ADVANCE REPORTS

--OFFICERS—

THE CHANCELLOR OF THE DIOCESE

To the 192nd Annual Convention of Episcopal Diocese of Kentucky:
Canon 13 allows for the nomination by the Bishop and election by the convention of a resident confirmed attorney member to be Chancellor, giving professional counsel requested by the Bishop. It has been my pleasure to serve the Bishop and Convention in that capacity.
Since our last annual convention, I have:
(1) Participated in the ministry of Trustees and Council;
(2) Provided legal services to the Diocese during the closing of Marmion loan applications;
(3) Assisted several congregations with creation and revision of parish and vestry by-laws;
(4) Provided counsel to the Bishop in connection with Title IV clergy discipline matters;
(5) Pursuant to Canon 29, convened the Ecclesiastical Discipline Board for organizational purposes only;
(6) Advised Trustees and Counsel concerning personnel, real estate, and parish debt issues.
(7) Made presentations to the School of Ministry on canonical and church structure topics.

It is a pleasure to serve our Bishop as his Chancellor. Thank you.

Respectfully submitted,
Frank Hampton Moore, Jr., Chancellor

TRUSTEES AND COUNCIL

To the 192nd Annual Convention of the Diocese of Kentucky:

MISSION STATEMENT:
To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.
HISTORY:
Trustees and Council is the successor organization to the Trustees of the Diocese and Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

MEMBERSHIP:
The Rt. Rev. Terry Allen White, Bishop and President
The Rev. Candyce Loescher, Vice-President (2020)
   Kay Shields Wilkinson, Secretary
   David Brooks, Treasurer
   James Barnes, Assistant Treasurer
   Frank Hampton Moore, Jr., Chancellor
   The Rev. Dru Kemp, Deacon (2019)
   The Very Rev. Katherine Doyle (2021)
      Kathy Eigelbach (2021)
      Gloria McElearney (2019)
      Sarah Emery (2020)
      Joseph John (2021)
   The Rev. Kelly Kirby (2021)
   The Rev. Steven Pankey (2020)
   Elizabeth Campbell Rightmyer (2019)
      Christine Thorowgood (2020)
      The Rev. Charles Uhlik (2019)

FINANCES:
Trustees and Council operated with a Convention-approved budget of $1,707,814.

ANNUAL REPORT
• Trustees and Council held five meetings during 2019.

   Friday and Saturday, January 25-26, 2019
   All Saints’ Conference Center, Leitchfield, Kentucky

• Members of Trustees and Council participated in a Sharing Faith experience, experiences which are designed to increase fellowship and to learn to talk about faith.
• Bishop White announced that the Diocese of Cuba was reunited with The Episcopal Church at General Convention. The pension plan for Cuban clergy will need to be re-built.
• An agreement was adopted to allow the Senior Financial Accountant to interact with banks and trust companies and to transfer funds.
• Trustees and Council was reminded that Canon 16, Diocesan Budget, was fully in place on January 1, 2019. The Treasurer will write to non-complying congregations (those paying less than 13%), explaining the process.
• Interim All Saints Director Bill Beam reported on his work during the previous year: repairs have been made to the pool and pool area, a broken pipe in January 2018 was covered by insurance, and the Board is working to re-structure. The priorities of the Board are: 1) safety; 2) functionality; 3) excellent maintenance; and 4) additional improvements.

Thursday, April 4, 2019
Christ Church Cathedral, Louisville, Kentucky
• Bishop White welcomed Katie McNew, who has recently joined the diocesan staff as Assistant for Administration and Communication.
• Bishop White reported that the 2020 Lambeth Conference will not invite the same-sex partners of Bishops, and Bishop and Mrs. White have decided not to attend the Conference, as a result of this decision.
• All Saints Interim Director Bill Beam has agreed to extend his service until 2022, with the title of Managing Director.
• In addition to summer camp there will be two mission trips for youth, as well. Fall and spring gatherings are scheduled, as well as the annual Bishop’s Ball, which is a combination lock-in and service project.
• St. Thomas’ Church, Campbellsville, has found it increasingly difficult to maintain its building and staffing. Its members are interested in continuing as a fellowship, engaged in the community.
• There was a discussion about the role of Trustees and Council and how it communicates and interacts with congregations in the diocese. A portion of a future meeting will be dedicated to continuing this discussion.

Thursday, June 27, 2019
All Saints’ Conference Center, Leitchfield, Kentucky
• Canon Lewis reviewed various leadership models to build a common language and approach to a visioning process. The upcoming Diocesan Convention is an opportunity for listening to each other, and it was suggested that deputies sit with those from other congregations for a block of time for discussion.
• $67,000 held in the Commingled Fund for the benefit of Holy Trinity Church, Brandenburg, will be released to that congregation for a project to update its façade.
• Budget Chair The Rev. Dru Kemp presented the first draft of the 2020 budget. Subsequent drafts will be presented at the August and October meetings.

Thursday, August 22, 2019
Christ Church Cathedral, Louisville, Kentucky
• The 2018 audit was presented by the accounting firm Jones, Nale & Mattingly. It received a qualified opinion, as in past years, because land and church buildings are recorded based on insured values at January 1, 1989, rather than historical cost. The Bishop’s Discretionary Fund was also audited and found to present fairly the cash receipts and disbursements of the Fund.
• Two groups of Trustees and Council members have been working on the visioning process, with further discussions planned for the November 2019 Annual Convention.

• A sub-committee of Trustees and Council will meet with St. George’s Church leadership to discuss deferred maintenance on the buildings.

• The Church of Our Merciful Saviour will become a mission in 2020, after five years as an aided parish.

• The Budget Committee presented a balanced budget of $1,739,787.05. Voting on the 2020 budget was postponed until the October meeting so that the Budget Committee could give specific details for the line item “Other income” to the October meeting.

Thursday, October 3, 2019
Christ Church Cathedral, Louisville, Kentucky

• Trustees and Council watched the Simon Sinek TED talk “Looking for WHY” and the Convention application of this was discussed.

• A draft of orientation materials for new Trustees and Council members was circulated.

• The Bishop that a Legacy Society and development will be initiated for the diocese.

• The Rev. Kelly Kirby, Canon Lewis, and Architecture Chair Steve Cherry met with members of Church of Our Merciful Saviour to discuss capital improvement needs.

• Elizabeth Rightmyer was named chair of the Department of Stewardship and Finance.

• A balanced proposed budget of $1,748,514.05 was presented by The Rev. Dru Kemp, Budget Committee chair, and Trustees and Council approved presenting it to the Diocesan Convention.

• By-Law III.6.6., which applies to the Marmion Revolving Loan Fund, was amended, raising the amount that can be loaned to congregations and entities from $100,000 to $175,000.

• Trustees and Council agreed to lend Christ Church Cathedral $50,000 from the Marmion Revolving Loan Fund to engage a specialist attorney to advise the Chapter on issues with Cathedral Commons and to help fund the search for the next dean. This loan will be secured by the future proceeds from a reversionary interest in land purchased by the University of Louisville.

• The Bishop thanked those whose term on Trustees and Council ends with this meeting.

Respectfully submitted,
Kay Shields Wilkinson, CPA
Secretary of the Diocese
TREASURER OF THE DIOCESE

To the 192nd Annual Convention of the Diocese of Kentucky:

Church pledges received decreased 1.7% in 2018 versus 2017. The endowment spending policy was 5.0% in 2018. This Policy was adopted by Trustees and Council over 5 years ago. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. We employ a “total return” concept which should be sustainable unless market conditions deteriorate.

Operating revenue for 2018 was $1,994,585 versus $1,901,311 for 2017. Total expenses were $1,966,257, increase of $98,911 over the prior year.

The pledge to the Episcopal Church USA was $209,986.

The balance sheet and operating statement appear satisfactory though cash flow is often tight and we are often forced to balance the budget by using one time funds.

Total assets at year-end 2018 were $24,333,411 versus $25,299,866 on December 31, 2017. The decrease was mainly due to a decrease in investment values at the end of 2018. These values increased substantially in early 2019. Total assets of the operating fund on December 31, 2018 were $1,551,630 versus $1,302,882 for the end of 2017.

Capital funds at market values on December 31, 2018 were $22,781,781 versus $23,996,984 at the prior year-end, after allowing for the Endowment Spending Policy Formula of 5.0% and other programmed withdrawals and these figures reflect the decrease in investment values at the end of 2018. Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund and other funds of the diocese. Several churches use the Commingled Fund as their investment vehicle, a very economical way to employ Capital Funds. The availability of professional management is encouraged.

The Investment Policy of the Diocese remains unchanged—a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75% and cash and bonds providing the balance. The Diocese has benefited from this stock market advance.

William Chandler is chairman and the committee includes The Reverend Timothy Mitchell, Gail Dorsey, Treasurer David Brooks, and Finance Chair, Elizabeth Rightmyer. The committee continues to follow conservative policies, mindful of the need to balance current and future funding requirements. The major emphasis is placed on high quality, well managed companies, primarily through the medium of common stocks. We continue to use Stock Yards Bank and Trust Co and Hilliard Lyons Trust Co, now owned by Baird, to manage our investment funds in a proper and conservative manner.
Interest rates continue to be low, however economic stimulation has worked and employment continues to be strong. We do expect some volatility to continue in the investment markets since 2020 is an election year. We continue to believe a mixed portfolio of quality common stocks and good quality bonds will yield a good return on our investments.

Respectfully submitted,
David Brooks, Treasurer 2018

REPORT OF THE HISTORIOGRAPHER

To the 192nd Annual Convention of the Diocese of Kentucky:

Official documents and items of historic interest were received and archived. The skills and efforts of The Rev. Edgar Wallace as Archivist are greatly appreciated.

Requests for information from records of baptisms, confirmation, marriages, and burials were researched and answered.

Inquiries about the history of congregations in the Diocese of Kentucky were researched and verified.

In 2020, the Church of the Advent, Louisville, KY, will celebrate its 150th Anniversary.

In 2022, Christ Church Cathedral, Louisville, KY, will celebrate the bicentennial year of Christ Church as a parish.

I was asked to work with the Diocesan Task Force for Racial Reconciliation to tell the story of racial justice and injustice in our diocesan history.

A committee was formed to gather information about Anne Braden for a diocesan-wide commemoration next year.

Research was requested on the history of slavery in the Diocese of Kentucky and Christ Church Cathedral.

In 2019, congregations in the Diocese of Kentucky were encouraged to participate in the national commemoration of the 400th anniversary of the arrival of the first slave at Jamestown.

Leading up to this anniversary, I preached three sermons about the history of slavery in the Episcopal Church and in Western Kentucky, the history of African American congregations and ministry in our diocese, and recent events promoting racial reconciliation in our diocese.
We continue to find examples of how members of our church made positive impacts on racial reconciliation in their time, providing inspiration for us to do likewise in our time and insure a better future.

We would enthusiastically welcome your help in preserving the history of the Diocese of Kentucky by devoting some of your time to work with the Archives.

(The Rev.) James R. Wilkinson
Historiographer of the Diocese of Kentucky

BISHOP’S CHAPLAIN TO RETIRED CLERGY FAMILIES

To the 192nd Annual Convention of the Diocese of Kentucky:

On June 4, 2018, The Bishop and Linda Sue sponsored their yearly Luncheon for Retired Clergy and Spouses. Once again, thirty-five of us enjoyed the felicitous surroundings of the Chapel Narthex at The Episcopal Church Home. Canon Jason Lewis came early and stayed late to help me. We all missed the presence of Canon Amy Coultas, who was on Sabbatical. To our delight, Chaplain Lisa Tolliver visited with us at length. CEO Beverly Edwards and Bethany Heckel dropped by with a warm welcome. The Dietary Department outdid themselves. We unanimously voted to have next year’s luncheon in the Spring rather than the arctic vortex temps of past Januaries.

This year I was unable to attend the Province IV Chaplaincy Conference due to an extended illness, for which the Bishop granted me a much appreciated five-month Leave of Absence. During this period, I was also unable to attend the funerals of Surviving Spouses: Mary Larson, Ellen “Popey” Joy, and Nancy Dice. The Rev. Erwin Doerr, long-gone from this Diocese, died in Florida this winter. Bishop White adds these faithful departed to his personal prayer lists. With heavy hearts, many of us attended the unexpected funeral of The Rev. Karl Lusk in Bardstown. Several Diocesan Priests have retired this year, and we look forward to their presence at our monthly events as well as the Bishop’s yearly feast.

Serving the Bishop and the Diocesan Retired Clergy and their families is an honor and a privilege I highly value. I take my cues from the Retired themselves: when to act, when to listen, and when to hang back. The Bishop and I respect boundaries. I immediately alert him when I learn of any need. I usually call those outside the Metro Area twice yearly. Locally, I respond with seasonal cards, transportation, phone calls, hospital visits, and/or home visits on the Bishop’s behalf (if invited to do so). I assist Bishop White with yearly ordination cards and seasonal communications, as well as sending out my own yearly Advent letter. This year at the luncheon, I added a one pager that catalogued the varied activities of the Retired community. It was appreciated by all.

Special thanks go to The Rev. Jim Wilkinson, who convenes our monthly meetings at the Episcopal Church Home. He also arranges for interesting speakers and deals with the
Dietary Department. He is invaluable. At the Bishop’s pleasure, the Retired Clergy continue to serve in supply and interim positions, as needed. We remain actively concerned for and committed to the health of the Diocese and its leadership.

Just a reminder that all Diocesan communication is handled through our Canons and our Communication’s person, Katie. The Diocesan Office now houses the latest up-to-date directory of the Retired Clergy Family. Please alert Katie with any new addresses or phone numbers. I invite any lay person or active clergy to contact me or Bishop White if they become aware of any retired clergy needs in their congregations.

Respectfully submitted,
(The Rev. Dr.) Georgine Buckwalter,
Chaplain

THE BISHOP DUDLEY MEMORIAL FUND, INC.

To the 192nd Annual Convention of the Diocese of Kentucky:

The Board of Directors of the Bishop Dudley Memorial Fund, Inc., a Kentucky not-for-profit corporation founded originally in 1905 as a Trust and later reorganized as a Corporation, meets quarterly in Louisville (in person or by phone) to further the Fund’s sole and perpetual mission: to administer, direct the investment of, and prudently disburse the financial assets of the Corporation in support of the Episcopate of the Diocese pursuant to Diocesan Canon 31.

There are nine board members of the Corporation, all active members of the laity of the Diocese. Three are elected at the annual Diocesan Convention, each to replace a retiring member whose term has expired. There is a mandatory one year off requirement before a member may be nominated to election for return to the board. Each January, the Board elects a President, Vice President and currently a Secretary/Treasurer, although the latter combined posts may be separately filled.

Since 1995 Stockyards Bank and Trust Company, Louisville, has been the investment manager and custodian of all of the Fund’s assets. The Board’s management practices are governed by Diocesan Canon 15 (“Business Methods in Church Affairs”). The account(s) of the Corporation are included in the annual Diocesan audit conducted by an independent accounting firm.

Distributions in support of the Episcopate are paid in 12 equal monthly installments according to a formula prescribed by the Corporation’s Articles of Incorporation, any proposed changes to which must be approved at the ensuing Annual Convention. The current formula provides for annual payments close to, but not to exceed, 5% of the lesser of the latest 12 or 20 consecutive calendar quarter Fund average balances as of March 31 of the year preceding the distribution thereof.

Funding to the Episcopate was increased by $8,000, to $198,000 for calendar 2019.
The Fund’s assets were valued at $4,551,967 as of June 30, 2018, reflecting an increase of $287,135 from June 30, 2017, after all expenses and payouts to the Diocese.

Board members, whose terms expire at the end of 2019, are William Chandler (St. Andrews, Louisville), Jason. G. Howell (St. John’s, Murray), and Edie Nixon (St. Mathews, Louisville). The Fund’s other current Board members are Bill Allbritten, Becky Carroll, Gayle Dorsey, John Henderson, Gibbs Reese, and Beverly Weis.

Respectfully submitted,
Bill Chandler, Jr., President

--DEPARTMENTS –

DEPARTMENT OF CHRISTIAN FORMATION

To the 192nd Annual Convention of the Diocese of Kentucky

Youth Ministry
This year the youth had their traditional fall and spring gathering at All Saints Camp. Gatherings are led by the youth council of the Diocese. These young people meet four times a year to plan and execute events. Fall Gathering (grades 7-12) is the same weekend the campus ministries have their retreat. During gathering our current seniors meet with the campus ministry chaplains and participants as a way to become familiar with campus ministry when they get to college. Bishop White also joins us for the weekend and is the celebrant at our closing Eucharist. During Spring Gathering we invite the sixth graders to join us.

Bishop’s Ball had to be canceled at the last moment due to an impending snow storm.

In August the youth traveled to Wise County Virginia for our living the baptismal covenant mission trip. We worked on a home repairing and painting walls. We stayed at the Diocese of Southwest Virginia’s conference center. We have plans to return next summer.

We are grateful to the many clergy and adult volunteers who give of their time for the Diocese of Kentucky youth.

Christian Formation Committee
Committee has paired this year with both the Department of Mission and the Department The Christian Formation Evangelism and Justice and Jubilee to plan and put on the two retreats:  God’s Story, See It, Name It, Join It, and the Way of Love.
A confirmation working group also began our work together. This group is exploring ways we can join together to offer confirmation classes. The group will continue to work throughout this year.

We also hosted Lisa Brown who presented on Digital Storytelling for Evangelism.

Sincerely yours,
(The Very Rev.) Katherine Doyle, Chair

ALL SAINTS SUMMER CAMP 2019

To the 192nd Annual Convention of the Diocese of Kentucky:

The theme of the 2019 summer season, “It’s Coming… the Circus!!!”, focused on the scripture passage from 1 Corinthians 10:31; “So whether you eat or drink or whatever you do, do everything for the glory of God.” Each day of the week focused on a specific theme centered on the passage (Monday- What does Glory mean? Tuesday- Environment/ Stewardship Wednesday- Community Thursday- Infinite Possibilities). Throughout the camp sessions, campers engaged in conversations about the meaning of the scripture and what it meant to God’s chosen people. On the surface, we realized that the verse’s meaning was for us to glorify God in everything that we do. However, in a deeper sense we learned that we are asked to relinquish the worship of today’s modern societal idols, to clear our minds and accept a Christian conscience through prayer, and to do whatever it takes to love one’s neighbor for the sake of God. Campers learned that they are free to enjoy all God has provided no matter what they are doing.

**Staff**

*** (new to full-time staff)

Interim Director: Shehan Jordan  
Program Director/ Nurse: Danielle Crawford***  
Program Director: Anna Seiwers  
Art Director: Se Mer  
Music Director: Trevor Neaveill  
Life Guard: William Doyle  
Cabin Counselor/Life Guard: Caroline Doyle  
Cabin Counselor: Joshua Ferguson
Cabin Counselor: Alexis Purdy  
Cabin Counselor: Carter Ramsay  
Cabin Counselor: Maria Seiwers  
Cabin Counselor: Heavyn Taylor***

Registration:

<table>
<thead>
<tr>
<th>Camp</th>
<th>Registration</th>
<th>Actual</th>
<th>No Shows</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior High</td>
<td>27</td>
<td>24</td>
<td>3</td>
<td>21</td>
</tr>
<tr>
<td>Primary</td>
<td>15+2 CITs</td>
<td>14+1 CIT</td>
<td>2+1 CIT</td>
<td>28+6 CITs</td>
</tr>
<tr>
<td>New Horizons</td>
<td>19+9 CITs</td>
<td>17+9 CITs</td>
<td>2</td>
<td>17+2 CITs</td>
</tr>
<tr>
<td>Junior High</td>
<td>26</td>
<td>25</td>
<td>1</td>
<td>21</td>
</tr>
</tbody>
</table>

Sr. High Camp:
Clergy: Matt Bradley and Katherine Doyle
Volunteer(s): Karen Crabtree, Billy Adams, and Lucy
Total Number of Campers: 24  
Male: 7  
Female: 17

Primary Camp:
Clergy: Becky Brooks and Barbara Merrick  
CITs: Beckett Hummer  
Volunteer: Caitlin Walker  
Total Number of Campers: 28  
Male: 4  
Female: 10

New Horizons:
Clergy: Allison Caudill and Steve Pankey (w/ Laney Pankey)  
CITs: Hannah Armar, Javon Boyd, Sarah Baker, Muhayimana, Divine, Phillip Lattimore,  
Lon Hudson, Kiera Taylor, Molly Preston,  
Jr. Counselor(s): Andrew Armar and Trae Purdy  
Volunteer: Angie Mills  
Total Number of Campers: 17 Campers  
Male: 11  
Female: 6

Jr. High Camp:
Clergy: Katherine Doyle and Becca Kello  
Jr. Counselor: Jean Bosco  
Volunteers: Marie Hagan
Total Number of Campers: 25
Male: 13
Female: 12

**Evaluation Feedback**

**Senior High:**

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
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</thead>
</table>
| What was your favorite activity and why? | **Talent Show (29%)**:  
• Everyone supported one another and included everyone  
• No judgment  
**Dance (25%)**:  
• Everyone was jamming  
• We had so much fun!  
**Field Games (12.5%)**:  
• Ultimate Capture the Frisbee is the best game |
| What activity had an impact on you this week? How? | **Eucharist/ Healing Service (33.3%)**:  
• Made me think a lot; let out my emotions  
• It showed me how loved I am by my peers  
**Christian Formation (16.6%)**:  
• It helped me understand God better  
**Ask the Chaplain (12.5%)**:  
• Answers were very thoughtful  
• It really opened my eyes to new questions  
**Talent Show (12.5%)**:  
• They cheered me up during my performance |
| If there was one thing you could change about camp, what would it be and why? | **Nothing (33.3%)**  
**Two Weeks of Camp (25%)**:  
• Make it Longer!  
**Swimming (8.3%)**:  
• More swimming  
• Night Swims |

83.3% of Senior High campers said that Christian Formation was engaging.

**Primary Camp**

How did you like your cabin counselors?

Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%
How did you like field games?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like messy games?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like the pool party?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like music?
Satisfied- 92.9%
Neutral- 7.1%
Unsatisfied- 0%

How did you like the talent show?
Satisfied- 92.9%
Neutral- 7.1%
Unsatisfied- 0%

How did you like games?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like the food?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like camp overall?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

Top Favorites:
- Everything
- Cabin Sleepover
- Making Slime
- Pool/ Pool Party
<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
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<tbody>
<tr>
<td>What was your favorite activity and why?</td>
<td>Messy Games (23.5):</td>
</tr>
<tr>
<td></td>
<td>• I was having fun</td>
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<tr>
<td></td>
<td>• Just fun</td>
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<td>Art (18%):</td>
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<tr>
<td></td>
<td>• Art was my favorite because I didn’t have to do something a certain way.</td>
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<td></td>
<td>• I got paint on a canvas for the first time.</td>
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<td>Swimming (18%)</td>
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<td></td>
<td>• “Free time because I got to choose.”</td>
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<td>What activity had an impact on you this week? How?</td>
<td>“Team Building because we had the chance to work together and build friendships.”</td>
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<td></td>
<td>“Fishing, I caught a fish!”</td>
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<td></td>
<td>“Campout because I’ve never done it.”</td>
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<td>If there was one thing you could change about camp, what would it be and why?</td>
<td>Nothing (41%)</td>
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<td></td>
<td>Bathroom (23.5%)</td>
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<td></td>
<td>Campout (18%)</td>
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Jr. High:

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<tr>
<th>Question</th>
<th>Answers</th>
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<tr>
<td>What was your favorite activity and why?</td>
<td>Pool Party (20%):</td>
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<tr>
<td></td>
<td>• I was fun and everyone got along.</td>
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<td>• It was the most fun</td>
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<td>Art (20%)</td>
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<td></td>
<td>Messy Games (16%)</td>
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<td></td>
<td>• Everyone was working together</td>
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<td>Field Games (16%)</td>
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<td>Cabin Time/Free Time (16%)</td>
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<td></td>
<td>• I got closer to my friends</td>
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<td></td>
<td>Talent Show (8%)</td>
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<tr>
<td></td>
<td>• I got to cheer on my friends</td>
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<td>What activity had an impact on you this week?</td>
<td>Team Building (20%)</td>
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<td></td>
<td>• It was fun to do stuff with our Ohanas</td>
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<td>week? How?</td>
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<td>------------------------------------------------</td>
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<td>• Ohana groups really got to know each other</td>
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<td><strong>Healing Service/ Eucharist (16%)</strong></td>
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<td>• It made we feel more myself and I felt like [I was at] home</td>
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<td><strong>Christian Formation (8%)</strong></td>
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<td>• I felt closer to God</td>
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<td><strong>Talent Show (8%)</strong></td>
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<td>• Everyone supported each other</td>
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<td><strong>Archery (4%)</strong></td>
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<td>• Just seeing get together who had never shot</td>
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<td></td>
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<tr>
<td>“I learned how to swim”</td>
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<tr>
<td>“Totems because we got to know things about different people.”</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>If there was one thing you could change about camp, what would it be and why?</th>
<th>Nothing (24%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Longer (16%)</td>
</tr>
<tr>
<td></td>
<td>Allow Phones</td>
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<td></td>
<td>The Hill</td>
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<tr>
<td></td>
<td>Decorate the Cabins</td>
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**Building Use and Purpose:**
- Cralle- check-in, music, Christian formation, Eucharist, dance, talent show, art (inside and outside of the building)
- Motel- living space; Nurses Station (Motel 1)
- Marmion- this building was not used due to health concerns
- Clingman- living space for staff
- Cabins (Clare, Catherine, Nick, Chad, and Charles)- living space
- Inn/ Lodge- meals, first aid/CPR training, Carnival, living space for Clergy and Volunteers
- Pavilion- Sports/Games, Drama Games
- Large field by Inn- Ultimate Capture the Frisbee, Campout, Field Games, Messy Games
- Outdoor Chapel- Outdoor Education, Christian Formation, Eucharist

**Amenities Used:**
- Pool: used daily
- Lakefront: canoes, kayaks, and life jackets; used daily
- Outdoor Chapel:
- Fire Pits: the fire pit located on lower campus was not utilized this summer, the upper campus fire pit was utilized for the bonfire for the campouts
Staff Training Reflections:
During staff training week a few observations were made:

- It is very important to have a clergy person available to guide staff to an understanding of how to be active participants in Christian Formation. It is also important so that staff have someone who can help staff with their own spiritual journey and growth.
- For staff to be fully present in Christian Formation, staff should be involved in the selecting scripture, lessons, discussion questions, and materials. By doing this staff is engaged and is held more accountable when leading small groups.
- Common literature
- Staff Handbook:

Staff Feedback:

Change about Camp:
- Please consider 2 weeks for senior high camp
- Making Marmion useable should be made a financial priority.
- Emotional state of staff
- Have a clear schedule for free choice
- Possibly more variety of camper activities; everything felt repetitive after 4 weeks
- Clear lines of communication
- Clear and specific roles for program and counselor staff; but still equal in some areas
- We should use the outdoor chapel more
- Approved by staff volunteers and clergy

Change/Edit Your Role:
- Specific Expectations for each program director.
- I wanted to be included in more activities.
- Better sound system
- Create a better communication system between program and counselor staff

Spiritual Journey:
- I am very thankful for this community
- It helped me a lot with what I was going through at home
- Camp really helped me reconnect with my faith and things that are important to me.
- Helped me realize where I was in my journey
- Just being in a place with people who uplift me no matter what, no questions asked
- I felt like camp helped me in ways I didn’t know I needed.
Director support:

- Encouraged me to step up and lead. Fostered a strong relationship between us. Be more explicit with when she wants me to step back or redirect.
- She explained everything I needed very well.
- She listened to my needs when I was emotionally drained or physically injured.
- Very interested in getting campers engaged through music. More of a notice of what other music should be done outside of music time.
- She knew when I needed to stop and talk; even when I didn’t

**Director’s Notes**

My recommendations regarding future camps are as follows:

- Advertising/ Donations- Create/ use a method where All Saints alum and parents can donate materials as a contribution to the programs needs (Amazon wish list or something else similar). Camping Package: Tents, Sleeping Bags, Clipboards, Tarps, Lanterns. Fishing Poles (rod and reel combo). Simple bows and arrows.
- Eagle Scout Project: All Saints camp can receive help from this organization and others similar to get small projects around the campgrounds completed.
- It was discussed during before the summer to have a mission trip between Primary and New Horizons camp, however it was difficult to find a place that needed and was willing to accommodate 16 staff people. Even though the mission trip didn’t happen staff was very appreciative to have a week off in the middle of the camp sessions; staff were able to refresh and recuperate before finishing off the summer.
- CITs--- Total of 4 each camp session (2 boys and 2 girls). Campers can be CITs for 2 years; but new participants will be considered first. Two Jr. Counselors are needed for each camp session.
- Cell Phone Policy--- All campers regardless of age will be required to complete and sign the Community Covenant. In the covenant it mentions that no camper will bring electronic devices with cellular and/or communication services. This ensures that all campers are able to develop a sense of community with the people and space around them; disconnected from the outside world.
- Registration- Once registration is completed, there should be a confirmation letter or note that is sent to the parent.
- T-Shirts: For fundraising camp shirts can be sold to parents during the camp session or they could order the shirts on the website and get it shipped to them.
- Importance of communication with parents: With the newly enforced no cell phone policy communication with parents occurred on an as needed basis. Most parents respected the policy and encouraged its enforcement.
- Feedback from the Nurse: There needs to be a better location for the Nurse’s Station. A Stronger Screening System is needed for when campers register for camp; possibly requesting physicals and actual copies or dates of Immunization
Records. Also, the Nurse only needs to have one role/job (to focus on the safety and health needs of all campers and staff).

- Individual Camper Report Card—This could be a form or letter that goes home with parents that explains everything that happened during the week; it can be specific in some areas about each camper.
- A Photo Release Form should be signed by each parent/guardian, due to photos posted on social media platforms.
- Hiring Process- Staff must be able to work the entire summer. All staff will be asked if there are any plans they have that would prevent them from working the entire summer. As an incentive for securing staff early, I recommend a $50 bonus if they apply before February 1.

- An ideal staff would consist of the following people:
  1. Director (Administrative)
  2. Director (Youth Programming)
  3. Nurse (available all summer; preferably licensed)
  4. Music Director
  5. Outdoor Education Director (trained)
  6. Art Director
  7. Assistant to Art Director (can have another role on staff as well)
  8. Program Director 1
  9. Program Director 2 (assistant to program director)
  10. Lifeguard /Program Assistant (can be outsourced)
  11. Lifeguard /Program Assistant (can be outsourced)
  12. Lifeguard /Program Assistant (can be outsourced)
  13. Female Counselor
  14. Female Counselor
  15. Female Counselor
  16. Female Counselor
  17. Male Counselor
  18. Male Counselor
  19. Male Counselor
  20. Male Counselor

***In addition, at least one male and one female Junior Counselor per week are needed during Primary, New Horizons, and Junior High. Junior Counselors should have either completed a session as a CIT in the past or can demonstrate the skills they would have learned in the CIT sessions.
THE SCHOOL OF MINISTRY

To the 192nd Annual Convention of the Diocese of Kentucky:

The goal of the School of Ministry (SOM) is to provide a two-year program of educational preparation and formation in community for deacons and lay leaders (deacons complete a fifth semester of Pastoral Theological Education and additional content required by the Canons). The SOM also assists individuals discerning a call to lay or ordained ministry. Students meet at All Saints one weekend (Friday evening until late Saturday afternoon) a month for ten months (September through June) each year. The School is directed by The Ven. Dr. Rose Bogal-Allbritten with the assistance of The Rev. Deacon Dr. Dru Kemp; several of the other deacons also are active participants in many of the SOM sessions. The faculty includes clergy and laypersons from the Diocese of Kentucky, as well as seminary faculty, university faculty and others in church leadership positions.

In September 2018, five students (representing four different congregations from the Diocese of Kentucky and a postulant from the Diocese of Lexington) began the second year of the School of Ministry. During this year, students completed coursework in Theology, the Constitution and Canons of the Episcopal Church, Church History, Episcopal Church History, Liturgy, Lay and Diaconal Ministry and Christian Ethics. Several of the sessions were offered as continuing education for the deacons and several sessions were open to clergy and laypersons in the Diocese. These five students graduated from the School of Ministry in June 2019. One student is currently doing a diaconal discernment internship; three of the other graduates from the Diocese of Kentucky are still in the discernment process. In September 2019, five students (from five different congregations) began the first year of SOM. This is the seventh cohort of students in the program. Coursework this academic year will include: Church Systems, Asset-Based Community Development, Social Justice, Hebrew Scripture, New Testament, and Homiletics.

Respectfully submitted,
(The Ven. Dr.) Rose Bogal-Allbritten,
Program Director and Archdeacon

EDUCATION FOR MINISTRY

To the 192nd Annual Convention of the Diocese of Kentucky:

The goal of the Education for Ministry (EfM) program is to provide laypersons with a comprehensive theological education. Developed at Sewanee, (University of the South, School of Theology) EfM enables baptized Christians to relate their faith to their lives and ministries in the world.
For the Academic year 2018-2019 (fall 2018 - spring 2019) there were 10 active EfM groups in our Diocese (three in Louisville, three in Bowling Green, one each in Madisonville, Elizabethtown, Hopkinsville and Russellville.) There were 66 participants with 18 mentors. There were 9 EfM graduates (individuals who completed all four years of the program).

We hosted two mentor training sessions in August at All Saints. (All mentors must attend a training session every 18 months.) Of the 9 participants, 2 were visiting from other diocese; one each from the Diocese of Lexington and the Diocese of Southern Ohio.

Mentor Training will be offered annually at All Saints Conference Center beginning on the third Thursday of August each year and ending on the following Saturday.

If you are interested in offering EfM for your congregation, please contact me and I will be glad to help.

Respectfully submitted,
The Rev Dr. Mary Abrams
Diocesan EfM Coordinator

THE DEPARTMENT OF MISSION AND EVANGELISM

To the 192nd Diocesan Convention of the Diocese of Kentucky:

The Department of Mission and Evangelism serves our diocese by assisting our response to the call and challenge of mission and evangelism. Below are highlights of our various engagements since the last Convention.

- Collaboration with the Brennan Lecture Committee of the Commission on Ministry in hosting the “Spirituality of Leadership” clergy retreat, February 27th-28th, and the Brennan Lecture under the same title, March 1st-2nd, with The Rt. Rev. Robert Wright.
- Onsite visitations and consultations with congregations with the Canon for Congregational Vitality. Many have availed themselves to consultations concerning Vestry leadership, best communication practices, and the connection between stewardship and a congregation’s mission and ministry. Various Vestry retreats and all congregation meetings have resulted from these engagements.
- Support of the Mission Funding Committee’s work with our congregations and community agencies who seek mission funding. This year the Mission Funding Committee reviewed and rewrote the application process in response to the Department’s connection with various funded congregation/agencies and their contextual needs. Communication between the Department, the applicants, and Mission Funding Committee has increased this year and new ministry has come into form from these efforts.
• Collaborative work with sub-committees of Bishop, Trustees and Council tasked with the development of member orientation and an engaged mission/vision process at the diocesan convention and the deaneries.

• Collaboration with the Racial Reconciliation Task Force of this diocese focused upon: (1) an Anne Braden celebration, March 6th, 2020, and (2) hosting a “Racial Reconciliation Pilgrimage” to Montgomery Alabama, March 29th- April 1st, 2020.

• Continued support of the Urban Partnership in fostering relationships (i.e. all congregation Urban Partnership Picnic, October 12th, 2019), and ongoing ministry via Laundry Love. From the pilot Laundry Love ministry through the Urban Partnership we have now expanded to 7 locations across the western half of our Commonwealth.

• Shared effort with the Department of Justice and Jubilee in hosting a “Way of Love” conference at All Saints Center, October 25th-26th, 2019.

• Support of St. Thomas, Campbellsville, as they discern the future expression of our ministry within Campbellsville. This year St. Thomas made the bold decision to continue their ministry through a “house church” expression to continue to minister to the ongoing need of the city and college for a progressive and welcoming Christian community.

• Continued enrollment in PERCEPT for demographic and sociographic studies that are made available to all diocesan congregations for new membership, mission, and evangelism efforts.

• Special note: this year we grieve the loss of an engaged and faithful member of the Department with the death of The Very Rev. Karl Lusk. We offer gratitude for his life and ministry. With his passage into the resurrected life, we lost a faithful presence, historic memory of the diocese, and a creative mind that continually sought relevant means to serve the needs of the diocese and our common mission. We greatly miss his presence and give thanks for his continued witness.

Membership: The Very Rev. Karl Lusk – Ascension, Bardstown; The Rev. Barbara Merrick – St. Peter’s, Louisville; Mrs. Kathryn Sides – Holy Trinity, Brandenburg; The Rev. Canon Jason D. Lewis, chair

In the upcoming year the Department will continue to: (1) work closely with the Racial Reconciliation Task Force in its ongoing work within and challenge to our diocese, (2) provide resources to congregations for training in and practical experiences of sharing our faith, (3) seek ongoing learning by attendance at the “Rooted in Jesus” conference, January 21st-24th, 2020, and (4) continued collaboration with Mission Funding Committee in supporting our congregations/agencies in their ministries. The Department continues to make itself available to our diocesan congregations for the development of contextually relevant evangelism ministry.

Respectfully submitted,
(The Rev. Canon) Jason D. Lewis, chair
MISSION FUNDING COMMITTEE

To the 192nd Annual Convention of the Diocese of Kentucky:

The Mission Funding Committee—composed of Diocesan staff The Rev. Canon Jason Lewis and The Rev. Dru Kemp, Bill Allbritten (St. John’s, Murray), Kathryn Sides (Holy Trinity, Brandenburg), and Vicky Kaeser (serving as a Diocesan financial resource person)—recommends awarding $104,000 in Mission Funding Grants for 2020. Of this amount, $65,500 is earmarked for agencies, $33,500 for congregations, and $5,000 for an emergency fund to address unexpected opportunities that may arise during the calendar year.

The intention of these grants is to help congregations and agencies depart from “standard operating procedure” and to concretely and courageously develop missional partnerships that address real human needs and concerns in their communities and neighborhoods. While the Committee is aware that some projects require funding over several years, Mission Funding grants are not intended to help an entity merely balance a budget or pay for staffing.

In response to the two initiatives that the Committee identified as priorities a year ago, the following has been accomplished:

1. **Streamlining the Application Process** – Using Google Forms, a simplified application process was “up and running” for the 2020 application cycle. Both new and renewal applications are now in the same documents—one for agencies and one for congregations. Eight of this year’s ten grant applicants took advantage of this less cumbersome format.

2. **Raising Congregational Awareness**—Desiring to see more applications from congregations or clusters of congregations, the Committee prepared and distributed at Diocesan events, such as the Congregational Leadership Conference, an informational handout about Mission Funding grants. This handout will also be on the Department of Mission and Evangelism exhibit table during Diocesan Convention. As a result, we were pleased to see a fifty percent (50%) increase in applications from congregations.

An observation:
Half of the new applications from congregations this year dealt with issues related to homelessness. While this growing and complex problem requires collaboration between non-profit initiatives and government services, Committee members were deeply touched by congregational awareness of their immediate contexts and the creative ways that congregations are responding in partnership with other churches (of various denominations) and with local agencies. If sufficient learning is gleaned from the grants
awarded in 2020, Mission Funding is considering a 2020 Diocesan Convention workshop as a means of exploring the intersection of racism, poverty, mental illness, and homelessness.

Respectfully submitted,
Kathryn Sides, chair

DEPARTMENT OF STEWARDSHIP AND FINANCE
INVESTMENT COMMITTEE

To the 192nd Annual Convention of the Diocese of Kentucky:
The Investment Committee consists of David Brooks, Gayle Dorsey, The Reverend Timothy Mitchell (Advent Louisville Rector), and the undersigned, Chairperson. Diocese Staff Members Vicky Kaeser and Brian Thomas also attend our meetings held quarterly and alternately at the Louisville offices of our two current asset managers, Hilliard Lyons Trust Company and Stockyards Bank and Trust Company.

Our sole assignment is to oversee the investment management and administration of the long-term investment assets belonging to or simply under the care of the Diocese (in the case of the Commingled Fund and certain special purpose Trust and Foundation Funds). At year-end 2018 those combined funds had a market value of $7,762,257.

Key initiatives undertaken or continued in 2018 included:
1) Informative, written quarterly performance reporting to designated officials at churches participating in the Commingled Fund;
2) Conformance with National Episcopal Church Proxy Voting guidelines when technologically feasible;
3) Conformance, when at all possible, with National Church investment policy promulgations, such as the divestment of fossil fuel-producing company securities;
4) Monitoring of our Watch List Policy relating to the retention of our investment managers;
5) Promulgation of consistent equity/non-equity target asset mix guidelines across all of our long term funds;
6) Continued transparency of all decisions and activities, via our meeting minutes, provided to appropriate Diocese Officials and Committees.

Respectfully submitted,
Bill Chandler, Jr., Chair
REPORT OF THE FINANCIAL REVIEW (AUDIT) COMMITTEE

To the 192\textsuperscript{nd} Annual Convention of the Diocese of Kentucky:

The continued participation of this Committee in the Diocesan Congregational Leadership Conference held early in the calendar year has begun to reflect affirmative results. Of particular benefit, to those parish members present, has been the afternoon break-out session wherein specific questions relating to the proper protocol can be addressed, almost one-on-one. Additionally as the process and documentation requirements have not changed since the implementation of the financial review process in lieu of the more formal audit requirements, congregational submissions have become more timely and certainly less costly.

I am pleased to report that this year, of the thirty-five (35) congregational entities within the Diocese, twenty three (23) submitted their respective documentation by the September 1\textsuperscript{st} deadline. Of those submissions, there were eight (8) that unfortunately had one or more missing components. This is a HUGE improvement. Thanks and appreciation is extended to those who worked diligently to complete this process on time.

With regards to our regular Committee meetings, we have found little reason to meet, at the moment, as responses and general simplification have been so beneficial. Following receipt of submissions, the Committee as a whole does meet to review each report to review said documentation, look for irregularities and assure that items submitted are generally accurate and complete. Inaccuracies may well result in requests for additional supporting materials to clarify said items.

We are most pleased that the Diocese agreed last fall to employ Mr. Brian Thomas, CPA, to support the myriad of all financial matters within the Diocese. Along with our own Vicky Kaeser, Senior Financial Accountant, they have greatly supported our Committee with their time and talent. We are most appreciative for their assistance in support of our efforts during the calendar year.

Respectfully submitted,

H. Gibbs Reese, Chairman

DEPARTMENT OF JUSTICE AND JUBILEE

To the 192\textsuperscript{nd} Annual Convention of the Diocese of Kentucky:

In 2018 Trustees and Council approved six members of the Department of Justice ad Jubilee to include: The Rev. Dr Mary Abrams, chair, Ms. Pamela Burdine, The Rev. Dan Dykstra, The Rev. Karl Ruttan, Mrs. Debbie Stover, and Mr. Rhoden Streeter. This year we were joined by two additional members, The Rev. Jerry Cappel and Mr. Geoffrey Schwartz.
Last year we had a goal to improve communication with the parishes in the Diocese. To accomplish this goal we were to identify one person from each parish to be a contact with our department. We were able to identify a contact person at many of our parishes but not all. We will continue this effort.

As Diocesan coordinator of the United Thank Offering (UTO) program for the Diocese, Debbie Stover also worked to identify a person from each parish to lead the UTO offering at the parish level. Each participating parish will hold one or two in-gatherings per year. It has been difficult to get a clear picture of which parishes are participating and how much money they have collected, as many have been reporting directly to the National UTO office. It has been reported to us that our diocese donated $1,417 in 2018. Debbie has received notice from our parishes that $843 has been gathered to date in 2019. Debbie will continue to work with the parishes to increase the number of parishes that participate and to have all parish UTO officers report their donation amounts to Debbie, so that we will have an accurate account of our diocesan donation. Thanks to Debbie for this important ministry to the Diocese.

On October 25 the departments of Justice and Jubilee and Christian Formation will host “The Way of Love” retreat. This report has to be submitted before the retreat takes place, so we will report on the attendance and outcomes next year. To date we have 25 registered. Our goal is to have every parish introduce the rule of life that Presiding Bishop Curry calls “The Way of Love” to their members and encourage all our members to adopt a rule of life.

You can support us by following us on our Facebook page, Peace and Justice, Diocese of Kentucky.

Respectfully submitted,
The Rev. Dr. Mary Abrams, Chair

-- COMMISSIONS --

ECUMENICAL/INTERFAITH OFFICER

To the 192nd Annual Convention of the Diocese of Kentucky:

I continue to serve as the diocesan Ecumenical/Interfaith Officer, as well as an At-Large diocesan representative with the Kentucky Council of Churches (KCC) Executive Council. For the past year, the Council’s primary work focused on the theme of "Reclaiming Jesus" while expanding interfaith dialogue throughout the Commonwealth around issues related to Christian unity, immigration reform, the environment, social systems, and healthcare. I will represent the Diocese of Kentucky at this year’s KCC Annual Assembly to be held in Morehead, Kentucky, on October 24th and 25th.

In addition to my role with KCC, I participated in web-based discussions sponsored by the Episcopal Diocesan Ecumenical and Interreligious Officers (EDEIO). The EDEIO
provides support and training for diocesan ecumenical and interreligious officers, encourages ecumenical activity within parishes and dioceses, enhances communication throughout the Episcopal Church about ecumenism, and encourages collaboration among all those whose ministries have an ecumenical and interreligious dimension.

More on the Episcopal Church's ecumenical work can be found here:

http://episcopalchurch.org/110055_ENG_HTM.htm

The Kentucky Council of Churches:
http://www.kycouncilofchurches.org

The Episcopal Diocesan Ecumenical and Interreligious Officers:
http://www.edeio.org

Respectfully submitted,
The Rev. Dcn. Michael Vollman, PhD, RN

COMMISSION ON MINISTRY

To the 192nd Annual Convention of the Diocese of Kentucky:

The COM continues to meet as an advisory commission for the Bishop, usually every other month, to discern those seeking ordination to the priesthood, diaconate, or other ministries. We have quite a few new people entering into the discernment process, and continue to thank God for calling ministers in the Church. The processes for discernment are now all on the diocesan website, for further information.

Respectfully submitted,
(The Very Rev.) Bill Parker, OA, Chair

--COMMITTEES--

CHURCH ARCHITECTURE COMMITTEE

To the 192nd Annual Convention of the Diocese of Kentucky:

The most recent work of the Church Architecture Committee this year involves assisting Holy Trinity Church, Brandenburg, in renovating their original main entry area with new steps and railings to increase ease of use and to align with current building code. The work includes adding a wheelchair lift adjacent to the main entry, and adding a new canopy above the expanded entrance area.
The work is currently under construction, with completion scheduled for autumn 2019.

Sincerely,
Stephan B. Cherry, AIA

BISHOP’S ADVISORY COMMITTEE ON LITURGY AND MUSIC

To the 192\textsuperscript{nd} Annual Convention of the Diocese of Kentucky:

The Bishop’s Advisory Committee on Liturgy and Music was organized and began its work in 2019. Our membership, appointed by the Bishop, includes Jim Barnes (Calvary, Louisville), The Rev. Benjamin Hart (St. Matthew’s, Louisville), Bryan Hoover (Advent, Louisville), Vicki Meacham (Trinity, Owensboro), The Rev. Steve Pankey (Christ Church, Bowling Green), and The Rev. Anne Richter (Vouga) (St. Andrew’s, Louisville). We met three times, as of this report.

At our first meeting, an in-person meeting held at St. Matthew’s Church in Louisville on March 21, 2019, we established our guiding principles of theological congruity, diversity without appropriation, expansive language, poetic beauty, cadence, cultural sensitivity, accessibility, and means of evaluation and feedback. We clarified the permanently authorized resources of the Church and this Diocese, and developed an application process.

Our second meeting took place via Zoom web conference on May 16. Having received no applications, we put the finishing touches on our application and sent to the Bishop for his approval an expansive language Eucharistic Prayer C, which rounds out the four Prayer Book Rite II prayers in expansive language. That service has been authorized for use in this diocese.

Our third meeting, another Zoom web conference, held on August 29\textsuperscript{th}, dealt with several applications for musical settings outside of the authorized resources. The bishop has received our recommendations and will make his final determination.

We look forward to serving the Diocese of Kentucky in an increased capacity in 2020.

Respectfully Submitted,
The Rev’d Dr. Steven J. Pankey
Rector, Christ Church, Bowling Green
Chair, BACLM
-- BOARDS --

ALL SAINTS CENTER

To the 192nd Annual Convention of the Diocese of Kentucky:

The Mission of All Saints Center is to provide a scared space, so all may experience God through nature and Christian community. In the spirit of the ministry of Jesus, it seeks to transform the lives of those it serves through its rich tradition and legacy by fostering exploration, renewal, formation, and growth. The All Saints Board has spent the past year collaborating with Bill Beam, our Managing Director, to continue to enhance All Saints’ ability to support the ministry of the Diocese of Kentucky.

All Saints is best known for the support that we provide to diocesan youth ministry, and we have continued to prioritize this aspect of our mission. Last year the Board received input from members of the Youth Council regarding their experiences at All Saints during 2018, with a focus on what improvements could be made to the buildings and grounds in preparation for summer camp in 2019. The Buildings and Grounds committee, with the generous support of both board members and volunteers, responded to this input creating gravel paths between buildings on the lower campus, constructing new tables and benches on the pavilion, and undertaking a complete overhaul of the aging stair case between the upper and lower campuses.

All Saints also has a ministry serving adult and intergenerational groups on both our lower and upper campuses. The Board has been hard at work making improvements to serve these groups, as well. We have completed an expansion to the WiFi network, extending its range to all the buildings used by our guests. We have also worked with our internet service provider to more than double the speed of our connection. These improvements allow groups to take advantage of streaming services, host video conferences, and stay connected with the wider world while enjoying time away at All Saints.

This year has also presented All Saints with some challenges. A major group from outside the Diocese had to cancel their long-standing event due to a decrease in their organization’s funding. Additionally, a continuing need to address issues of deferred maintenance has stretched our buildings and grounds budget significantly. We have been working with Bill throughout the year to constrain costs without negatively impacting the level of service that groups experience when they come to stay with us. The Board has been aiding in this effort, both through donation of their time to projects around the campus, and by moving toward more streamlined and cost-effective bookkeeping.

In addition to controlling expenses, Bill has been booking new events with groups both inside and outside of the Diocese. Members of the Board have been helping with this effort as well. Letters were sent to congregations throughout the Diocese asking for an opportunity to meet with the Vestry or other leadership. We hope to let congregations
know more about the many ways that All Saints can support their ministries through hosting Vestry overnights, spiritual retreats, congregation fellowship weekends, service projects, and more.

If those attending Convention are interested in learning more about what All Saints has to offer, please speak to me or one of the members of the Board for more information. We look forward to seeing you at All Saints in 2020.

Respectfully submitted,
(The Rev.) Matthew Bradley, Chair
All Saints Board

--TASK FORCE—

RACIAL RECONCILIATION TASK FORCE

To the 192\textsuperscript{nd} Annual Convention of the Diocese of Kentucky:

In May 2019, the Racial Reconciliation Task Force was re-populated and had its first meeting with the new members at St. John’s, Murray. Members of the task force are The Ven. Dr. Rose Bogal-Allbritt, Verna Cahoon (Our Merciful Saviour), The Rev. Kelly Kirby (St. Matthew’s), Dr. Randy Patterson (St. John’s), Jan Scholtz (St. Matthew’s) and Rae Strobel (Holy Trinity). The Rev. Canon Jason Lewis is our liaison on the Bishop’s staff.

We are committed to meeting as often as bi-monthly for two years in order to: look at model programs and practices to establish a dismantling racism training for the diocese and historical discovery of our relationship with racism in this diocese; selecting materials; training advocates; and developing a plan for parish-level education, dialogue and self-reflection.

This year (May 2019-May 2020) we are working on five action-items:

1. **Identify a program for congregations leading up to August 20th, the 400th year anniversary of slavery in this country.** We invited congregations to use the resource *40 Days of Prayer for the Liberation of American Descendants of Slavery* this summer. We will ask who utilized the resource, and what their experience was with it at the Racial Reconciliation task force workshop at Diocesan Convention this year. The task force is in conversation with the author, Cheri Mills, to explore another way that the content can be utilized by congregations in Lent 2020.
2. **Develop a plan for dismantling racism training in the Diocese.** Members of the task force worked with Bishop White and Canon Lewis on a Becoming Beloved Community SEED grant application through the Episcopal Church to assist with funding a potential contract with the Absalom Jones Center for Racial Healing. We will find out whether or not we received this grant in late November. We hope that this work will eventually help us propose training criteria for the Diocese of Kentucky.

3. **Plan an Anne Braden observance in 2020.** Anne Braden was an Episcopal civil rights activist, journalist, and educator dedicated to the cause of racial equality. We will develop print and video materials for use in congregations next year either on the date of her birth, July 28 or on the date of her death, March 6. We’re exploring a diocesan gathering in partnership with her home congregation, St. George’s.

4. **Plan a Diocesan Pilgrimage to Montgomery, Alabama in 2020.** Why are we going on a pilgrimage? We are walking together to open eyes, transform hearts and evoke action toward racial justice and healing in our congregations and diocese. We hope that congregations will send three representatives on the pilgrimage to deepen our understanding and commitment to do follow-up work as a diocese.

5. **Telling the Diocesan Story as it Related to Racism and Racial Healing.** Members of the task force are working with our Diocesan Historiographer, The Rev. Jim Wilkinson, to gather information about slave owners and former slaves in our diocese. We are also working to compile a list of lynchings that took place in the counties which comprise our diocese. We imagine that this groundwork will be helpful as we identify the next steps for the diocese follow the pilgrimage next year.

Respectfully submitted,
(The Rev.) Kelly Kirby, Chair

**--DEANERIES—**

**THE BEARGRASS DEANERY**

To the 192nd Annual Convention of the Diocese of Kentucky:

The three deaneries within Louisville proper continue to meet together for food, sharing, and collegiality. Currently we are meeting on the first Wednesday of the month at 1 p.m. We gather at various parishes through the three deaneries.

Respectfully submitted,
(The Very Rev.) Bill Parker, OA, Dean
-- MINISTRIES OF SERVICE WITH HISTORICAL TIES TO THE DIOCESE –

AARON McNEIL HOUSE

To the 192nd Annual Convention of the Diocese of Kentucky:

In 2018 Aaron McNeil House (AMH) served 2,506 individuals which consisted of 1,005 households through Food Pantry program. The total amount of food distributed was about 23.43 tons of food valued at $85,775.65. We have assisted 569 individuals who consist of 218 households with hygiene, and other non-food items. The estimated cost of the non-food items distributed is $3,219.86. In addition, we also offer TEFAP (The Emergency Food Assistance Program) or Commodities on the second Saturday of each month. The total estimated value of this food is $44,244.28; this food is provided at only a cost of $804 to Aaron McNeil.

Our Crisis Relief programs provide a variety services to the Christian County community. We help with medically necessary items such as filling prescriptions (with the exception of pain medication), eyeglasses, and assistance for clients to gain entry into sober living centers. We’ve assisted 12 individuals, who consists of 6 families to have access to proper medical treatment and the total amount expensed is $835.47. The purpose of the Crisis Relief program is to ensure a client’s basic needs are meet. Our goal is for them to be self-sufficient after we provide assistance. In 2018 we helped 243 individuals, who included 94 households to ensure they had electric, running water or heat in their homes; the total cost expended was $9,077.32.

We have also helped to prevent homelessness by providing assistance with rental payments in addition to deposits to re-house families and individuals. In 2018 we have assisted 79 individuals, to include 30 families with $3,147 towards rent or deposit payments.

One barrier to maintaining self-sufficiency is lack of transportation; therefore, we offer a one-month bus pass to residents in our community who must get to and from work. The bus passes are $15 a month however, many of clients are unable to pay that amount initially. Once they are able to get to work, they are able to purchase the pass themselves. Through this service, some would be unable to remain in their homes or provide for their families. We helped 21 individuals, to include 11 households with $165 through the transportation program.
We would be unable to continue to fulfill the mission of the Aaron McNeil House without the support of the Diocese of Kentucky and our other community partners who tirelessly give their time or talents to help those in need.

Respectfully submitted,
Kurt Anderson, Director
Tamara Watts, Administrative Assistant

ST. GEORGE’S SCHOLAR INSTITUTE

To: The 192nd Annual Convention of the Diocese of Kentucky:

On behalf of every child we serve and the families they represent, we sincerely thank the Episcopal Diocese of Kentucky. What an amazing year it has been for our organization.

In January of 2019, we launched our first cohort of the Urban Art Institute inside the California Community Center, where our programs currently reside. Additionally, we welcomed 43 other participants to our after-school programming. We continue to serve middle and high school students ages 11 - 18.

Our Board of Directors includes a diverse mix of talents to include representatives from St. Matthew’s Episcopal and Christ Church Cathedral.

We have been awarded a new partnership with the Humana Foundation. Our partners are many but are highlighted by Metro Parks, Dare to Care Kid’s Café, The Louisville Urban League, NIKE, The Center for Women and Families, and the National MBA Association.

Our mission is to Embrace, Educate and Empower youth in Louisville. We offer our services Monday through Friday during the school year (36 weeks) for up to 60 youth grades 6th thru 12th, and 6 weeks during the summer for 70 youth in grades K-12th grade. Recently, to provide more access, expand needed space and to operate more efficiently, we moved our organization and its program activities into The California Community Center at 1600 W. St. Catherine St. SGSI continues to reside in the 40210 zip code. Our partnership with Metro Parks is a 3 year lease with monthly payments.

The program provides the following activities Monday through Friday:

Dare to Care Kids Café Program
Understanding that hungry youth find it hard to learn, we partner with Dare to Care to feed the hungry. The kitchen prepares and delivers 100 hot meals each week to our after-school youth.
Urban Art Institute
To meet the creative needs of our middle and high school participants, we have developed the Urban Art Institute. In cohorts of 25 participants over 24-week intervals, youth will engage in learning, developing and creating art related to their interest. Professional contractors will facilitate workshops that expose young people to the creative and business side of production. Our participants will learn in and outside the workshop facility and will visit businesses and entrepreneurs affiliated with their interest.

Project Ready / Leaders of Tomorrow
In partnership with the Urban League, “Project Ready” offers development and college readiness programming for middle and high school youth, individual goal planning, tutoring assistance, life skills training, mentoring, cultural activities and community service opportunities. Our partnership with the National Black MBA Association “Leaders of Tomorrow” program specifically focuses on leadership empowerment programs for high-school students by developing skills such as presentation speaking, power-point production, idea research and teamwork. We provide exposure to colleges through visits and assistance in finding scholarship opportunities for our juniors and seniors.

Always Sisters
This is a mentoring program for at risk females ages 10-17 years of age who may have experienced or may be in environments that promote risky and unhealthy behavior. The program focuses on sisterhood, mentorship, social development, self-esteem and community initiatives. In partnership with the University of Louisville, we utilize Creating Healthy Adolescents through Meaningful Prevention Services (C.H.A.M.P.S.) curriculum to promote healthy sexual behavior.

Reading Rockets Summer Programming
Reading Rockets is an evidence-based literacy-based program that helps reduce the summer learning lapse common to children we serve by introducing literature and activities that build self-esteem and confidence in culture. Begun in 2007 as a Children's Defense Fund Freedom School, this nationally recognized 6-week program employs trained college interns alongside our staff. In our Fifth year of our independent program, we have retained Freedom School best practices while adapting to our community's specific needs.

Homework Helper/Tutoring
Knowing youth struggle with learning and attention lapses, it’s believed an afterschool program may feel more accessible and supportive than school. The stakes may not feel as high. As a result, youth may be more willing to try new things and take more risks. This, in turn, can lead to higher education and higher self-esteem. The goal of our homework helper/tutoring is to provide support, build confidence, self-esteem and ensure all participating youth reach academic success.
In closing, we’d like to say thank you again for your generosity and ongoing support of our mission to serve these children and their families. Be blessed.

Yours in Service,
Arthur Cox, Executive Director

THE WOODCOCK FOUNDATION, INC.

To the 192nd Annual Convention of the Diocese of Kentucky:

The Foundation is a supporting organization for the Diocese, now named to honor the memory of The Rt. Rev. Charles E. Woodcock, its Bishop for 30 years early in the last century. It is a self-perpetuating, not-for-profit corporation under Kentucky law and is exempt from federal and state income taxation. From its beginnings 150 years ago as an orphanage in Louisville, the Foundation has been led by lay members of the Diocese – now its four directors and officers, who are Alice Covell, Edyth Walker, Leigh Anne Preston, and the undersigned.

For most of the last 80 years, the Foundation has funded scholarships for post-secondary education to students connected with churches of the Diocese. For 2018 and 2019, it has done so under a simplified, non-competitive operating model in which each participating church of the Diocese chooses the recipient of a grant for the upcoming Fall semester according to its own criteria and process. The Foundation then funds the grant by remitting it directly to the recipient’s institution on behalf of the church. In both years, the grant amount available to the church has been $1,000. If it so wishes, each church may allocate its grant among two or more students.

The larger purpose of this program is to strengthen ties between the churches of the Diocese and their young (or not so young) communicants. In 2018, the Foundation funded a total of $10,000 on behalf of ten participating churches, helping a total of 11 students. In 2019, these totals doubled, to $21,000 in funding for 21 churches, and benefitting 27 students.

The Foundation’s invested assets average about $600,000, an amount that, with other modest revenue sources, should be sufficient to fund grants by all 33 churches of the Diocese at the current level for the foreseeable future.

Respectfully submitted,
Alex Campbell, President

The Woodcock Foundation
PO Box 32114
Louisville, KY 40232-2114
THE UNIVERSITY OF THE SOUTH

To the 192nd Annual Convention of the Diocese of Kentucky:

The University of the South is well known for its College of Arts and Sciences, one of the country’s top liberal arts colleges; its seminary, one of 10 serving the Episcopal Church; and the Beecken Center, home of Education for Ministry (EfM), which has enlivened the personal ministry of more than 100,000 Christians. What is less well known is that this University, owned by 28 dioceses in the Sewanee Province of the Episcopal Church, is a center for learning that touches people of all ages.

PREPARING FOR ADULTHOOD
Come to Sewanee for SUMMA and learn, through debate, how to connect reason, faith, and tradition, while also preparing for college with a rigorous introduction to critical thinking. Or participate in the Young Writers’ Conference, Choral Institute, or the Sewanee Environmental Institute’s field studies experience and develop a creative talent or learn more about the natural world.

ON THE PATH TO THE BACCALAUREATE
Move successfully into adult life by earning a degree at the only University owned and governed by Episcopal dioceses. Study one (or more) of 36 majors, 43 minors, and 15 special programs, including an innovative civic engagement program that leads students to change the world for the better.

GETTING READY FOR CHURCH LEADERSHIP
Congregations raise up individuals who are called to ministry, and the School of Theology provides them rigorous academic training, grounded in a life of prayer and in the shape of the Anglican tradition. The result? Good priests, pastors, teachers, liturgists, and preachers, formed with a servant’s heart to lead the church’s service to the world.

WE ALL HAVE A HISTORY
EfM builds communities of mutual support and mutual discernment where participants study scripture, history, and theology and read and reflect on how God is calling them to work in the world. Invite Welcome Connect is a transformational ministry that equips and empowers clergy and lay leaders to enrich their practices of evangelism, hospitality, and connectedness. These offerings from the Beecken Center provide learning opportunities to Episcopalians and others whose fervent wish is to live lives of meaning.

DIGGING DEEPER
The Advanced Degrees Program gives Episcopal and other clergy deeply embedded in ministry the opportunity to dig deeper in their understanding of their faith and gain new energy in their ministries.

VISIT EPISCOPALRESOURCE.SEWANEE.EDU
REPORT FOR THE DIOCESE OF KENTUCKY AS OF SEPTEMBER 15, 2019

Donations from the diocese: $550
Donations from churches of the diocese: $150
Returns to the diocese in the form of financial aid to college students, seminaries, and ADP students: $33,635
The average return on contribution for an owning diocese is about $17 for each dollar donated.

ENGAGEMENT
EFM groups: 11
Trustees: The Rt. Rev. Terry Allen White, The Rev. Dr. Michael Vollman, Mark Richard, Stephanie Miller
College students: 0
Seminarians: 1
Advanced Degrees students: 1 plus 4 alumni

Respectfully submitted,
Bell Turner,
University Relations
bessturner@sewanee.edu

THE EPISCOPAL CHURCH HOME

To the 192nd Annual Convention of the Diocese of Kentucky:

OUR HISTORY: The Episcopal Church Horne was founded in 1881 in the Louisville Highlands by John P. Morton. Throughout his life Mr. Morton was a devout Episcopalian. In his adulthood, he became a prominent businessman. As a young man, he had little money. It was in this vulnerable period of his life that the inspiration for The Church Horne arose. While a man of little means, John Morton fell seriously ill and endured a convalescence in what he called 'dismal' surroundings. There and then he "Formed a purpose that ... if ever he prospered, he would erect an infirmary for the sick - One that would ... prevent other sick persons from being subjected to the discomforts & anxiety which he had endured." Through John Morton's faithfulness & generosity, "A home for aged and helpless women; a home for orphan and destitute children; a home for working women; an infirmary for the sick; and a home for the Sisterhood of the Diocese" was established. The mission of the Horne was refined over the years to its current purpose of providing a place of beauty & dignified care for the aged. In 1977, our home was relocated to our current east-end address. Today the Church Horne serves approximately 600 individuals annually by offering a continuum of residential and health care services that includes independent living patio homes, rehabilitation and nursing services, skilled nursing care, nursing care, personal care, memory care services, and outpatient therapy services.

MISSION: Founded in 1881, the Episcopal Church Horne's mission is to enrich the lives of older adults in a person-centered, innovative and spiritually based way.
2025 VISION: ERS is a sustainable provider of exceptional care for 20,000 elders, offering a diverse portfolio to meet their needs. As recognized thought-leaders with a growing number of partners, we advance the conversation about important issues impacting all elders.

CORE VALUES: Rooted in our Episcopal faith tradition, our core values create an unwavering and unchanging guide for how we advance our mission.

Relationships - Recognizing and encouraging deep and meaningful relationships among all we serve, and believing all individuals have infinite worth and deserve respect.

Integrity - Acting under the highest ethical standards with honesty, trustworthiness, transparency, and sincerity.

Engagement - Expecting all to be in relationship with those we serve and with whom we work. Participate in decision making to improve elders' lives, our work environment, and the services we offer.

Inclusion - Valuing collaboration and diversity of thought, experiences and perspective. Appreciating that we are better together leveraging our strengths and differences. Person-centeredness - Restoring freedom, choice, and purpose to those we serve and with whom we work. Leading in an individualized, strength-based way using Servant Leadership principles.

Progressive Thinking - Encouraging innovation and respectfully challenging the status quo to create breakthrough in thinking, systems and practices; encouraging life-long learning.

PARTNERSHIP WITH ERS:

In October 2016, we entered into an affiliation with Cincinnati based Episcopal Retirement Services. This is a natural affiliation for both organizations which share the same mission of enriching the lives of older adults in a person-centered, innovative and spiritually based way. As the only two not-for-profit Episcopal-affiliated retirement organizations in the Kentucky, Indiana, and Ohio area, our faith-based heritage continues to serve as the cornerstone as we work together.

In this ever-changing healthcare environment, the creation of our formal partnership with ERS offers the benefit of shared leadership, access to greater resources, collaborative planning and over 200 years in combined experience in serving elders. As we enter the third year of our affiliation, we are excited about planned enhancements to our physical campus and future expansion of services for residents with Dementia.

For more than 138 years, the Episcopal Church Home has served the Louisville community and its seniors by providing the highest level of care. This commitment to your loved one and your family will never change. Our commitment to our Episcopal heritage remains steadfast.

BOARD OF DIRECTORS:
As a result of the affiliation with Episcopal Retirement Services, the governance structure of the Episcopal Church Home has changed. ECH now has a Board of Directors and a Foundation Board. The
composition of both Boards consists of representatives from both the Episcopal Church Home and Episcopal Retirement Services.

FINANCES:
The Episcopal Church Home's Annual Operating Budget is over $20 million. We employ approximately 250 full and part-time employees and provided approximately 56,000 "resident days" of care in fiscal year 2018, with a daily average resident census of 155 seniors requiring nursing and personal care services.

PHILANTHROPY:
Since the addition of a fulltime Director of Development, extensive progress has been made on building a comprehensive fundraising program at ECH. In 2015, The Promise Fund was established to begin building and cultivating a community of donors who would give year after year to support and advance the ECH mission. Contributions to this fund help provide unrestricted gifts to help meet our community's greatest needs. In particular, Promise Fund supports the essential tenants of mission, quality of care, life enrichment and the promise of a home for life. Through extensive internal and external education as well as collaboration with volunteer development committee members, the Promise Fund continues to grow. Now in its fourth year, an ambitious but attainable goal of $300,000 has been set for the 2019 calendar year. In addition to growing and sustaining a robust annual giving program, the fund development team has also begun to expand initiatives to promote the John P. Morton Society, a community of supporters who have remembered ECH in their estate plans. Along with annual giving and planned giving, the team, in partnership with board and organizational leadership is also working to identify and cultivate potential major gift donors, defined as donors giving $25,000 and above. In the near future, ECH anticipates entering into the silent phase of a Capital Campaign. A strategic planning committee is currently hard at work developing a new long range plan, the goals and objectives of which will inform and define campaign goals and funding priorities. To prepare for the upcoming campaign, the development team and leadership team members are working to build and sustain relationships with potential major donors. Lastly, no development program is complete without meaningful stewardship. Therefore, additional communication as well as special events and increased opportunities to recognize donors continue to be added to fund development strategies and initiatives. ECH is proud of the progress we have made and are sincerely grateful to the donors and volunteers who have helped our organization achieve ongoing success.

ST. LUKE'S CHAPEL:
Under the guidance of The Rev. Lisa Tolliver, Director of Pastoral Care, St. Luke's Chapel continues to be a central part of the lives of all who reside, work on and visit the campus. The ministry continues to grow with four worship and study opportunities offered weekly, and Sunday attendance hovering around 70. It is a blessing to see families of multiple generations able to worship together in Chapel. Our inclusion room is converted to a Jewish chapel as needed to host Shabbos and holy day services for our Jewish families, and we have a prayer space dedicated for followers of Islam. In addition, our pastoral care team plays an integral role with the residents, families and staff. This year our Chapel fund sponsored 5 campers for All Saints as well as giving charitably to support the work of St. George's Scholar Institute, and All Saints' Camp and Conference Center. At the Home, our chaplains are intentionally drawn solely from the Episcopal clergy. The chaplains, however, provide spiritual care to those of all traditions and all religions (or none), and serve as a liaison, as needed, to clergy of all faiths.
The scope of care includes those living independently in Dudley Square up to those moving into the dying process. Our end-of-life and palliative care programs are in increasing demand.

**DUDLEY SQUARE INDEPENDENT LIVING PATIO HOMES:**
The sixty-two independent patio homes on the south end of the campus in Dudley Square remain full until a resident can no longer live independently and needs to move into the main building to receive additional services. As such, we continue to accept applications for new residents in anticipation of periodic vacancies. Transitions from the patio homes for both short and long-term care in the Health Center are made with ease and allow minimal disruption to life-style and contact with friends and family.

**VOLUNTEERISM:**
In 2019 as of the end of September, ECH volunteers have generously provided over 3,586 hours of service. We especially acknowledge current and former board members as well as the ECH Woman's Board, which has recently expanded membership criteria to include men and Non-Episcopalians. The Board of Directors and Woman's Board members serve without remuneration and will attend dozens of meetings each year.

The capable and dedicated Woman's Board under the leadership of Barbara Trevor, president, and Lynn Schulz, president elect, continues to provide donations and services to benefit the residents. The Christmas party hosted by the Woman's Board is such a success we have grown to two (2) parties to allow all the residents to enjoy the treats and Holiday Cheer with the members and staff. Each month the Woman's Board also hosts the Saturday afternoon Bingo and the Tuesday Sing Along, as well as delivering the mail six days a week. The Gift Shop continues to grow and changes with the seasons to meet the unique needs of the residents, family members, and staff.

**CONCLUSION:**
The Episcopal Church Home would like to extend our appreciation for the clergy and laity of the Diocese for their ongoing support of our mission. Our doors are open to you and we hope to strengthen our response to the Diocese's needs in the years to come. After all, we are YOUR Episcopal Church Home.

Respectfully submitted,
Beverly Edwards
ECH Executive Director

(The Reverend) Lisa Tolliver
Director of Pastoral Care
i Horton, J. Thomas, History of Louisville's Episcopal Church Home, Est. 1881 (Self-published; copies available for viewing at the Church Home), pp. 18-19.

ii Horton, J. Thomas, p. 8..