

2019



for INclusion

Disability:IN Annual Conference & Expo

July 15-18, 2019

Chicago Marriott Downtown Magnificent Mile

The Disability:IN Annual Conference

This year's theme is "**IN for INclusion**". To be "**IN**" is to be disability inclusive.

Professionals from all areas of business (ERGs, HR, IT, Operations, Procurement, etc) come to join **IN**.

- Engage with Industry Peers on Disability Inclusion
- Connect with Disability:IN Affiliates and learn how to engage locally
- Hire NextGen Leaders with Disabilities
- Network with disability-owned business enterprises (DOBEs), service-disabled veteran disability-owned business enterprises (SDV-DOBEs) and veteran disability-owned business enterprises (V-DOBEs)
- Celebrate leaders in disability inclusion at the Inclusion Awards and top-scoring companies of the Disability Equality Index as the "Best Places to Work for Disability Inclusion"



Three years ago we were just an observer at the Annual Conference. Now, we actively participate so we can learn how to shape all facets of our business. We had intention and authentic motivation to serve people with disabilities, but we weren't sure how to advance. This has been a terrific continuous learning process.

Rodney Martin
Chairman & CEO
Voya Financial



Disability:IN not only helps advance your efforts, but also helps you get there a lot faster. For us, now we're able to focus on our metrics. How many disability-owned businesses are in our supply chain? What should the target be? How can we scale? We can operate with intentionality and always ask what's next.

Regina Heyward
Senior Vice President and
Head of Supplier Diversity
Wells Fargo



The Disability:IN conference completely changed my life and gave me further perspective on how organizations are striving to become more inclusive. I'm now fielding multiple job offers! I'm eternally grateful for the conference for shaping me into the person I am today and for empowering me to form connections that I know will last for a lifetime.

Preeya
NextGen Leader 18'

What to Expect

1,500+

Attendees

80

Educational
Sessions

200

NextGen STEM
Leaders ready
for Hire

10+

Countries
represented at the
Conference

TRACKS:

Workplace | Supply Chain | Technology
Global

NextGen Talent Accelerator

2019 Conference Chair + Track Chairs



Conference Chair

Catherine P. Bessant

Chief Operations & Technology Officer

Bank of America



DOBE Host Committee Chair

Betta Beasley

Founder & CEO

2rb Consulting



NextGen Talent Accelerator Chair

Carlos Cubia

Global Vice President & Chief Diversity Officer

Walgreens Boots Alliance



Technology Track Chair

Jenny Lay-Flurrie

Chief Accessibility Officer

Microsoft



Supply Chain Track Chair

Tim Ruddell

Manager, Supplier Diversity

Sony Pictures Entertainment



Global Track Chair

Arvind P. Shankar

*Global Managing Director,
Accenture Enterprise Enablement*

Accenture



Workplace Track Chair

Celeste Warren

*Vice President, Human Resources,
Global Diversity &
Inclusion Center of Excellence*

Merck

Schedule at a Glance

Monday



Pre-Conference Meetings & Starting Salute with Veteran's Service Project

As many as **600 care bags** can be assembled in this collaborative effort, which is then donated to local veteran non-profit organizations.

Tuesday

- Opening Plenary
- Technology Plenary
- Supply Chain Plenary
- Expo Opens

80+

breakout
sessions

Wednesday



- NextGen Leaders Plenary
- Evening Gala recognizing Inclusion Award Winners and top-scoring companies of the Disability Equality Index, "Best Places to Work for Disability Inclusion"

Talent
sourcing

Thursday

- Closing Plenary: "Breaking the silence of Mental Illness and Addiction in the Workplace"

DOBE
Matchmaking

A look back

- 2018 Conference -



Largest Corporate Delegations



68



42



30



25



25

10 countries



U.S.



Canada



Mexico



India



Japan



Germany



The Netherlands



Hungary

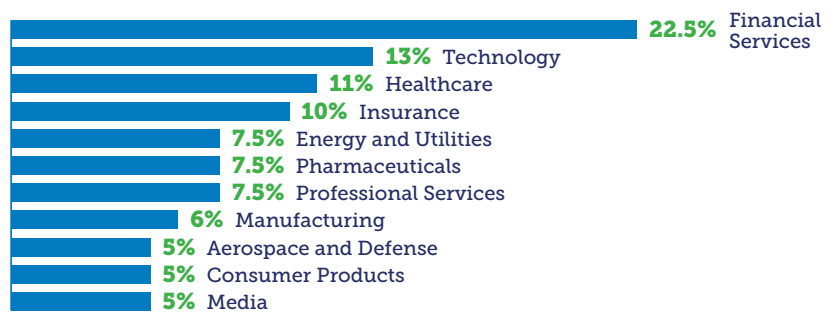


Brazil



UAE

Top Industries attending



Building the Talent Pipeline with NextGen Leaders

2018 Cohort of NextGen Leaders

41%

Women

55%

People of Color

65%

STEM Focused

#DisabilityTalent drives  **NOVATION**



Taylor M.

Taylor majored in Mathematics at Gallaudet University and was recently hired as a Junior Information Designer at Boeing. Taylor participated in both the Mentorship Exchange and Talent Accelerator. Her skills shined through as she communicated her love for math as well as aeronautics. She even has her pilot's license!



Daniel "Danny" T.

Danny graduated with a Bachelor's in Chemical & Biomolecular Engineering from Johns Hopkins University. Danny is a Founding Board Member of the Johns Hopkins University Disability Advisory Board, Co-President of Advocates for Disability Awareness (ADA), and President of the Society of Hispanic Professional Engineers (SHPE). He was recently hired as a Systems Engineer at Northrop Grumman Corporation.

Past Notable Speakers



**The Honorable Anthony
"Tony" Coelho**

*Former United States
Congressman*



Ben Hasan

*Senior Vice President
and Chief Culture,
Diversity and Inclusion Officer*

Walmart Inc



Camille Chang Gilmore

*VP, Human Resources
Interventional Cardiology and
Global Chief Diversity Officer*

Boston Scientific



Chad Jerdee

General Counsel

Accenture



Ted Kennedy, Jr.

Board Chair

**American Association of People
with Disabilities**



Jenny Lay-Flurrie

Chief Accessibility Officer

Microsoft



Rodney Martin

*Chairman &
Chief Executive Officer*

Voya Financial



Steve Pemberton

Chief People Officer

Globoforce



Jeannette Ramos

*Senior VP, Manufacturing,
Supply Chain & Operations*

Boeing

2018 Winners

- Employer of the Year- Inspire Category
Northrop Grumman Corporation
- Employer of the Year- Ignite Category
Lockheed Martin
- Employer of the Year- Launch Category
JPMorgan Chase & Co.
- Employer of the Year- Champion Category
Voya Financial
- John D. Kemp Leadership Award
Chieko Asakawa, IBM Fellow, Distinguished Engineer, IBM Research, IBM9
- Marketplace Innovator of the Year- Campaign/ Advertisement Category
Marriott International
- Marketplace Innovator of the Year- Innovative Product Category
Facebook
- ERG/BRG of the Year
Bank of America
- Top Corporation for Disability-Owned Businesses
Sodexo
- Advocate of the Year- Supply Chain Inclusion
Raul Suarez-Rodriguez, Manager, Supplier Diversity/Strategic Procurement, CVS Health
- Supplier of the Year
Tony Galluscio, President of Veratics
- Affiliate of the Year
Disability:IN Chicagoland

Recognizing 2018 Disability Equality Index "Best Places to Work for Disability Inclusion"



DEI Rating 100%

3M

Accenture

Aetna

AMC Theatres

Ameren Corporation

American Airlines

American Electric Power

Anthem, Inc.

Aramark

AT&T

BAE Systems, Inc.

Bank of America

Baylor Scott & White
Health

Biogen

Blue Cross Blue Shield of
Michigan

BMO Harris Bank

Boehringer Ingelheim USA

Booz Allen Hamilton

Boston Scientific

Brown-Forman Corporation

Capital One Financial
Corporation

Cargill

Centene Corporation

Cigna

Comcast NBCUniversal

Corning

CVS Health

Dell Inc.

Deloitte

Delta Air Lines, Inc.

DTE Energy

DuPont

Express Scripts

EY

Facebook

Fidelity Investments

Financial Industry
Regulatory Authority (FINRA)

Florida Blue

Freddie Mac

General Motors

GlaxoSmithKline plc

Goldman Sachs & Co.

Health Care Service
Corporation

Hewlett Packard
Enterprise

Highmark Health

HP Inc.

Huntington National Bank

Intel Corporation

JPMorgan Chase & Co.

Kaiser Permanente

KPMG

L'Oréal USA

Lincoln Financial Group

Lockheed Martin

ManpowerGroup

Mastercard

Mayo Clinic

Medtronic

Meijer

Merck

Microsoft

Northrop Grumman
Corporation

Old National Bank

Pacific Gas & Electric

PNC Financial Services, Inc

Proctor & Gamble

Prudential Financial

PwC

Qualcomm, Inc.

Southern Company

Spaulding Rehabilitation
Network

Sprint Corporation

State Street Corporation

Synchrony

T-Mobile

TD Bank

The Boeing Company

The Dow Chemical
Company

The Hartford Financial
Services Group, Inc.

The Walt Disney Company

Thermo Fisher Scientific

Thomson Reuters

Travelers

Tufts Health Plan

U.S. Bank

United Airlines

Verizon

Walgreens

Walmart Inc.

Wells Fargo & Company

Whirlpool Corporation

Thank You to our 2018 Partners

PRESENTING PARTNERS

Microsoft
Northrop Grumman
Corporation
Southwest Airlines

INFLUENCER

American Airlines
Barnes & Thornburg LLP
Boeing
Boston Scientific
Bristol-Myers Squibb
Dow Chemical Company
PNC Financial Services, Inc.
Walmart
Wells Fargo

THOUGHT LEADER

Accenture
AT&T
Bank of America
Capital One
Cargill
Cox Communications
CVS Health
Dell
Freddie Mac
Galt Foundation

GlaxoSmithKline (GSK)
Google
Hewlett Packard Enterprise
Hilton
Intel
KPMG
Lockheed Martin
Lowes Companies
Marriott International
McKesson
Meijer
Merck
MGM Resorts International
Mitsubishi Electric America
Foundation and The HSC
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T-Mobile
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COLLABORATOR

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General Motors
Getting Hired
IBM
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JPMorgan Chase & Co.
Kaiser Permanente
McDonald's
Purple Communications, Inc.
PwC
Rangam
Raytheon
Royal Caribbean Cruises
LTD.
Sanofi
Sprint
Synchrony
The TJX Companies, Inc.
United Technologies
Corporation UTC
UPS
USAA

Thank You to our 2018 Partners (cont'd)

CONNECTOR

Aetna

American Water

Amgen

Apple

Aramark

AudioEye

AXA

BASF Corporation

Baxter Healthcare Corporation

Becton Dickinson

Best Buy

Boehringer Ingelheim

Brown Forman

Caesars Entertainment

Centene Corporation

Choice Hotels

Cigna

Citizens Bank

Cummins

DXC Technology

ESPN

eSSENTIAL Accessibility

Express Scripts

FannieMae

Federal Home Loan Bank of Atlanta

Federal Home Loan Bank of Chicago

Fidelity Investments

First Data Corporation

Florida Blue

Ford Motor Company

Genentech

Healthcare Service Corporation

Hess Corporation

Highmark Health

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Indeed

InQuest Consulting

JLL

L3 Technologies

L'Oreal

Mass Mutual

Medtronic

MetLife

Nielsen

Northwest Farm Credit Services

Novartis

Oath

Office Depot

Oracle

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Procter & Gamble

Prudential

S&P Global

SAP

Sodexo

Sony Pictures Entertainment

Southern California Edison

Spaulding Rehabilitation Network

State Street Corporation

Takeda Pharmaceuticals

The Hartford

The Paciello Group

TIAA

Time Warner

Toyota

United States Tennis Association (USTA)

US Bank

Verizon

Viacom

Walt Disney Parks & Resorts



Register today at: Conference.DisabilityIN.org

For more information and partnership inquiries,
contact **Liz Taub**, *Executive Vice President*, Programs
at Liz@DisabilityIN.org