What is NHS Collaborate?

An engine for cultural change in the NHS

A national community of practice established over two years with NHS England investment to ensure ‘No primary care leader feels alone’

An active, connected and creative network of primary care leaders embedded in 14 regions across the UK

Self-selecting group based on a commitment to transform primary care through strengthening relationships based on trust

More than 200 Primary Care leaders communicating every day (through WhatsApp nationally and locally)

A network openly endorsed by NHS England, the Royal College of GPs, the National Association of Primary Care, NHS Leadership Academy and STP leaders
Resilience

Vulnerability

Listening

Purpose

Risk Taking
THEORY U
An awareness-based approach to systems where form follows consciousness.

DOWNLOADING
"There is one perfect shot waiting to find you."

SEEING
"Seek it with your hands, don't think about it, just feel it."

SENSING
"The way we pay attention shapes what emerges."

AS LEADERS, WE CREATE CONTEXTS AND SAFE SPACE FOR THESE VOICES TO SURFACE AND TO MOVE THROUGH TOGETHER, TO WHAT WANTS TO COME TO LIFE.

WHO IS MY SELF? WHAT IS MY WORK/CALLING?

PERFORMING
Bringing out different perspectives.

1. Downloading
   Talking nice, what others want to read.

2. Debate
   Talking tough, what I think.

3. Dialogue
   Reflective inquiry, "I am not my point of view, seeing myself as part of the whole."

4. Collective creativity
   Generative flow, speaking from what is moving through.

FIELD

PROTOTYPING

CRISTALIZING

PRESENCING

EVERYDAY CREATIVITY AND 4 PHASES OF CONVERSATION

TRANSFORMING THE ORDINARY TO EXTRAORDINARY IN MOMENTS OF POSSIBILITY

OTTO SCHARMER

LEADERSHIP CONNECTS TO THE ENTIRE SPECTRUM AS NEEDED BY A SITUATION

IDEAS INDONESIA 5.0
MIT CAMBRIDGE MA USA - SEPTEMBER 2019
IMAGES BY KELLY BIRD OF WWW.SJCT.INFO

NHS Collaborate
EGO Based System

- Downloading
- Factual / Debate
- Empathic
- Generative

Who is my self?
What is my/our work?

ECO - System

- Action and Transformation
- Testing out ideas
- Crystallising of ideas
- Vision and intention
Mind Full, or Mindful?
Principles of 4 fields of listening

LISTENING 1: Downloading from habits
- habits of judgment

LISTENING 2: Factual listening from outside
- noticing differences

LISTENING 3: Empathic listening from within

LISTENING 4: Generative listening from Source
- (from the future wanting to emerge)

Open Mind
- reconfirming old opinions & judgments
- disconfirming [new] data
- seeing through another person’s eyes
- emotional connection

Open Heart
- connecting to an emerging future whole;
- shift in identity and self

Open Will
- NHS Collaborate
Seven principles of generative listening

1. Slowing down and noticing more of what is present
2. Listening with all my senses
3. Listening to the words / images chosen
4. Listening to the emotions conveyed by the person who is talking
5. Suspending judgement
6. Noticing what I don’t understand or what triggers questions for me
7. What do I feel as I listen to what is being said - and why?
https://www.youtube.com/watch?v=fnUWmHZb02k

What matters to Kathryn – Somerset GP
Contact us

If you would like to become an active member of the NHS Collaborate community, please contact us below:

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