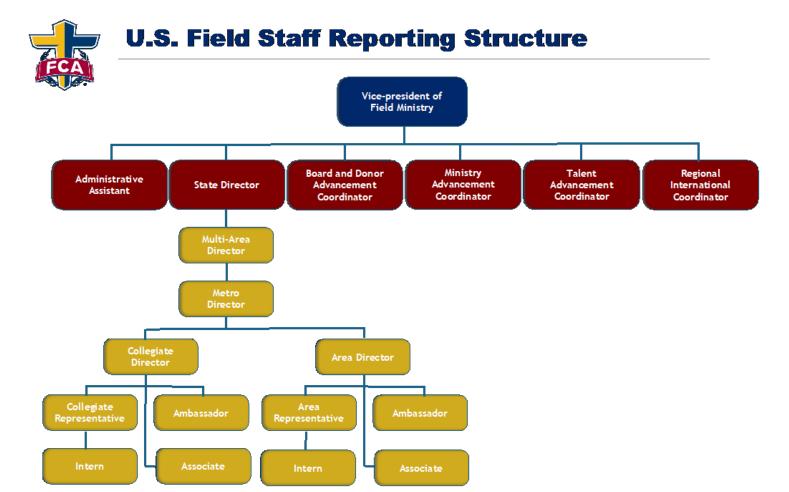
- Engage with and minister to the hearts of Board Members
- Equip & Empower Team Leaders to complete key projects

### **Leading Board Meetings**

- Engage with Board Chair 2 weeks prior to the meeting to develop the agenda.
- Equip the Board Chair with all the information they need to lead (financial reports, ministry plan, etc)
- Empower them to lead the meetings and hold people accountable



## **Relationship between Board and Staff**







### **ACTION STEPS:**

What is next?

| - |  |
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