

The Episcopal Church in the Diocese of Northwest Texas
Minutes of the 61st Annual Convention
Lubbock, Texas

Thursday, October 10, 2019

Registration/sign-in and two optional workshops were offered prior to Convention. The Rev. Jared Houze, Vicar of All Saints', Colorado City and St. Stephen's, Sweetwater, facilitated a workshop discussion about community organizing ministry with the art of jazz music as the guide. By reflecting on some of the characteristics of jazz, participants explored what it might have to teach about community organizing and integrative ministry. Similar to a jazz session, the purpose of this was not a solo lecture, but a conversation between those interested in beginning or developing creative ministry ideas in the communities they serve.

The Rev. Nancy Springer, Rector of St. Nicholas', Midland and Diocesan Disaster Coordinator, led a workshop on disaster preparedness for churches. Nancy walked people through the best way to respond appropriately to different types of disasters. Part of the presentation focused on thinking and talking about potential disasters a church may experience, and creating a plan of response ahead of time, rather than simply reacting when / if something happens. Over 50 people attended the workshops and both were well received.

Friday, October 11, 2019

The 61st Annual Convention of the Episcopal Church in the Diocese of Northwest Texas began at 9:00 a.m. with a beautiful opening Holy Eucharist held Friday morning at the Kent Hance Chapel on the Texas Tech campus. Guest Preacher at the service was the Rt. Rev. David Reed, Bishop of West Texas. During the service, the Necrology list was read (see Attachment A: 2019 Necrology List). The offering collected at the service, in the amount of \$1,412.00, was designated for Episcopal Relief and Development.

After the Eucharist, delegates and clergy moved to the McKenzie Merket Alumni Center on the Texas Tech campus. After announcements, Bishop Mayer introduced Mrs. Kathy Mayer who invited all clergy spouses present to join her at noon for the spouse lunch held at the Tech Club. The Bishop then introduced convention officers and members of the dais: Mr. Tom Choate, Diocesan Chancellor; Mr. Scott Bishop, Parliamentarian; Mr. Michael Pullen, Secretary of the Diocese and Chair of the Credentials Committee; the Rev. Canon Mike Ehmer, Canon to the Ordinary and Chair of Dispatch of Business; Mr. Frank Deaderick, Treasurer of the Diocese; and Mr. Carrol Holley, Assistant Treasurer of the Diocese. Bishop Mayer introduced diocesan staff members: Mrs. Elizabeth Jones, Diocesan Administrator, Bishop's Secretary and Chair of the Necrology Committee; Mrs. Anna Mora, Finance Manager; the Rev. Leann Wigner, Texas Tech Canterbury Chaplain and Communications Coordinator, Mrs. Renee Haney, Diocesan Youth Coordinator; and the Ven. Chris Wrampelmeier, Archdeacon.

The Bishop introduced and welcomed staff members from the Diocese of Fort Worth who were guests at Convention: Mrs. Michele King, Administrative Assistant and Bishop's Secretary, and Mrs. Adrianna Cline, Assistant Treasurer.

Bishop Mayer noted the Diocese has two individuals attending seminary, neither of whom who could be in attendance. Mr. Matthew Roberts is in his second year at Berkeley Divinity School

at Yale in New Haven, CT and Mrs. Ashley Colley is in her first year at Seminary of the Southwest in Austin, TX. Both individuals are sponsored by Church of the Heavenly Rest, Abilene.

Bishop Mayer introduced the Diocesan School of Ordained Ministry students who were in attendance: Third-year students in the deacon track Ms. Tammy Breitbarth of St. Andrew's, Amarillo and Ms. Lilly Plummer of St. John's, Odessa; third-year student in the priest track Mrs. Miriam Scott of St. Andrew's, Amarillo; and second-year student in the priest track Ms. Rachel Petty of St. Christopher's, Lubbock. Dr. Russell Dickerson of Heavenly Rest, Abilene is a second-year student in the deacon track, but was unable to attend Convention.

Bishop Mayer gave a report on the status of Bishops Sam Hulsey and Wallis Ohl who have both been ill. He then introduced new clergy, clergy in new positions, and those retired in the diocese since the 2018 Convention:

The Rev. Edson Way, and his wife, Jenny, assumed new roles early this year as Church Pension Group Chaplains to our retired clergy and spouses. They join the Rev. Bill Wright and his wife, Pat, in this important ministry.

The Rev. David Galletly departed his position as rector at Holy Trinity, Midland in April.

The Rev. David Romanik, former curate and associate rector at Church of the Heavenly Rest, Abilene from 2011 to 2014, returned to become rector of Heavenly Rest on May 1st. While away, David served as associate rector at Church of the Redeemer, Bryn Mawr, PA.

The Rev. Claire Makins completed her two years of curacy and is now the Associate Rector of Church of the Heavenly Rest, Abilene.

The Rev. Bob Hennigan, formerly the interim rector of Heavenly Rest, Abilene, began his position as Priest-in-Charge at Holy Trinity, Midland on June 1st.

The Rev. Barbara Kirk-Norris, formerly Associate Rector at Church of the Holy Trinity, Midland, assumed her new role as Chaplain at Trezevant Retirement Center, Memphis, TN, on July 1st.

The Rev. Leann Wigner was ordained as a deacon on December 15th at her sponsoring parish, St. Stephen's, Lubbock. She graduated from the School of Theology, University of the South, Sewanee in May and was ordained as a priest on June 22nd at St. Christopher's, Lubbock. On July 1st she began her new position as Texas Tech Canterbury Chaplain and Diocesan Communications Coordinator.

Bishop Mayer called on Mr. Michael Pullen, Secretary of Convention and Chair of the Credentials Committee, who reported there are 50 clergy canonically entitled to seat and vote at Convention. Of these, 40 were present, which represented a quorum. He further reported that the diocese currently has 17 parishes and 11 missions. Of these, 16 parishes were represented and 7 missions were represented. In accordance with Article VI of the Constitution of the Diocese, Mr. Pullen declared a quorum. (See Attachment B: Final Report of the Credentials Committee.)

Bishop Mayer called the 61st Annual Convention of the Diocese of Northwest Texas to order at 11:55 a.m.

Bishop Mayer introduced the Rev. David Perdue of St. Stephen's, Lubbock and President of the Standing Committee, who moved the following resolution on behalf of the Standing Committee:

**Standing Committee Resolution on the Closure of Church of the Good Shepherd,
Brownfield and St. Paul's, Dumas**

Whereas, the missions of Church of the Good Shepherd in Brownfield, Texas and St. Paul's in Dumas, Texas have ceased conducting services or other ministries, and

Whereas, the few remaining parishioners of each mission have requested their missions be closed, therefore,

Resolved, that with great sorrow the 61st Convention of the Episcopal Church in the Diocese of Northwest Texas sadly honors their request and officially closes the missions of Good Shepherd in Brownfield, Texas and St. Paul's in Dumas, Texas effective at the closing gavel of this 61st Convention of the Diocese of Northwest Texas.

The resolution passed unanimously.

Bishop Mayer led the Commissioning of Clergy, Wardens, Lay Delegates, Officers, Staff and Members of the Dais.

Mr. Joe Alvarado of San Miguel Arcangel Mission in Odessa, moved that voice be given to guests of the Convention. The motion was seconded and passed.

The Rev. Canon Mike Ehmer, on behalf of the Dispatch of Business Committee, moved adoption of the Order of Business as printed. The motion passed. Canon Ehmer then made several announcements pertinent to Convention.

The Rev. Canon Mike Ehmer, Canon to the Ordinary and Chair of the Approval of the 2018 Convention Minutes Committee, moved that the minutes of the 60th Diocesan Convention be accepted as printed. The motion passed.

Bishop Mayer presented his appointments for 2020. (See Attachment C: Bishop Mayer's Appointments.) Bishop Mayer asked for a motion to approve the Rev. Jennifer Holder of St. Christopher's, Lubbock, the Rev. Becky Tilton Orem of St. Paul's-on-the-Plains, Lubbock and Mrs. Mary Tinsley of Emmanuel, San Angelo to terms on the Commission on Ministry until 2023. It was so moved, seconded and approved unanimously.

Bishop Mayer asked for a motion to approve Mr. Scott Bishop, Heavenly Rest, Abilene as Church Attorney until 2020. It was so moved, seconded and approved unanimously.

Bishop Mayer asked for a motion to approve the Rev. David Perdue of St. Stephen's, Lubbock, the Rev. Jill Walters of St. Andrew's, Amarillo and Mrs. Kathy Campbell of St. John's, Odessa as members of the Disciplinary Committee until 2022. It was so moved, seconded and approved unanimously.

Bishop Mayer asked for a motion to approve Mr. Frank Deaderick of St. John's, Odessa as

Treasurer until 2022. It was so moved, seconded and approved unanimously.

Bishop Mayer asked for a motion to approve Mrs. Elizabeth Jones who serves on the Bishop's staff and is a member of St. Stephen's, Lubbock as Diocesan Registrar until 2022. It was so moved, seconded and approved unanimously.

Bishop Mayer asked for a motion to approve Mr. Michael Pullen of St. Stephen's, Lubbock as Diocesan Secretary until 2022. It was so moved, seconded and approved unanimously.

Bishop Mayer called on the Venerable Chris Wrampelmeier of St. Andrew's, Amarillo and Vice Chair of the Nominating Committee, who moved the following nominations on behalf of the committee:

Standing Committee to after Convention 2022, one Clergy to be elected:

The Rev. Jim Haney V, Rector, St. Paul's-on-the Plains, Lubbock
The Rev. Jared Houze, Vicar of All Saints', Colorado City and St. Stephen's, Sweetwater
The Rev. Melissa Wafer-Cross, Deacon, St. Christopher's, Lubbock

Standing Committee to after Convention 2022, one Lay to be elected:

Mr. Donnie Evans, St. Stephen's, Lubbock
Mr. Bill Heck, St. Andrew's, Amarillo
Mrs. Judy Lisewsky, Emmanuel, San Angelo

Executive Council to after Convention 2022, one Clergy to be elected:

The Rev. Ricardo Lopez, Vicar, San Miguel Arcangel & Chaplain, St. John's Episcopal School, Odessa
The Rev. Christian Rabone, Rector, St. Mary the Virgin, Big Spring
The Rev. Jim Walker, Vicar, St. Luke's, Levelland

Executive Council to after Convention 2022, one lay to be elected:

Ms. Debbie Cox, St. Stephen's, Lubbock
Mr. Matt Maguire, St. Nicholas', Midland
Ms. Marcy McKay, St. Andrew's, Lubbock

Northwest Texas Board of Trustees to after Convention 2024, one Lay to be elected:

Mr. Robert Lin, St. Stephen's, Lubbock

University of the South Board of Trustees until 2022, one Clergy to be elected:

The Rev. Jim Liggett, retired, Midland
The Rev. Pat Russell, retired, Lubbock
The Rev. Edson Way, retired, Lubbock

University of the South Board of Trustees until 2022, two Lay to be elected:

Mr. Ken Baxter, St. Michael and All Angels, Shamrock
Mr. Don Griffis, Good Shepherd, San Angelo
Ms. Terry Jolliffe, Holy Trinity, Midland
Mrs. Cindy Phelps Streit, St. Stephen's, Lubbock

General Convention Deputy & Provincial Synod Representative, four Clergy primary to be elected (up to four alternates will be elected from remaining nominees):

The Rev. Jo Roberts Craig, retired
The Rev. Canon Mike Ehmer, Canon to the Ordinary
The Rev. Jennifer Holder, Rector, St. Christopher's, Lubbock
The Rev. Courtney Jones, Deacon, St. Andrew's, Amarillo
The Rev. Robert Pace, Rector, St. Andrew's, Amarillo
The Rev. David Perdue, Rector, St. Stephen's, Lubbock
The Rev. David Romanik, Rector, Heavenly Rest, Abilene
The Rev. Jean Pearson Scott, Priest-in-Residence, St. Stephen's, Lubbock
The Rev. Nancy Springer, Rector, St. Nicholas', Midland

General Convention Deputy & Provincial Synod Representative, four Lay primary to be elected (up to four alternates will be elected from remaining nominees):

Mr. Cliff Craig, St. Andrew's, Amarillo
Mr. Frank Deaderick, St. John's, Odessa
Ms. Mary Emeny, St. Andrew's, Amarillo
Ms. Michele England, St. Andrew's, Amarillo (unable to attend)
Mr. James (Jimmy) Haney VI, St. Paul's-on-the-Plains, Lubbock
Mrs. Carla Holeva, Holy Trinity, Midland
Mr. Nolan Kelley, Heavenly Rest, Abilene
Mrs. Mary Tinsley, Emmanuel, San Angelo (unable to attend)
Mrs. Mary Williams, St. Nicholas', Midland
Mr. Shane Williams, St. Andrew's, Amarillo

Bishop Mayer called for additional nominations from the floor for each of the positions and noted that floor nominations must be presented in writing with the nomination properly completed on forms available from Mrs. Elizabeth Jones. There being no further nominations, Bishop Mayer declared the nominations closed. In accordance with the Diocesan Constitution, Bishop Mayer instructed Mr. Michael Pullen, Diocesan Secretary, to cast the ballot on behalf of the Convention for the unopposed position of:

Northwest Texas Board of Trustees to after Convention 2024, one Lay to be elected:
Mr. Robert Lin, St. Stephen's, Lubbock

Following announcements by Canon Mike Ehmer, the convention recessed for lunch at 12:30 p.m.

Convention reconvened at 1:38 pm.

Bishop Mayer introduced the Convention tellers, all of whom were volunteers from St. Christopher's, Lubbock: Mrs. Carolyn Jones, Mr. John Wolf, Mr. Tom Bohache and head teller, Mrs. Janes Barnes. The Bishop called on Ms. Barnes to direct the first vote.

Once all ballots were distributed, marked, and collected, the Bishop declared the polls closed.

Bishop Mayer presented his address to the 61st Diocesan Convention. (See Attachment D: Bishop Mayer's Address to Convention.)

After a short recess, the Diocesan School of Ordained Ministry (SOM) mentors, the Rev. Dr.

Robert Pace of St. Andrew's, Amarillo and the Rev. Jim Haney V of St. Paul's-on-the-Plains, Lubbock gave a report on the school's activities this past year.

Following the SOM report, Mrs. Renee Haney from St. Paul's-on-the-Plains, Lubbock, and Diocesan Youth Coordinator gave a report on this past summer's youth camping program.

Following announcements by the chair of the Dispatch of Business, the Rev. Canon Mike Ehmer, the Rev. Celia Ellery, Rector of Good Shepherd, San Angelo led the gathering in afternoon prayers.

At 3:40 pm Bishop Mayer declared the Convention adjourned until 9:30 a.m. Saturday morning.

The Convention dinner dance was held at the McKenzie Merket Alumni Center, beginning with a social hour at 6:00 pm.

Saturday, October 12, 2019

Bishop Mayer reconvened the Convention at 9:37 a.m. and announced the following election results:

Executive Council to 2022 Clergy (elect 1)

| | |
|---------------------------|-----------|
| The Rev. Ricardo Lopez | 66 |
| The Rev. Christian Rabone | 39 |
| The Rev. Jim Walker | <u>29</u> |
| Total Ballots | 134 |
| Needed | 67 |

There was no election.

Executive Council to 2022 Lay (elect 1)

| | |
|------------------|-----------|
| Ms. Debbie Cox | 35 |
| Mr. Matt Maguire | 57 |
| Ms. Marcy McKay | <u>41</u> |
| Total Ballots | 133 |
| Needed | 67 |

There was no election.

Standing Committee to 2022 Clergy (elect 1)

| | |
|------------------------------|-----------|
| The Rev. Jim Haney V | 28 |
| The Rev. Jared Houze | 88 |
| The Rev. Melissa Wafer-Cross | <u>19</u> |
| Total Ballots | 135 |
| Needed | 68 |

The Rev. Jared Houze, Vicar of All Saints', Colorado City and St. Stephen's, Sweetwater was elected.

Standing Committee to 2022 Lay (elect 1)

| | |
|--------------------|-----------|
| Mr. Donnie Evans | 31 |
| Mr. Bill Heck | 45 |
| Mrs. Judy Lisewsky | <u>57</u> |
| Total Ballots | 133 |
| Needed | 67 |

There was no election.

University of the South Board of Trustees to 2022 Clergy (elect 1)

| | |
|----------------------|-----------|
| The Rev. Jim Liggett | 51 |
| The Rev. Pat Russell | 45 |
| The Rev. Edson Way | <u>39</u> |
| Total Ballots | 135 |
| Needed | plurality |

The Rev. Jim Liggett, retired, was elected.

University of the South Board of Trustees to 2022 Lay (elect 2)

| | |
|--------------------------|-----------|
| Mr. Ken Baxter | 79 |
| Mr. Don Griffis | 58 |
| Ms. Terry Jolliffe | 40 |
| Mrs. Cindy Phelps Streit | <u>60</u> |
| Total Ballots | 137 |
| Needed | plurality |

Mr. Ken Baxter of St. Michael & All Angels, Shamrock and Mrs. Cindy Phelps Streit of St. Stephen's, Lubbock were elected.

Deputy to General Convention / Provincial Synod - Clergy (elect 4 and 4 alternates)

| | |
|---------------------------|-----------|
| The Rev. Jo Craig | 51 |
| The Rev. Canon Mike Ehmer | 102 |
| The Rev. Jennifer Holder | 47 |
| The Rev. Courtney Jones | 59 |
| The Rev. Robert Pace | 55 |
| The Rev. David Perdue | 54 |
| The Rev. David Romanik | 43 |
| The Rev. Jean Scott | 31 |
| The Rev. Nancy Springer | <u>80</u> |
| Total Ballots | 133 |
| Needed | 67 |

The Rev. Canon Mike Ehmer, Canon to the Ordinary, and the Rev. Nancy Springer, Rector of St. Nicholas', Midland were elected

Deputy to General Convention / Provincial Synod - Lay (elect 4 and 4 alternates)

| | |
|---------------------|-----------|
| Mr. Cliff Craig | 68 |
| Mr. Frank Deaderick | 80 |
| Mrs. Mary Emeny | 44 |
| Ms. Michele England | 41 |
| Mr. Jimmy Haney | 48 |
| Mrs. Carla Holeva | 63 |
| Mr. Nolan Kelley | 45 |
| Mrs. Mary Tinsley | 57 |
| Mrs. Mary Williams | 45 |
| Mr. Shane Williams | <u>35</u> |
| Total Ballots | 134 |
| Needed | 68 |

Mr. Cliff Craig, St. Andrew’s, Amarillo and Mr. Frank Deaderick, of St. John’s, Odessa and Diocesan Treasurer, were elected.

Bishop Mayer called on Mr. Michael Pullen, Secretary of Convention and Chair of the Credentials Committee, who declared a quorum was present on this day. (see Attachment B: Final Report of the Credentials Committee).

The Bishop called upon head teller, Ms. Jane Barnes of St. Christopher’s, Lubbock to give directions regarding the second vote and oversee the balloting procedures. During the explanation, the Rev. Christian Rabone withdrew his name from consideration in the Executive Council clergy race. The polls were closed once all ballots were distributed, marked, and collected.

Morning Prayer was led by the Rev. Ricardo Lopez of San Miguel Arcangel Mission, Odessa and chaplain to St. John’s Episcopal School, Odessa. Special music was provided by the Alleluia Choir from Church of the Heavenly Rest, Abilene.

Following Morning Prayer and announcements by the Chair of Dispatch of Business, Convention took a short break.

Following the break, the Alleluia Choir gave a presentation, introduced by Mr. Tom Choate, Diocesan Chancellor and member the Church of the Heavenly Rest, Abilene.

Following the presentation, Bishop Mayer announced the results of the second ballot:

Executive Council to 2022 Clergy (elect 1)

| | |
|------------------------|-----------|
| The Rev. Ricardo Lopez | 102 |
| The Rev. Jim Walker | <u>12</u> |
| Total Ballots | 114 |
| Needed | 58 |

The Rev. Ricardo Lopez, Vicar of San Miguel Arcangel, Odessa and Chaplain to St. John’s School, Odessa was elected.

Executive Council to 2022 Lay (elect 1)

| | |
|------------------|-----------|
| Ms. Debbie Cox | 21 |
| Mr. Matt Maguire | 75 |
| Ms. Marcy McKay | <u>22</u> |
| Total Ballots | 118 |
| Needed | 60 |

Mr. Matt Maguire of St. Nicholas', Midland was elected.

Standing Committee to 2022 Lay (elect 1)

| | |
|--------------------|-----------|
| Mr. Donnie Evans | 21 |
| Mr. Bill Heck | 36 |
| Mrs. Judy Lisewsky | <u>63</u> |
| Total Ballots | 120 |
| Needed | 61 |

Mrs. Judy Lisewsky of Emmanuel, San Angelo was elected.

Deputy to General Convention / Provincial Synod - Clergy (elect 4 and 4 alternates)

| | |
|--------------------------|-----------|
| The Rev. Jo Craig | 33 |
| The Rev. Jennifer Holder | 15 |
| The Rev. Courtney Jones | 69 |
| The Rev. Robert Pace | 46 |
| The Rev. David Perdue | 45 |
| The Rev. David Romanik | 24 |
| The Rev. Jean Scott | <u>13</u> |
| Total Ballots | 125 |
| Needed | 63 |

The Rev. Courtney Jones, Deacon at St. Andrew's, Amarillo was elected.

Deputy to General Convention / Provincial Synod - Lay (elect 4 and 4 alternates)

| | |
|---------------------|----------|
| Mrs. Mary Emeny | 32 |
| Ms. Michele England | 21 |
| Mr. Jimmy Haney | 23 |
| Mrs. Carla Holeva | 70 |
| Mr. Nolan Kelley | 20 |
| Mrs. Mary Tinsley | 39 |
| Mrs. Mary Williams | 27 |
| Mr. Shane Williams | <u>6</u> |
| Total Ballots | 131 |
| Needed | 66 |

Mrs. Carla Holeva of Holy Trinity, Midland was elected.

Bishop Mayer called upon the Rev. Jim Walker, St. Luke's, Levelland, for a motion on election matters. Jim moved that in accordance with Diocesan Constitution Article VI, Section 4B, the remaining ballots elect positions by plurality rather than majority. The motion was seconded and passed unanimously.

The Bishop called upon head teller, Ms. Jane Barnes of St. Christopher's, Lubbock to give directions regarding the third vote and oversee the balloting procedures. The polls were closed once all ballots were distributed, marked, and collected.

The Rev. Nancy Springer of St. Nicholas', Midland gave a report on the recent Diocesan Mission Trip to Guatemala. During her report she called upon the Rev. David Perdue of St. Stephen's, Lubbock to reflect on what it meant to him and the members of his congregation to participate in the event. Mother Nancy also invited any and all interested in participating in the 2020 mission trip, which will take place July 27 through August 2, 2020, to contact her.

The Rev. Leann Wigner, Canterbury Chaplain and Diocesan Communications Coordinator offered a report on what has taken place at Canterbury since she assumed her role in July of 2019.

The Rev. Canon Mike Ehmer, presented a report on behalf of the Constitution and Canons Committee (Attachment E to these minutes). Canon Ehmer summarized proposed changes to the Episcopal Church Constitution that needed to be presented to and acted upon by Diocesan Conventions. The changes were accepted by majority vote (Attachment F to these minutes).

Treasurer Mr. Frank Deaderick gave the Treasurer's Report. He noted that copies of the 2019 year-to-date Budget and Actual Statement were available on the Distribution Table. He then led Convention through the proposed 2020 Budget. Bishop Mayer asked for discussion and there was none.

On behalf of the Executive Council, Treasurer Frank Deaderick moved adoption of the proposed 2020 Apportionments as presented. The motion passed. (See Attachment G: 2020 Apportionments)

On behalf of the Executive Council, Treasurer Frank Deaderick moved adoption of the proposed 2020 Budget as presented. The motion passed. (See Attachment H: 2020 Budget)

Bishop Mayer announced the results of the third ballot:

Deputy to General Convention / Provincial Synod - Clergy (elect 4 and 4 alternates)

| | |
|--------------------------|-----------|
| The Rev. Jo Craig | 11 |
| The Rev. Jennifer Holder | 5 |
| The Rev. Robert Pace | 44 |
| The Rev. David Perdue | 40 |
| The Rev. David Romanik | 9 |
| The Rev. Jean Scott | <u>3</u> |
| Total Ballots | 112 |
| Needed | Plurality |

The Rev. Robert Pace, Rector of St. Andrew's, Amarillo was elected.

Deputy to General Convention / Provincial Synod - Lay (elect 4 and 4 alternates)

| | |
|---------------------|----------|
| Mrs. Mary Emeny | 24 |
| Ms. Michele England | 9 |
| Mr. Jimmy Haney | 12 |
| Mr. Nolan Kelley | 9 |
| Mrs. Mary Tinsley | 48 |
| Mrs. Mary Williams | 15 |
| Mr. Shane Williams | <u>1</u> |

Total Ballots 118
Needed Plurality

Mrs. Mary Tinsley of Emmanuel, San Angelo was elected.

The Rev. Jennifer Holder and the Rev. Jean Scott withdrew their names from consideration for the fourth ballot.

The Bishop called upon head teller, Ms. Jane Barnes of St. Christopher's, Lubbock to give directions regarding the fourth ballot, which would rank the Alternate Clergy and Lay Deputies to General Convention and Provincial Synod. Once the explanation of the balloting procedures occurred and all ballots were distributed, marked and collected, the polls were closed.

Mrs. Nancy McReynolds, St. Christopher's, Lubbock, moved to accept all printed reports as filed by title. The motion was seconded and passed.

Bishop Mayer introduced the Rev. Mary Glover, Rector of St. Mark's, Abilene, and Chair of the Resolutions Committee, and committee member the Ven. Chris Wrampelmeier of St. Andrew's, Amarillo, who presented the following courtesy resolutions:

Courtesy Resolution #1

A "Cup of Kindness" to Good Shepherd, Brownfield and St. Paul's, Dumas

Whereas in Brownfield, Terry County, the mission church of Good Shepherd began its worship and ministry in 1952, soon finding a home in the traveling church building that previously served two other congregations in two other counties; and

Whereas the Episcopalians in Brownfield, joined in mission by others from Levelland, Lamesa, and St. Christopher's in Lubbock, have continued in faithful fellowship, service, and communion for over 60 years; and

Whereas in Dumas, Moore County, the mission of St. Paul's Church was organized in January 1948 with twenty-three founding members; and

Whereas in their seventy-year history, the people of St. Paul's have rejoiced in the liturgy, provided care and instruction for young children, and continued to share the love of God in their community; and

Whereas the practicalities and realities of time, population, and finances have made it necessary to close Good Shepherd in Brownfield and St. Paul's in Dumas;

THEREFORE BE IT RESOLVED that we, the people of the Episcopal Diocese of Northwest Texas, gathered at our 61st Annual Convention, voice our fondness and respect for the people, past and present, of these two missions and pledge to remember them as part of the unbroken chain of love that binds us together as the Church, the children of God, brothers and sisters in Christ.

Adopted, in Session, October 12, 2019.

Courtesy Resolution #2
A Resolution on Gifts

Whereas we exclaim the psalmist’s cry, “O God, I will sing to you a new song;” and

Whereas St. Paul teaches us that we each have our gifts to offer as part of the body of Christ; and

Whereas today the Alleluia Choir of the Church of the Heavenly Rest shared its wonderful gift of harmonies, as their members make new lives in this corner of Texas, enriching our lives as they do, particularly those of us whose singing is akin to a noisy gong or clanging cymbal; and

Whereas those who traveled to Guatemala from the Diocese of Northwest Texas and the Diocese of West Texas in their own way sang a new song, building houses and exchanging hope and love with our sisters and their families, enabling these Episcopalians to check off some items on their bucket list; and

Whereas our youth and those who work with our youth in this diocese are changing lives through Camp Quarterman, retreats, and Episcopal Youth Events, shaping the future of this church, but making some wonder how we missed the church season in which tie-dye is the liturgical color; and

Whereas the Texas Tech University Canterbury and the United Campus Ministries at Angelo State University create communities for college students, many living away from home for the first time, “nappable” communities in which students gather to worship, study, eat, and caffeinate, communities from which these young adults can go forth into the world to share the love they have found;

THEREFORE BE IT RESOLVED by this 61st Annual Convention of the Diocese of Northwest Texas that while not all of us can sing beautifully, not all of us will undertake a mission trip, and not all of us have the ministry of working with youth and young adults, we celebrate these gifts, even as we ask ourselves, “What new song will I sing?”

Adopted, in Session, October 12, 2019.

Courtesy Resolution #3
Twenty Seconds (*well, a little more*) of Thank You to Bishop David Reed

Whereas Bishop David Reed took a brief leave from the sunnier climes of the Diocese of West Texas for a warmish, coolish, and windy welcome at our Annual Convention; and

Whereas when a message of “no guns, please” may be more fitting for the current times, Bishop David endeared himself to the Lubbock locals with the familiar greeting “Guns Up!;” and

Whereas Bishop David shared his insight and wisdom while preaching at our opening Eucharist, a service highlighted by that moment when, while the Bishop retrieved his crozier for a blessing and the crucifer (Michael Pullen) his cross for a procession, the Deacons ran away with the Gospel, proving that more often than not the clergy at church are, in fact, “like fifth graders on a field trip;” and

Whereas Bishop David and Bishop Scott – brothers in baseball stats, in counting cactus and goats, in *slow* talk, and in laying claim to the West of Texas (one North, the other a little south) – have revealed a penchant for episcopal one-up-man-ship by “wagering” on their mission successes, yet even so modeling for us the stubborn, visible, and joyful determination to hang out together as friends in Christ in times both calm and challenging; and

[**Whereas** (a sidenote), that sentence above was as long and drawn out as the rhetoric of St. Paul... but “how hard can it be” to follow it?; and]

Whereas Bishop David sought to make us blush by comparing us – all and together – to a beautiful, precious, and breath-taking bride, just to bring home a point our Bishops so often help us remember, that when we gather together as the Church “the Spirit breaks through” and we are clothed in the life and likeness, the grace and goodness, courage, and sacredness that invite us, persuade us, to follow in the footsteps of Jesus on the way of love... love... love... [let *that* be “the mighty bold talk” for the old and young among us]; and

Whereas while Bishop David made us laugh and blush, he also reminded us that this Church - this curious community of goats, brides, Roosters, royal turkeys, and the rest of us – has, and must share, a life-giving message of inclusion, welcome, and Good News that can reach deep into the deserts and dead ends and places of isolation and hellish pain;

THEREFORE BE IT RESOLVED that we, the people of the Diocese of Northwest Texas at this 61st Annual Convention, thank Bishop David Reed for his visit to our Diocese and commit ourselves to that “twenty seconds of insane courage and embarrassing bravery” that will enable us to speak boldly about Jesus and the love of God and to join the wondrous work of the kingdom wherever we are called to go. “GO!”

Adopted, in Session, October 12, 2019.

Courtesy Resolution #4 A Resolution in Support of the Bishop’s Charge

Whereas 61 is the number of annual conventions held by the faithful Episcopal Diocese of Northwest Texas; and

Whereas two is the number of resolutions you will hear me read, but you can bet this one will be a long one; and

Whereas this resolution is not tricky because it is all written down; and

Whereas three is the number of miles—no, no, no, yes, yes, yes—three is the number of *hours* that I will take to read this resolution—sorry, I was thinking about School of Ordained Ministry students driving to the moon and not quite making it on their third attempt; and

Whereas the reading of this resolution is a good time to buy diocesan t-shirts and mugs! and

Whereas in his charge, the Right Reverend Scott Mayer showed us a path that is a lot clearer than this resolution has been so far; and

Whereas our bishop believes a new wind is blowing, one that cuts across denominational boundaries and dropped our temperature 40 degrees in a few hours; and

Whereas Christianity too is changing, going back to its roots as a walk with God; and

Whereas if we walk through life but do not have love, we are nothing; and

Whereas Jesus is the way, but we, the Episcopal Church, are the middle way, called in these exceptional times to reject extremes and heal the divisions of our communities and our nation; and

Whereas Bishop Curry’s seven practices are the signposts on our walk with God, our guides to repair our lives and the lives of our neighbors; and

Whereas if you are praying this resolution will end so we can get on to worship, that, bless my heart, would I just give it a rest and go, I hope you learn to turn the other cheek—now is a great time to practice that way of love! And

Whereas 13 is the number of Whereases in this resolution and I fear if I do not stop now, I will start a chain reaction, one admittedly to liberate the people in this room, but not the chain of love Bishop Mayer wants you to create;

THEREFORE BE IT RESOLVED by this 61st Annual Convention of the Diocese of Northwest Texas that we journey to where God already waits for us, following the path of Christ to break the bonds of fear and insecurity, speaking only with love to our neighbors inside and outside the church, and embracing this new and ancient way to everlasting life.

Adopted, in Session, October 12, 2019.

Following the Courtesy Resolutions, Bishop Mayer announced the results of the fourth ballot:

Deputy to General Convention / Provincial Synod - Clergy (elect 4 alternates)

| | |
|------------------------|-----------|
| The Rev. Jo Craig | 20 |
| The Rev. David Perdue | 73 |
| The Rev. David Romanik | <u>18</u> |
| Total Ballots | 111 |
| Needed | Ranked |

The Rev. David Perdue was elected as first alternate; the Rev. Jo Craig was elected as second alternate; the Rev. David Romanik was elected as third alternate.

Deputy to General Convention / Provincial Synod - Lay (elect 4 alternates)

| | |
|---------------------|----------|
| Mrs. Mary Emeny | 48 |
| Mr. Jimmy Haney | 16 |
| Ms. Michele England | 9 |
| Mr. Nolan Kelley | 19 |
| Mrs. Mary Williams | 19 |
| Mr. Shane Williams | <u>0</u> |
| Total Ballots | 111 |
| Needed | Ranked |

Ms. Mary Emeny was elected as first alternate; Mr. Nolan Kelley and Mrs. Mary Williams tied for second and third alternate; Mr. Jimmy Haney was elected as fourth alternate.

The Rev. Canon Mike Ehmer, Chair of Dispatch of Business, made a few last announcements and reported that all items of business had been addressed.

Bishop Mayer led the Commissioning of Elected and Appointed Diocesan Officials and Staff.

At 12:51 p.m., Bishop Mayer pronounced the Episcopal Blessing, declared the 61st Annual Convention adjourned and called upon the Venerable Chris Wrampelmeier, Archdeacon, to dismiss the Convention.

Respectfully submitted,

Elizabeth Jones, Diocesan Administrator
Michael Pullen, Secretary of Convention

Attachments:

- A. 2019 Necrology List
- B. Final Reports of the Credentials Committee
- C. Bishop Mayer's Appointments
- D. Bishop Mayer's Convention Address
- E. Constitution and Canons Report to 2019 Diocesan Convention
- F. Constitution and Canons Additional Report to 2019 Diocesan Convention
- G. 2020 Apportionments as Adopted by Convention
- H. 2020 Budget as Adopted by Convention

Attachment A
2019 Necrology List
Those Who Have Died Since the Last Convention

Mavis Clarkson Bell, Emmanuel, San Angelo

Betty Dodd, St. John's, Odessa

David Fairbanks, St. Andrew's, Amarillo

The Rev. Norman Griffith, clergy, retired

Mary Lou Headlee, St. Barnabas', Odessa

Bernard Wayne Jones, St. Stephen's, Sweetwater

David Morrow, St. Nicholas, Midland

Neil Quattlebaum, St. Andrew's, Amarillo

Deaton Rigsby, St. Stephen's, Lubbock

The Rev. Charles Alexander Wilson, Jr., clergy retired

*Rest eternal grant to these persons, O Lord,
and let light perpetual shine upon them.
May their souls, and the souls of all the departed,
rest in peace.*

Attachment B
Final Report of the Credentials Committee
Friday, October 11, 2019

Clergy Canonically Resident with Vote

Deacon Dede Schuler Ballou
Deacon Todd Baxley
Deacon Dave Blakley
Deacon Tom Burns
The Rev. Beverly Couzzourt
The Rev. Canon J. Michael Ehmer
The Rev. Celia Ellery
Deacon Connie Fowler
The Rev. Mary E. Glover
The Rev. James P. Haney V
The Rev. Bob Hennagin
The Rev. Jennifer Holder
The Rev. Jared Houze
Deacon Courtney Jones
The Rev. Mark Lang
The Rev. Ricardo Lopez
The Rev. Claire Makins
The Rt. Rev. J. Scott Mayer
Deacon Leroy Morrison
The Rev. David Mossbarger
The Rev. Robert Pace
The Rev. J. David Perdue
The Rev. Christian Rabone
The Rev. Phil Ray
The Rev. David Romanik
The Rev. Matthew Rowe
The Rev. Patricia Russell
Deacon Gary Sanford
The Rev. Jean Scott
The Rev. Jim Smart
The Rev. Nancy Springer
Deacon Alvin Stofel
Deacon Melissa Wafer-Cross
The Rev. Jim Walker
The Rev. Jill Walters
The Rev. Amanda Watson
The Rev. Leann Wigner
The Rev. David Williams
Archdeacon Chris Wrampelmeier
The Rev. Bill Wright

Ex-Officio with Vote

Yvonne Batts, Standing Committee
Tom Choate, Chancellor
Brickland Easton, Executive Council
William Heck, Executive Council
Carrol Holley, Trustees
Phil Mullins, Trustees
Michael Pullen, Secretary of Convention

Parishes Represented

Abilene, Heavenly Rest

Catherine Coupe
Linda Goolsbee
Nolan Kelley
Sharon Kelley
Gerry Lawler
Sharon Lawler
Robert Young

Amarillo, St. Andrew's

Jaci Abbott
Helen Benton
Alan Kee
JB Lane
Bruce McAda
Joe Bob McCartt
Ellen Annette Mullins
Martha Russell
David Stidham
Susan Willis

Amarillo, St. Peter's

Delores Cole
Monika Grosch
Sandra Pelfrey

Big Spring, St. Mary the Virgin

Becky Henry
Charla Lewis
Roy Worthy

Borger, St. Peter's
Margaret Pumphrey

Dalhart, St. James'
Carole Farris
Rebecca Lackie
Wes Ralston

Lubbock, St. Christopher's
Dominick DelHotal
Karen Hodges
Nancy McReynolds
Claire Randolph
Jenny Way
Scott White
Carole Wolf

Lubbock, St. Paul's-on-the-Plains
Becky Ellison
Dyke Ellison
Renee Haney
Cary Harriger
Kirk McLaughlin
Pete McLaughlin
Bob Nebb
Carol Nebb
Abby Quinn

Lubbock, St. Stephen's
Debbie Copeland
Debbie Cox
Donnie Evans
Julie Harris
Donna Perdue

Midland, Holy Trinity
Gretchen Bakke
Mary Lou Cassidy
Carla Holeva
Terry Jolliffe
Vangie Peek

Midland, St. Nicholas'
Linda Jordan
Matt Maguire
Rey Ramos
Jessica Stewart
Mary Williams

Odessa, St. Barnabas'
Dorothy Jackson
Meredith Maharg
Mary Roberts

Odessa, St. John's
Kathy Campbell
Franklin Deaderick
Karen Reed

Pampa, St. Matthew's
Craig Letz
Lysette Letz
Bill Ragsdale
Jan Ragsdale

San Angelo, Emmanuel
Haley Halfman
Eva Horton
Elizabeth Kitch
Ski Lisewsky
Judy Lisewsky
Aaron May
Shelly Neighbors

San Angelo, Good Shepherd
Chase Holland
David Kerry
Michael Ryan

Missions Represented
Brownfield, Good Shepherd
Kay Levins

Canyon, St. George's
Jerry Johnson

Coleman, St. Mark's
Carole Horne
Jack Horne

Colorado City, All Saints'
Cara Lindsey

Levelland, St. Luke's
Jewell Benson
Robby Timberlake

Odessa, San Miguel Arcangel

Joe Alvarado

Irma Lopez

Tila Salazar

Sweetwater, St. Stephen's

Ericka Houze

Congregations Represented

Shamrock, St. Michael and All Angels

Sarah Tindall

TOTALS

Clergy Canonically Eligible to Vote: 50

Eligible Clergy in Attendance: 40

Ex-Officio Members Eligible to Vote: 15

Ex-Officio Members in Attendance: 7

Parishes in Diocese: 17

Parishes Represented: 16

Missions in Diocese: 11

Missions Represented: 7

Congregations in Diocese: 2

Congregations Represented: 1

Final Report of the Credentials Committee
Saturday, October 12, 2019

Clergy Canonically Resident with Vote

Deacon Dede Schuler Ballou
Deacon Dave Blakley
Deacon Tom Burns
The Rev. Beverly Couzzourt
The Rev. Canon J. Michael Ehmer
The Rev. Celia Ellery
Deacon Connie Fowler
The Rev. Mary E. Glover
The Rev. James P. Haney V
The Rev. Bob Hennagin
The Rev. Jennifer Holder
The Rev. Jared Houze
Deacon Courtney Jones
The Rev. Ricardo Lopez
The Rev. Claire Makins
The Rt. Rev. J. Scott Mayer
Deacon Leroy Morrison
The Rev. David Mossbarger
The Rev. Robert Pace
The Rev. J. David Perdue
The Rev. Christian Rabone
The Rev. Matthew Rowe
The Rev. Patricia Russell
Deacon Gary Sanford
The Rev. Jean Scott
The Rev. Jim Smart
The Rev. Nancy Springer
Deacon Alvin Stofel
Deacon Melissa Wafer-Cross
The Rev. Jim Walker
The Rev. Jill Walters
The Rev. Leann Wigner
The Rev. David Williams
Archdeacon Chris Wrampelmeier
The Rev. Bill Wright

Ex-Officio with Vote

Ricky Bowman, Trustees
Tom Choate, Chancellor
Brickland Easton, Executive Council
Mary Emeny, Standing Committee
Carrol Holley, Trustees
Phil Mullins, Trustees
Michael Pullen, Secretary of Convention

Parishes Represented

Abilene, Heavenly Rest

Catherine Coupe
Linda Goolsbee
Nolan Kelley
Sharon Kelley
Gerry Lawler
Sharon Lawler
Robert Young

Amarillo, St. Andrew's

Jaci Abbott
Helen Benton
Alan Kee
JB Lane
Bruce McAda
Joe Bob McCartt
Ellen Annette Mullins
Martha Russell
David Stidham
Susan Willis

Amarillo, St. Peter's

Delores Cole
Monika Grosch
Sandra Pelfrey

Big Spring, St. Mary the Virgin

Becky Henry
Charla Lewis
Roy Worthy

Borger, St. Peter's
Margaret Pumphrey

Dalhart, St. James'
Rebecca Lackie

Lubbock, St. Christopher's
Dominick DelHotal
Karen Hodges
Nancy McReynolds
Claire Randolph
Jenny Way
Scott White

Lubbock, St. Paul's-on-the-Plains
Becky Ellison
Dyke Ellison
Renee Haney
Kirk McLaughlin
Pete McLaughlin
Bob Nebb
Carol Nebb
Abby Quinn

Lubbock, St. Stephen's
Debbie Copeland
Debbie Cox
Donnie Evans
Julie Harris
Donna Perdue

Midland, Holy Trinity
Gretchen Bakke
Mary Lou Cassidy
Carla Holeva
Terry Jolliffe
Vangie Peek

Midland, St. Nicholas'
Linda Jordan
Matt Maguire
Rey Ramos
Jessica Stewart
Mary Williams

Odessa, St. Barnabas'
Dorothy Jackson
Meredith Maharg
Mary Roberts

Odessa, St. John's
Kathy Campbell
Franklin Deaderick
Karen Reed

Pampa, St. Matthew's
Craig Letz
Lysette Letz
Bill Ragsdale
Jan Ragsdale

San Angelo, Emmanuel
Eva Horton
Elizabeth Kitch
Ski Lisewsky
Judy Lisewsky
Aaron May
Shelly Neighbors

San Angelo, Good Shepherd
Chase Holland
David Kerry
Michael Ryan

Missions Represented
Brownfield, Good Shepherd
Kay Levins

Canyon, St. George's
Jerry Johnson

Coleman, St. Mark's
Carole Horne
Jack Horne

Colorado City, All Saints'
Cara Lindsey

Levelland, St. Luke's
Jewell Benson
Robby Timberlake

Odessa, San Miguel Arcangel
Joe Alvarado
Irma Lopez
Tila Salazar

Sweetwater, St. Stephen's
Ericka Houze

Congregations Represented

Shamrock, St. Michael and All Angels
Sarah Tindall

TOTALS

Clergy Canonically Eligible to Vote: 50
Eligible Clergy in Attendance: 35

Ex-Officio Members Eligible to Vote: 15
Ex-Officio Members in Attendance: 7

Parishes in Diocese: 17
Parishes Represented: 16

Missions in Diocese: 11
Missions Represented: 7

Congregations in Diocese: 2
Congregations Represented: 1

Attachment C
BISHOP MAYER'S 2020 APPOINTMENTS

CHURCH PENSION FUND COMMITTEE

Mr. Frank Deaderick, Treasurer
The Rev. Canon Mike Ehmer, Canon to the Ordinary
Mr. Carrol Holley, Assistant Treasurer
Mrs. Anna Mora, Diocesan Finance Manager
The Rev. Edson Way, Chaplain to the Retired Clergy/Spouses
The Rev. Bill Wright, Chaplain to the Retired Clergy/Spouses

CONSTITUTION AND CANONS

Mr. Tom Choate, Chancellor, Heavenly Rest, Abilene (ex-officio)
The Rev. Canon Mike Ehmer, Canon to the Ordinary (20)
Mr. Scott Bishop, Heavenly Rest, Abilene, Chair (20)
Mrs. Nancy McReynolds, St. Christopher's, Lubbock (21)
The Rev. Mark Lang, St. Matthew's, Pampa (21)
The Rev. Jim Haney V, St. Paul's, Lubbock (22)
Mrs. Karon Bonnell, St. Matthew's, Pampa (22)

CONVENTION PLANNING COMMITTEE for 2020

The Rev. Canon Mike Ehmer, Canon to the Ordinary (ex-officio)
Mrs. Anna Mora, Finance Manager
Mrs. Elizabeth Jones, Diocesan Administrator

ECUMENICAL OFFICER

The Rev. Edson Way, Retired, Lubbock

INTAKE OFFICERS

Ms. Mary Lou Cassidy, Holy Trinity, Midland
The Rev. Jean Scott, Non-parochial, Lubbock

MISSIONS COMMITTEE

Ms. Jane Farris, St. George's, Canyon
Mr. Todd Greenwood, Grace, Vernon
Mrs. Carole Horne, St. Mark's Coleman
The Rev. Jared Houze, St. Stephen's, Sweetwater & All Saint's, Colorado City
The Rev. Jim Walker, St. Luke's, Levelland, Convener

THE FOLLOWING APPOINTMENTS
WERE CONFIRMED BY CONVENTION

COMMISSION ON MINISTRY

Mrs. Elizabeth Jones, Diocesan Administrator, Secretary
The Rev. Canon Mike Ehmer, Canon to the Ordinary, Chair (20)
Mr. Nolan Kelley, Heavenly Rest, Abilene (20)
The Rev. Jean Scott, Non-Parochial, Lubbock (20)
Mrs. Cindy Phelps Streit, St. Stephen's, Lubbock (21)
The Rev. Jim Walker, St. Luke's, Levelland (21)
The Rev. Bill Wright, Emmanuel, San Angelo (21)
Ms. Cindy Manley, St. Nicholas', Midland (22)
Archdeacon Chris Wrampelmeier, St. Andrew's, Amarillo (22)
The Rev. Jennifer Holder, St. Christopher's Lubbock (23)
Deacon Becky Tilton Orem, St. Paul's, Lubbock (23)
Mrs. Mary Tinsley, Emmanuel, San Angelo (23)

CHURCH ATTORNEY

Mr. Scott Bishop, Heavenly Rest, Abilene (20)

DISCIPLINARY BOARD

The Rev. Mark Lang, St. Matthew's, Pampa (20)
Mrs. Joan Whitt, St. Nicholas', Midland (20)
The Rev. Matt Rowe, Emmanuel, San Angelo (21)
Mrs. Anabel House, Heavenly Rest, Abilene (21)
The Rev. David Perdue, St. Stephen's Lubbock (22)
The Rev. Jill Walters, St. Andrew's, Amarillo (22)
Ms. Kathy Campbell, St. John's, Odessa (22)

TREASURER

Mr. Frank Deaderick, St. John's, Odessa (22)

REGISTRAR

Mrs. Elizabeth Jones, Diocesan Administrator (22)

SECRETARY

Mr. Michael Pullen, St. Stephen's, Lubbock (22)

Attachment D
Bishop Mayer's Address to
Convention October 11, 2019

I would like to begin this afternoon by expressing gratitude to those who, along with my staff, planned and worked to put together this 61st Diocesan Convention. St. Christopher's, Lubbock is supplying the tellers and you just met them. Becky Ellison of St. Paul's, Lubbock is serving as the United Thank Offering Coordinator for this Convention. Roger Jones of St. Stephen's Lubbock is the photographer. Michele King and Adriana Cline from my Fort Worth office will be helping throughout convention, as well. And, as always, Renee Haney is in the background doing lots of for Convention.

Thanks to all who served in this morning's celebration of the Holy Eucharist, especially our organist from St. Christopher's, Jane Ann Wilson. We give all of them thanks. And, thanks in advance go to the Alleluia Choir from the Church of the Heavenly Rest in Abilene. We are in for a treat tomorrow as the Alleluia Choir will sing during Morning Prayer, and we are going to learn to sing "Rock of Ages" with them-in Swahili. So, thanks to everyone I just mentioned. Let's give them a hand. Thank you.

I would like to express gratitude to our two workshop leaders yesterday afternoon. Nancy Springer led a workshop on "disaster preparedness for congregations," and Jared Houze led a workshop, comparing community organizing ministry to the art of jazz music. This is the second consecutive year that we've incorporated workshops into our annual convention, and they have been excellent and effective presentations. Let's show our gratitude to Nancy and Jared.

Now, I would like to introduce and thank publicly my Northwest Texas office staff. Anna Mora is our Financial Manager. She works closely with our Treasurer, Frank Deaderick, and our Assistant Treasurer, Carrol Holley. She is married to Jose, who is a deacon in the Catholic church, and a loan officer at the Texas Tech Federal Credit Union. Anna has worked in our office for 12 years. Let's show our gratitude to Anna.

Our Diocesan Administrator has had a recent change in status. She was Elizabeth Thames. Now she is Elizabeth Jones. Elizabeth and Roger were married on Sunday morning, September 1st, at St. Stephen's Lubbock. Elizabeth has worked in the Bishop's Office for 4 years. (The bishop is grateful for the generosity of St Stephen's, where both Anna and Elizabeth previously served.) Thank you Elizabeth...and Roger.

Mike Ehmer, Canon to the Ordinary, has served this diocese in that capacity twice - the first time for 4 years, and this time he has served for 7. I am counting on about ten more. Currently, Mike is the Chair of the Joint Standing Committee for Program, Budget, and Finance for the Episcopal Church. That is a big deal, a huge honor, and around the church people acknowledge what a talent we have here. He is married to Sue-Ann, who is a teacher at All Saints Episcopal School in Lubbock. Thank you, Mike.

Leann Wigner is serving as our new Communications Coordinator, a part-time position, working closely with Katie Sherrod of Fort Worth. Leann is a recent graduate of Sewanee, recently ordained to the priesthood, and she has been called to serve as chaplain to our campus ministry at Texas Tech. Canterbury is her primary focus (her fulltime job). Leann is married to Dann. Dann is a teacher at All Saints School, and he serves on the staff of our diocesan School of Ordained Ministry. Dann has authored a couple of books which are timely for our purposes, entitled: "Just Begin: A Sourcebook of

Spiritual Practices," and "A Sociology of Mystical Practices." Leann and Dann are the parents of a son named Clark. Leann, welcome.

I want to pause to express gratitude to Fr. Jim Haney, Deacon Becky Orem, Renee Haney, Jimmy Haney, and the people of St Paul's for their service to Canterbury during the past two years. You have served sacrificially, while you (and now I'm speaking of Jim) have had a full-time position at St Paul's, while you have served as a lead-mentor to our School of Ordained Ministry, while you have written curricula for our Quarterman Camp and led the music. Thank you, Jim, Renee, Jimmy, and Becky.

There are over twenty college campuses within the boundaries of Northwest Texas. I wish we could fund a Canterbury ministry at all of them. We do have congregations who have college-student ministries, and we do make a contribution to the ministry at Angelo State University. We are grateful for the ministry of Deacon Gary Sanford who serves as our campus ministry chaplain in San Angelo. Thank you, Gary.

Nearly every summer I am privileged to attend and participate in Camp Quarterman with the older group in Colorado and the younger group at Ceta Glen near Canyon. Lives change at Camp Quarterman, including mine. I'm grateful for our Camp Director, Renee Haney, her adult staff, and the camp counselors. Renee will make a presentation later during this convention, and I suspect she will mention the upcoming Episcopal Youth Event in Washington, D.C. this summer. Let's show our gratitude to Renee.

By way of announcement, we do have representation from Province VII and the Diocese of Northwest Texas EYE Planning team. That is Holly Wrampelmeier, our Archdeacon's daughter.

Earlier, you heard me introduce students who are attending our local School of Ordained Ministry. Three of them will graduate this year. Two are on track to serve as deacons and one is on track to serve as a priest. This is an outstanding program, a part of the Iona Collaborative of the Seminary of the Southwest in Austin. It is a demanding, yet rewarding and fulfilling, three-year process, meeting one weekend a month in Lubbock with assignments between meetings. I would like to recognize and thank our mentors, Robert Pace of St. Andrew's and Jim Haney of St. Paul's for your service and leadership.

Every diocesan convention is a time of transition. I would like to thank and recognize those who have resigned or completed terms of service on a variety of commissions, committees, and boards.

Karon Bonnell of St. Matthew's Pampa and Jim Haney of St. Paul's rotate off of the Constitution and Canons Committee, and Anthony Wilson of Emmanuel of San Angelo has moved to Maine.

Debbie Cox of St Stephen's has rotated off of the Disciplinary Board. John Hill of Heavenly Rest, Abilene and Ken Baxter of St. Michael and All Angels, Shamrock have served as University of the South Trustees, and their terms end at this convention. Barbara Kirk-Norris also served as a trustee, and she has moved to Memphis, Tennessee.

Two people have served three-year terms on the Executive Council, and their terms end at this convention. They are Jared Houze of All Saints, Colorado City and St Stephen's, Sweetwater and Bill Heck of St. Andrew's, Amarillo.

Mary Emeny of St. Andrew's, Amarillo and David Perdue of St. Stephen's, Lubbock have served the Standing Committee for three years. David served this last year as the Standing Committee President. We all appreciate your pastoral heart, David. You obviously saw that David knows and loves his people and he recognizes gifts and talents in others and empowers people.

Thank you to all I have just named.

Our theme for this year's annual Convention is "The Way of Love: Practices for a Jesus Centered Life." Our Presiding Bishop, Michael Curry, introduced these practices during the last General Convention in Austin. As he said at the time, these are ancient practices drawn from the wisdom of the saints, set in contemporary language for our contemporary context - a rapidly changing context.

For a decade you've heard me say the obvious (something you knew already): it's a new day for Christianity, at least in North America. I believe that the Holy Spirit is at work; the Spirit is blowing through Christianity in a new way in our world.

That may be a surprising claim, given that fewer people are calling themselves "Christian"; and many wring their hands over the decline in numbers and loss of influence throughout North America; and probably no Christian tradition in our time has escaped the pain of division.

And yet, I believe a new wind is blowing, and it cuts across denominational boundaries, and includes a range from the evangelical to the catholic, and it transcends our categories and labels of "liberal and conservative" or "progressive and fundamentalist."

Some scholars have suggested that we are in a new Reformation (re-formation). One scholar (Douglas John Hall) calls it a total metamorphosis - a change in form. Another (Huston Smith) calls this "the second revolution of the human spirit." Another (Phyllis Tickle) calls it the Great Emergence - that we are now an emerging church. Another (Harvey Cox) says we are moving from the Age of Belief (meaning belief systems) to the Age of the Spirit.

Whatever we call this new day, it appears that a fundamental shift in our self-understanding is beginning to emerge. One way I've heard it described is this: Christianity is moving from presenting itself as a "system of beliefs," which is what we've done since the Enlightenment, to presenting itself as a "way of life."

People are hungry for more than doctrine, more than "head knowledge" about God. People are hungry for an encounter with God. Rather than learning passively about God, people are seeking a WAY of life which leads to a sense of God's presence, a PATH which leads to the abundant life which Jesus promises, a PATH which leads to a sense of being alive. That's the shift we are seeing. And more and more Christians from a variety of traditions are returning to the ancient Christian practices which lead to life. We are moving from an emphasis on belief systems, and returning to our roots, actually- returning to our original self-understanding as the Way.

One of the leaders of this emerging church movement - now an author, but once the pastor of a large non-denominational mega-church, Brian McLaren, reminds us that while it is true that the Apostle Paul was a theologian, it was Paul's task to show us the way to follow Jesus. McLaren says about Paul: "Far from being a rigid member of the dogma police or inquisition mafia, Paul, like Jesus, is a prophet of love, calling people to follow a love road, to walk a love path, to practice a love way. Paul's faith is not just an idea to which we assent but a way in which we walk." [p45]

And take note of a small sample of the times Paul uses such language: "I will show you a still more excellent way," Paul says that before the famous passage on love (Love is patient. Love is kind. and so forth.) Paul begins by saying, "I will show you a still more excellent way." And throughout his letters he says such things as ...

"... so, we too might walk in newness of life." [Romans 6:4]

"... we walk by faith, not by sight." [2 Corinthians 5:7]
"... walk in a manner worthy of the Lord" [Colossians 1:10]
"... as you have received Christ Jesus the Lord, so walk in him." [Col 2:6]
"... walk in love, as Christ loved us, and gave himself for us, an offering and sacrifice to God."
[BCP, p.376]

To Paul, following Jesus is like walking a path, the way of love. It's a discipline, an exercise, a training, a practice.

Practice - that word again. Think of it this way. McLaren says, "Practice (or exercise) may not make perfect" - we've all heard the old saying about practice - "but, it does make currently impossible things...possible."

Practice can make the gifts of patience, and kindness, and courage, and forgiveness, and inner peace possible. Practice alone won't earn those gifts, as by definition, we cannot earn a gift. But practice makes these gifts possible. Practice can make the gift of an awareness of God's presence possible. Practice can make the gift of deeper communion with God and one another possible. The mystics will tell us - and I believe they are right - that our deepest desire as human beings, and ultimately the desire beneath all other desires, is union with God. As Christians, we believe following Jesus is the way to such union. And these "way of love" practices put us on that path. But these practices are not merely private and individualistic. This is something more than my personal salvation.

Jesus himself quoted the Hebrew Scriptures when he linked together the two great commandments to love God AND neighbor. They are connected. All of the spiritual guides of our history will tell us we cannot grow close to God without growing close to one another. Holy Communion is celebrated WITH others. We are baptized for a purpose beyond ourselves: to proclaim and embody God's love for all people in a world that is divided.

The word "devil" in the Greek has its roots in the word "divider." We are divided, alienated. That's the theological understanding of sin. And the message is simple, really - simple, but not easy. God's mission (the mission in which we participate) is to restore creation to union with God and one another, and the way we do that is through love - the love revealed in Jesus of Nazareth.

I want to pause for a moment to say something about our current context, this moment in our beloved country's history. Something is wrong. I don't believe I'm being melodramatic in saying that. I'm not going to make a list this afternoon, but it doesn't matter what side of the political aisle on which we may be prone to sit, we know something is wrong. This is something more than philosophical differences on economic or political systems. This is more than disagreement.

This afternoon I would like to offer two observations, and make two appeals to us in this moment. And the preacher is preaching to the preacher, as well.

First, it's been said that the only power anyone has is the power we give them. I think that's mostly true. As we enter into this long political season, fraught with emotion, my appeal to all of us is this: don't give this moment the power to divide us; don't give any public figure the power to divide us. I am mindful of Paul's first letter to the Corinthians, the so-called "love passage."

Paul writes: "If I speak in the tongues of mortals and of angels, but do not have love, I am a noisy gong or a clanging cymbal. And if I have prophetic powers, and understand all mysteries and all knowledge, and if I have all faith, so as to move mountains, but do not have love, I am nothing." Let's speak - and speak honestly and prophetically - but, let's speak to one another and beyond the church with love.

Second, I would like to remind us of our historic roots as a tradition inclusive of different theological perspectives and different spiritual expressions. We have a gift to offer beyond ourselves. Years ago, I heard the former Senator of Missouri speak at General Convention. The former Republican Senator of Missouri is an Episcopal priest, as well. Father Jack Danforth said the following: "Here, in a nutshell, is my point this morning. I think the holding America together should be the project of the Episcopal Church." He says, "We Episcopalians are especially well positioned for this project...it is our tradition. We are the middle way. We reject extremes. We do not insist upon doctrinal purity. We allow a variety of beliefs in our common prayer. We welcome all to our altars. We boast of being inclusive; our breadth is our strength, not our weakness."

He says, "Let's make it clear that we are respectful of a variety of political opinions...If we are serious about being inclusive, we must resist being a niche church that is identified with only one part of the political spectrum." He reminds us, "...no party, no ideology, no issue makes the same claim on us as God." And he wonders if this could be our prophetic ministry.

Holding a fractured country together may be beyond our capacity. Father Danforth is aiming high. But I do think we are positioned theologically, spiritually, and temperamentally to be instruments of God's peace and reconciliation during this historical moment. It will take practice to have the interiority for this moment.

Bishop Curry has introduced us to seven practices: Turn, Learn, Pray, Worship, Bless, Go, and Rest. We have booklets, and T-shirts, websites, and podcasts to guide us through these practices.

I'm going to walk through each practice, using the recent Episcopal Church podcasts as my guide in the order the podcasts were released. I recommend these. Each one features our Presiding Bishop, as he tells of his own experience.

So, I'm beginning today with the practice of prayer - "Pray: to dwell intentionally with God each day." Fundamental to the Presiding Bishop's prayer life is the Daily Office. He shares with us that every day he prays Morning Prayer and either Evening Prayer or Compline. He, also, spends time praying over specific passages from scripture. He has a prayer list, and when he prays for a person, he visualizes their face to bring them into fuller consciousness. Daily prayer is in the rhythm of his life. That's the thing these podcasts do...they show practices he has that may be similar to a lot of us here.

I, too, pray Morning Prayer or some version of it. Sometimes I get out of the habit, but sitting down with the Book of Common Prayer in my hands, and reading the prayers aloud brings me back into practice. I have had spiritual directors throughout my life; I count the Book of Common Prayer as one of them. In seminary we all read a book for liturgics called "Praying Shapes Believing." The Book of Common Prayer has shaped my believing.

From time to time I have practiced Centering Prayer. Centering Prayer is an exercise in emptying the self of fears, anxieties, and desires - a practice in letting go of the self. Simply put, one spends 20 minutes letting go of thoughts. It's a practice of letting go of anything that comes to mind. It is not a practice in stopping thoughts from arising - we cannot do that - but, rather, when they arise, to let them go.

If you're like me, there are certain thoughts we want to hang onto, and massage, and develop - especially when the brilliant idea for the next sermon surfaces. Let it go. It's like a death, a dying to self and the practice of letting go - that self-emptying - will change us. We may not even realize it, but others will. It is one method among many, and not for everyone. Please understand that I know people at home with two small children may not fit the pattern of life of centering prayer.

The second podcast released is "Rest: recognizing the gift of God's grace, peace, and restoration." Rest, as a practice, is taken from the word "Sabbath," which means "dwelling with God." The Presiding Bishop reminds us that it is something more than "time off." It is creating space or creating a container to practice rest, and make it a part of our rhythm of life.

Two things about rest, theologically speaking: one reason the Sabbath is so important to the Jews in stories throughout the Bible - and the reason they went to extremes to create a container for the practice of rest - is that keeping Sabbath was a statement that they were free. They were liberated by God from the bondage of slavery. No longer slaves, they were free to "not work."

And another thing that "rest" reminds us is that the world will turn without our work. It may look selfish to take time to rest, but actually it gets us out of our sense of self-importance. Someone else is in charge.

The next practice is worship - "Worship: gathering with others to give thanks, praise, and to draw near to God." The Presiding Bishop is asked if there is a difference between prayer and worship - a great question. He says they are different. "Why go somewhere to worship with a bunch of people when I can stay home and pray by myself?" And he answers his own question: "to get out of my own world, and go to our world; to get out of my self-centeredness. I am not the center of the universe. I am not God. So, I go to a place of worship with a group of people, and do things beyond 'me' - to de-center myself and re-center myself in God; to go from 'me' at the center to God at the center."

And he says, "Where else do you make such a fuss over bread and wine? And water? And we wear costumes." We can see that these podcasts are something more than textbook descriptions of a rule of life. Bishop Curry shares his story in plain English.

Speaking personally, I have been privileged to travel the Anglican theme park of high church Anglo-Catholic, low church evangelical, contemplative, and renewed, ranging from the National Cathedral to Camp Quarterman. I have loved it, and my favorite part of this calling is the Sunday visitations.

I appreciate it that everyone wants the liturgy to be perfect when the bishop comes to visit. I know that arises out of your gift of hospitality. I remember a rector of mine, trying to alleviate the anxiety of acolytes, remarked that there is no such thing as a perfect Eucharist. I have come to believe they are all perfect.

I am mindful of a story told by the Pulitzer Prize winning story-teller mystic, Annie Dillard. In her book entitled, "Teaching a Stone to Talk," she writes about her experience at a small, rural Catholic church.

She says: "It is the second Sunday in Advent. For a year I have been attending Mass at this Catholic church... [Today] no one, least of all the organist, could find the opening hymn. Then no one knew it. Then no one could sing anyway. There was no sermon, only announcements. The priest proudly introduced the rascally acolyte who was going to light the two Advent candles. As we could all plainly see, the rascally acolyte had already lighted them."

She says, "A high school stage play is more polished than this service we have been rehearsing since the year one. In two thousand years, we have not worked out the kinks. We positively glorify them. Week after week we witness the same miracle: that God is so mighty he can stifle his own laughter. Week after week Christ washes the disciples' dirty feet, handles their very toes, and repeats. It is all right - believe it or not - to be people."

"Learn: reflect on scripture each day, especially Jesus' life and teachings." The Presiding Bishop tells us

that he reads scripture out loud. He tends to practice Lectio Divina, reading a passage three times, listening for the word that comes to mind. He says it's less studying and more listening; that rather than trying to master the scriptures, he is trying to let the scriptures master him. He says that for him, a word or passage can become like an earworm - a song that gets stuck in our ears.

For me personally, I take seriously a particular vow in the service for the ordination to the priesthood. The ordination candidate is asked, "Will you be diligent in the reading and study of the Holy Scriptures, AND in seeking such knowledge of such things as may make you a stronger and more able minister of Christ?" So, I read theology (I'm fed by that), and poetry, and novels - and my continued education has ranged from studies in leadership, and family systems theory, and Spanish language immersion.

"Bless: sharing faith, giving, and serving." This particular podcast is a conversation between Bishop Curry and his Canon for Evangelism and Reconciliation, Stephanie Spellers. Canon Spellers is the one who observes that the intention of a blessing is for the person being blessed, or the place being blessed, or the item being blessed to become fully who or what it is called to be.

For example, to give the blessing of money to something is to help it become what it is called to be or do, whether the annual congregational budget, or a new building, or to cure cancer.

Sharing faith (or evangelism) does the same, although Bishop Curry and Canon Spellers are quick to remark that sharing our stories with others begins with listening. In the gospels we see that when Jesus engages a person, he begins by listening, by meeting them where they are. It is a blessing to be heard.

There is power in both the hearing and telling of faith stories. When I meet with confirmation candidates before a service, I always ask to hear their story. I wish you could hear them, and know, if you ever doubt it, that all this church work matters. In this New Member Formation class which began at Heavenly Rest and has spread to congregations within and beyond this diocese, new members hear and tell their stories. There is power in our testimonies. They bless us.

"Turn: pause, listen, and choose to follow Jesus." This podcast is, also, a conversation between the Presiding Bishop and his Canon. Turning is a particular understanding of repentance. To repent is not to beat yourself up for your sins, but rather it is to turn toward God. Canon Spellers gives us the image of a flower turning from darkness to the light, so that the flower lives. To turn is to turn toward the light - the life-giving energy - the loving, liberating, life-giving energy of Jesus.

When we think of repentance, we think of turning from sin, but sin is something more than moral infractions. It's that which separates us from God and one another. Bishop Curry says that sin is selfishness, self-centeredness, and that is what alienates us not only from God and one another, but from our truest selves. When the flower turns toward the light, the flower is being what a flower is supposed to be. And, it looks like it's alive - it looks like life, and it looks like it can give life to others.

"Go." You've likely heard the Presiding Bishop claim that the word "go" is the most important word in the Great Commission. In this podcast he tells a couple of stories from his days as diocesan bishop in North Carolina. One story was about a woman in a parish who started feeding inner-city neighborhood kids' breakfast on Sundays, and then bringing them to church. That evolved into needing Sunday School classes, and eventually to an after-school care program. It began organically with a woman doing her best to live like Jesus. Another example he gives comes out of a small town, a ministry which began when a woman wanted to honor birthdays of children in the foster care system. Simple things.

Bishop Curry calls this the "gut response to grace." And when he speaks of this practice to "Go," he reminds us of the story of the Resurrection. In Matthew's version Mary Magdalene and the other Mary

come to the tomb. The angel says to the women: "Do not be afraid; I know that you are looking for Jesus who was crucified. He is not here; for he has been raised, as he said... He has been raised from the dead, and indeed he is going ahead of you to Galilee..."

Jesus has gone ahead of us to Galilee. Christ has gone ahead of us. Go... to where Christ has gone ahead of us. Wherever we go, God is there already. Do not be afraid.

These are seven practices following the Way of Love. The Way of Love changes us. The Way of Love changes the world. One of my favorite theologians, a contemplative named Beatrice Bruteau, makes the following observation: Dr Bruteau claims that the human energy in any person is activated when that person is loved personally by another person. When you are loved by another person, the energy in you to love others is activated.

The lack of energy to love others, she says, is a result of spending our energy on protecting ourselves, defending ourselves, augmenting ourselves, and justifying ourselves out of fear and insecurity. And as we protect, defend, augment, and justify ourselves we actually reinforce the fears and insecurities of others. And then they do the same to others. Bruteau calls this a "chain reaction." To break the chain-reaction, she says, someone is needed who can enable others to experience themselves as worthy, valuable, and secure. Someone is needed to show personal love.

And once the one "loved" accepts and is convinced of this love - once we are convinced of this love - we will experience security, and we will be liberated to love others. And another, different chain-reaction is started. The other chain- reaction is reversed. Energy once used to defend, protect, augment, and justify is now activated to love.

But someone had to start it all: Someone free; someone who experienced himself as accepted and worthy and beloved; someone secure and unafraid; someone with the abundant energy to start the chain of love; someone who can liberate the energy to love in all who are willing to be loved by Him - Jesus of Nazareth.

If we think about it, that's why we are here today. The "chain of love" brings us to this time and place - this moment. We wouldn't be here without it. Jesus has liberated followers for two thousand years. He has liberated us to follow his Way of Love. And I count it the privilege of a lifetime to walk this Way of Love with every one of you. God bless you. Thank you.

Attachment E
Constitution and Canons Committee
Report to Diocesan Convention 2019

The Constitution and Canons Committee proposed two amendments to the Diocesan Canons. Canonical amendments require passage by only one Convention with a two-thirds vote of each order voting separately. The proposed amendments passed at the 2019 Convention and took effect at the conclusion of the Convention. The Committee will also make several other "nonsubstantive or technical changes" to various parts of the Constitution and Canons, as authorized by Diocesan Canon 16, which do not require Convention approval.

CANON 12

Standing Committee

In addition to the provisions and duties prescribed elsewhere in these Constitution and Canons and in the Constitution and Canons of the Episcopal Church or otherwise prescribed, the Standing Committee shall have the following duties:

- A. To give approval for the Executive Council to secure short-term loans for budgetary purposes of the Diocese.
- B. To approve the creation of debt by congregations.
- C. To formulate debt policies for the Diocese and the congregations thereof.
- D. To appoint members of the Long-Range Planning and Structure Committee.
- E. To approve all loans from the Revolving Loan Fund.
- F. To grant any alleviation of apportionment or assessment to congregations.
- ~~G. To serve as the Diocesan Review Committee in matters of Ecclesiastical Discipline.~~

Explanation: The Committee proposes deleting paragraph G in its entirety. Title IV of the Episcopal Church Canons (Ecclesiastical Discipline) no longer requires a "Diocesan Review Committee." Deleting paragraph G will bring the diocesan Canons in line with the Episcopal Church Canons.

CANON 20

Commission on Episcopal Schools Reserved

~~Section 1. Membership. There shall be a Commission on Episcopal Schools, established under Canon 15, and composed of the Head of each of the schools of the Diocese or a representative appointed by the Head. The Bishop shall fill any vacancy in the Commission. The Bishop shall serve ex officio as a member of the Commission and shall appoint the chair.~~

~~Section 2. Certification. The Commission shall establish and, from time to time, revise minimum standards for the official certification of all Episcopal schools of the Diocese. Only schools so certified, or granted provisional acceptance by the Commission, shall be officially endorsed and recognized by the Diocese and granted the privilege of using the name "Episcopal." Certification of a school may be withdrawn by action of the Commission if any school fails to maintain minimum standards. The Commission may authorize, at any time, an Evaluating Committee to visit an Episcopal school.~~

~~A. Any Parish or diocesan unit desiring to establish an Episcopal school shall notify the Commission. It shall be the responsibility of the Commission to determine the merits of this application and consult with the applicant in an advisory capacity with respect to the establishment of an approved Episcopal school.~~

~~B. Application for certification shall be investigated by a committee, appointed by the Commission, which may recommend certification or provisional acceptance to the Commission.~~

~~Section 3. Definition. An Episcopal school within the Diocese is defined as any certified school sponsored by (a) a Parish or Mission, (b) a religious community, (c) other recognized Episcopal Church organizations, or (d) a charitably incorporated educational institution, offering the daily curriculum of studies embodying any of the grades from nursery through grade twelve and that practices the faith and worship of the Episcopal Church. The ultimate control of an Episcopal school shall rest (1) with the Rector in the case of a school sponsored by a Parish, (2) with the Head and Board of Directors or Trustees of a charitably incorporated educational institution, (3) with the Head of the community in the case of a religious community or other recognized Episcopal Church organization, or (4) with the Bishop in the case of a Mission.~~

~~Section 4. Bishop's Visitation. The Bishop shall make an annual visit to each Episcopal school during the school term.~~

~~Section 5. Reports. Each Episcopal school shall submit an annual report to the Commission and shall submit necessary information at other times upon request.~~

~~Section 6. Guidelines. The Commission shall establish guidelines for its procedures.~~

Explanation: The Committee proposes deleting the current Canon 20 (Commission on Episcopal Schools) in its entirety. This Commission has not operated for many years. There are no requirements of the Episcopal Church to form such a commission and there has been no interest within the Diocese to reestablish such a body. This proposal does not prevent diocesan schools from collaborating or partnering together in any manner they wish. It only eliminates the requirement to establish such a Commission.

Attachment F
Constitution and Canons Committee
Additional Report to Diocesan Convention 2019

The Episcopal Church requires that proposed amendments to the Episcopal Church Constitution passed by General Convention be presented to each diocesan convention before final approval of the amendments at the subsequent General Convention. Please find attached a report from the General Convention office on the proposed amendments to the Episcopal Church Constitution. The proposed amendments are highlighted in yellow in the attached document. The 61st Annual Convention of the Diocese of Northwest voted to accept the amendments as presented.



THE EXECUTIVE OFFICE OF THE GENERAL CONVENTION
815 SECOND AVENUE, NEW YORK, NY 10017

RESOLUTIONS REFERRED TO DIOCESES FROM THE 79TH GENERAL CONVENTION

Proposed Constitutional Amendments, First Reading

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80th General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

(a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

(b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.

(c) Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089: Amend Articles VI and VIII Regarding Full Communion

Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in **full** communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in **full** communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122: Amend Article IX to Change Removal to Admonition

Resolved, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of **admonition, or** suspension, **or removal** or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150: Amend Article 1.2 of the Constitution

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every **Bishop Suffragan Bishop**, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.~~

A151: Amend Article I.4-8 of the Constitution

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops **Suffragan**, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop **Suffragan** shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop **Suffragan** shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, **removal or deposition** of the Bishop **or if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7)**, a ~~Suffragan~~ Bishop **Suffragan** of that

Diocese may ~~be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese.~~

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop ~~Suffragan~~ who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop ~~Suffragan~~ so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop ~~Suffragan~~ shall be eligible for election as Bishop ~~Diocesan~~, ~~or~~ Bishop Coadjutor or ~~Suffragan~~ Bishop ~~Suffragan~~ of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan nor as the Bishop Coadjutor, of a Diocese for any period of time,~~ may be elected as Bishop ~~Diocesan~~, Bishop Coadjutor, or ~~Suffragan~~ Bishop ~~Suffragan~~ of another Diocese ~~only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor.~~ Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152: Amend Article III of the Constitution

Resolved, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote

in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ **Canons** to such Bishops.

A153: Amend Article IV of the Constitution

Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or **Bishop** Suffragan ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176: Amend Article V – Second Reading (Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)

Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ **Bishop** for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the

General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183: Amend Article IX – First Reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the ~~General Convention by Canon. thereof;~~ ~~Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

Attachment G

2020 Apportionments as Adopted by Diocesan Convention

10/12/2019

| CHURCHES | Approved 2019 | | Approved 2020 | |
|---|---------------------|-------------------|---------------------|-------------------|
| | 2017 Box A | 14% | 2018 Box A | 14% |
| ABILENE, HEAVENLY REST | \$ 881,362 | \$ 123,391 | \$ 1,050,525 | \$ 147,074 |
| ABILENE, ST. MARK'S | 53,045 | 7,426 | 46,693 | 6,537 |
| ALBANY, TRINITY * | 14,536 | 1,018 | 12,084 | 846 |
| AMARILLO, ST. ANDREW'S | 831,696 | 116,437 | 734,252 | 102,795 |
| AMARILLO, ST. PETER'S | 124,101 | 17,374 | 139,301 | 19,502 |
| BIG SPRING, ST. MARY'S | 113,480 | 15,887 | 184,860 | 25,880 |
| BORGER, ST. PETER'S | 41,345 | 5,788 | 42,408 | 5,937 |
| BROWNFIELD, GOOD SHEPHERD (closed 2018) | 12,551 | 1,759 | - | - |
| CANYON, ST. GEORGE'S | 30,116 | 4,216 | 35,958 | 5,034 |
| CLARENDON, ST. JOHN'S | 9,534 | 1,335 | 11,678 | 1,635 |
| COLEMAN, ST. MARK'S | 44,241 | 6,194 | 49,002 | 6,860 |
| COLORADO CITY, ALL SAINTS' | 19,159 | 2,682 | 23,031 | 3,224 |
| DALHART, ST. JAMES' | 80,423 | 11,259 | 71,051 | 9,947 |
| DUMAS, ST. PAUL'S | 2,042 | 286 | 2,000 | 280 |
| LEVELLAND, ST. LUKE'S | 16,765 | 2,347 | 22,181 | 3,105 |
| LUBBOCK, ST. CHRISTOPHER'S | 196,594 | 27,523 | 182,819 | 25,595 |
| LUBBOCK, ST. PAUL'S | 358,832 | 50,236 | 367,510 | 51,451 |
| LUBBOCK, ST. STEPHEN'S | 337,000 | 47,180 | 370,074 | 51,810 |
| MIDLAND, HOLY TRINITY | 641,363 | 89,791 | 695,172 | 97,324 |
| MIDLAND, ST. NICHOLAS' | 405,127 | 56,718 | 442,518 | 61,953 |
| ODESSA, SAN MIGUEL | 29,231 | 4,092 | 29,806 | 4,173 |
| ODESSA, ST. BARNABAS' | 179,495 | 25,129 | 155,972 | 21,836 |
| ODESSA, ST. JOHN'S | 144,138 | 20,179 | 152,437 | 21,341 |
| PAMPA, ST. MATTHEW'S | 251,900 | 35,266 | 212,017 | 29,682 |
| PLAINVIEW, ST. MARK'S | 58,042 | 8,126 | 26,147 | 3,661 |
| SAN ANGELO, EMMANUEL | 607,010 | 84,981 | 562,372 | 78,732 |
| SAN ANGELO, GOOD SHEPHERD | 141,287 | 19,780 | 169,744 | 23,764 |
| SHAMROCK, ST. MICHAEL'S * | 12,972 | 908 | 8,369 | 586 |
| SWEETWATER, ST. STEPHEN'S | 132,421 | 18,539 | 160,896 | 22,525 |
| VERNON, GRACE | 17,149 | 2,401 | 13,214 | 1,850 |
| TOTALS | \$ 5,786,957 | \$ 808,248 | \$ 5,974,091 | \$ 834,941 |

* = Congregation at 7% of Box A

Attachment H

2020 Operating Budget as adopted by Diocesan Convention

10/12/2019

| | | Actual Budget 2018 | Amended Budget 2019 | Approved Budget 2020 | Percent |
|--|--|--------------------------|---------------------------|----------------------------|-----------------|
| 4000 -- SUPPORT AND REVENUE | | | | | |
| 4010 | Congregational Support from Apportionment | \$ 886,693 | \$ 808,248 | \$ 834,941 | 71.567% |
| 4020 | Designated Investment Income-Endowment | 81,952 | 129,884 | 130,060 | 11.148% |
| 4022 | Designated Investment Income-BQCC Endowment-Operations | 36,734 | - | - | 0.000% |
| 4023 | Designated Investment Income-BQCC Endowment-Camps | 11,303 | - | - | 0.000% |
| 4030 | Transfer From SADE Account | 9,976 | 53,769 | 73,050 | 6.262% |
| 4035 | Transfer From Trustees Account | 28,600 | 45,310 | 43,600 | 3.737% |
| 4040 | Contributions/Misc Income | 1,500 | 100 | - | 0.000% |
| 4050 | Prior Year Apportionment | - | - | - | 0.000% |
| 4060 | Diocese of Fort Worth | 80,000 | 85,000 | 90,000 | 7.714% |
| 4080 | Contingency | - | (6,000) | (5,000) | -0.429% |
| 4000 -- TOTAL SUPPORT AND REVENUE | | \$1,136,758 | \$1,116,311 | \$1,166,651 | 100.000% |
| DISBURSEMENTS | | | | | |
| 5000 -- DIOCESAN OUTREACH AND MISSIONARY SUPPORT | | | | | |
| 5100 -- Diocesan Outreach | | | | | |
| 5120 | Companion Diocese | \$ 6,000 | \$ 6,000 | \$ 6,000 | 0.514% |
| 5150 | Seminary of the Southwest | 500 | 500 | 500 | 0.043% |
| 5160 | University of the South | 500 | 500 | 500 | 0.043% |
| 5100 -- Total Diocesan Outreach | | \$ 7,000 | \$ 7,000 | \$ 7,000 | 0.600% |
| 5200 -- Mission Within the Diocese | | | | | |
| 5205 -- Support to Mission Churches | | | | | |
| 5210 -- Mission Churches Property & Liability Insurance | | | | | |
| 5211 | Trinity, Albany | \$ 2,393 | \$ 2,562 | \$ 2,818 | 0.242% |
| 5213 | Good Shepherd, Brownfield | 1,573 | 1,683 | - | 0.000% |
| 5214 | St. George's, Canyon | 2,300 | 2,505 | 2,756 | 0.236% |
| 5216 | St. John the Baptist, Clarendon | 2,138 | 2,395 | 2,635 | 0.226% |
| 5217 | St. Mark's, Coleman | 2,623 | 2,835 | 3,119 | 0.267% |
| 5218 | All Saints', Colorado City | 1,966 | 2,103 | 2,313 | 0.198% |
| 5219 | St. Paul's, Dumas | 2,185 | 2,514 | - | 0.000% |
| 5222 | St. Luke's, Levelland | 1,630 | 1,745 | 1,920 | 0.165% |
| 5225 | San Miguel, Odessa | 2,429 | 2,749 | 3,024 | 0.259% |
| 5226.5 | St. Mark's, Plainview | - | 8,804 | 9,684 | 0.830% |
| 5228 | St. Michael's, Shamrock | 1,613 | 1,724 | 1,896 | 0.163% |
| 5229 | St. Stephen's, Sweetwater | 3,178 | 3,562 | 3,918 | 0.336% |
| 5230 | Grace, Vernon | 2,563 | 2,899 | 3,189 | 0.273% |
| 5235 | Reimbursement of Premiums (50%) | (13,296) | (19,040) | (18,636) | -1.597% |
| 5210 -- Total Mission Churches Property and Liability Insurance | | \$ 13,295 | \$ 19,040 | \$ 18,636 | 1.597% |
| 5240 -- Financial Support to Mission Churches | | | | | |
| 5241 | Trinity, Albany | \$ - | \$ 500 | \$ 500 | 0.043% |
| 5243 | Good Shepherd, Brownfield | 500 | 500 | - | 0.000% |
| 5244 | St. George's, Canyon | 500 | 500 | 500 | 0.043% |
| 5246 | St. John the Baptist, Clarendon | - | 500 | 500 | 0.043% |
| 5247 | St. Mark's, Coleman | 500 | 500 | 500 | 0.043% |
| 5248 | All Saints', Colorado City | 12,000 | 12,000 | 12,000 | 1.029% |
| 5249 | St. Paul's, Dumas | 4,500 | 4,500 | - | 0.000% |
| 5252 | St. Luke's, Levelland | 2,750 | 2,750 | 2,750 | 0.236% |
| 5255 | San Miguel, Odessa | - | - | - | 0.000% |
| 5258 | St. Michael's, Shamrock | 500 | 500 | 500 | 0.043% |

| | | Actual Budget 2018 | Amended Budget 2019 | Approved Budget 2020 | Percent |
|--|--|--------------------|---------------------|----------------------|----------------|
| 5259 | St. Stephen's, Sweetwater | - | - | - | 0.000% |
| 5260 | Grace, Vernon | 500 | 500 | 500 | 0.043% |
| 5264 | Reimbursements From Designated Funds | (7,375) | (7,375) | (7,375) | -0.632% |
| | 5240 -- Total Financial Support to Mission Churches | \$ 14,375 | \$ 15,375 | \$ 10,375 | 0.889% |
| | 5205 -- Total Support to Mission Churches | \$ 27,670 | \$ 34,415 | \$ 29,011 | 2.487% |
| 5300 -- Program Support to College Ministries | | | | | |
| 5310 | Texas Tech-Direct Support | \$ 20,000 | \$ 20,000 | \$ 20,000 | 1.714% |
| 5350 | United Campus Ministry-ASU | 4,000 | 4,000 | 4,000 | 0.343% |
| | 5300 -- Total Support to College Ministries | \$ 24,000 | \$ 24,000 | \$ 24,000 | 2.057% |
| 5400 -- Diocesan Missionary Staff | | | | | |
| 5410 -- Odessa Hispanic Missioner/Chaplain | | | | | |
| 5411 | Stipend & Housing | \$ 65,341 | \$ 55,736 | \$ 65,026 | 5.574% |
| 5412 | SECA | 4,999 | 4,264 | 4,974 | 0.426% |
| 5413 | Pension | 12,661 | 10,800 | 12,600 | 1.080% |
| 5414 | Medical Insurance | 18,700 | 10,068 | 11,075 | 0.949% |
| 5415 | Group Life Insurance | 437 | 403 | 443 | 0.038% |
| 5416 | Meeting & Travel and Continuing Education | 1,000 | 1,000 | 1,500 | 0.129% |
| 5418 | Reimbursement on Spouse's Health Insurance (50%) | (4,488) | - | - | 0.000% |
| 5426 | Reimbursement from San Miguel | (4,000) | (4,000) | (5,000) | -0.429% |
| 5428 | Reimbursement from St. John's, Odessa | (14,031) | (24,335) | (28,831) | -2.471% |
| | 5410 -- Total Package -- Odessa Hispanic Missioner/Chaplain | \$ 80,619 | \$ 53,936 | \$ 61,787 | 5.296% |
| 5470 -- Texas Tech Chaplain | | | | | |
| 5471 | Stipend & Housing | \$ - | \$ 19,434 | \$ 36,458 | 3.125% |
| 5472 | SECA | - | 2,132 | 4,264 | 0.365% |
| 5473 | Pension | - | 5,400 | 10,800 | 0.926% |
| 5473.5 | Medical Insurance | - | 15,102 | 33,224 | 2.848% |
| 5473.6 | Medical Insurance-Reimb. | - | (5,034) | (11,075) | -0.949% |
| 5474 | Group Life Insurance | - | 202 | 443 | 0.038% |
| 5475 | Meeting & Travel and Continuing Education | - | 1,500 | 3,000 | 0.257% |
| 5476.2 | Moving/Ordination Expenses | - | 10,254 | - | 0.000% |
| 5480 | Texas Tech Chaplaincy | 35,000 | 18,025 | - | 0.000% |
| 5481 | Reimbursement from Curate Support | | (15,000) | (30,000) | -2.571% |
| 5484 | Reimbursement from Seaman Hall Endowment | | (8,629) | - | 0.000% |
| | 5470 -- Total Package -- Texas Tech Chaplain | \$ 35,000 | \$ 43,386 | \$ 77,114 | 6.610% |
| | 5400 -- Total Diocesan Missionary Staff | \$ 115,619 | \$ 97,322 | \$ 138,901 | 11.906% |
| 5500 -- Commission on Ministry | | | | | |
| 5510 | Diocesan Meetings and Conferences | \$ 11,500 | \$ 17,500 | \$ 17,500 | 1.500% |
| 5517 | Archdeacon Meeting & Travel | 500 | 1,500 | 1,500 | 0.129% |
| 5520 | Clergy Intern Fund | 5,000 | 2,500 | 2,500 | 0.214% |
| 5550 | Association for Episcopal Deacons | 150 | 150 | 150 | 0.013% |
| 5560 | Education for (Lay) Ministry, EFM | 2,750 | 2,750 | 2,750 | 0.236% |
| 5570 | Postulants & Candidates Expenses | 4,000 | 5,000 | 5,000 | 0.429% |
| | 5500 -- Total Commission on Ministry | \$ 23,900 | \$ 29,400 | \$ 29,400 | 2.520% |
| 5600 -- Communications | | | | | |
| 5630 | Newsletter | \$ 700 | \$ 525 | \$ 525 | 0.045% |
| 5640 | Website/Communications | 2,500 | 19,434 | 27,215 | 2.333% |
| | 5600 -- Total Communications | \$ 3,200 | \$ 19,959 | \$ 27,740 | 2.378% |

| | | Actual Budget 2018 | Amended Budget 2019 | Approved Budget 2020 | Percent |
|---|---|--------------------------|---------------------------|----------------------------|----------------|
| 5700 -- Ministry Development | | | | | |
| 5710 | Ministry Development | \$ 2,500 | \$ 2,500 | \$ 2,500 | 0.214% |
| 5730 | Fresh Start | 3,500 | 4,500 | 4,500 | 0.386% |
| 5740 | School of Ordained Ministry | 18,500 | 22,000 | 22,000 | 1.886% |
| | 5700 -- Total Ministry Development | \$ 24,500 | \$ 29,000 | \$ 29,000 | 2.486% |
| 5800 -- Diocesan Youth Ministry/Safeguarding | | | | | |
| 5810 | Youth Events | \$ 1,500 | \$ 2,500 | \$ 2,500 | 0.214% |
| 5810.5 | Summer Camp Fees | (17,837) | (19,875) | (20,000) | -1.714% |
| 5810.6 | Summer Camp Expenses | 59,193 | 52,648 | 50,000 | 4.286% |
| 5810.7 | Summer Camp Contributions | (8,155) | (6,292) | (5,000) | -0.429% |
| 5811 | Youth Director | 11,916 | 12,273 | 12,273 | 1.052% |
| 5812 | Youth Director FICA | 912 | 939 | 939 | 0.080% |
| 5812.5 | Youth Director Mtg and Trvl | 2,000 | 2,000 | 2,000 | 0.171% |
| 5813 | Safeguarding | 6,558 | 6,755 | 6,755 | 0.579% |
| 5814 | Safeguarding FICA | 502 | 517 | 517 | 0.044% |
| 5815 | Safeguarding Mtg and Trvl | 600 | 600 | 600 | 0.051% |
| | 5800 -- Total Diocesan Youth Ministry | \$ 57,189 | \$ 52,065 | \$ 50,584 | 4.336% |
| 5900 -- Other Ministries | | | | | |
| 5960 | Medical Insurance for Retired Persons | \$ 2,580 | \$ 2,580 | \$ 2,838 | 0.243% |
| 5965 | Group Life Insurance for Retired Persons | 2,672 | 2,856 | 3,142 | 0.269% |
| | 5900 -- Total Other Ministries | \$ 5,252 | \$ 5,436 | \$ 5,980 | 0.513% |
| | 5200 -- Total Mission Within the Diocese | \$ 281,330 | \$ 291,597 | \$ 334,616 | 28.682% |
| 5000 -- TOTAL DIOCESAN OUTREACH AND MISSIONARY SUPPORT | | \$ 288,330 | \$ 298,597 | \$ 341,616 | 29.282% |
| 6000 -- OUR SHARED LIFE IN THE LARGER CHURCH | | | | | |
| 6050 | DFMS Support | \$ 119,025 | \$ 131,455 | \$ 127,174 | 10.901% |
| 6150 | University of the South Trustees' Expenses | 500 | 500 | 500 | 0.043% |
| 6250 | Ecumenical and Interfaith Relations | 1,800 | 1,800 | 1,800 | 0.154% |
| 6300 | Bishop's 2021 General Convention Expenses | 1,200 | 1,200 | 1,200 | 0.103% |
| 6350 | Deputies' 2021 General Convention Expenses | 11,000 | 11,000 | 11,000 | 0.943% |
| 6400 | ECW 2021 Triennial Expenses | 1,200 | 1,200 | 1,200 | 0.103% |
| 6450 | Lambeth 2020 Conference Expenses | 1,200 | 1,200 | 1,200 | 0.103% |
| 6500 | Provincial Synod Assessment | 823 | 1,573 | 1,573 | 0.135% |
| 6600 | Provincial Synod Representatives' Expenses | 1,800 | 1,800 | - | 0.000% |
| 6700 | Sewanee Capital Campaign | - | 12,500 | 12,500 | 1.071% |
| 6750 | Seminary of the SW Capital Campaign | - | 12,500 | 12,500 | 1.071% |
| 6800 | Reimbursement from SADE for Capital Campaigns | - | (25,000) | (25,000) | -2.143% |
| | 6000 -- TOTAL OUR SHARED LIFE IN LARGER CHURCH | \$ 138,548 | \$ 151,728 | \$ 145,647 | 12.484% |
| 7000 -- EPISCOPATE AND OTHER SUPPORT FOR MISSION | | | | | |
| 7100 -- Bishop | | | | | |
| 7110 | Stipend & Housing | \$ 168,300 | \$ 173,300 | \$ 175,900 | 15.077% |
| 7120 | SECA | 9,945 | 10,474 | 10,631 | 0.911% |
| 7130 | Pension | 32,084 | 33,079 | 33,576 | 2.878% |
| 7140 | Medical Insurance | 9,683 | 10,397 | 11,528 | 0.988% |
| 7150 | Group Life Insurance and EAP | 403 | 473 | 520 | 0.045% |
| | 7100 -- Total Package -- Bishop | \$ 220,415 | \$ 227,723 | \$ 232,155 | 19.899% |

| | | Actual Budget 2018 | Amended Budget 2019 | Approved Budget 2020 | Percent |
|--|--|--------------------------|---------------------------|----------------------------|----------------|
| 7200 -- Canon to the Ordinary | | | | | |
| 7210 | Stipend & Housing | \$ 87,679 | \$ 90,309 | \$ 91,664 | 7.857% |
| 7220 | SECA | 6,707 | 6,908 | 7,012 | 0.601% |
| 7230 | Pension | 18,790 | 19,299 | 19,562 | 1.677% |
| 7240 | Medical Insurance | 10,000 | 10,000 | 10,000 | 0.857% |
| 7250 | Group Life Insurance and EAP | 403 | 473 | 520 | 0.045% |
| | 7200 -- Total Package -- Canon to Ordinary | \$ 123,579 | \$ 126,989 | \$ 128,758 | 11.037% |
| 7260 -- Diocesan Administrator | | | | | |
| 7265 | Salary | \$ 58,550 | \$ 60,307 | \$ 61,212 | 5.247% |
| | 2017 Bonus (paid in 2018) | 6,000 | - | - | 0.000% |
| 7270 | FICA | 4,938 | 4,613 | 4,682 | 0.401% |
| 7275 | Pension | 5,810 | 5,428 | 5,509 | 0.472% |
| 7280 | Medical Insurance | 8,976 | 11,078 | 17,741 | 1.521% |
| 7282 | Reimbursement on Spouse's Health Insurance (50%) | - | (1,010) | (3,333) | -0.286% |
| 7285 | Group Life & Short-Term Disability Insurance | 720 | 720 | 792 | 0.068% |
| | 7260 -- Total Package -- Diocesan Administrator | \$ 84,994 | \$ 81,136 | \$ 86,603 | 7.423% |
| 7400 -- Director of Communications/HR | | | | | |
| 7410 | Stipend & Housing | \$ 15,992 | \$ - | \$ - | 0.000% |
| 7420 | SECA | 1,223 | - | - | 0.000% |
| 7430 | Pension | 3,099 | - | - | 0.000% |
| 7440 | Health Insurance | 6,732 | - | - | 0.000% |
| 7450 | Group Life Insurance | 165 | - | - | 0.000% |
| 7470 | Reimbursement on Spouse's Health Insurance (50%) | (1,496) | - | - | 0.000% |
| | 7400 -- Total Package -- Director of Communications/HR | \$ 25,715 | \$ - | \$ - | 0.000% |
| 7500 -- Finance Manager | | | | | |
| 7510 | Salary | \$ 49,316 | \$ 52,119 | \$ 52,901 | 4.534% |
| | 2017 Bonus (paid in 2018) | 4,000 | - | - | 0.000% |
| 7520 | FICA | 4,079 | 3,987 | 4,047 | 0.347% |
| 7530 | Pension | 4,798 | 4,691 | 4,761 | 0.408% |
| 7540 | Medical Insurance | 6,072 | 5,952 | 6,547 | 0.561% |
| 7550 | Group Life & Short-Term Disability Insurance | 720 | 790 | 869 | 0.074% |
| | 7500 -- Total Package -- Finance Manager | \$ 68,985 | \$ 67,539 | \$ 69,125 | 5.925% |
| 7600 -- Hulsey Center Meeting & Travel/Continuing Education | | | | | |
| 7671 | Bishop's Mtg & Trvl/Cont Ed | \$ 32,000 | \$ 40,000 | \$ 40,000 | 3.429% |
| 7672 | Canon to the Ordinary's Mtg & Trvl/Cont Ed | 13,000 | 16,000 | 16,000 | 1.371% |
| 7675 | Finance Manager's Mtg & Trvl/Cont Ed | 1,500 | 2,000 | 3,000 | 0.257% |
| 7676 | Diocesan Administrator's Mtg & Trvl/Cont Ed | 6,000 | 4,000 | 3,000 | 0.257% |
| | 7600 -- Total Hulsey Center Mtg & Trvl/Continuing Education | \$ 52,500 | \$ 62,000 | \$ 62,000 | 5.314% |
| 7710 -- Episcopate Transition Fund | | \$ 3,500 | \$ 1,000 | \$ 1,000 | 0.086% |

| | | Actual Budget 2018 | Amended Budget 2019 | Approved Budget 2020 | Percent |
|---|---|--------------------------|---------------------------|----------------------------|-----------------|
| 7800 -- Hulsey Episcopal Center Expenses | | | | | |
| 7810 | Chapel Expenses | \$ 200 | \$ 200 | \$ 200 | 0.017% |
| 7815 | Cleaning and Lawn Care | 10,000 | 10,000 | 10,000 | 0.857% |
| 7825 | Computers & Office Equipment | 8,575 | 10,000 | 10,000 | 0.857% |
| 7830 | Hospitality | 1,200 | 1,200 | 1,200 | 0.103% |
| 7835 | Maintenance | 6,600 | 6,600 | 6,600 | 0.566% |
| 7840 | Office Supplies & Expenses | 6,000 | 6,000 | 6,000 | 0.514% |
| 7845 | Postage | 2,000 | 2,000 | 2,000 | 0.171% |
| 7850 | Telephone & Internet | 7,000 | 7,000 | 7,000 | 0.600% |
| 7855 | Utilities | 7,000 | 7,000 | 7,000 | 0.600% |
| | 7800 -- Total Hulsey Episcopal Center Expenses | \$ 48,575 | \$ 50,000 | \$ 50,000 | 4.286% |
| 7900 -- Insurance, Accounting & Legal Expenses | | | | | |
| 7910 | Accounting Services | \$ 27,000 | \$ 27,000 | \$ 27,000 | 2.314% |
| 7920 | Audit | 10,000 | 10,000 | 10,000 | 0.857% |
| 7930 | Diocesan Key-Person Insurance Policy | 500 | 500 | 500 | 0.043% |
| 7940 | Property, Liability, D/O, and Umbrella Insurance | 7,645 | 7,977 | 8,775 | 0.752% |
| 7960 | Payroll Services & Bank Fees | 1,700 | 1,700 | 1,700 | 0.146% |
| 7970 | Worker's Compensation Insurance | 1,422 | 1,422 | 1,422 | 0.122% |
| 7990 | Chancellor/Legal | 350 | 1,000 | 350 | 0.030% |
| | 7900 -- Total Insurance, Accounting & Legal Expenses | \$ 48,617 | \$ 49,599 | \$ 49,747 | 4.264% |
| 7000 -- TOTAL EPISCOPATE AND OTHER SUPPORT FOR MISSION | | \$ 676,880 | \$ 665,986 | \$ 679,388 | 58.234% |
| 8000 -- Contingency Reserve | | \$ 33,000 | \$ - | \$ - | 0.000% |
| 9000 -- Rebate | | \$ - | \$ - | \$ - | 0.000% |
| TOTAL DISBURSEMENTS | | \$1,136,758 | \$1,116,311 | \$1,166,651 | 100.000% |
| SURPLUS (DEFICIT) | | \$ - | \$ - | \$ - | 0.000% |