The Episcopal Church of the Nativity
Annual Parish Meeting
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Annual Parish Meeting
Sunday, January 5, 2020

Opening Prayer and Call to Order

I. Senior Warden Report

   A. The nominating committee places in nomination these six person:
      Terry Clevenger, Holly Ellis, Jerry Nutt, Laura Pierce, Andrea Rosler and
      Eric Wood.

   B. Recognize delegates to the 2020 Diocesan Convention: Wendy Wilson,
      Elizabeth Foster, Virginia Kobler, Freya Neely, Don Evans, Paul Bonner,
      Michael Shipley and Susan Brown.
      Alternates: Loch Neely, Barbara Bonner and Polly Blalock.

   C. State of Nativity
2020 VESTRY NOMINEES

Terry Clevenger
Holly Ellis
Laura Pierce
Jerry Nutt
Andrea Pritchett Rosler
Eric Wood
2020 Diocesan Convention Delegates

Wendy Wilson
Elizabeth Foster
Virginia Kobler
Freya Neely
Don Evans
Paul Bonner
Michael Shipley
Susan Brown

Alternates: Loch Neely, Barbara Bonner and Polly Blalock
Clergy, Staff and Special Ministry positions secured to meet the needs of our growing parish

The Rev Susan Sloan
Priest Associate

The Rev Bob Serio
Deacon

Austin Cook
Finance Manager

The Rev Worth Stuart
Priest Associate

Rose Veal Eby
Seminarian and Outreach Missioner

Alec Bonner and Thomas Goldsmith, Youth Ministry Interns
It has been an honor and a privilege to serve on the vestry for these past three years. There are exciting things happening here at Nativity and I believe we have the right leadership in place to lead us onward to greater work in serving the spiritual needs of this community.

Thank you!
Petition for nominations from the floor.
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II Treasurer’s Report

A. Stewardship Report
B. Present 2020 Budget
2020 Stewardship Summary

321 Pledges
Total: $1,256,567.60

Average pledge: $3,914.54
54 New pledges
109 Increased pledges
## Budgeted Financial Statement

**for Period 1 – January**

**Church of the Nativity**

**Fiscal Year Beginning 1/1/2020**

**General Fund / General Operating**

<table>
<thead>
<tr>
<th>Acct # Description</th>
<th>Budget Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET INC/(EXP)</strong></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
</tr>
<tr>
<td>Pledges and Plate</td>
<td>$1,369,542.37</td>
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<tr>
<td>Misc. Income</td>
<td>$127,282.00</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$1,496,824.37</td>
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<tr>
<td><strong>EXPENSES</strong></td>
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<tr>
<td>Church</td>
<td>$150,650.00</td>
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<tr>
<td>School of Theology</td>
<td>$13,695.00</td>
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<tr>
<td>Outreach</td>
<td>$136,954.00</td>
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<tr>
<td>Salaries and Benefits</td>
<td>$781,205.11</td>
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<tr>
<td><strong>PARISH OPERATIONS</strong></td>
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<tr>
<td>Supplies</td>
<td>$36,450.00</td>
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<tr>
<td>Computer Expenses</td>
<td>$11,500.00</td>
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<td>Parish Expenses</td>
<td>$10,175.00</td>
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<tr>
<td>Clergy Expenses</td>
<td>$8,800.00</td>
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<td><strong>TOTAL PARISH OPERATIONS</strong></td>
<td>$68,925.00</td>
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<tr>
<td><strong>· PARISH FORMATION PROGRAMS</strong></td>
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<tr>
<td>Christian Formation - Children</td>
<td>$18,600.00</td>
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<tr>
<td>Christian Formation - Adult</td>
<td>$9,000.00</td>
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<tr>
<td>Christian Formation - Youth</td>
<td>$24,750.00</td>
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<td><strong>TOTAL - PARISH FORMATION PROGRAMS</strong></td>
<td>$50,350.00</td>
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<tr>
<td><strong>PARISH PROGRAM</strong></td>
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<tr>
<td>Worship</td>
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<td>Altar Guild</td>
<td>$2,600.00</td>
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<td>Parish Life</td>
<td>$7,000.00</td>
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<td>Pastoral Care</td>
<td>$3,850.00</td>
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<td>Music</td>
<td>$27,395.00</td>
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<td>Stewardship</td>
<td>$2,680.00</td>
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<td>Pilgrimage &amp; Reconciliation</td>
<td>$500.00</td>
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<td><strong>TOTAL PARISH PROGRAM</strong></td>
<td>$46,195.00</td>
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<td><strong>PHYSICAL PLANT</strong></td>
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<tr>
<td>Building &amp; Grounds</td>
<td>$185,680.00</td>
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<td>Lawn &amp; Garden</td>
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<tr>
<td>Non-Core Faculty Exp</td>
<td>$23,600.00</td>
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<td><strong>TOTAL PHYSICAL PLANT</strong></td>
<td>$221,780.00</td>
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<td><strong>· CAPITAL RESERVES</strong></td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,496,824.11</td>
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<td><strong>TOTAL NET INC/(EXP)</strong></td>
<td>$0.26</td>
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III Deacon’s Report

The Rev. Bob Serio

A. Transportation Ministry
III  Rector’s Report

A. Recognize outgoing vestry members: Paul Bonner, Don Evans, Margaret Gleason, Don Lambert, Teresa Pinson and Grant Thomson

B. Vision 2020
Outgoing Vestry Members

Paul Bonner
Don Evans
Margaret Gleason
Don Lambert
Teresa Pinson
Grant Thomson
2020 VISION
WORSHIP

• Hosted Liturgy workshop with The Rev. Cannon James Turrell
• Open Bibb Chapel to our neighbors for prayer and respite
• 9:00 service during the summer months for families with young children
• Open our space to the Huntsville Canterbury Campus Ministry
• Increase number of Lay Eucharistic Minister home visits
• Provide worship space for new Russian Orthodox congregation
CHRIStIAN FORMATION
• Women’s & Men’s study groups offered after hours
• Increased childcare offerings for church events
• New young adult Sunday school class
• New Chat & Chew class for parents with young children
• EYC & JCY growth allowed us to hire 2 interns
• New Wednesday night JYC group
• Updates in Angel Lane. Installing windows in doors, making us compliant with church guidelines

CARE OF CREATION
• Field trip to recycling center
• Eliminated single use plastic cups
• Using paper take-out containers for annual Bazaar
• Convert light fixtures to LED which use less energy
• New roof on Joffrion Hall
• Created a solution for recycling paper, cardboard, cans and plastic after city switched contractors and eliminated our service
COMMUNITY OUTREACH
• Financially support over 30 local ministries
• Completed Habitat House
• Provided pajamas for 96 children at Huntsville Inner City Learning Center
• Provided gifts for more than 30 foster children
• Supplied HAP with more than a thousand pounds of food
• Increased intentional support for our tent community neighbors with addition of Outreach Missioner Rose Veal Eby

ACCESSIBILITY
• Create an accessibility committee to study ways of improving access for parishioners and guests to all facilities
• Removed clergy parking to create new parking for those with ambulatory issues
• Installed automatic door in Memorial Garden leading to Nave and Banister Room
• Wheelchair accessible pew in the Nave
• New restroom in Joffrion Hall for nursery
• Access to gender neutral wheelchair accessible bathroom in office
• Transportation ministry
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IV Junior Warden Report

Wendy Wilson

A. Building and Grounds update
where faith holds wide the door
where faith holds wide the door
where faith holds wide the door