GM Working Together

“Developing a Greater Manchester Public Service Culture for the people of Greater Manchester?”

21st October 2019

#GMWorkingTogether
Our Drivers
GM Model on Unified Public Services

- Integrated leadership and governance structures across the system.
- Joint decisions making.
- Leading for the people and place as opposed to organisation.

- One workforce functioning together, unrestricted by role titles or organisational boundaries.
- Staff given ‘permission to change the system’ through culture, policy change and supporting structures.

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The GM Model
in context of other strategy and policy

Key Strategic Drivers
- GM Health & Social Care Prospectus
- A GM Population Health System
- GM Industrial Strategy
- Prosperity Review Recommendations
- GM Children’s Plan
- Standing together: Police & Crime Plan
- GM Reform Priorities
- GM Devolution Deals
- GM VCSE Prospectus

All Mobilised through the same operational delivery framework for the people of Greater Manchester

The Greater Manchester Model of Unified Public Services

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Leadership and Talent

GREAT MANCHESTER
DOING THINGS DIFFERENTLY FOR OUR WORKFORCE

GMWorkingTogether

Leadership and Talent

Place

Profession

System

Organisation

Prevention

Inclusion

Workforce Reform

Strengths/Asset Based
Leadership and Talent

- Public Service Talent Pipelines
- OD & Membership Models
- Apprenticeships
- Leadership Gaps
Choose a job you love and you will never have to work a day in your life.

-Confucius
Workforce Offer

- Equality, Diversity and Inclusion
- Portability and Flexibility
- Wellbeing
- Benefits and Incentives
Workforce Reform

- Working for Place
- Workforce Planning
- New Roles
- Academies and Resources
THANK YOU