Reimagining Curacies, Curate Opening
Full-time, three vacancies

The Diocese of North Carolina announces the search for three curates to participate in a new Lilly Endowment-funded initiative in clergy formation beginning in June 2020. The three curates will be assigned to three congregations in the Diocese (The Chapel of the Cross, Chapel Hill, NC; St Titus, Durham, NC; and St John’s, Wake Forest, NC). Each curate will spend one year serving in each congregation.

The Opportunity
Unlike the structure of traditional curacies with two years spent in a single congregation, Reimagining Curacies curates will be selected to be part of a cohort of three new priests who are assigned to geographically-proximate vibrant congregations for three years, with each priest serving one year in each congregation in rotation. These curates will benefit from monthly spiritual direction, regular coaching, intentional mentoring and extensive leadership development experiences with peers and colleagues. Across three years, they will develop cross-cultural humility, missional vision, liturgical agility, leadership skill, vocational resilience, and a robust priestly identity – qualities that the Diocese of North Carolina believes are vital to faithful, fruitful ministry in the future church.

Job Summary
Reporting to their on site Rectors, Curates are expected to work closely with clergy colleagues and lay congregants to help carry out the ministries of the congregations to which they are assigned. These positions will provide opportunities for leading worship, preaching, teaching, providing pastoral care, leading ministries within a congregation, and learning to share in aspects of the leadership of a congregation. Curates will help foster community within the congregations while also building relationships in the broader community and region. They will share in other specialized ministries of the three congregations. The Diocese expects that there will be vocational discernment and growth on the part of the curates across the three years, and the Diocese expects that the hosting congregations will also learn, grow and change through the gift of the curates’ presence.
We are hoping for curates who:

**Are passionate about the church and its future**
- Can articulate the meaning and significance of the Gospel for the world today
- Embody an understanding of what it means for the church to be the beloved community of God
- Demonstrate an openness to new approaches to priestly ministry and service

**Care about ministry in and through local congregations**
- Desire to be in pastoral relationship with congregation members, including those who cannot physically attend services
- Possess a curiosity about the congregation’s context and community – and the ways that a congregation can serve its context and community today
- Want to work collaboratively with fellow clergy, staff colleagues and lay leaders

**Value the richness and breadth of our Anglican heritage**
- Participate with clergy colleagues and lay congregational leaders in structuring the spiritual, liturgical and formational life of these congregations
- Demonstrate comfort in a variety of liturgy styles and are open to leading in a diversity of liturgical settings, including preaching and celebrating

**Are committed to the ongoing development of their own spirituality and vocational identity**
- Are rooted and grounded in prayer and in the sacramental life of the church
- Are eager to learn, grow and change through feedback, mentoring, and coaching
- Participate actively in the learning opportunities afforded to them by this grant initiative

**Are open to sharing themselves – their lives, gifts, wisdom, and experience – with three congregations**
- Are willing to begin ministry anew every year for three years
- Desire to share in a cohort relationship with two other new(er) priests
- Are open to participating in grant evaluation processes across the three years and into their next call

**Compensation**
Reimagining Curacies curates will be compensated according to the guidelines of the Diocese of North Carolina:
- Salary: Transitional Deacon: $60,044  Priest: $64,614
- Benefits include health insurance, Life insurance and pension benefits

**Application procedure**
Email a cover letter, resume, OTM portfolio, and references to Canon Catherine Massey. Applications will be accepted through March 21, 2020.

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