Clergy Cohort for Adaptive Leadership

*"If there's one quality that matters most to the fate of the church in the twenty-first century, it's **adaptability**." Dave Gibbons, The Monkey and The Fish, Liquid Leadership for a Third-Culture Church*

The Clergy Cohort for Adaptive Leadership is a 6-month covenant with a small group of clergy for training and on-going support in which you can bring your full self and real concerns and tap more deeply into your innovation and resourcefulness. The cohort uses the tools and language found in behavioral design theory, social psychology, behavioral economics, improvisation, along with practical biblical application and the prayerful support of your colleagues. Together you will Learn ways to create a positive atmosphere in the parish, stimulate creativity, allow for innovation, encourage cooperation, and build healthy teams.

"The world in front of you is nothing like the world behind you."
Tod Bolsinger, Canoeing the Mountains

Our world is becoming increasingly more Volatile, Uncertain, Complex, and Ambiguous. The solution is not an attempt to tame the chaos. The answer is to find more robust and fluid ways of interacting with the chaos. Navigating the church through these difficult times requires leadership that is innovative, collaborative, empowering, and willing to take a risk. With statistics proclaiming the demise of the Episcopal Church by 2050, clergy and churches need to learn to adapt or face the possibility of extinction.

"Leadership in the agile church is about fostering the spaces in which people can learn, practice, and play." Dwight Zscheile, The Agile Church

What will you learn?

- to be comfortable with uncertainty and not having all the answers
- to see the bigger patterns in chaos
- to have a greater willingness to say yes
- to catch secondary signals within self and the environment
- to see the world is full of offers and that everything is of value and part of the process

Each Cohort covenants to meet for six months. The initial meeting is a one-day retreat in which the group builds trust and connection as well as learning adaptive models of communication. Following the initial retreat, the cohort will then meet once a month for peer support in bringing adaptive skills to the congregation. After six months the cohort has the option of renewing their covenant for another six months. The cost for the entire six months is $150.

Contact

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