AHPs into Action
Harnessing the value of Allied Health Professionals.

#AHPsintoAction

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Reflecting on our recent paper on the NHS and social care workforce, modern health care is a team venture. It is impossible to deliver effective care without the crucial contribution of highly trained allied health professionals (or AHPs).

I look after older people with complex needs for a living. Alongside multiple co-morbidities, many have social vulnerability, functional impairment or communication difficulties which complicate the acute problem they presented with. This is the reality of modern hospital case-mix. Both Francis Inquiries recognised that it was the care of such patients that cost the NHS so much more than other patients.

@davidoliver @mancunianmedic
lucky in service at my trust we have full seven day OT service both in AMU and on wards. Still community capacity laccking though

@weahps @baotcot @thecsp @suzannerastrick my latest @thekingsfund blog - AHPs OK!

@kingsfund.org.uk

4:48 AM - 1 Dec 2015
Leadership in partnership & collaboration
AHP leadership team

Shelagh Morris OBE, Deputy CAHPO, NHSE

Dr Joanne Fillingham, Clinical Director (AHPs) & Deputy CAHPO, NHSI

Linda Hindle, Lead AHP & Deputy CAHPO, PHE

Beverley Harden, Associate Director of Education & Quality, HEE
2016-17 CAHPO visits.
Allied Health Professions into Action

Using Allied Health Professionals to transform health, care and wellbeing.

2016/17 - 2020/21

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Launch – 17 January 2017

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Patient and public engagement

“As a patient I am pleased to see the recognition of individual and population/community wellbeing as this is interlinked. There is huge potential for AHP to become strong bridge builders between healthcare and patients/citizens/communities helping to renegotiate the relationship between citizens and health/healthcare, e.g. implementing shared decision and co-production approaches, promoting self-care and education, being the pioneers of using digital as an enabler etc”.

Anon: July 2016. Direct quotes; contributed to phase two of AHP online workshop
Co-produced using a triangulation of data & evidence

- Crowdsourcing via an online platform.
- Engagement and involvement from senior leaders across the system.
- Review of national policy documents and publications.
AHPs into Action

Using Allied Health Professionals to transform health, care and wellbeing.

Impact of the effective and efficient use of AHPs for people and populations.
1. Improve the health and well-being of individuals and populations.
2. Support and provide solutions to general practice and urgent and emergency services to address demand.
3. Support integration, addressing historical service boundaries to reduce duplication and fragmentation.
4. Deliver evidence based/informed practice to address unexplained variances in service quality and efficiency.

Commitment to the way services are delivered.
1. Commitment to the individual.
2. Commitment to keep care close to home.
3. Commitment to the health and well-being of populations.
4. Commitment to care for those who care.

Priorities to meet the challenges of changing care needs.
1. AHPs can lead change.
2. AHPs skills can be further developed.
3. AHPs evaluate, improve and evidence the impact of their contribution.
4. AHPs can utilise information & technology.

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NHS Improvement  #AHPs into Action

**Workforce**
Mapping AHP workforce and retention across NHS provider organisations including recommendations for sustainability for the future.

**Urgent and Emergency care**
Support provider organisations to deliver solutions to the urgent and emergency care pathway to support A&E performance.

**Professional Leadership**
Work in collaboration with, and provide support to strengthen AHP leadership within provider organisations.

**AHP Operational Productivity**
Evidencing the quality and productivity of AHPs care – measuring capacity and capability to demonstrate safe, effective, efficient, sustainable care.
...has moved from concept to an agile NHS digital product that is improving quality and efficiency

The Model Hospital is providing a comprehensive, nationally available information system

Gain access to the Model Hospital:

- Go to [https://model.nhs.uk](https://model.nhs.uk)
- Click register and follow the process.
- Please note it can take up to three days to create your user account after you have registered.

For any general Model Hospital queries, please email [nhs.i.modelhospital@nhs.net](mailto:nhs.i.modelhospital@nhs.net)
Measuring the impact of AHP roles in prevention

- Professional Bodies developed action plans to increase focus on public health and prevention
- Coordinated through PHE AHP public health strategy board
- Actions range from a strategic focus, running through everything the professional body does to actions required to raise awareness

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HEE supporting and enabling workforce transformation

- Degree Apprenticeships – majority of the Allied Health Professions are in process


- Since last year emphasis increasing on AHP workforce: nominated AHP Lead in HEE; AHP expertise in workforce planning team; AHPs networked across local areas

- HEE AHP Clinical Fellow
HEE supporting and enabling workforce transformation

Degree Apprenticeships – majority of the Allied Health Professions are in process

Level 7 apprenticeship for advanced clinical practice is currently out for consultation: http://haso.skillsforhealth.org.uk/news/apprenticeship-standard-for-advanced-clinical-practitioner-consultation-open/

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HEE AHP Clinical Fellow

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AHPS into Action Case Study 11: Waistlines – an integrated tier 2/3 dietetic-led adult weight management service.

40% achieved ≥5% weight loss at discharge, 5% weight loss at 12 months was higher and 28% of patients achieved 5% weight loss at 18 months.
AHPS into Action Case Study 17: Primary care

MSK first contact practitioner. 64% of patients managed with GP for advice and guidance, 20% fewer physiotherapy referrals, 8% less prescriptions, quicker access and referral on.

AHPS into Action Case Study 31: Pennine Lancashire

Falls Response Service. 51% hospital avoidance in first year. Savings of £217 per non-conveyance plus £126 per ED assessment.
CAHPO Awards

www.england.nhs.uk
CAHPO Awards Overall Winner
“There are many brilliant AHP leaders across the system who are quietly and confidently carrying out their role to ensure that those who require care see the right person, at the right time, in the right place. But these leaders need to be at the right table, at the right time and in the right place to ensure the skills of AHPs are known about and used, so that they have the greatest impact for the people in the communities they are privileged to serve.”

The King’s Fund Blog
Realising the potential of allied health professions
Joanne Fillingham 2017
“AHPs into ACTION”

Produced by thousands of you!