**Resolution 1**

TO: The 197th Annual Convention of the Diocese of Kentucky
FROM: The Clergy of Christ Episcopal Church, Bowling Green
SUBJECT: Compensation for Non-stipendiary Clergy

RESOLVED, the 197th Annual Convention of the Diocese of Kentucky affirm General Convention Resolution 2024-A135 encouraging the consideration of compensation for all non-stipendiary clergy of any order under the age of 72, canonically resident in the Diocese of Kentucky, and with a current letter of agreement with the congregation or entity they serve, and be it further

RESOLVED, in accordance with Church Pension Fund policies, that said non-stipendiary clergy be compensated a minimum of $25 per month, with assessment on their behalf paid to the Church Pension Fund to enable access to applicable benefits from the Fund beginning January 1, 2025, and be it further

RESOLVED, That compensation paid under this resolution should not replace payment on behalf of the clergy by the congregation or the diocese for the expenses of Diocesan Convention, Clergy Conference, continuing education, discretionary fund, or mileage, and other expenses as may be established in the letter of agreement or diocesan canon.

**Resolution 2**

TO: The 197th Annual Convention of the Diocese of Kentucky
FROM: The Rev. Dr. Steven J. Pankey, Rector of Christ Church, Bowling Green and Vice President of the House of Deputies
SUBJECT: Repudiating the teachings of the Rev. James Craik

RESOLVED, That the 197th Annual Convention of the Diocese of Kentucky affirm General Convention Resolution 2024-D074 and renounce the theology of slavery held by the Rev. James Craik, Rector of Christ Church, Louisville from 1844 until 1882 and President of the House of Deputies from 1862 until 1877, and published in his 1862 pamphlet, "Slavery in the South; or, What is our Present Duty to the Slaves?" in which Craik a Unionist, argues that slavery is, in fact, an evil institution. Among his reasons, it is an economic hardship to the enslavers, it relegates the working class to an inferior status, while inciting pride and contempt for labor in the children of slave-owners, and the responsibility of caring for the enslaved is "a burden grievous to be borne." "But," he goes on to write, "it is not often that God permits an evil to exist long, and on a large scale, out of which he does not bring some corresponding good." The evils, Craik says, fall only upon the white race, while the enslaved receive all the benefits because "a race of barbarians, gradually degraded by many thousand years of ignorance and brutishness to the lowest stage of humanity, has thus been place[d] in intimate contact, and under the constant and authoritative superintendence and government, of the most enlightened and civilized race upon the globe. Humanity, religion, and interest concur to make the cultivated and master race the friends, protectors, and instructors of the inferior race." And be it further

RESOLVED, that the Diocese of Kentucky acknowledge the role our leadership played in the institution of chattel slavery, and be it further

RESOLVED, that the Diocese of Kentucky repent of the ongoing benefit and accrued wealth by this diocese through the enslavement of children of God, and be it further

RESOLVED, that the Diocese of Kentucky call on the Canonical Archivist and Director of the Archives of The Episcopal Church and the Archives Advisory Committee to update the entry for the Rev. James Craik on the website of the Archives of the Episcopal Church to include information about the theology of slavery and white supremacy he espoused as well as a link to the pamphlet he published and instruct the Secretary of the Diocese to send notice by way of this resolution to the same.

**Resolution 3**

TO: The 197th Annual Convention of the Diocese of Kentucky
FROM: The Very Rev. Matthew Bradley, The Very Rev. Lee Shafer, The Very Rev. Stephen Spicer
SUBJECT: Task Force on Structure and Relationship

RESOLVED, the 197th Annual Convention of the Diocese of Kentucky asks the Rt. Rev. Terry A. White to appoint, no later than the Third Sunday of Advent, December 15, 2024, a Task Force on Structure and Relationship comprised of 4 Presbyters, 1 Deacon, and 5 Lay People, representing the breadth of experience in the Diocese of Kentucky, including, but not limited to: diversity in geography, congregational size, racial identity, sexuality, and gender, including at least one person at critical distance from the power structures of the diocese, and be it further

RESOLVED, the Task Force begin its work no later than The Feast of the Presentation, February 2, 2025, issue an initial report, including any necessary proposed canonical changes to the 198th Annual Convention, and sunset at the close of the 199th Annual Convention, unless otherwise reauthorized, and be it further

RESOLVED, the Task Force's scope of work includes:

- Listen for the Spirit
- Study Scripture
- Pray for the Church
- Study, inside the Diocese and the wider Church, models of vitality, resource allocation, and the role of formal diocesan structures as well as congregations to one another in those models
- Discern, with ample input from the Bishop, Trustees, and Counsel, Staff, Clergy, and Laity of the Diocese, a shared vision of the markers of vital congregational ministry
- Prayerfully and with considered Biblical, theological, ecclesiological, and historical study; consider what it means to be a worshiping community in the Diocese of Kentucky, with particular focus on the roles and responsibilities laid out in Canons 4, 16, 18, 19, 19A, 20, 25, and 26
- Propose, if necessary, changes to the Canons of the Diocese to more accurately reflect the shared vision of congregational life and the relationship between congregations and the diocesan structures and with and among individual congregations