Educational equity means that life circumstances or obstacles should not dictate opportunity to succeed.

Student financial aid – especially need-based student financial aid – is a powerful tool for achieving educational equity.
Fence/Obstacle = Cost of attending higher education

Boxes/Supports = Need-based student aid

Game/Outcome = Higher Education
How much student aid does the State of Indiana provide?

FY 18 Total Expenditures: $384,494,482

FY 18 Total Recipients: 72,164

Average amount: $5,328
How much student aid does the State of Indiana provide?

4th in the Nation
1st in the Midwest

Need-based grant aid per undergraduate FTE
21st Century Scholars

• Up to full tuition and regularly assessed fees
• Parents/guardians must enroll student in 7th or 8th grade
  – Exception: foster youth may enroll through high school graduation
• Must be U.S. citizen or eligible noncitizen
• Must be Indiana resident
• Must complete the Scholar Success Program in high school
• Must graduate high school with at least a Core 40 diploma and at least a 2.5 cumulative GPA
21st Century Scholars

• Must file the FAFSA by April 15th each year
• Must continue to demonstrate financial need in college
• Must enroll full-time and meet Satisfactory Academic Progress (SAP)
• Must earn at least 30 credit hours each year to renew
• Beginning in 2020-2021, Scholars who graduated high school in 2019 or later must complete the College Scholar Success Program
  – College Engagement activity (Summer Bridge, First-Year Experience, Campus Involvement, etc.)
  – Career Preparation activity (Informational Interview, Professional Resume, Internship, Student-Faculty Research, etc.)
  – Identify a Mentor/Champion
Higher Education Award & Freedom of Choice

To qualify, students must:

- Be an Indiana resident by December 31st the year prior to applying for aid
- Be a U.S. Citizen or eligible non-citizen
- Be a high school graduate or hold a HSE
- Attend an eligible Indiana institution full time
- File a FAFSA by April 15th prior to the start of the fall semester
- Amount is determined by financial need (EFC)
Frank O’Bannon Grant

• Award Renewal
  – Financial need must be demonstrated on FAFSA (EFC)
  – Meet the Satisfactory Academic Progress (SAP) requirements as outlined by the college
  – Successfully complete at least 24 credit hours each year to renew full-time award amount
  – May receive an increased award (on-time) if at least 30 credit hours are earned
2019-2020 Frank O’Bannon Schedule of Awards

### BASE AWARD

**EXPECTED FAMILY CONTRIBUTION (EFC)**

<table>
<thead>
<tr>
<th>INSTITUTION TYPE</th>
<th>$0</th>
<th>$1,000 to $1,500</th>
<th>$1,501 to $2,000</th>
<th>$2,001 to $3,500</th>
<th>$3,501 to $4,000</th>
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<th>$8,501 to $9,000</th>
<th>$9,001 to $9,500</th>
<th>$9,501 to $10,000</th>
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<tbody>
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<td>Private</td>
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<td>$6,900</td>
<td>$6,000</td>
<td>$5,100</td>
<td>$4,200</td>
<td>$3,300</td>
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</tr>
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<td>Public</td>
<td>$4,500</td>
<td>$3,400</td>
<td>$2,300</td>
<td>$1,200</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
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<td>$0</td>
<td>$0</td>
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<td>$0</td>
</tr>
<tr>
<td>Proprietary or Ivy Tech</td>
<td>$7,900</td>
<td>$6,800</td>
<td>$5,700</td>
<td>$4,600</td>
<td>$3,500</td>
<td>$2,400</td>
<td>$1,300</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

- Students in their first award year will receive the on-time award amount.
- To renew an on-time award, students must complete at least **30 credit hours** during their 12-month award year.
- Students failing to complete **30 credit hours** during their 12-month award year, but completing at least **24 credit hours** may receive a full-time amount.
- Credit hours earned in excess of 30 during an award year may be counted toward future credit completion requirements. Students may also use international baccalaureate, advanced placement, or dual credit hours to meet credit completion requirements.

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**BASE AWARD + STUDENT PERFORMANCE INCENTIVE(S) = TOTAL STATE FINANCIAL AID AWARD**

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**STUDENT PERFORMANCE INCENTIVES**

- **ACADEMIC HONORS** $800:
  - First Award Year Only: Graduate high school with Academic or Technical Honors diploma.
  - Second, Third, Fourth Award Years: Earn a 3.0 cumulative GPA through end of previous award year.

- **ASSOCIATE DEGREE** $800:
  - First, Second, Third, Fourth Award Years: Earn an associate degree before enrolling in bachelor’s degree program.

- **ACCELERATED SCHEDULE** $300:
  - Second, Third, Fourth Award Years: Complete at least 30 credit hours during the last award year.

- **FAST TRACK** Up to **100% more aid** for current award year:
  - First, Second, Third Award Years: Complete 30 credits in current award year and then attempt at least 6 more credits.

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*for the equivalent.*
Frank O’Bannon Grant: Academic Honors Incentive

- Award Amount: $800
- First Year Only: Students who earned an Academic or Technical Honors diploma in high school receive incentive for first year of college
- Students must earn a cumulative GPA of at least 3.0 to receive incentive in second, third and fourth years of college
Frank O’Bannon Grant: Associate Degree Incentive

• Award Amount: $800

• Student receives Associate Degree from eligible Indiana institution

• Student then enrolls in baccalaureate program
Frank O’Bannon Grant: Accelerated Schedule Incentive

- Award Amount: $1,300
- Available to a student who completes at least 39 credit hours during the previous award year
Frank O’Bannon Grant: Fast Track

- 25%, 50%, or 100% more student aid in current award year
- Student must apply for Fast Track and either earn 30 credit hours in current award year or be enrolled in a highly accelerated degree program approved by the Commission
- Student must have financial aid eligibility remaining
Mitch Daniels Early Graduation Scholarship

- $4,000 scholarship to be applied toward tuition and regularly assessed fees, balance remitted to scholarship recipient

- To qualify, students must:
  - Be an Indiana resident
  - Meet all requirements to graduate from a publicly-supported high school at the end of the 11th grade by July 1st of graduating year
  - Must earn a Core 40 diploma
  - Enroll in an eligible Indiana institution the fall semester immediately following high school graduation
  - File the FAFSA by the application deadline
  - Submit application via ScholarTrack by the deadline
Financial Aid for Adults
Indiana’s Adult Population

- **1.4 million** Hoosier adults between the ages of 25 and 64 have a high school diploma or less

- **712,000** have some college credit, but no degree

- **More than half** (59.1%) of working-age adults do not have a high-quality certificate or degree
Adult Engagement

You Can. Go Back.

• Adult Student Grant ($2,000)
  – Need-based financial aid
• All post-secondary degree or credentials

Next Level Jobs

• Workforce Ready Grant (full tuition and fees)
  – Not need-based financial aid
• Limited to certificates in high-demand areas
You Can. Go Back.

A lot has changed since you left college.
LIKE YOUR REASONS FOR RETURNING.

- **2015 Session:** “Return and Complete” legislation
- **February 2016:** You Can. Go Back. launched
- **2017 Session:** “Workforce Ready Grant” legislation
- **August 2017:** Next Level Jobs launched
Adult Student Grant

- Be financially independent as determined by the FAFSA and demonstrate financial need
- Be enrolled in at least six (6) credit hours or their equivalent in any academic term
- Complete at least eighteen (18) credit hours or their equivalent in the previous academic year to renew and maintain SAP
- Awarded on a first-come, first-served basis
• **Flexibility for SAP:** Provides access to the Adult Student Grant for returning adults who don’t meet Satisfactory Academic Progress (SAP)

• **Financial Aid for PLA:** State aid now covers Prior Learning Assessment (PLA) fees

• **Workforce Ready Grant:** New last-dollar aid program covers tuition and fees for high-value certificates
Next Level Jobs

• August 2017: Workforce Ready Grant and the Employer Training Grant

• Collaborative effort: Governor, General Assembly, CHE, DWD, Ivy Tech, VU, and non-credit providers.
Workforce Ready Grant

• **Tuition-free** education and training for working-age Hoosiers in Indiana’s highest demand sectors:

• No application deadline; awards created on rolling first-come, first-served basis

• Available to both adults and recent high school graduates
The Workforce Ready Grant covers **tuition**, **mandatory fees** for approved certificate programs and **select consumables** (not computers, scrubs, etc.)

• All other forms of aid must be used first (21st Century Scholars, Frank O’Bannon, Federal Pell Grant, etc.)

• The FAFSA is required for credit-bearing programs but the Grant is not limited by family income (not EFC dependent)
• **Dependent students** must enroll full-time for federal financial aid (typically four courses)

• **Independent students** must enroll at least half-time for federal financial aid (typically two courses)

• The WRG can be renewed once so long as the program is more than 12 credit hours

• Students must complete their certificate program before receiving state financial aid toward an associate degree or bachelor’s degree
Response as of November 1:

• **456,706** unique visitors to NextLevelJobs.org
• **52,146** unique leads routed to training providers and WorkOnes, etc.
• **21,298** enrollments at Ivy Tech, VU or other eligible providers
• **9,125 completions** of eligible certificate programs

50% Health & Life Sciences
37% IT & Business Services
Financial Aid for Military & Public Safety Officers
National Guard Supplemental Grant

- 100% of tuition and regularly assessed fees
- Public institutions only
- Must be seeking Associate or first Bachelor’s degree
- Must meet Satisfactory Academic Progress (SAP)
- Certified by Guard Unit each semester
- Student must be in active drilling status, cannot have been AWOL during prior year
- Must file FAFSA and complete the application prior to the start of classes
Children of Veteran and Public Safety Officers Awards

- Eligible children of disabled Indiana veterans
- Eligible children of National Guard members killed while serving on state active duty
- Eligible children of Indiana public safety officers killed in the line of duty
- 100% of tuition and regularly assessed fees
- Public institutions only
- Must file a FAFSA
- Must meet Satisfactory Academic Progress (SAP)
Financial Aid for Teachers
Next Generation Hoosier Educators Scholarship

• Provides up to $7,500 annually to high achieving students who agree to teach in Indiana for at least five years
• 200 scholarships available each year
• **To qualify, students must:**
  – Graduate from an Indiana high school
  – Graduate in the top twenty percent (20%) of students in the applicant's high school graduating class; or
  – Receive a score in the top twentieth percentile on the SAT or ACT examination
  – Must currently attend or plan to attend an eligible Indiana institution as a full-time student
  – Application including writing prompt must be submitted by the annual deadline November 30th
  – High-scoring applicants are invited to interview
William A. Crawford Minority Teacher Scholarship

• To qualify, students must:
  – Be a minority student;
    • Defined as Black or Hispanic
  – Be a full-time student at an eligible institution
  – File a FAFSA
  – Be a first-time undergraduate student
  – Intend to pursue a course of study that would enable the student, upon graduation, to teach in an accredited school in Indiana
  – Agree in writing to apply for a teaching position in an accredited school in Indiana following teacher certification and, if hired, to teach for at least 3 years
To qualify, students must:

- Be a minority student;
  - Defined as Black or Hispanic
- Be a full-time student at an eligible institution;
- Student teach or participate in a school administration internship at an Indiana school authorized by the Indiana Department of Education
- Intend to pursue a course of study that would enable the student, upon graduation, to teach in an accredited school in Indiana;
- Agree in writing to apply for a teaching position in an accredited school in Indiana following teacher certification and, if hired, to teach for at least 3 years
Student Teaching Stipend for High-Needs Fields

• **To qualify, students must:**
  – Be enrolled in a course of study that would enable the student, upon graduation, to teach at an accredited school in Indiana in special education or a high-need field
  – File a FAFSA
  – Participate in student teaching as part of the student's degree requirements during the semester in which the student applies
  – Be a first-time undergraduate student
  – Agree in writing to apply for a teaching position at an accredited school in Indiana following that student's certification as a teacher and teach for at least three years
Employment Aid Readiness Network

- Gives students with financial need access to résumé-building, experiential, paid positions
- Provides employers up to 50 percent wage match for hiring EARN students
- Enhances student-employer matching through partnership with Indiana INTERNnet

Student must:
- Be an Indiana resident
- File the FAFSA
- Be enrolled full-time or part-time at an eligible Indiana college or university and have an expected Family Contribution (EFC) or no more than $24,570*
Contact Us

Website
www.che.in.gov

Email
awards@che.in.gov
scholars@che.in.gov

Financial Aid Support Center Line
Phone: 888-528-4719