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May 31, 2018

Via E-mail to deanbissias@pdlg.org

Mr. Dean Bissias
Executive Director
Park District of La Grange
536 East Avenue
La Grange, Illinois 60525

Re: Prevailing Wage Ordinance

Dear Mr. Bissias:

As you may know, public entities are required to adopt prevailing wage ordinances every June. We have prepared such an ordinance for adoption by the Park District of La Grange. The Illinois Department of Labor has not adopted wage rates since August 31, 2017. Regardless of whether the IDOL adopts rates or not, your public body is required by law to establish prevailing wage rates in June. To remedy this situation, we have included language in this ordinance which uses the wage rates in effect when the ordinance is adopted, and then allows your public body to append any new rates that the IDOL may adopt after you have adopted your ordinance without further action on the part of your board. We will check at the end of June to see if the IDOL adopts rates. If they do, we will forward them to you.

The Park District must publicly post or keep this material available for inspection. In addition, by July 15th, you must file a certified copy of your ordinance with the Illinois Department of Labor, 900 S. Spring Street, Springfield, Illinois 62704.

Within 30 days after filing with the Department of Labor, the Park District must publish a notice of the wage determination in a newspaper of general circulation. Late last summer, the Illinois General Assembly amended the Prevailing Wage Act's publication requirement, so that now, if a locality has the Department of Labor ascertain the prevailing wage rate, which is how we have prepared this ordinance, your entity may satisfy the newspaper publication requirement by posting a notice of the determination of wages on your entity's website with a hyperlink to the prevailing wage schedule for your locality that is published on the official website of the Department of Labor. This link,

https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/2017-Rates.aspx, will direct you to the correct county link for your locality, which then would be the link (or links if you are in more than two counties) that you would post on your website. In addition, you must promptly mail a copy of the determination to any employer, any association of employers and to any person or association of employees who have filed their names and addresses requesting such copies.