### School Culture Guiding Questions

<table>
<thead>
<tr>
<th>Cultural Factors</th>
<th>Questions</th>
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| Rituals and ceremonies           | - Does your school have a set of rituals and routines that communicate your values about student learning?  
- Are there special events that demonstrate your school’s mission and vision? |
| Heroes and heroines              | - How do you recognize and celebrate people who contribute to the success of every student?  
- What ways do you use to recognize students and teachers who exemplify commitment to your school’s mission? |
| Stories and tales                | - What stories do you tell about your school, students, and staff?  
- What do you say to share your commitment to your school’s mission? |
| Rewards and Reinforcements       | - Do you routinely reward students and teachers who do things that support your school’s mission?  
- How do you recognize and reward people for their work? |