One in Mission: From the Diocese to the World

Episcopal Diocese of Southwestern Virginia
101st Annual Convention
Jan. 24-26, 2020

The Right Reverend Mark A. Bourlakas,
Presiding

The Right Reverend Nicholas Baines,
Keynote Speaker

Convention Booklet
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## Convention Committees

### Constitution & Canons
- Laura Hale (Chair)  
  Roanoke-St. John’s  
- Jim Ackley  
  Lynchburg-St. Paul’s  
- The Rev. Canon Mark Furlow  
  Diocesan Secretary  
- Eric J. Sorenson, Jr.  
  Lynchburg-St. John’s  
- Mark Loftis  
  Diocesan Chancellor  
- The Rev. Alexander MacPhail  
  Roanoke-Chr at Church  
- David Cox  
  Lynchburg-Trinity  
- Laura Beth Weaver  
  Blacksburg-Chr at

### Resolutions
- Debbie Williams (Chair)  
  Arrington-Trinity  
- The Rev. Alan Cowart,  
  Lynchburg- Grace Memorial  
- The Rev. Whitney Burton  
  Roanoke-St. John’s  
- Ralph Steger  
  Staunton-Emmanuel  
- Jane Leaman  
  Marion-Chr at  
- Tripp Duerson  
  Lynchburg-St. John’s  
- Farrell Doss  
  Christiansburg-St. Thomas

### Finance
- Todd Ayers (Chair)  
  Roanoke-Chr at  
- The Rev. Bill Bumgarner  
  Non-Parochial  
- John Hall,  
  Salem-St. Paul’s  
- The Rev. Mark Frazier,  
  Christiansburg-St. Thomas  
- David Bice  
  Lynchburg-St. John’s  
- Jimmy Coach  
  Big Stone Gap-Chr at  
- Amanda Hite  
  Buena Vista-Chr at
101st Annual Convention of the Episcopal Diocese of Southwestern Virginia
January 24—26, 2020
Hotel Roanoke and Conference Center
Agenda

FRIDAY, JANUARY 24, 2020

9:30 – 11:00 AM  Early Registration for All Delegates, Alternates, and Visitors
Delegates & Alternate pick up ballots and other materials from
Diocesan Staff. Voting begins at noon and ends at 2:30 PM.
Crystal Foyer

9:30 AM  Clergy and Spouse Welcome
Coffee & Light Breakfast Snacks provided
Washington Lecture Hall

10:00 AM – 11:00 AM  Clergy and Spouses/Partners Meeting
with Bishop Nick and Linda Baines
Washington Lecture Hall

11:00 AM – 2:00 PM  Exhibitors may set up displays. Check in with John
Shaner for table assignment and payment (if required).
Crystal Ballroom

Noon – 4:30 PM  Clergy and Lay Delegates, Alternates, Visitors Check-In
Delegates will cast first ballot at check-in. Voting ends at 2:30 PM.
Crystal Foyer

1:00 PM  Orientation for Convention Tellers
Buck Mountain

1:30 PM  ORIENTATION TO CONVENTION PROCESS Open to all.
Recommended for new lay delegates and new clergy.
Mark Loftis, Chancellor
Carey Harveycutter, Dispatch of Business Chair
Buck Mountain

2:00 PM  OPENING BUSINESS SESSION
Clergy, Lay Delegates/Alternates assigned seating at tables
Friday only. Visitor seating available in chairs all weekend.
Roanoke Ballroom C/H

Opening Devotions: Cara Modisett
Dwelling in the Word
Establishment of a Quorum: The Rev. Canon Mark Furlow, Secretary
Introduction of Head Table: The Rt. Rev. Mark Bourlakas
Introduction of Postulants and Candidates, Other Visitors and Guests: Bishop Bourlakas
Appointment of Convention Committees: The Rt. Rev. Mark Bourlakas
Elections, nominations to be moved by Bishop Bourlakas as a block:
Secretary – The Rev. Canon Mark Furlow
Chancellor - Mark Loftis
Treasurer - John Hall
Historiographer – The Rev. Scott West
Ecumenical Officer – The Rev. Harrison Heidel
Commission on Ministry
Trustees of the Funds Directors
Southwestern Virginia Episcopal Fund Directors
Communications/Reports:
Report on Convention and Dispatch of Business: Carey Harveycutter
Receive Late Reports/Recommendations for Disposition:
The Rev. Harrison Heidel, Standing Committee Representative
Executive Board Report on the Phoebe Needles Task Force: Tripp Duerson
Communications from the Secretary: The Rev. Canon Mark Furlow
Voting Procedures Resolution: Mark Loftis
Resolutions: Reference to the Committee

Nominations: To be elected during Convention:
Disciplinary Board, Standing Committee, General Convention,
Provincial Synod, and UTO Coordinator
2:00 PM – 4:30 PM Exhibit Hall open  Crystal Ballroom
2:30 PM Polls Close for First Ballot  Roanoke Foyer
2:30 PM Introduction and Moving of the Budget:
   Todd Ayers, Executive Board Finance Working Group, Chair
3:00 PM Introduction and Moving of the Constitution & Canons Committee Report:
   Laura Hale, Constitution & Canons Committee
3:30 PM Open Hearings  Roanoke Ballroom C/H
   Mark Loftis: Chancellor
   Convention Finance Committee: Todd Ayers, Chair
   Resolutions Committee: Debbie Williams, Chair
   Constitution and Canons Committee: Laura Hale, Chair
   Motions to amend are to be received at the hearing on Friday, just prior to
   Recess of Convention. Changes to the budget and canons require a day layover.
   Committees will meet after dinner as needed.
4:20 PM United Thank Offering Announcement – Kathy Killian
4:30 PM Recess of Convention
4:30 PM Polls Open for Second Ballot  Roanoke Foyer
   Only lay and clergy delegates may vote. Please show your voting card.
5:00 PM Polls Close for the Second Ballot  Roanoke Foyer
5:00 PM Rehearsal for Evening Prayer  Roanoke Ballroom C/H
6:00 PM Youth@Convention drop-off begins  St. John’s Church
6:00 PM EVENING PRAYER  Roanoke Ballroom C/H
   Officiant – The Right Reverend Nicholas Baines
   Preacher – The Right Reverend Mark A. Bourlakas
   Plate Offering – Bishop’s Dollar
6:45 PM Brief Reception  North Foyer
   A cash bar will be available. Dinner captains guide buffet lines.
7:00 PM Dinner: Cost included in full registration or purchased as a
   meal ticket. The color-coded tickets included
   with your nametag will be punched at the buffet line.
   Introduction of clergy new in the diocese: Convocation Deans

SATURDAY, JANUARY 25, 2020
7:00 AM Buffet breakfast available  Regency Room OR
   or on your own  Roanoke City Market
8:00 AM – 9:00 AM Coffee and tea available  Crystal Ballroom
8:00 AM – 5:00 PM Exhibit Hall Open  Crystal Ballroom
8:30 AM– 9:00 AM Polls Open for Third Ballot  Roanoke Foyer
   Only lay and clergy delegates may vote. Please show your voting card.
8:30 AM – 9:00 AM Late Check-In Open  Crystal Foyer
9:00 AM Opening Devotional: William Yagel  Roanoke Ballroom C/H
9:00 – 10:15 AM Morning Program  Roanoke Ballroom C/H
   Clergy, Lay Delegates / Alternates at tables of their choice.
   Visitor seating available in chairs at the back or at marked tables.
10:15 – 10:45 AM Coffee Break  Crystal Ballroom
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<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>10:45 AM</td>
<td>Polls Close for Third Ballot</td>
<td>Roanoke Ballroom C/H</td>
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<tr>
<td>10:45 AM – 11:45 AM</td>
<td>Morning Program Continues – Keynote Address</td>
<td>Roanoke Ballroom C/H</td>
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<td>12:00 PM – 1:00 PM</td>
<td>Lunch: Cost included in full registration or purchased in advance as a meal ticket. The color-coded tickets included with your nametag will be punched at the buffet line. Table Offering – UTO</td>
<td>Roanoke Ballroom C/H</td>
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<td>Commission on Ministry &amp; Standing Committee Lunch with Postulants &amp; Candidates</td>
<td>Shenandoah A</td>
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<td>1:15 PM – 2:45 PM</td>
<td>Mission Workshops</td>
<td>[Listing in Crystal Foyer]</td>
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<tr>
<td>2:45 PM – 3:15 PM</td>
<td>Coffee Break with Exhibitors</td>
<td>Crystal Ballroom</td>
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<tr>
<td>3:15 PM – 4:45 PM</td>
<td>BUSINESS SESSION</td>
<td>Roanoke Ballroom C/H</td>
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<td></td>
<td>Report of Convention Finance Committee: Todd Ayers, Chair</td>
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<td></td>
<td>Vote on Adoption of the Budget</td>
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<td>Report of the Constitution &amp; Canons Committee: Laura Hale, Chair</td>
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<td>Vote on the Report</td>
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<td>Report of the Resolutions Committee: Debbie Williams, Chair</td>
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<td>Vote on the Report</td>
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<tr>
<td>4:55 PM</td>
<td>Devotion: Martha Bennett Recess of Convention</td>
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<td>Interest groups may hold ad hoc meetings for 15 minutes following recess.</td>
<td>Roanoke Ballroom C/H</td>
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<tr>
<td>5:00 PM – 5:20 PM</td>
<td>(If necessary) Polls Open for Elections: Only lay and clergy delegates may vote. Be prepared to show your voting card.</td>
<td>Roanoke Foyer</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>Banquet: Cost included in full registration or purchased as a meal ticket. A color-coded ticket is included with your nametag. Tickets will be punched at the door. A cash bar will be available. Announcement of the Annual St. Nicholas Day Appeal</td>
<td>Roanoke Ballroom A/B</td>
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**SUNDAY, JANUARY 26, 2020**

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:00 AM</td>
<td>Buffet breakfast available or on your own</td>
<td>Regency Room OR</td>
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<td></td>
<td></td>
<td>Roanoke City Market</td>
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<td>7:30 AM – 8:45 AM</td>
<td>Coffee and tea available</td>
<td>Roanoke Foyer</td>
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<td>8:45 AM</td>
<td>Youth@Convention Buses depart St. John’s for Hotel Roanoke</td>
<td>St. John’s, Roanoke</td>
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<tr>
<td>8:45 AM</td>
<td>Rehearsal for Holy Eucharist</td>
<td>Roanoke Ballroom C/H</td>
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<tr>
<td>8:45 AM – 9:15 AM</td>
<td>(If necessary) Polls Open for Elections</td>
<td>Roanoke Foyer</td>
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<tr>
<td>9:15 AM</td>
<td>Youth@Convention-led sing-along</td>
<td>Roanoke Foyer</td>
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<td>9:30 AM</td>
<td>HOLY EUCHARIST: Adults and Youth@Convention Celebrant – The Right Reverend Mark A. Bourlakas Preacher – The Right Reverend Nicholas Baines Clergy vest and process. Green stoles. Plate Offering – B Lloyd Appalachian Mission Fund Necrology Installation of Standing Committee, Convocation Presidents &amp; Deans, Disciplinary Board, General Convention Deputies, Provincial Synod Reps, &amp; UTO Coordinator</td>
<td>Roanoke Ballroom C/H</td>
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<td>10:30 AM</td>
<td>BUSINESS SESSION (if necessary) Adjournment</td>
<td>Roanoke Ballroom C/H</td>
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<td>Standing Committee meeting immediately following adjournment</td>
<td>Roanoke Ballroom C/H</td>
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<td>One Hundred Second Annual Convention: January 29—31, 2021</td>
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Robert's Rules of Order

The general rules of parliamentary procedure set forth in the latest edition of Robert's Rules of Order shall govern the conduct of Convention except if there are other procedures provided by the Diocesan Constitution or Canons.

The following is from robertsrules.org:

What Is Parliamentary Procedure?
It is a set of rules for conduct at meetings, that allows everyone to be heard and to make decisions without confusion.

Why is Parliamentary Procedure Important?
Because it's a time-tested method of conducting business at meetings and public gatherings. It can be adapted to fit the needs of any organization.

Today, Robert's Rules of Order newly revised is the basic handbook of operation for most clubs, organizations and other groups. So, it's important that everyone knows these basic rules!

Organizations using parliamentary procedure usually follow a fixed order of business. Below is a typical example:

1. Call to order.
2. Roll call of members present.
3. Reading of minutes of last meeting.
4. Officers reports.
5. Committee reports.
6. Special orders --- Important business previously designated for consideration at this meeting.
7. Unfinished business.
9. Announcements.
10. Adjournment.

The method used by members to express themselves is in the form of moving motions. A motion is a proposal that the entire membership take action or a stand on an issue. Individual members can:

1. Call to order.
2. Second motions.
3. Debate motions.
4. Vote on motions.

There are four Basic Types of Motions:

1. Main Motions: The purpose of a main motion is to introduce items to the membership for their consideration. Main motions cannot be made when any other motion is on the floor, and they yield to privileged, subsidiary, and incidental motions.
2. Subsidiary Motions: Their purpose is to change or affect how a main motion is handled and are voted on before a main motion.
3. Privileged Motions: Their purpose is to bring up items that are urgent about special or important matters unrelated to pending business.
4. Incidental Motions: Their purpose is to provide a means of questioning procedure concerning other motions and must be considered before the other motion.

How are Motions Presented?

1. Obtaining the floor
   a. Wait until the last speaker has finished.
   b. Rise and address the Chairman by saying, "Mr. Chairman, or Mr. President."
   c. Wait until the Chairman recognizes you.

2. Make Your Motion
   a. Speak in a clear and concise manner.
   b. Always state a motion affirmatively. Say, "I move that we ..." rather than, "I move that we do not ...."
   c. Avoid personalities and stay on your subject.

3. Wait for Someone to Second Your Motion
4. Another member will second your motion or the Chairman will call for a second.
5. If there is no second to your motion it is lost.
6. The Chairman States Your Motion
   a. The Chairman will say, "it has been moved and seconded that we ..."
   Thus placing your motion
Robert's Rules of Order (continued)

before the membership for consideration and action.

b. The membership then either debates your motion or may move directly to a vote.

c. Once your motion is presented to the membership by the chairman it becomes "assembly property," and cannot be changed by you without the consent of the members.

7. Expanding on Your Motion

a. The time for you to speak in favor of your motion is at this point in time, rather than at the time you present it.

b. The mover is always allowed to speak first.

c. All comments and debate must be directed to the chairman.

d. Keep to the time limit for speaking that has been established.

e. The mover may speak again only after other speakers are finished, unless called upon by the Chairman.

8. Putting the Question to the Membership

a. The Chairman asks, "Are you ready to vote on the question?"

b. If there is no more discussion, a vote is taken.

c. On a motion to move, the previous question may be adapted.

Voting on a Motion:
The method of vote on any motion depends on the situation and the by-laws or policy of your organization. There are five methods used to vote by most organizations, they are:

1. By Voice -- The Chairman asks those in favor to say "aye," those opposed to say "no." Any member may move for an exact count.

2. By Roll Call -- Each member answers "yes" or "no" as his or her name is called.

This method is used when a record of each person's vote is required.

3. By General Consent -- When a motion is not likely to be opposed, the Chairman says, "if there is no objection ...." The membership shows agreement by their silence; however, if one member says, "I object," the item must be put to a vote.

4. By Division -- This is a slight variation of a voice vote. It does not require a count unless the chairman so desires. Members raise their hands or stand.

5. By Ballot -- Members write their vote on a slip of paper. This method is used when secrecy is desired.

There are two other motions that are commonly used that relate to voting.

1. Motion to Table -- This motion is often used in the attempt to "kill" a motion. The option is always present, however, to "take from the table," for reconsideration by the membership.

2. Motion to Postpone Indefinitely -- This is often used as a means of parliamentary strategy and allows opponents of a motion to test their strength without an actual vote being taken. Also, debate is once again open on the main motion.

Parliamentary Procedure is the best way to get things done at your meetings. But it will only work if you use it properly.

1. Allow motions that are in order.

2. Have members obtain the floor properly.

3. Speak clearly and concisely.

4. Obey the rules of debate.

Most importantly, BE COURTEOUS.
Announcements

- **Prayer Chapel:** A prayer chapel is available in the Tinker Room at all times during the Convention. Many thanks to the Diocesan Chapter of the Daughters of the King for coordinating.
- **Registration:** Convention registration is located in the Crystal Court lobby. All participants should stop in, receive a name tag, make payments if necessary and receive additional credentials.
- **Roanoke Ballrooms:** We will use Roanoke Ballroom C-H for all business sessions and A-B for meals.
- **Clergy & Spouse Gathering:** The Clergy and Spouses / Partners Meeting is 10:00 a.m. on Friday in the Washington Lecture Hall. Bishop Mark and Martha Bourlakas will host along with Bishop Baines and his wife, Linda. Clergy and spouses may gather as early as 9:30 a.m. for coffee and pastries.
- **Convention Registrar:** Kristen Kroeger will certify Delegates and Alternates in the check-in area using Certificates of Elections filed by parishes. When certified, only Clergy Delegates and Lay Delegates will receive a voting card and have voice and vote. If an Alternate needs to switch with a Delegate, the Alternate and the Delegate must meet with the Registrar to make it official.
- **Orientation for New Delegates:** An orientation for new delegates and alternates will occur in the Buck Mountain Room in the hotel at 1:30 p.m. on Friday, January 25. Anyone who wants to learn more about how Convention business works is welcome to attend.
- **Delegate & Alternate Seating:** If you are a Delegate or an Alternate you are welcome and encouraged to sit at the tables in front of the stage during business sessions. However, only Delegates may speak or vote. If you do not have a voting card (even if you are an Alternate), you are not considered active. Delegates and Alternates will be assigned specific tables for the Friday business session but not Saturday.
- **Visitors Seating:** The rows of seats in the back of the ballroom are available for all Visitors.
- **Voting Cards:** This year’s voting cards are green. Please do not lose your voting card. This card informs the tellers of your voting status at the balloting area for the election of diocesan leadership positions. This card also allows tellers to count your vote in the open legislative sessions of Convention.
- **Convention Committees:** Committees may meet briefly in the ballroom after Friday business.
- **Meal Tickets:** These tickets will be included with your name tag. You will receive one purple meal ticket for all three meals: Friday Dinner, Saturday Lunch, and Saturday Banquet. Please present your meal ticket at each meal, so it can be punched before the meal.
- **Tables at Meals:** With the exception of tables for special guests on Friday and Saturday dinners, there are no assigned tables. Dinner on Friday and lunch on Saturday are buffets. The buffet will be located in the Roanoke Foyer outside Ballroom A-B. Saturday dinner is a plated meal at the tables.
- **Commission on Ministry Lunch:** This lunch buffet is located in Shenandoah A. Invitation only.
- **Exhibit Hall:** All participants are encouraged to visit the Exhibit Hall in the Crystal Ballroom. Coffee and tea breaks will be served in the Exhibit Hall. These breaks are free to all participants.
- **Breakfast:** Breakfast is on your own both Saturday and Sunday mornings. The hotel’s Regency Room and the Roanoke City Market are both good options.
- **Opening Service:** There will be no Opening Eucharist this year at St. Andrew’s Roman Catholic Church. Instead, Evening Prayer will occur at 6:00 p.m. on Friday in Roanoke Ballroom C-H. All are welcome. Clergy will NOT vest and process at this service.
- **Sunday Service:** Closing Eucharist will occur Sunday at 9:30 a.m. in Roanoke Ballroom C-H. Participants from Youth @ Convention will join. Those newly elected to diocesan boards and committees will be installed at this service. Clergy will vest and process. Green Stoles.
- **Standing Committee:** The committee will after Sunday service in the ballroom for 15 minutes.
Report from the Secretary of Convention

Notice of Proposed Changes to the Constitution of The Episcopal Church
In the summer of 2018, the 79th General Convention of the Episcopal Church proposed 9 changes to the The Episcopal Church’s Constitution. As Secretary of The Diocese of Southwestern Virginia’s Annual Convention, I am to make these proposals known to our Convention. To review these proposed changes in detail, please go to the General Convention page of our diocesan website, www.dioswva.org. Or, go directly to https://s3.amazonaws.com/dfcAttachments/public/documents/3272864/Proposed_Changes_to_TEC_Constitution_-_General_Convention_2018.pdf.

Special Thanks for the 101st Convention
I offer special thanks to the following individuals for their assistance with preparing and participating in the 101st Convention of the Diocese of Southwestern Virginia:

Carey Harveycutter, Chair of Dispatch of Business & Media Coordinator
John Shaner, Exhibit Hall Coordinator & Revival Head Usher & Safety Coordinator
Mark Loftis, Diocesan Chancellor
Kristen Kroeger, Registrar
Arlene Usery, Assistant to the Registrar
Wendy Moses, Diocesan Controller
Elizabeth Bishop, Registration Coordinator
Marlene Buckles, Coordinator of Convention Minutes & Journals
Beth Spiker, Registration Assistant
Joy Bird, Registration Assistant
Linda Brodie, Registration Assistant
Frank Slavin and Tom Bird, Co-Head Tellers
Convention Tellers: Linda Bryant, Rob Jarvis, Claude Lauck, and Ed Wildrick
Tray Light & Sarah Lusk, Youth@Convention Coordinators
Cara Modisett, Convention Music Coordinator & Pianist
The Rev. Joseph Butler, Master of Ceremonies for Sunday’s Eucharist
The Rev. Canon Jonathan Harris, Chief Sacristan
Sam Roller and the Youth@Convention Band
The Rev. Harrison Heidel, Representative of the Standing Committee
Rick Sorenson, 2019 Chair of the Constitution and Canons Committee
Laura Hale, 2020 Chair of the Constitution and Canons Committee
Todd Ayers, Chair of the Finance Committee
Debbie Williams, Chair of the Resolutions Committee
The Rev. Joseph Butler, Ballroom Projectionist
Workshop Presenters: Linda Baines, Martha Bourlakas, Sharron Jeffrey, Martin Jeffrey, Brian Loop, Nick Moga, Esther Larkin, and Pattie Ames

Additional thanks to:
St. John’s, Roanoke for hosting Youth@Convention

Respectfully submitted,

The Rev. Canon Mark Furlow, Secretary of Diocesan Convention
**Action Items**  
**Report on Program and Dispatch of Business**

**Motion #1**  
That the Roberts Rules of Order as printed in the Convention booklet be adopted.

**Motion #2**  
That the reading of the minutes of the previous day’s session of this Convention be omitted and the approval of the minutes of the entire Convention be left to the Bishop and the Secretary.

**Motion #3**  
That the printed agenda in this 2020 Convention booklet be adopted as the official agenda of the Convention.

**Motion #4**  
That seat and voice be given to the following:  
—Carey Harveycutter, Chair of the Dispatch of Business Committee  
—Presidents, Board Chairs, and Directors of the following diocesan institutions:  
Boys Home, Covington  
Stuart Hall, Staunton  
Westminster-Canterbury of Lynchburg, Inc.  
Virginia Episcopal School, Lynchburg  
Phoebe Needles Center, Inc.  
Grace House on the Mountain  
—Postulants and Candidates for Holy Orders  
—Chief of the Monacan Indian Nation  
—The Rt. Rev. Nicholas Baines  
—The Rt. Rev. Robert Humphrey

**Motion #5**  
That the Standing Committee shall be the Credentials Committee of Convention, and a member of the Standing Committee shall meet with a representative of the parishes that have not submitted a parochial report or audit report for the year ended 2019, and make a recommendation to this Convention concerning seat, voice, and vote.

**Additional Appointments and Nominations:**

• That the nominees for 5-year terms to the Trustees of the Funds be approved as follows:  
  —Pamela Bradford, Lynchburg-St. John’s  
  —Thomas Fechtel, Staunton-Trinity

• That nominees for 3-year terms to the Southwestern Virginia Episcopal Fund be approved as follows:  
  —Marlene Buckles, Abingdon-St. Thomas  
  —The Rev. Alan Cowart, Lynchburg-Grace Memorial  
  —The Rev. Canon, Mark Furlow, Non-Parochial

• That nominees to the Southwestern Episcopal Homes be approved with terms as follows: May 2020 through May 2023  
  —The Rev. Todd Vie, Lynchburg-St. Paul’s  
  —Josephine Kelley, Altavista-St. Peter’s  
  —The Rev. Canon Mark Furlow, Non-Parochial

• That the Convention elect the following nominees to the Commission on Ministry for 4-year terms beginning in 2020:  
  —The Rev. Emily Edmondson, Marion-Christ  
  —Robert Miller, Blacksburg-Christ  
  —The Rev. Nicholas Hull, Martinsville-Christ
ONLY DELEGATES VOTE
101st Annual Convention Ballot
Nominees are listed by convocation

Standing Committee
Lay Member
Vote for one (1)

☐ Mr. Jack Barrow,
Abingdon – St. Thomas

☐ Mr. Ralph Steger,
Staunton - Emmanuel

☐ Mr. Tripp Duerson,
Lynchburg – St. John

☐ Ms. Kathy Slavin
Wytheville – St. John

Standing Committee
Clergy Member
Vote for one (1)

☐ The Rev. Ray Moore,
Big Stone Gap – Christ Church

☐ The Rev. Shelby Owen,
Staunton – Emmanuel

☐ The Rev. Chris Roussell
Lynchburg – St. John

☐ The Rev. Eric Long,
Roanoke – St. John

Disciplinary Board
Lay Member
Vote for one (1)

☐ Mr. Frank Babcock,
Staunton – Trinity

Mr. Frank Slavin
Wytheville – St. John

☐ Ms. Pam Garrison
Fincastle – St. Mark

Disciplinary Board
Clergy Member
Vote for one (1)

☐ The Rev. Connor Gwin,
Non-Parochial

☐ The Rev. Catharine Montgomery,
Non-Parochial

☐ The Rev. Kathy Kelly,
Radford - Grace

☐ The Rev. Bob Brodie,
Non-Parochial

Provincial Synod
Lay Deputy
Vote for one (1)

☐ Mr. Jack Barrow,
Abingdon – St. Thomas

☐ Ms. Cristine Beirne,
Covington – Emmanuel

☐ Mr. Matthew Perry,
Blacksburg – Christ

Provincial Synod
Clergy Deputy
Vote for one (1)

☐ The Rev. Boyd Evans,
Abingdon – St. Thomas

☐ The Rev. Harrison Heidel,
Hot Springs – St. Luke

☐ The Rev. Joseph Butler,
Non-Parochial

☐ The Rev. Susan Bentley,
Roanoke – St. James
General Convention
Lay Deputy
Vote for one (1)

☐ Mr. Jack Barrow,
Abingdon - St. Thomas

☐ Mr. Erik Boody,
Staunton – Trinity

☐ Ms. Kathy Maddox,
Lynchburg – Grace Memorial

☐ Mr. Bob Miller,
Blacksburg – Christ Church

☐ Mr. Bill Kingery,
Roanoke – St. John

General Convention
Clergy Deputy
Vote for one (1)

☐ The Rev. Boyd Evans,
Abingdon - St. Thomas

☐ The Rev. Connor Gwin,
Non-Parochial

☐ The Rev. Nina Salmon,
Non-Parochial

☐ The Rev. Canon Mark Furlow,
Non-Parochial

☐ The Rev. Karin MacPhail,
Roanoke – St. Elizabeth

General Convention
Lay Alternate
Vote for one (1)

☐ Ms. Kathy Evans,
Abingdon – St. Thomas

☐ Ms. Cristal Beirne,
Covington – Emmanuel

☐ Ms. Sharon Davis,
Lynchburg – Grace Memorial

☐ Ms. Laura Beth Weaver,
Blacksburg – Christ Church

☐ Mr. Tim Buchholtz,
Roanoke – St. James

General Convention
Clergy Alternate
Vote for one (1)

☐ The Rev. Benjamin Badgett,
Waynesboro – St. John

☐ The Very Rev. Alan Cowart,
Lynchburg – Grace Memorial

☐ The Rev. Jon Greene,
Non-Parochial

United Thank Offering
Coordinator
Vote for one (1)

☐ Mr. Jack Brockway,
Radford – Grace

☐ Ms. Maile Armstrong,
Roanoke – St. James
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<th>ABINGDON CONVOCATION</th>
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<tr>
<td>Jimmy Couch, Big Stone Gap - Christ</td>
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<td><strong>Executive Board Lay</strong></td>
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<td><strong>Standing Committee- Clergy Member</strong></td>
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<td>Ray Moore, Big Stone Gap – Christ</td>
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<td><strong>Disciplinary Board - Lay Member</strong></td>
<td><strong>Disciplinary Board - Lay Member</strong></td>
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<td>No nominee</td>
<td>Frank Babcock, Staunton – Trinity</td>
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<td><strong>Disciplinary Board - Clergy Member</strong></td>
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<td>No nominee</td>
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<td>Boyd Evans, Abingdon – St. Thomas</td>
<td>Harrison Heidel, Hot Springs – St. Luke</td>
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<td><strong>General Convention Lay Deputy</strong></td>
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<td>Erik Boody, Staunton - Trinity</td>
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<td><strong>General Convention Clergy Deputy</strong></td>
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<td><strong>General Convention Clergy Alternate</strong></td>
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<td>No nominee</td>
<td>Benjamin Badgett, Waynesboro – St. John</td>
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<td><strong>United Thank Offering Coordinator</strong></td>
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**ELECTION AND NOMINATION RESULTS**

From Fall Convocation Meetings 2019 for Convention 2020
## LYNCHBURG CONVOCATION

**Elected**

- **Dean**
  - No election this year

- **Executive Board Lay**
  - Susan Larson, Lynchburg – St. John

- **Executive Board Clergy**
  - Diane Vie, Lynchburg – St. Paul

**Nominated**

- **Standing Committee Lay Member**
  - Tripp Duerson, Lynchburg – St. John

- **Standing Committee Clergy Member**
  - Chris Rousell, Lynchburg – St. John

- **Disciplinary Board Lay Member**
  - No nominee

- **Disciplinary Board Clergy Member**
  - Catharine Montgomery, Non-Parochial

- **Provincial Synod Lay Deputy**
  - No nominee

- **Provincial Synod Clergy Deputy**
  - No nominee

- **General Convention Lay Deputy**
  - Kathy Maddox, Lynchburg – Grace Memorial

- **General Convention Clergy Deputy**
  - Nina Salmon, Non-Parochial

- **General Convention Lay Alternate**
  - Sharon Davis, Lynchburg – Grace Memorial

- **General Convention Clergy Alternate**
  - Alan Cowart, Lynchburg – Grace Memorial

- **United Thank Offering Coordinator**
  - No nominee

## NEW RIVER CONVOCATION

**Elected**

- **Dean**
  - Mark Frazier, Christiansburg – St. Thomas

- **Executive Board Lay**
  - Farrell Doss, Christiansburg – St. Thomas

- **Executive Board Clergy**
  - Joseph Butler, Blacksburg – Christ

**Nominated**

- **Standing Committee Lay Member**
  - Kathy Slavin, Wytheville – St. John

- **Standing Committee Clergy Member**
  - No nominee

- **Disciplinary Board Lay Member**
  - Frank Slavin, Wytheville - St John

- **Disciplinary Board Clergy Member**
  - Kathy Kelly, Radford – Grace

- **Provincial Synod Lay Deputy**
  - Matthew Perry, Blacksburg – Christ

- **Provincial Synod Clergy Deputy**
  - Joseph Butler, Non-Parochial

- **General Convention Lay Deputy**
  - Bob Miller, Blacksburg – Christ

- **General Convention Clergy Deputy**
  - Mark Furlow, Non-Parochial

- **General Convention Lay Alternate**
  - Laura Beth Weaver, Blacksburg – Christ

- **General Convention Clergy Alternate**
  - Jon Greene, Non-Parochial

- **United Thank Offering Coordinator**
  - Jack Brockway, Radford – Grace

## ROANOKE CONVOCATION

**Elected**

- **Dean**
  - Alexander MacPhail, Roanoke – Christ

- **Executive Board Lay**
  - Jim Arend, Roanoke – St. John

- **Executive Board Clergy**
  - Dick Willis, Non-Parochial

**Nominated**

- **Standing Committee Lay Member**
  - No nominee

- **Standing Committee Clergy Member**
  - Eric Long, Roanoke – St. John

- **Disciplinary Board Lay Member**
  - Pam Garrison, Fincastle – St. Mark

- **Disciplinary Board Clergy Member**
  - Bob Brodie, Non-Parochial

- **Provincial Synod Lay Deputy**
  - No nomination

- **Provincial Synod Clergy Deputy**
  - Susan Bentley, Roanoke – St. James

- **General Convention Lay Deputy**
  - Bill Kingery, Roanoke – St. John

- **General Convention Clergy Deputy**
  - Karin MacPhail, Roanoke – St. Elizabeth

- **General Convention Lay Alternate**
  - Tim Buchholtz, Roanoke – St. James

- **General Convention Clergy Alternate**
  - No nominee

- **United Thank Offering Coordinator**
  - Maile Armstrong, Roanoke – St. James
Delegates will elect new members to positions of diocesan leadership. All nominees were invited to provide a digital photo and to respond to the following question: **In 150 words or less:** If elected, I would bring the following strengths to this position.

### Standing Committee, Lay Member

**Jack Barrow, St. Thomas, Abingdon**

My strengths lie in my ability to listen to God. As a life-long member of St Thomas, Abingdon, I bring my experience as a vestry member, senior and junior warden, and trustee. On the diocesan level my experiences include participation in the Diocese as a Delegate to Convention, former Member of the Standing Committee (serving during the election of our Bishop), and current member of the Executive Board (serving on the property committee). I also participate in the national church as a current member of Province III Council and as Deputy of General Convention for the next two years.

**Ralph Steger, Emmanuel, Staunton**

Retiring after 35 years in corporate management, I have worked with several nonprofits including the National Runaway Switchboard in Chicago, Family Life Resource Center in Harrisonburg and currently as Treasurer for the Verona Community Food Pantry. My wife June and I enjoy participating in our church community in Staunton and look forward to serving the Diocese.

**Tripp Duerson, St. John, Lynchburg**

I am a cradle Episcopalian and grew up at St John’s Lynchburg. I have served St John’s in numerous roles, including junior and senior warden, and delegate to Convention. My service to the diocese began on the Search and Nominating Committee for Bp. Bourlakas. I am currently a coach on the Project Resource team and serve on the Trustees of the Funds. I chaired the recent Phoebe Needles Task Force, and I am concluding my term on the Executive Board. It would be an honor and a privilege to serve the Diocese as a member of the Standing Committee.

**Kathy Slavin, St. John, Wytheville**

I was received into the membership of the Episcopal Church at St. John’s Wytheville in 1993. I have served as a youth leader, as a member of the vestry, as senior warden during our search for our current rector, on altar guild, on our preschool board and as chair of the Spring Street Community garden committee. I have served as the president of the New River convocation twice and as a lay representative on the Executive Board. I have attended the yearly council/convention for at least 24 years. I have served on the Executive Board of the diocese for 3 terms. I was a member of the committee that started YMT back in the 1990s. I love serving the people of the Diocese of Southwestern Virginia. God has called me to give my time and talents to His people.

### Standing Committee, Clergy Member

**The Rev. Ray Moore, Christ, Big Stone Gap**

The strengths that I would bring to the Standing Committee include having a long history with our Diocese. I have served both as a lay delegate and as a clergy representative to Council/Convention which when combined has covered more than 30 years. I have served on the Executive Board, as a clergy deputy to General Convention, and Dean of the Abingdon Convocation. I feel I have a reasonably good understanding of our Diocese and the National Church. However, I believe my greatest strength is my work with small parishes. Small Parishes and small convocations are often underrepresented on the Standing Committee due to the nominating/voting process. Yet most of our parishes are small. I love the small church and feel like I could bring a strong voice for those who serve in these wonderful, yet too often overlooked, spiritual communities.
The Rev. Shelby Owen, Emmanuel, Staunton

I have been a part of this diocesan family for over ten years and at various times have served on the Executive Board, the Disciplinary Board, the Grace House Board and the Commission on Ministry. These experiences, in addition to having been a parish priest all along the way, have caused me to grow and have helped me to connect with many people in the diocese. Those connections and relationships have brought me great joy as I’ve served God in the church. If elected, I would strive to bring a listening ear, a discerning mind and heart, and a deep love for God’s people.

The Rev. Chris Roussell, St. John, Lynchburg

Having served on Diocesan Council in South Dakota, I have a deep respect for the work that takes place beyond our parishes. Supporting the diocese financially and with our own time and talent provides an example to our own parishioners that we practice what we preach when it comes to stewardship. I strive to see the ‘big picture’ while also respecting the individual details that comprise that picture. This broad and narrow approach to diocesan work is important as our spirituality seeks to respect collaboration and communal discernment. The power of Jesus Christ that is given to us through the Holy Spirit is real and made manifest in our shared faithfulness. God does not ask of us to be successful, but to be faithful. In our faithfulness we will discover the fruit that is to be harvested with God’s help.

The Rev. Eric Long, St. John, Roanoke

I have been ordained a priest for 20 years and have served in every size congregation from a church start to a large church such as St. John’s.

Within Southwest Virginia, I was appointed as a member of the Standing Committee in 2018 to fill a vacancy left by a departing priest. I also am a member of the Disciplinary Board.

In my former diocese (Central Gulf Coast), I was the president of the Standing Committee and led that group through a bishop retirement and subsequent search.

Disciplinary Board, Lay Member

Frank Babcock, Trinity, Staunton

It would be a privilege to be selected as a member of the Disciplinary Board. I am a life-long Episcopalian with a deep appreciation for the mission and traditions of this church. I am currently serving as a Vestry member and a Eucharistic Minister at Trinity. I hold a Ph.D. in Counseling from Ohio University. My skill set includes the ability to listen to what is said and to discern the emotions behind the words. My work life includes 45 years in higher education. The majority of that time I was the Dean of Student Services. In this position, I was involved in numerous investigations of alleged misconduct, and I frequently chaired the hearings. I feel that these experiences will enable me to be an effective Disciplinary Board member.

Frank Slavin, St. John, Wytheville

Born 11-22-1942. B.A. in English, 1969, J.D. Washington & Lee University, 1975. Retired attorney. Member St. John’s, Wytheville, since 1976. Vestry member several times, Senior Warden on two occasions, lay reader and chalice, served on discernment committee, previously served on disciplinary board, delegate or alternate to council (now convention) for approximately 20 years.
Pam Garrison, St. Mark, Fincastle

Over the last twenty years, I have served on Vestry (Senior/Junior Warden), Search Committee Chair, and in multiple other ministries. I participated in a successful legal mediation regarding a property issue. I co-lead trainings of Safeguarding God’s People and update the program as needed.

My background as a Licensed Clinical Social Worker and public-school administrator required representing schools in the Courts, and counseling families and adolescents in difficult situations.

My experience shapes my understanding that unethical or illegal actions create difficult and hurtful ramifications for all parties involved. This underscores the need to be judicious in assessing any reported situation, prayerful in discernment regarding outcome and respectful of confidential information.

My ability to listen carefully to facts and team members, my assessment skills and ability to ask difficult questions when faced with sensitive information makes me a viable Lay candidate for the Discipline Committee.

Disciplinary Board, Clergy Member

The Rev. Connor Gwin, Non-Parochial

We are the Body of Christ called to live out God’s mission. With that calling comes community and with community comes rules, boundaries, and trust. When any of those pillars are broken or violated, it is vital for the Body to care for one another and provide paths to wholeness. Our Diocesan body cares for each other and our common life through the work of the Disciplinary Board. I am honored to be nominated from the Augusta Convocation for this important work.

I have served on various Boards and Committees including serving as Vice-Chair of the Board of Trustees of Kanuga Conferences (Hendersonville, NC). I currently serve as Chaplain at Stuart Hall School.

The Rev. Catharine Montgomery, Non-Parochial

I have been in this diocese for about 45 years. As a lay person I served on several diocesan committees including stewardship and the education consortium. I have been ordained for 20 years and served as associate at St. Paul’s, Lynchburg for 7 years and as rector of Grace Memorial for 10 years. After ordination I facilitated Fresh Start for clergy new to the diocese and worked on a church planting taskforce. I served a three-year term on the disciplinary board. I retired in 2016 and have been serving as supply clergy in our convocation.

The Rev. Kathy Kelly, Grace, Radford

Rector of Grace Church, Radford, Kathy has been a priest for five years after serving three dioceses as a deacon. She is well versed in the disciplinary process. In her D. Min. project at Sewanee, she wrote a history of the original development by General Convention of canon laws specific to the ordained ministry. In this research, she examined changes to Title III and Title IV canons over the past 50 years. She is trained in interim ministry, licensed as a professional counselor in Virginia, and is a Fellow in the American Association of Pastoral Counselors. Prior to parochial ministry, Kathy practiced as a psychotherapist, served as a hospital and hospice chaplain, and provided counseling for bereavement and prison ministries.

The Rev. Bob Brodie, Non-Parochial

As a former law enforcement investigator, I frequently dealt with municipal, state, and federal disciplinary matters. When Title IV was changed by General Convention, all canons and bishops were requested to attend training in the Diocese of Minnesota.

After serving two parishes in Tennessee and then serving as Canon to the Ordinary in East Tennessee and Canon for Ministry in the Diocese of Tennessee for thirteen years, I have dealt with numerous disciplinary cases.

I have served as the President of the Disciplinary Court in Springfield, IL and have served on Provence V Provincial Court of Appeals.

I believe every complainant should have a voice but all cases should be decided on facts, not rumors or innuendos.
Jack Barrow, St. Thomas, Abingdon

My strengths lie in my ability to listen to God. As a life-long member of St Thomas, Abingdon, I bring my experience as a vestry member, senior and junior warden, and trustee. On the diocesan level my experiences include participation in the Diocese as a Delegate to Convention, former Member of the Standing Committee (serving during the election of our Bishop), and current member of the Executive Board (serving on the property committee). I also participate in the national church as a current member of Province III Council and as Depute of General Convention for the next two years.

Cristal Beirne, Emmanuel, Covington

While I am just eight years into my journey with my Episcopal family, I have served Emmanuel Covington in many capacities including currently serving on the vestry, secretary to vestry, current treasurer of ECW, lay delegate to annual convention for three years now, Officiant, Lay Reader, Chalicer and Torch Bearer. I have a strong desire to do more and learn all I can to help. Thank you for having faith in me to nominate me for such an important role. If elected, I will do all I can to serve you proudly. God bless.

Matthew Perry, Christ, Blacksburg

I grew up at Christ Church Blacksburg, where I was first introduced to diocesan youth events and was hooked immediately. I joined the diocese youth ministry team (YMT) and was a constant contributor throughout my high school career. I attended every planning meeting, diocesan event (FYE, Y@C, YMT retreat, SYE, and Happening), and several Phoebe Needles camps. I was lucky enough to serve on the youth missioner search committee as the YMT representative following Aimee Bostick’s departure. I attended Radford University, where I spent my summers as a summer camp counselor for Phoebe Needles. I graduated in 2016, with diplomas in journalism and physical education. I worked as a substitute teacher for Montgomery County Public Schools before becoming a part-time P.E. at two private schools in Blacksburg. I continued to work summers at Phoebe Needles. In May, I was hired full-time as Director of Programs for Phoebe Needles Center, Inc.

Boyd Evans, St. Thomas, Abingdon

Rev. Boyd Evans has been serving at St. Thomas in Abingdon since 2016. He is passionate about youth and young adult ministry, outreach, and social justice issues. Boyd is currently serving on the Executive Council, Disciplinary Board, and the Campus Ministry Working Group. In the wider church, he is an active member of the Episcopal Peace Fellowship and recently served as chair of EPF’s Education Committee for issues related to Palestine and Israel. Boyd served as a youth leader for several mission trips and events in Province IV prior to coming to DioSWVA and as a campus minister for three years at Sewanee. Prior to ordination, he was a research scientist at the Oak Ridge National Laboratory. Boyd has been a life-long Episcopalian and has a great love for the Episcopal branch of the Jesus Movement.

Harrison Heidel, St. Luke, Hot Springs

Harrison has served as rector of St. Luke’s, Hot Springs since 2015. He has been ordained for 17 years, also serving parishes in Newfoundland/Labrador, Canada, Vermont and Colorado. He was the Episcopal chaplain to the University of Vermont and served as Canon Missioner to the Northwest Region of Episcopal Churches, Diocese of Colorado. In our diocese, he has served as member of the Executive Board and is currently serving as a member of the Standing Committee, as dean of the Augusta Convocation and as the Ecumenical Officer representing the diocese on the Joint Lutheran/Episcopal Ecumenical Committee in Virginia. Harrison is an avid fly-fisher and fly-tier.
Joseph Butler, Non-Parochial

I am a new curate at Christ Episcopal Church Blacksburg. My wife and I recently moved to Roanoke where she is enrolled in a residency program at Carilion Clinic.

I was raised in a suburb west of Chicago, attended Sewanee, graduated with a BA in Philosophy, and attended seminary at Sewanee’s School of Theology. During my time in seminary I completed a Clinical Pastoral Education course and discovered a love for working in Recovery ministries. I was ordained in 2018 in the Diocese of West Tennessee and began working as an Associate Rector at St. Andrew’s in Collierville Tennessee.

I have served at Christ Church since July 2019 and have led several catechumenate classes for baptisms, receptions, and confirmations, and worked with Virginia Tech students through the Canterbury Fellowship program. I am also the chaplain for the Aidan Community in Roanoke and have served as supply clergy throughout the diocese.

Susan Bentley, St. James, Roanoke

I was the Director of Christian Formation at Christ Church, Roanoke, prior to going to seminary and being ordained in 1990. I have been in the diocese almost 40 years and have been Rector of St. James, Roanoke since 2000. Over the years I have been very involved in the diocese, serving on a number of committees in leadership roles. I have been a representative to Provincial Synod in the past. I believe I would be effective as I know our diocese well. I like meetings and I am interested in the governance and ministries of our Province III, and the national church, where I have served several times as a deputy. I do my homework and engage fully in issues in a thoughtful manner. I have educated myself about the Church in the 21st century and I am a team player and work faithfully to further God’s reign here on earth.

Jack Barrow, St. Thomas, Abingdon

My strengths lie in my ability to listen to God. As a life-long member of St Thomas, Abingdon, I bring my experience as a vestry member, senior and junior warden, and trustee. On the diocesan level my experiences include participation in the Diocese as a Delegate to Convention, former Member of the Standing Committee (serving during the election of our Bishop), and current member of the Executive Board (serving on the property committee). I also participate in the national church as a current member of Province III Council and as Deputy of General Convention for the next two years.

Erik Boody, Trinity, Staunton

I have been a member of Trinity Staunton for more than twenty years. In that time I have been a Sunday school teacher, participated in adult and youth mission trips to Honduras, serve on the property committee, and I am currently in my second term as junior warden. These activities have given me many opportunities to work with various groups and committees in the church and learn how to work well together with different groups of people.

Kathy Maddox, Grace Memorial, Lynchburg

I have been a member of Grace Memorial in Lynchburg for 30 years. I have served on the Vestry and am currently serving as chalice bearer, Lay Eucharistic Visitor, acolyte, choir member, handbell ringer and musician. I teach a yoga class for the church and community and I have taught a sewing class to middle school students from the alternative school our church partners with.

For the diocese, I have served on Cursillo and Happening teams. I had the pleasure of being a chalice bearer for last year’s Sunday service at Annual Convention.

I recently retired after 39 years as a physical therapist. My husband of 24 years, Sam, is looking forward to my retirement as he has been retired for 6 years. I am currently exploring ministry and vocation as a Deacon. I would love to be given the opportunity to represent our diocese with eager and fresh eyes.
Robert Miller, Christ, Blacksburg

I am an active, involved communicant. In our parish, I have served on vestry, and am a trustee of the parish. I serve on the board of Boys Home, and have been a delegate to Diocesan Convention for twenty five years, and a Deputy to the past six General Conventions. I served on the search/nominating committee for the fifth and sixth Bishops of our diocese, and have served four terms on Executive Board, and as chair of the Trustees of the Funds. I am presently on the Commission on Ministry. I believe that I can represent our diocese at General Convention diligently, thoughtfully, and be well informed. I would be honored to do so.

Bill Kingsery, St. John, Roanoke

I have been a long-time member of St. John's Roanoke, a vestry member, former Senior/Junior Warden, delegate to Convention, current member of Province III Council, and six-time Deputy to General Convention. It would be an honor to serve our Diocese as we endeavor to make the Episcopal Church stronger in the future.

The Rev. Boyd Evans, St. Thomas, Abingdon

Rev. Boyd Evans has been serving at St. Thomas in Abingdon since 2016. He is passionate about youth and young adult ministry, outreach, and social justice issues. Boyd is currently serving on the Executive Council, Disciplinary Board, and the Campus Ministry Working Group. In the wider church, he is an active member of the Episcopal Peace Fellowship and recently served as chair of EPF’s Education Committee for issues related to Palestine and Israel. Boyd served as a youth leader for several mission trips and events in Province IV prior to coming to DioSWVA and as a campus minister for three years at Sewanee. Prior to ordination, he was a research scientist at the Oak Ridge National Laboratory. Boyd has been a life-long Episcopalian and has a great love for the Episcopal branch of the Jesus Movement.

The Rev. Connor Gwin, Non-Parochial

It is vital that young laity and clergy, the leaders of the Church for the next thirty years, have a seat at the table at General Convention. As a young priest, I want to take part in the debates and discussions to help steward a faithful future for the Church I have been called to serve.

We are at a pivotal moment in the life of the Episcopal Church. We will make decisions at this General Convention that will greatly impact how our Church carries Christ’s mission into a new era. I would be honored to represent the people of this Diocese.

I attended General Convention 2015 as an observer and have served as Chair of the Executive Committee and Vice-Chair of the Board of Trustees at Kanuga, the largest Conference Center in the Episcopal Church. I currently serve as Chaplain at Stuart Hall School.

The Rev. Nina Salmon, Non-Parochial

This is my first time to stand for election as General Convention deputy in the clergy order. I have previously served with great joy as your lay deputy (2006-2015) and deputation chair (2009-2015). Although I was in seminary and unable to serve as a deputy in 2018, I was able to get myself to Austin by serving on the secretariat staff as one of the two behind-the-scenes minute takers for the House of Bishops. This staff experience enriched my view of the workings of our Church. I bring these experiences paired with a fresh perspective and a great love of God and God’s people to the work of the Church. I have interest in and energy for this work—it gives me great hope for the future of the Church and for the world.
The Rev. Canon Mark Furlow, Non-Parochial

Over the past ten years, I have served as a priest in Southwestern Virginia in a variety of capacities: parish consultant, interim assistant, college minister, sabbatical replacement, rector, Canon Missioner, andCanon to the Ordinary. In 2018, I attended General Convention as a Deputy from DioSWVA and served on the Committee on Governance and Structure. This past year, I was appointed by the Presiding Bishop as Chair of the Worship Committee for General Convention 2021. My ministry experience in all of these capacities both pastorally and administratively has given me unique insights into the Church and has allowed me to more effectively engage the challenges that lie front of our community.

The Rev. Karin MacPhail, St. Elizabeth, Roanoke

I am a graduate of the University of Texas and Virginia Theological Seminary, and I was ordained in 2004. Before coming to Roanoke in 2015, I served in parish ministry in Charlottesville and Millwood, both in the Diocese of Virginia. I was called to St. Elizabeth’s in 2017, and have enjoyed serving this parish and in this diocese for the past two years. I currently serve the Diocese of Southwestern Virginia on the Commission on Ministry and on the boards of Trustees of the Funds and the Southwestern Virginia Episcopal Fund. I have great love for the Episcopal Church and care very much for the health and future of our particular way of walking Jesus’s Way of Love. I am deeply honored to be nominated to serve as a General Convention deputy, and I hope you will entrust me with that responsibility.

General Convention, Lay Alternate

Kathy Evans, St. Thomas, Abingdon

Kathy Evans is a Project Manager who graduated from Sewanee with a degree in Psychology. Her love for the Episcopal Church and passion for people give her the ability to listen deeply both to members of the clergy and to its parishioners, helping her to make better decisions while promoting the Jesus Movement. She began serving at St. Stephen’s Episcopal Church, in Oak Ridge Tennessee, as a Youth Leader and an East Tennessee Diocese Youth leader. While in East Tennessee Kathy was very active in Cursillo where she served as a table leader, lecturer, and lead organizer. While her husband attended Seminary, their community elected Kathy as President of the Spouse and Partner organization. Upon arrival at St. Thomas in Abingdon, she coordinated the Acolyte and Youth Program, served on Southwestern Virginia Diversity Committee, and currently serves as the Spiritual Director for the young women’s group at St. Thomas.

Cristal Beirne, Emmanuel, Covington

While I am just eight years into my journey with my Episcopal family, I have served Emmanuel Covington in many capacities including currently serving on the vestry, secretary to vestry, current treasurer of ECW, lay delegate to annual convention for three years now, Officiant, Lay Reader, Chalicer and Torch Bearer. I have a strong desire to do more and learn all I can to help. Thank you for having faith in me to nominate me for such an important role. If elected, I will do all I can to serve you proudly. God bless.

Sharon Davis, Grace Memorial, Lynchburg

I am currently Junior Warden for Grace. I owned my own computer company for 10 years. I taught computer software programs, building computers, programming and taught at Central Virginia Community College. With this background I feel I can be a benefit by listening, doing and following through.
Laura Beth Weaver, Christ, Blacksburg

Over the past three years, I have served our parish as a member of the Vestry, including Senior Warden for 2019. It may put me in the minority, but I have enjoyed my time in Vestry meetings, enjoying the opportunity to learn more about the skills and talents of my neighbors in the pews. I work with our staff and volunteers to offer a children’s ministry within our parish. It has been an honor to live into the center of our collective Venn Diagram—where theology and worship intersect with administration. I work at a local non-profit and work daily to reconcile a vision of heaven among us with the current reality of some of our darkest corners of humanity. I have held various Board appointments and volunteer positions, always with an eye toward social justice and especially the rights and safety of those marginalized and oppressed.

Tim Buchholtz, St. James, Roanoke

I am a cradle Episcopalian and a baptized member of St. James in Roanoke for the past 54 years and if elected to this post, I would bring my over 30 years of service and experience as Vestry person, Junior Warden, and Lay Eucharistic Minister at my Parish and my service as Delegate to Convention.

General Convention, Clergy Alternate

The Rev. Benjamin Badgett, St. John, Waynesboro

If elected as General Convention 2020 Clergy Alternate delegate, I would bring the gifts of listening ears, a discerning mind, and willingness to prioritize the Gospel message of loving God and neighbor, as the foundation and compass for decision-making, should I be called upon at the General Convention.

The Very Rev. Alan Cowart, Grace Memorial, Lynchburg

I’ve had the privilege and pleasure of serving alongside the people of Grace Memorial, Lynchburg, as Rector since 2017. I have a bachelor’s degree in Geography and a Master of Divinity from Virginia Theological Seminary. I was confirmed in the Episcopal Church at the age of 31. I had found my spiritual home and fell in love with the way we gather.

I strive to discover daily how to listen deeply, and I continue to learn how our stories are shaped by our experience. I am passionate about this intersection of experience, story, and sharing.

I love how we come together as a church to worship, work, and govern ourselves. We’re grounded in the sharing of these stories of our places and our hearts. The rapid change in the church and world demands a faithful response that will depend heartily on how we share our stories, and how we listen.

The Rev. Jon Greene, Non-Parochial

Jon was ordained as a vocational deacon on October 7, 2018. Since then he has been serving most of his time at Grace Episcopal Church, Radford Virginia and periodically at Christ Church Pearisburg and Christ Church Pulaski. Jon served as an intern at Christ Church Blacksburg and was raised up for ordination from St. Thomas Christiansburg. Thus, Jon has a close relationship with five of the seven parishes in the New River Convocation (and would like to get to know the folks from St. John Wytheville and Church of the Good Shepherd Galax better!). Jon is still discerning what it means to be a deacon in the New River Convocation, but he is convinced that the Spirit is calling us to bring a new church into existence—just not exactly clear what that looks like yet!
United Thank Offering Coordinator

Jack Brockway, *Grace, Radford*

Jack has been a member of the Grace Episcopal in Radford since 2005, and a member of the Episcopal Church since birth. He has been active in the church since his high school years; within the Diocese of Southwestern Virginia, he has served as Lay Eucharistic Minister and Vestry member, Stewardship Chair, Canterbury House advisor, and served as a Convention Delegate and a member of the Executive Board. Jack believes the United Thank Offering is an important ministry, connecting us to the wider church and its missions through its grants. Jack is not a member of the ECW, nor will he ever be – however, he believes strongly that such membership should not be a requirement for United Thank Offering Coordinator.

Maile Armstrong, *St. James, Roanoke*

I’m reasonably organized and have a long-standing interest in United Thank Offering, instilled by my mother who contributed regularly through her life. Previously as Disaster manager, I’ve become familiar with most of the parishes/locations so feel I can connect to help support UTO plans in parishes.
### The Diocese of Southwestern Virginia

#### 2020 SUMMARY BUDGET

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<tr>
<td>Total Other Operating Income</td>
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<td>131,776</td>
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<td><strong>TOTAL INCOME</strong></td>
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<td>(403,273)</td>
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<td>(95,126)</td>
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**Glossary:**

**Summary Budget:** The official budget approved by Convention that summarizes all income and expenses.

**Detail Budget:** Budget that shows more specifics about the summary budget's income and expenses.

**Mission Asking:** Budget based on parishes pledging the full VPG ASK, and expenses budgeted at desired or requested levels.

**Proposed Budget:** Budget proposed by the Executive Board based on actual pledges and adjusted expenses.

**Mission Initiatives:** Expenses related to diocesan mission and ministry activities.

**Evans House Expenses:** Expenses connected to the diocesan office including utilities and maintenance.

**Staff Expense:** Staff compensation including benefits, business expenses, travel, and continuing education.

**Canonical Expenses:** Expenses required by canon law including Annual Convention, diocesan audit, and trainings.

**Organizational Expenses:** Expenses not required by canon but related to organizational gatherings that support mission.

**Other Income:** Operating support from investments, designated funds, trusts, and insurance proceeds.

**Reserve Funds:** Funds set aside annually for expenses that do not transpire every year.
## The Diocese of Southwestern Virginia

### 2020 DETAIL OPERATING BUDGET

<table>
<thead>
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<th></th>
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<td><strong>Total CURRENT YEAR VPG PLEDGES</strong></td>
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<td><strong>941,834</strong></td>
<td><strong>1,053,104</strong></td>
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**OTHER OPERATING INCOME**

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<td><strong>131,776</strong></td>
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<td><strong>1,174,854</strong></td>
<td><strong>1,096,288</strong></td>
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# The Diocese of Southwestern Virginia

## 2020 DETAIL OPERATING BUDGET

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## INSTITUTIONAL EXP.-EVANS HOUSE

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### The Diocese of Southwestern Virginia

#### 2020 DETAIL OPERATING BUDGET

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The Diocese of Southwestern Virginia

2020 DETAIL OPERATING BUDGET

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| TRAVEL:                                     |             |             |                     |                      |
| Bishop                                      | 9,500       | 8,108       | 9,500               | 9,500                |
| Canon to the Ordinary-COO                   | 2,600       | 2,387       | 3,000               | 3,000                |
| PNC Director                                | 2,000       | 2,000       |                     |                      |
| Grace House Director                        | 250         | 0           | 0                   | 0                    |
| Canon to the Ordinary-Pastoral Dev.         | 5,000       | 3,446       | 4,000               | 4,000                |
| Canon for Social Engagement & Formatic      | 2,000       | 309         |                     |                      |
| Archdeacon                                  | 2,000       | 379         |                     |                      |
| Evans House Staff                           | 300         | 145         | 300                 | 300                  |
| Youth Missioner                             | 0           | 436         | 3,000               | 3,000                |
| Christian Formation Missioner               | 0           | 1,427       | 3,500               | 3,500                |
| Total TRAVEL                                | 23,650      | 18,636      | 23,300              | 23,300               |

| FICA EXPENSE                                |             |             |                     |                      |
| Grace House Director                        | 2,590       | 2,600       | 2,631               | 2,631                |
| Administrative Assistant                    | 2,985       | 2,987       | 3,252               | 3,252                |
| Administrative Assistant #2                 | 0           | 764         | 2,716               | 2,716                |
| Bishop's Executive Assistant                | 3,277       | 2,463       | 1,665               | 1,665                |
| Controller & Benefits Coordinator           | 3,902       | 3,932       | 3,964               | 3,964                |
| Youth Missioner                             | 2,497       | 1,700       | 3,213               | 3,213                |
| Grace House Employees                       | 234         | 290         | 903                 | 245                  |
| Christian Formation Missioner               | 0           | 1,973       | 4,353               | 4,353                |
| Total FICA EXPENSE                          | 15,484      | 16,709      | 22,696              | 22,038               |
## The Diocese of Southwestern Virginia
### 2020 DETAIL OPERATING BUDGET

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<td>Fall Mission Day</td>
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<td>2,481</td>
<td>300</td>
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<td>3,500</td>
<td>3,017</td>
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<td>Episcopal Church Pledge</td>
<td>166,691</td>
<td>166,691</td>
<td>178,746</td>
<td>178,746</td>
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## The Diocese of Southwestern Virginia

### 2020 DETAIL OPERATING BUDGET

<table>
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<tr>
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<tbody>
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<td>Communications (incl. website)</td>
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<td>Province III Apportionment</td>
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<td>300</td>
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<td>Stuart Hall</td>
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<td>Virginia Episcopal School</td>
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<td>INSTITUTIONS - DIOCESAN</td>
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<tr>
<td>*****Boys Home</td>
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<td>Phoebe Needles Center, Inc.</td>
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<td>Net Operating Income</td>
<td>(318,270)</td>
<td>(299,462)</td>
<td>(403,273)</td>
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### Other Income

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<td>Gain/Loss - Sale of Asset</td>
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<td>Unrealized Gain/Loss on Investments</td>
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<td>Interest/Dividend Income</td>
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<td>TRANSFERS FROM TRUSTEES</td>
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<td>***** Council Endowment Fund</td>
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<td>Quasi-Endowment - Bldg. Maint Fd</td>
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The Diocese of Southwestern Virginia

2020 DETAIL OPERATING BUDGET

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<tr>
<td>Quasi-Endowment - Grace House</td>
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<td>2,775</td>
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<td>Quasi-Endowment - Phoebe Needles</td>
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<td>Campus Ministry Fund</td>
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<td>Bishop's Housing/Resid.Fund</td>
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<td>Bldg.for Christ-Mission/Outreach</td>
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<td>Mission Action Plan Fund</td>
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<td><strong>Total TRANSFER FROM TRUSTEES ENDOW</strong>*</td>
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<td>Mission Initiative Funds</td>
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<td>*****Alan Frye Trust Fund</td>
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<td>Des.Funds Inc-Sherman&amp;Campbell</td>
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<td><strong>Total Other Income</strong></td>
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Other Expenses

**INST. EXP. TRANSFER TO RESERVE FUNDS**

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<tr>
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<td>General Convention</td>
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<td>Lambeth Conference</td>
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<td>1,778</td>
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<td>Office Equipment</td>
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<td>Evans House Capital Improvement</td>
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<td>Episcopal Transition</td>
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<td>Lay Employee Retirement Benefit</td>
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<td>Title IV</td>
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<td><strong>Total INST. EXP. TRANSF TO RESERVE FUN</strong></td>
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<td>34,778</td>
<td>29,778</td>
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<td>Investment Fees</td>
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<td>100</td>
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<td><strong>Total Other Expenses</strong></td>
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<td>34,033</td>
<td>34,878</td>
<td>29,878</td>
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<td><strong>Net Other Income</strong></td>
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<td>383,147</td>
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<td><strong>Net Income</strong></td>
<td>430</td>
<td>(36,650)</td>
<td>(95,126)</td>
<td>26</td>
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*****Indicates NEW ACCOUNTS
Overview

The Constitution and Canons Committee was asked to:

1. Propose an amendment to the Canons to specify minimum insurance requirements for parishes.

2. Propose an amendment to the Canons to permit convocations to put forward nominees at the January Convocation Meeting under certain circumstances.

3. Review, and if appropriate recommend changes to, the vestry oath required of all vestry members pursuant to Canon 11, Section 10.

* * *

Discussion and Recommendations

2020-C1. AMENDMENT TO THE CANONS SPECIFY MINIMUM INSURANCE REQUIREMENTS.

Canon 1.7.1(h) of the Canons of The Episcopal Church (TEC) provides that, “All buildings and their contents shall be kept adequately insured.” Our Diocesan Canons contain similar language in Canon 12, Section 7, and like the TEC Canons do not specify types or minimum amounts of coverage. The Committee was asked to propose a Canon to address this issue in order to ensure that parishes have appropriate types of insurance coverage in sufficient amounts, for the protection of both the individual parish and the Diocese.¹

After reviewing the Canons of other dioceses, and discussing the matter at length, the Committee recommends adding a new Section, designated as Section 7.1, to Canon 12 as follows:

Section 7.1 Each Vestry shall ensure that the parish at all times maintains policies of property, liability, and workers’ compensation insurance consistent with the schedule of minimum required coverages established and published from time to time by the Executive Board of the Diocese of Southwestern Virginia. A duly executed certificate of insurance naming the Diocese of Southwestern Virginia as an additional insured, and confirming that the parish carries the

¹ The Diocese is the beneficial owner of parish property. TEC Canon 1.7.4 (“All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located.”); Diocesan Canon 15, Section 1 (“All real and personal property held by or for the benefit of any parish or mission within this Diocese is held in trust for The Episcopal Church and the Diocese of Southwestern Virginia.”).
required coverages in at least the minimum specified amounts, shall be forwarded to the Bishop or the Bishop’s designee. The Executive Board of the Diocese may alter or waive specific insurance requirements in writing for good cause upon petition from a parish.

2020-C2 AMENDMENTS TO PERMIT CONVOCATIONS TO PUT FORWARD NOMINEES AT THE JANUARY CONVOCATION MEETING UNDER CERTAIN CIRCUMSTANCES.

Canon 8, Section 6 requires nominees for certain positions to be elected at Convention to be nominated at the Fall Convocation Meeting. That provision also provides that if a Convocation nominates an individual at the Fall Convocation Meeting, and that individual is subsequently unable to stand for election (for example, due to an illness or relocation), then the Convocation may nominate a substitute at the January Convocation meeting. There is currently no provision that allows a Convocation to nominate an individual to stand for election to a position at the January Convocation Meeting if that Convocation failed to nominate an individual to stand for election to that position at the Fall Convocation Meeting.

At the 2019 Fall Convocation Meeting, due to an administrative oversight, the Convocations failed to nominate individuals to stand for election at Convention as Provincial Synod Deputies, Provincial Synod Alternates, and United Thank Offering Coordinator. Because a resolution cannot override the Canons, it is therefore necessary to adopt an amendment to the Canons to permit the Convention to consider nominees for these positions who were nominated at the January Convocation Meetings, and to ratify the results of the election among the candidates nominated at the January Convocation Meetings. The Committee also considered whether to amend the Canons to provide a mechanism to have individuals nominated at the January Convocation Meetings stand for election at Convention should that become necessary in the future. Accordingly, to address the immediate issue, the Committee proposes to add a Canon that would be effective only from the time of its adoption until the opening of the 2021 Annual Convention. The Committee also proposes to amend current Canon 8, Section 6(b) to address this issue should it arise in the future.

2020-C2 consists of two separate proposed amendments.

2020-C2.A. The Committee recommends adoption of a new Section, designated Section 6.1, to Canon 8 as follows:

Section 6.1. At the 2020 Annual Convention only:

(a) Nominees to stand for election as Provincial Synod Deputies, Provincial Synod Alternates or United Thank Offering Coordinator who were nominated at the January 2020 Convocation meetings (“January 2020 Nominees”) may stand for election at Convention.

(b) The Convention ratifies the nomination of the January 2020 Nominees by the Convocations and affirms their right to stand for election at the 2020 Annual Convention.

{2672426-4, 900095-00208-01}
(c) The Convention further ratifies the results of the election for Provincial Synod Deputies, Provincial Synod Alternates and United Thank Offering Coordinator from among the January 2020 Nominees.

(d) This Canon shall be effective immediately upon its adoption, and shall remain in effect until the opening of the 2021 Annual Convention, at which time it shall automatically expire.

2020-C2.B. The Committee also recommends amending Canon 8, Section 6(b) as follows:

(b) A January meeting, at which the matters and resolutions to come before Convention may be reviewed and discussed. This meeting may also nominate one alternate for each Nominee nominated at the Fall meeting, and if for any reason the Nominee for any office is not able to stand for election at Convention the alternate nominated for such office shall stand for election at Convention. Additionally, if a Convocation has failed to put forward a Nominee who, under Section 6(a)(1) or 6(a)(2) of this Canon was to be nominated at the Fall Meeting, then for good cause shown the Executive Board of the Diocese may permit the Convocation to put forward a Nominee for such position at the January Meeting.

The Committee believes that the proposed amendments are consistent with the Constitution of the Diocese of Southwestern Virginia, and the existing Canons, and recommends their adoption.

2020-C3 VESTRY OATH

Canon 11, Section 10 of the Canons require that each Vestry member of a parish subscribe to the declaration and promise as set forth therein. This declaration and promise is commonly referred to as the “vestry oath.” During the 2018 Annual Convention, The Reverend Ray Moore, Christ Church, Big Stone Gap, requested that the Committee review the vestry oath and, if appropriate, recommend revisions. The Committee, after consultation with and agreement from Mr. Moore, then deferred this matter until the 2020 Convention.

The Committee discussed Mr. Moore’s concerns at length, and reviewed the Canons of other dioceses to compare the language of their required oaths to the language in our current Canons. In the course of this work, the Committee learned that the Diocese of Southern Virginia had recently revised its required vestry oath in order to clarify it and to remove unnecessary and/or archaic language. The Committee ultimately agreed that the language adopted by the Diocese of Southern Virginia should be adopted for use in our Diocese.

The Committee therefore recommends that our Canon 11, Section 10 be amended as follows:
Section 10. Before assuming office, every person chosen as a Vestry member shall qualify by subscribing the following declaration and promise:

“I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of vestry member (vestry committee member) of Church in city/county, according to my best knowledge and skill.

“I do believe the Holy Scripture to contain all things necessary to salvation; and I do solemnly engage to conform to the doctrine, discipline, and worship of the Episcopal Church; and I promise that I will faithfully serve as a member of the Vestry of Church in City/County, according to my best knowledge and skill.”

No person shall act as a Vestry member until this declaration and promise have been subscribed to. This declaration and promise shall also be subscribed to by any person who has previously served as a Vestry member and is later re-elected.

The Committee believes that the proposed amendment is consistent with the Constitution of the Diocese of Southwestern Virginia and the existing Canons, and recommends its adoption.

Respectfully submitted,

Eric J. Sorenson, Jr., Chair
On behalf of the Constitution and Canons Committee
Voting Procedures Resolution

WHEREAS, the 101st Annual Convention of the Diocese of Southwestern Virginia will have the privilege of electing:

A) One lay and one clergy member to the Standing Committee, each to serve for a term of three (3) years;

B) Two lay and two clergy (one of whom has, by tradition, been the Bishop) delegates, and two lay and two clergy alternate delegates to the Provincial Synod, each to serve for a period of three years;

C) Four lay and four clergy deputies to the General Convention;

D) Four lay and four clergy alternates to the General Convention;

E) One lay and one clergy member to the Disciplinary Board, each for a term of three (3) years; and

F) One UTO Coordinator and one Assistant UTO Coordinator.

WHEREAS, each of the five (5) Convocations may submit a nominee for each of the positions; and,

WHEREAS, it has in the past proved unduly cumbersome to elect such persons by majority vote, as the election procedures have only allowed the elimination of that person receiving the lowest number of votes per ballot; and

WHEREAS, in order to expedite the balloting procedures, the Convention has expressed its wish to reduce the number of ballots for election to such positions to not more than three (3);

NOW, THEREFORE, BE IT RESOLVED, by the 101st Annual Convention of the Diocese of Southwestern Virginia that as to elections among multiple nominees for Standing Committee and Disciplinary Board; that on the first ballot there be eliminated all but the three (3) candidates for each office receiving the highest number of votes, and that the balloting for Standing Committee and Disciplinary Board positions thereafter proceed among the three (3) remaining candidates in each order; and that on the second ballot, the one (1) candidate for each office receiving the fewest votes shall be eliminated.

BE IT FURTHER RESOLVED, as to elections for clergy and lay delegates to Provincial Synod, those clergy candidates receiving the most votes on the first ballot will be the three (3) clergy elected, i.e., one (1) clergy delegate and two (2) clergy alternates, and those lay candidates receiving the most votes on the first ballot will be the four (4) lay elected, i.e., two (2) lay delegates and two (2) lay alternates; and

BE IT FURTHER RESOLVED, as to elections for Deputies and Alternates to the General Convention, that there be one ballot for the Deputy nominees in each order who will be selected based upon the relative number of votes received, with the Deputy nominee in each order who is
not elected being declared the first Alternate in each order, and that the other three Alternates in each order likewise be selected on one ballot based upon the relative number of votes received.

**AND, BE IT FURTHER RESOLVED** by the 101st Annual Convention of the Diocese of Southwestern Virginia that if, in any round of balloting for Standing Committee or Disciplinary Board as described above there should be a tie among one or more persons for the privilege of remaining on the ballot, then all of such persons receiving the same number of votes shall remain on the ballot and shall proceed to the next round of balloting, and in such next round of balloting the number of persons equal to the number receiving the same number of votes in the prior round of balloting shall be eliminated (i.e., if two persons should receive the same number of votes, then each shall remain on the ballot for the next round of balloting at which time the two candidates receiving the lowest number of votes shall be eliminated).
2020-R.2 Redesignation of Congregation Status

WHEREAS, by letter dated May 22, 2019, the Bishop of the Diocese notified St. Andrew’s, Clifton Forge that he was initiating an inquiry under Canon 17 of the Canons of the Diocese based upon concerns about the continued viability of the congregation as a self-sustaining entity; and

WHEREAS, the initiation of this inquiry was preceded by discussions with the remaining members and vestry of St. Andrew’s, Clifton Forge, regarding available options based on the conditions existing in the parish for some substantial period of time; and

WHEREAS, the vestry and members of St. Andrew’s Clifton Forge, agree that one or more of the conditions set out in Canon 17, Section 4 of the Canons of the Diocese exist in the Parish; and

WHEREAS, the Bishop, with the concurrence of the Standing Committee, subsequently declared St. Andrew’s, Clifton Forge to be a Challenged Parish under Canon 17, Section 3 of the Canons of the Diocese; and

WHEREAS, on June 26, 2019, the Standing Committee of the Diocese gave the Bishop its consent to convert St. Andrews, Clifton Forge from a Parish to a Mission in accordance with Canon 17, Section 5(f) of the Canons of the Diocese and on that same day the Bishop then declared St. Andrew’s, Clifton Forge to be a Mission; and

WHEREAS, Canon 17, Section 5(f) of the Canons of the Diocese provides that, notwithstanding the Bishop’s declaration, “the final declaration of Mission status shall be subject to ratification by the affirmative vote of the next Annual Convention occurring 60 days or more after the declaration;” and

WHEREAS, the wardens, vestry, and remaining members of St. Andrew’s, Clifton Forge, desire re-designation as a Mission in order to more fully avail the congregation of the resources and leadership of the Bishop, the Standing Committee, and the Diocesan staff in addressing the life and ministry of the congregation;

NOW, THEREFORE, BE IT RESOLVED that the 101st Annual Convention of the Diocese of Southwestern Virginia ratifies the Bishop’s declaration redesignating St. Andrew’s, Clifton Forge, as a Mission and formally redesignates St. Andrew’s, Clifton Forge as a Mission.
2020-R.3 Resolution Requesting Reconsideration of Water Intake Site to Avoid Monacan Nation Ancestral Village and Grave Sites and to Provide Improved Protection of Graves of Native American and Enslaved People

Resolved: That the 101st Annual Convention of the Diocese of Southwestern Virginia meeting January 24-26, 2020 in Roanoke, Virginia, standing with the Monacan Nation, a State- and Federally-recognized Indian nation:

1. Request that the James River Water Authority (JRWA), as well as Commonwealth and federal permitting authorities, carefully reconsider the location and routing of the proposed JRWA water intake, pipeline, and treatment plant in Fluvanna County in order to avoid the site of Rassawek, a former capital of the Monacan Indian Nation, land containing the buried remains of many Monacan ancestors; and

2. Request that our Bishop and others representing the Diocese of Southwestern Virginia before the General Assembly, seek and support improved legal protection against unwarranted disturbance of burial grounds and graves which may not have been adequately recorded in land records, particularly burial grounds of Native American, enslaved people, and paupers; and

3. A copy of this resolution shall be sent to the elected leaders of the Monacan Nation, to the Governor of Virginia, the Board of Supervisors of Louisa and Fluvanna Counties, the James River Water Authority and to the District Engineer of the Army Corps of Engineers.

Submitted by:
Mr. Kenneth Branham, Tribal Chief of the Monacan Indian Nation
Ms. Brenda Garrison, Senior Warden of St. Paul’s Episcopal Mission, Bear Mountain
Mrs. Donna Braham, Vestry Member of St. Paul’s Episcopal Mission, Bear Mountain

Endorsed by:
The Rev. Deacon Kathy Chase
The Rev. Marion Kanour
The Rev. Judy Parrish
The Rev. David Perkins
The Rev. Dr. Nina Salmon
The Rev. Canon Mark Furlow
The Rev. Wilson Brown
The Rev. Chris Roussell
The Rev. Todd Vie

Background

Rassawek in the 1600’s was the capital of the Monacan Indian Nation located on the banks of the James River. Captain John Smith mentioned this city along with 4 other Monacan cities in his writings in 1612. This proposed project site infringes on a historic Native American tribal site where ancestors of the Monacan Nation are buried. Today, all that is left of those ancestors is dust and bones. To disturb this land will disturb the remains of the ancestors. There are other sites along the James River that have been identified as appropriate sites for this water project.
We in our baptismal covenant promise to respect the dignity of every human being. Disturbing
the remains of Native American Indian ancestors is not respectful of the dead or their living
descendants. This proposed site infringes on a historic Native American tribal site. Those buried
there deserve to rest in peace.

The Monacan Nation is the largest of the Virginia tribes and the least known. Tribal grounds are
located within the Diocese of Southwestern Virginia in Amherst County. St. Paul’s Episcopal
Mission, Bear Mountain is adjacent to those tribal grounds, and the Church has a long-standing
relationship with the Monacan Nation. This congregation is a member of the Lynchburg
Convocation, a vital part of the diocese. As sisters and brothers in Christ, we stand with each
other protesting the location of this water project on the site of the historic tribal city and its
burial grounds.

Federal law extends some protection to the burial grounds and graves of federal recognized
Indian nations. This law, the Native American Graves Protection and Repatriation Act, 25
U.S.C. section 3001, et seq., provides for the respectful handling and repatriation of Native
American human remains and funerary objects located on federal or tribal lands, and provides
some degree of protection against unwarranted disturbance of these burial grounds and human
remains. By its terms, that federal law does not apply to Monacan Nation tribal lands, though
permitting authorities appear to be extending those procedures to this project, seeking to
minimize disturbance of human remains. The website containing many of the reports about this
project is at https://www.fluvannacounty.org/bc-jrwa.

Virginia law governing abandoned cemeteries does not appear to extend any express protection
to unrecorded Native American burial grounds, though that law does provide general procedures
to follow to avoid such cemeteries in planning and construction and, to contact living
descendants, to the extent feasible, when the reburial of human remains is required. Virginia
Code Ann. Section 5736. Recent amendments expressly address issues arising from the location
of abandoned cemeteries and gravesites of enslaved Virginians and requires notice to appropriate
authorities and recording of such sites in public records in the event such gravesites are located.¹

Given our history of racial and economic discrimination in Virginia, including discrimination by
The Episcopal Church, it is very fitting for this Diocese to address this situation. Thus, the
resolution asks us to lead efforts to improve the protections given to the gravesites of Native
Americans, enslaved people, poor people, and others whose gravesites went unrecorded in land
records, even though these locations are very important to their descendants and to their
communities.

¹ Any locality that has acquired by any means land on which a previously unidentified or
abandoned cemetery or gravesite of any Virginian held as a slave at the time of his death is
located shall notify the Virginia Department of Historic Resources of the location of such
cemetery or gravesite. The Department shall record the location of the cemetery or gravesite. A
listing of the locations of all previously unidentified or abandoned cemeteries and gravesites of
Virginians held as slaves at the time of their deaths that have been provided to the Department
shall be maintained by the department as a public record.
2020-R.4 Sudan Resolution 2020

Submitted by Richard J. Jones, Emeritus Professor of Mission, Virginia Theological Seminary

WHEREAS, the Episcopal Diocese of Southwestern Virginia and the Diocese of Leeds in the Church of England are in companion relationship with each other, and

WHEREAS, each has had relationships with dioceses in Sudan; Leeds in current relationship with the Episcopal Church of Sudan and Southwestern Virginia with Episcopal Church of South Sudan in the past, and

WHEREAS, during the past three decades of civil war and tribal violence in Sudan have been faithful companions; and

WHEREAS, Christian citizens in both Sudans have acted boldly during the past six years against oppression and for reconciliation between groups in their respective societies; and

WHEREAS, the Sudanese congregation of St. James’s, Roanoke seeks to use its influence for reconciliation in their homelands; therefore, be it

RESOLVED, that this Convention prays in remembrance with thanks to God for Bishop Nicholas Baines, Archbishop Ezekiel Kondo, Archbishop Joseph Badi Arama, and their people as instruments of his peace with justice on earth; and be it further

RESOLVED, that this pledge be communicated to these three dioceses respectively.
2020-R.5 Trustees Endowment Policy Statement Revisions

Background:

The Trustees of the Funds investment policy statement directs the Executive Committee of the Trustees of the Funds to review and consider amendments to the Trustees investment policy annually as necessary. The policy statement also states that the Executive Committee of the Trustees of the Funds shall amend the Endowment Policy Statement.

Over the past two years, the Trustees have opted to meet regularly as a full board over the course of the year rather than having an Executive Committee assist with decision-making independently. Changes to the endowment policy statement have been ratified by the entire board including the members of the Executive Committee. Thus, future changes to policy seem more effectively adopted by the whole board eliminating the need for the Executive Committee to make policy revisions independently.

Moreover, the Endowment Policy Statement also states that amendments to the policy are to be ratified by Diocesan Convention. Upon review, the current Trustees concur that the Executive Board acting as a regionally representative body of the Convention can be in a more continuous dialogue with the Trustees of the Funds over the course of the year for the sake of more carefully and adequately adopting detailed changes to the policy. Should questions arise concerning the direction or technical particulars of the policy, the two boards can be in sustained conversation, spend more time learning about current investment strategies, and handle the investment details over the course of several months.

Resolution:

WHEREAS, the full board (including the Executive Committee) of the Trustees of the Funds of the Protestant Episcopal Church in the Diocese of Southwestern Virginia, Inc amended its investment policy statement at its meeting on October 10, 2019; and

WHEREAS, proposed amendments to the portions of the investment policy statement are shown below by strikethroughs (deletions) or italicized text (insertions);

NOW, THEREFORE, BE IT RESOLVED that the 100th Annual Convention of The Episcopal Diocese of Southwestern Virginia hereby ratifies amendments to the investment policy statement as noted in this booklet by strikethrough or italicized text.
I. DEFINITIONS

E. “The Executive Committee.” The Executive Committee of the board of the Trustees.

VIII. DOCUMENTATION: INVESTMENT MANAGEMENT

A. The investment manager shall follow the policies contained herein and shall submit a written statement describing its proposed investment strategy and tactics for achieving the investment objectives in this policy statement. The manager shall inform the Executive Committee Trustees whenever the manager’s investment strategy changes significantly or whenever assessment of current market conditions indicates a change is needed in any policy contained herein.

B. The Investment manager shall supply statements quarterly.

C. In periodic meetings with the Executive Committee Trustees, the Investment manager shall review the investment returns of the fund relative to the standards of performance and the manager’s investment strategy and tactics as described in Section VI. B above. Such meetings shall be held on a quarterly basis.

IX. ADMINISTRATION, MODIFICATION, MISCELLANEOUS

A. Expenses shall be chargeable to the Fund.

B. Management, investment, and distribution of the Fund shall be subject to such other rules as may be applicable, including, but not limited to, those found in the following places: Articles of Incorporation and Bylaws of the Trustees; actions of Council; UMIFA and other statutes; and restriction and directives applicable to the individual sub-funds within the Fund.

C. The Executive committee Trustees shall review annually this Endowment Policy Statement and make such amendments thereto as it deems advisable. Such amendments will then be ratified at Convention by the Executive Board of the Episcopal Diocese of Southwestern Virginia.

D. The Executive Committee Trustees reserves the right to amend or repeal this Endowment Policy Statement at any time.

E. This Endowment Policy Statement supersedes previous investment policy statements.

F. The adoption of this Endowment Policy Statement by the Executive Committee Trustees is pursuant to the authority, contained in the Bylaws of the Trustees, which directs the Executive Committee to conduct the affairs of the Trustees between meetings of the Trustees' board.

1 Please note that section numbers and letters are copied directly from the specific sections of the EPS that have proposed revisions.
2020-R.6 Offer Caring, Practical Response to the Opioid Crisis in Our Communities
Submitted by The Rev. Susan Bentley and The Rev. Canon Mark Furlow, Deputies to the 79th General Convention

WHEREAS, Resolution 2018-C037 Call to Respond to Opioid Epidemic, of the 79th General Convention, calls on all dioceses and parishes in The Episcopal Church to respond to the opioid epidemic with training, pastoral care, advocacy, and liturgy. Central to this response are partnerships with local responders, the medical community, faith communities and local recovery programs to offer pastoral care to those affected by this epidemic. In addition, with other faith leaders, we have a role to advocate with local and state government regarding policies and laws to promote healing and wholeness for those affected by this epidemic; and

WHEREAS, opioid use disorder, like other substance use disorders, profoundly affects the mind, body, and spirit. Scientific research shows that addiction is a disease that originates in the brain, and is not a moral or spiritual failing. Much like other treatable diseases, many factors contribute to addiction, and the disease affects the whole family. Recovery is enhanced by a variety of support, including medical care, counseling, and faith communities. Faith communities can be effective agents of recovery for those with opioid addiction and their families, as safe places to talk about the disease of addiction, providing spiritual care, healing, prayer, and advocacy. Faith communities also have an ongoing responsibility to examine and address problems arising from addiction such as emotional trauma, joblessness, homelessness, injury or death, family stability, educational disruption, and crime; and

WHEREAS, Addiction is a daily struggle. It affects entire families, and children are especially at risk during this crisis. Faith communities can offer belonging, community connection, listening, prayer, comfort, care, worship opportunities, and other resources to persons in households where addiction has caused great pain and damage. Children, parents, grandparents, siblings and spouses require care and support that is openhearted and free from moralizing judgement; and

BE IT RESOLVED, that in response to General Convention Resolution 2018-C037, the 101st Annual Convention of the Episcopal Diocese of Southwestern Virginia recognizes that the opioid drug crisis is a critical regional and national concern that directly impacts our communities, particularly in the Appalachian region, and urges strong action to combat the crisis and its effects, and be it further

RESOLVED, that the 101st Convention of the Episcopal Diocese of Southwestern Virginia urge parishes, missions, and diocesan institutions to:

- educate themselves about the opioid crisis and what are the local community resources that assist individuals and their families struggling with opioid addiction.
- work to end the discrimination of individuals with opioid addiction and recognize that discrimination of people with drug addiction has had profound impact on incarceration, particularly of persons of color;
- offer education and prevention resources accessible in the local community;
be prepared to offer individuals and their loved ones the appropriate spiritual support needed to face addiction; or if unable to offer support, guide them to those who can offer appropriate spiritual care;

include intercessions for patients, families, and communities affected by substance use disorders in the Prayers of the People were appropriate;

offer information on proper medication disposal such as the National Take-Back Medication program;

consider partnership with the Opioid Intervention Team in your region;

teach and model self-care, mental health and wellness, and coping skills/resiliency within the community;

consider ways to hold pharmaceutical companies accountable;

work in partnership with The Episcopal Church Medical Trust, Recovery Ministries of The Episcopal Church, Virginia Department of Behavioral Health & Developmental Services (http://www.dbhds.virginia.gov/developmental-services/substance-abuse-services), The General Convention Task Force to Respond to the Opioid Epidemic, (https://sites.google.com/view/opioid-task-force/home), local first responders, funeral homes, other faith communities, agencies and community-based organizations to effectively address prevention, intervention, treatment, recovery, education, grief care, and advocacy.
Saturday @ Diocesan Convention
January 25, 2020
Hotel Roanoke, Roanoke, Virginia

The Right Reverend Nicholas Baines, Keynote Speaker
Bishop of the Diocese of Leeds, Church of England

Morning Program & Keynote Speaker – 9:00 AM

Afternoon Workshops – Following Lunch on Saturday Just after 1:00 PM

The Role and Status of Women in the Anglican Communion:
A Conversation with Linda Baines – Buck Mountain Room
On behalf of the Archbishop of Canterbury, Linda Baines is coordinating the spouses’ program for this summer's Lambeth Conference. The conference occurs every ten years when all the bishops of the Anglican Communion gather in England. Martha Bourlakas is assisting her with this planning and will host and facilitate this workshop with Linda.

Becoming Beloved Community:
A Conversation with Sharron and Martin Jeffrey – Mill Mountain Room
Sharron and Martin were co-coordinators of last Convention's Gainsboro Pilgrimage with our Presiding Bishop. As we continue to work together to dismantle racism and strive for reconciliation in Christ's name, this workshop will consider possible next steps of this work around our diocese.

Parish Links: Leeds and Southwestern Virginia – Wilson Room
Presented by Brian Loop, Parish Link Coordinator, this workshop will explore past and continuing parish links between churches in the Bradford area of the Diocese of Leeds and the Diocese of Southwestern Virginia. It will also explore potential new links between churches in Leeds and Southwestern Virginia.

Children's Ministry Tool Kit and Conversation – Monroe Room
Facilitated by Pattie Ames, our diocesan Christian Formation Missioner, this workshop will provide resources, creative ideas, and new ways to look at the church calendar with activities for children on Sunday mornings and beyond. If you oversee children’s ministry, teach Sunday School, are a parent, or walk with children on their spiritual journey, join Pattie for practical tools and conversation about children’s ministry at church, home, and in the neighborhood.

Our Mission in the World - Episcopal Relief & Development's 1000 Days of Love Campaign and Diocese Global Goals Grants – Harrison-Tyler Rooms
Nick Moga, the Diocese of Southwestern Virginia’s Coordinator for Episcopal Relief & Development, will discuss the Church's mission work in third world countries. He will emphasize the new 1000 Days of Love campaign to raise money for improving the development of children up to age six. Esther Larkin, the Chairperson of the Diocese of Southwestern Virginia’s Global Goals Committee, will discuss diocesan Global Goal grants and how they can support diocesan mission work around the world.