



St. Luke's Episcopal Church, Coeur d'Alene, ID

Sharing, Celebrating, and Embodying
Christ's Overflowing, Unconditional Love in North Idaho.

Minister for Christian Formation and Discipleship

Part-Time: 15 hours per week.

Reports To

The Minister for Christian Formation and Discipleship (MCFD) will report to St. Luke's Rector.

St. Luke's Mission: *To cultivate life-giving relationships in Jesus Christ with all people, through deliberate discipleship, courageous conversations, purposeful partnerships, and authentic action across North Idaho.*

Job Overview

St. Luke's seeks a Minister for Christian Formation and Discipleship (MCFD). This partner in ministry will be a catalyst, convener, energizer, collaborative direction-setter, and trainer for Christian formation and discipleship for all ages, with primary focus on children, youth, and families.

Building on the strong foundations at St. Luke's of worship-based formation in Christian faith, the Minister for Christian Formation and Discipleship (MCFD) builds and expands formation and discipleship offerings for young people, their parents, and adults of all ages. As a key ministry team leader, the MCFD invites families and adults of all ages into closer relationship with each other, fostering an intergenerational culture devoted to growing closer in love of God and others, deeper in our journey of faith, and wider in our impact. The MCFD will carry primary oversight of the Children's Chapel and those who lead it. With the Rector, the MCFD will work with and guide congregational leaders in developing programs, initiatives, and partnerships to help young people, their parents, and adults of all ages to grow in faith, wisdom, strength, and skill to live as ambassadors of Jesus' unconditional love.

The MCFD works directly with the rector (senior pastor) and others to explore, plan, and launch new connectional partnerships and initiatives that bring opportunities for Christian formation, discipleship, and education to the wider community and that bring St. Luke's into deeper, sustained community engagement rooted in faith. All along the way, the MCFD helps develop parents' and other adults' capacities to nurture and lead deliberate discipleship in daily life, courageous conversations with others, and bold partnerships in the wider community. Emerging partnerships are developing with North Idaho College, Kootenai Health Center, community schools, and area churches.

These big goals involve slow and steady, stepwise movement, through relationship and shared leadership with others. Out of respect for the MCFD's time, work is confined to the allotted time of 15 hours per week, and so needs be carefully prioritized and progressively built.

St. Luke's Episcopal Church does not discriminate in any manner contrary to law or justice on the basis of age, gender, race, national origin, religion, sexual orientation, veteran's status or handicap. St. Luke's Episcopal Church is committed to respecting the dignity of every human being as a corporate core value.

Responsibilities and Duties

- ***Strengthen Relationships and Commitments:***
 - Through personal connections and planned events, build and expand a strong faith-centered community across all ages.
 - Spend time getting to know children, families, and older adults. Help build connections and collaborations.
 - Participate regularly in Sunday worship gatherings and coffee hours, guide Children's Chapel.
 - Help foster and build a team dedicated to intergenerational connections and opportunities.
- ***Teach the Teachers, Train the Trainers:***
 - Oversee Children's Chapel, continue to develop its leaders; lead Children's Chapel monthly.
 - Develop a core of teachers and facilitators of formation offerings for children and youth (e.g., Godly Play, Echo the Story, Being With, Education for Ministry).
 - Teach adult forums and programs occasionally. Help develop a core of facilitators for adults.
- ***Develop, Sustain, Adapt, and Assess Programs and Initiatives:***
 - Support and strengthen teams who plan worship and events for children, youth, and families.
 - Work with clergy, committees and teams to develop programs, events, and resources that strengthen people's immersion in scripture, prayer, Christian faith, and community service.
 - Encourage a culture for children and youth to participate and contribute meaningfully in church.
 - Seek resources and programs that fit well with the theology and mission of St. Luke's and The Episcopal Church.
- ***Deepen and Expand Community Partnerships and Presence:***
 - With clergy, engage relationships with potentially partnering organizations and churches for shared formation, discipleship, and service initiatives (e.g., shared Vacation Bible School).
 - Utilize current partnerships to deepen and expand offerings, particularly for youth and young adults.
- ***Communicate and Produce Materials:***
 - Produce clear communiques and formation resources as needed.
 - Maintain monthly and weekly contact with people about opportunities.
 - Work with communications team to promote St. Luke's formation offerings.

Qualifications & Skills

- Deep devotion to the Gospel and to helping people grow in their Christian faith and life.
- Passionate and skilled in teaching and in developing teachers and leaders.
- Self-motivated, self-directed, organized, and thorough in work.
- At least 2 years' experience in working with Christian formation programs.
- Familiarity with Christian formation programs like Godly Play, Echo the Story, Journey to Adulthood, Being With, and Education for Ministry.
- Adaptable, with a learning spirit.
- Works well receiving direction and feedback as well as giving constructive direction and feedback.
- Collaborative and skilled in building teams.
- Interpersonal warmth, love of people, and ability to relate well with people of all ages.
- Schooled in developmental, lifelong perspectives with a deep appreciation of diversity.
- Solid office-related computer skills, and ability to learn technology use quickly.
- Written and spoken communication skill. Ability to create effective and attractive communications.

Time & Compensation

The position is part-time, at 15 hours per week, divided roughly as follows:

- Sundays: 4 hours typically (8am – 12pm)
- Midweek / Weekend Relationship-Building, Leadership and Team Development: 6-7 hours
- Midweek Planning, Preparation, Program Work: 3-4 hours

Major Holy Day Seasons will have adjustments accordingly, with more time at worship and planned events during those specific weeks.

Compensation is calculated to be above the hourly rate of the diocesan minimum compensation for lay staff. After three months, benefits are added including vacation (four weeks inclusive of four Sundays), continuing education time and funds, and sick and personal leave. The position does not include health insurance.

Applying for the Position –

Send a current resume and the names and contact information for three references, including both clergy and laypeople, and any other pertinent information you may wish to provide to: Rev. David T. Gortner, St. Luke's Episcopal Church, 501 E. Wallace Ave., Coeur d'Alene, ID 83814.

References will be contacted, Safe Church Training ("Safeguarding God's People" and "Safeguarding God's Children") is required, and a background check will be conducted.

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