

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF COMMISSIONERS
OF THE PARK DISTRICT OF LA GRANGE, ILLINOIS
HELD AT THE ADMINISTRATIVE OFFICES
536 EAST AVENUE, LA GRANGE, ILLINOIS**

APRIL 16, 2014

President Penicook called the meeting to order at 6:32 P.M.

PRESENT: Commissioners Penicook, Ashby, Walsh, Lacey

ABSENT: Commissioner Lynch

STAFF PRESENT: Executive Director Dean Bissias, Superintendent of Facilities Chris Finn, Superintendent of Recreation Laura Gallagher, Superintendent of B.A.S.E. Leanna Hartung, Superintendent of Finance Leynette Kuniej, Administrative Supervisor Linda Muth, Facility Rental Coordinator Katie Walsh, Recreation Supervisor Kevin Miller, Early Childhood Supervisor Diana Faught, Community Programs and Marketing Supervisor Teresa Skrzynski, Parks Foreman Claudia Galla, Finance and Personnel Assistant Terri Kuzel, Recording Secretary Ginger Zeman

OTHERS PRESENT: Charles and Peggy Gilbert

President Penicook welcomed everyone to the meeting and asked for changes to the agenda.

Communications, Presentations & Declarations

Public Comments\Participation (Board Manual Section #152)

None

Board Business

Discussion of PDLG Goals and MBO's for Fiscal Year 2014-2015

President Penicook read the Park District of La Grange Mission Statement and asked the Board and Staff to adhere to it each year as they make a strategic plan for the coming year.

The MBO's (Management by Objective) presented for 2014-2015 were as follows:

Install more cameras throughout the Recreation Center and update existing

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cameras and system submitted by Superintendent of Facilities Chris Finn.

Install playground at Sedgwick Park submitted by Superintendent of Facilities Chris Finn

Purchase an additional bus submitted by Superintendent of B.A.S.E. Leanna Hartung and Superintendent of Recreation Laura Gallagher

Replace part of the roof at the Recreation Center submitted by Superintendent of Facilities Chris Finn

Install small shelter area next to the Splash Pad at Gordon Park submitted by Superintendent of Facilities Chris Finn

Build out a Fitness Room at the Recreation Center submitted by Superintendent of Recreation Laura Gallagher

Install a picnic shelter at Sedgwick Park submitted by Superintendent of Facilities Chris Finn

Paint sections of the gymnasium submitted by Superintendent of Facilities Chris Finn

Replace the vending machine submitted by Finance & Personnel Assistant Terri Kuzel

Develop a maintenance plan for the soccer fields submitted by Park Foreman Claudia Galla

Adopt, train, and promote an Anti-Bullying policy submitted by Superintendent of Recreation Laura Gallagher

Evaluate and change the fee structure for B.A.S.E. submitted by Superintendent of B.A.S.E. Leanna Hartung

Write a proforma for the Fitness Room submitted by Superintendent of Recreation Laura Gallagher

The Board and Staff reviewed and discussed all the 2014-2015 MBO's.

Recreation Supervisor Kevin Miller reviewed his 2013-2014 MBO with the Board. The MBO was a proforma for implementing an indoor golf simulator room at the Rec Center.

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Board and Staff Discussion on General Operations Budget for 2014-2015

Director Bissias stated there would be no cuts in the budget for the coming year. There is a positive balance for this year 2013-2014 of \$221,000 and a projected positive balance for next year 2014-2015 of \$153,000. Commissioner Ashby discussed the variances from the current budget to next year's budget.

Public Comments\Participation

Charles Gilbert, 702 Lincoln La Grange, thanked the Board for new chairs at the Community Center. He said they are great!

Board Comments

Commissioner Ashby thanked Staff for all their time and work on the MBO's. He stated it may not be perfect but it is great visibility of why and what we are spending and how and when it is getting done.

Commissioner Lacey stated this MBO method was a great improvement from 2 years ago. She stated she is proud of the Park District and it is run very professionally. She and President Penicook recommended that Staff put more effort in selling their proposed projects to the Board.

Commissioner Walsh stated the MBO process has dramatically improved. He added staff has done a great job and he is extremely impressed.


President Penicook appreciated all the MBO write ups, the question and answers, and the give and take. She thanked staff for all their time and work putting this all together.

Finance & Personnel Assistant Terri Kuzel thanked the Board for their compliments and stated Staff appreciates hearing it.

Adjournment

Commissioner Walsh moved for adjournment at 8:43 P.M. The motion was seconded by Commissioner Ashby and passed unanimously by Voice Vote.


Mary Ellen Penicook, President


Constantine Bissias, Secretary
Approved 05/12/2014