2018 ANNUAL REPORT

For Parish Meeting
January 27, 2019

St. Philip’s Episcopal Church
403 E. Main St.
Durham, North Carolina
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Agenda

Call to Order and Opening Prayer
Vestry Election * (First Ballot)
Senior Warden’s Report – Bob Walker
Vestry Election (Second Ballot, if Necessary)
Junior Warden’s Report - Glenn Walters
Stewardship Ministry – Sue Guptill
Vestry Election (Third Ballot, if Necessary)
Treasurer’s Report – John Yeatts
Presentation of the 2018 Budget
Vestry Election (Fourth Ballot, if Necessary)
Children & Youth Report – Emily Sparks
(Fifth Ballot, if Necessary)
Worship Report – Verger, Diane Strangis
Vestry Election (Sixth Ballot, if Necessary)
Adjournment

*Article IX, Section 3 of the Constitution of the Diocese of North Carolina states: "In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing."

*Article II, Section 5.c. of the Parish by-laws states: "A majority of those present and voting in the annual meeting at each ballot or vote which is taken shall be necessary to elect a member of the Vestry. Nominees receiving a majority shall be elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those nominees not elected on the previous ballot who, on that ballot, received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two more nominees who votes were tied."
Senior Warden

2018 was another great year at St. Philip’s. Our parish continues to grow and to live into our mission of worship, love, and action while truly being a church for all people.

Historically, St. Philip’s has developed strategic plans that span a number of years. We would follow that plan and, at the end, evaluate how we had done, then create a new plan. 2018 was the second year of our new process of ongoing strategic visioning where we are regularly evaluating a vision for what St. Philip’s will be in three years, determining where we need to get in the upcoming year to achieve that vision, and then identifying specific objectives for the next 90 days. We have formed six committees to do this work. The Vestry monitors progress with reports from each group quarterly and provides guidance as needed. These committees are where the real work of the vestry is done.

The Communications Committee has expanded the ways we connect both within our parish and with the larger community. They have expanded the ways we promote “big seasons” such as Holy Week, Easter, Advent, and Christmas. In the coming year, they will finish a professional welcome video and a comprehensive communications plan, including a toolkit with policies, standards, and guidelines.

The Ryals Garden Committee has removed the community garden, fencing, and shed and landscaped the corner lot until we can determine what our long-term use of the space may be. They have also begun the process of planning for improvements to the garden close (the courtyard).

The Outreach Committee grew out of the Campus Utilization Task Force and is tasked with discovering ways we can partner with others, primarily Urban Ministries and its clients, to utilize our facilities. St. Philip’s has hosted several UMD events that were huge successes. The clients really enjoy getting to experience the homier feel of St. Philip’s compared to the UMD buildings.

The Campus Study Committee has been busy examining what we have and what condition our facilities are in. They have also gathered input from a wide range of St. Philippians about what our campus could become and how it could be used. Their ultimate goal is to create a master plan for all of the St. Philip’s property. In 2019, they will be looking to retain a professional firm to provide planning services.

The Stewardship Committee continues to study how we live into the Project Resource year-round stewardship concept. They have been busy with the annual pledge campaign that started in the early summer. They will be identifying what parts of Project Resource seem to be working for us and what we could do differently. An ongoing issue our parish faces is the concentration of a relatively few very large donors. If those donors move out of the area, have a life change that causes them to reduce their giving, or pass away, we have a big challenge and are not finding new parishioners to make up the difference.

The Welcome Committee was formed with six parishioners and is hoping to expand. They hosted several “Welcome Event” receptions to connect with newcomers that have been well attended and seem to improve how we connect with newcomers.

Finally, please join me in thanking Beverly McNeil, Alec Motten, and Kirk Royal for their tremendous service on the Vestry these last 3 years. They each brought a unique and valuable perspective to our deliberations that helped the vestry do the work of our parish.
While their vestry service is ending, we are fortunate that their service to St. Philips will continue in many ways.

Respectfully submitted by Bob Walker (bobwalker4@gmail.com)

Junior Warden

The Junior Warden is the lead steward of the physical facilities of the church and works closely with parishioners, clergy, and staff to identify immediate and long-term needs. These include necessary repairs, equipment replacement, facility improvements, routine maintenance, and larger capital projects. The Junior Warden is responsible for developing budgets for necessary work, securing contractors or volunteer help, and overseeing ongoing projects.

During 2018, we were repeatedly reminded of the challenges we face. In addition to numerous small repairs, the following significant projects were undertaken:

- Repaired metal and glasswork in church’s large overhead light fixtures
- Repaired leaks in the parish hall roof
- Comprehensive maintenance and repair of all gutters
- Thorough cleaning of outdoor HVAC enclosures
- Repair of water damaged walls and ceiling tiles on the second floor
- Evaluated and selected a security card access system for the parish office
- Upgraded networking and wifi service throughout the parish campus
- Installed new networked programmable thermostats (provided by Duke Energy at no cost to St. Philip’s)

In addition, we established a formal Buildings & Grounds committee to help with planning, direction, and execution of maintenance, repair, and replacement projects. This committee has already begun work on a program of scheduled maintenance for all of the building systems as well as to start laying the groundwork for some of the larger future projects. These upcoming projects include:

- Design and installation of parking lot controls
- Replacement of the parish hall roof
- Continuing improvements to exterior security lighting

I am stepping down as Junior Warden but will continue to work closely with the new Warden to move these many important programs forward. While we face many challenges, I know that we can work together to find the time and resources necessary to maintain our stewardship of these wonderful facilities.

Respectfully submitted by Glenn Walters, Junior Warden (gwwalters@gmail.com)

20s and 30s

We are a generally age-based fellowship group that allows individuals and young families the opportunity to gather and get to know one another, learn more about St. Philip’s, and
grow deeper in faith through both casual gatherings and focused conversation and discussions.

In 2018 we gathered every one or two months for food and fellowship, either at a home or local restaurant. It is wonderful to see new friendships form and others strengthen. We also had a joint gathering with young adult Episcopalians from other Durham-area parishes. We look forward to more events and fellowship in the coming year.

Respectfully Submitted by Brian Poole (poole.bw@gmail.com)

Acolytes
The acolytes are youth and adults who participate in the Sunday worship service, usually at 11:00 a.m., by processing with torches and crosses, presenting the offering plates to the ushers, assisting in the preparation of the Eucharistic table, and by lighting and extinguishing candles at worship. Acolytes help enhance the service by detailed attention to the order of the service and by a reverent demeanor.

With only twelve regularly scheduled members of the ministry and the occasional help of returning acolyte “alumni,” the acolytes filled hundreds of acolyte slots throughout the church year. Acolyte coordinator Callie Woods trained several acolytes in new duties and trained Henry and Natalie Sommerville to take on the coordinator ship responsibilities of supervising, scheduling, and training the acolytes.

Respectfully submitted by Henry and Natalie Sommerville (henry.sommerville@gmail.com)

Adult Formation
Adult formation covers the area of educational activities, studies, lectures, and other opportunities for adult members and visitors. This includes Sunday morning programs (adult forum, small group studies, bible study and fellowship opportunities, guest lectures), Wednesday evening programs, roundtables, and discussions, as well as several ongoing or regularly scheduled programs (enquirer’s classes and sacramental preparation, bible and book studies) and, in conjunction with our ministry to children, youth, and families, intergenerational formation. Throughout 2018, we worked to expand some of our program offerings and to discern about the nature, scope, and viability of other offerings.

We’ve been increasingly intentional about our adult education programs and we have continued to reflect over 2018 about best practices to support adult learning. We continue to offer social hour opportunities after Sunday services and 2018 saw the extension and further development of that offering following our 8:00 service. Our 10:00 fellowship opportunity has been strengthened with additional connections to families who serve as both participants and organizers. We see these ongoing opportunities for conversation and connection as part of our education and formation program, a way of building community and learning from one another. This fall, we’ve made two changes to our Sunday programs: our ongoing small-group bible study, now called ‘Reading Between the Lines’, has moved from Wednesday evenings to Sunday mornings so that more people may participate, and our Adult Forum topics are increasingly offered in series format. We began the 2018/19 academic year with a
six-week course “Illuminating Faith” exploring art and faith, and our November/Advent series focuses on “The Way of Love” developed by Presiding Bishop Michael Curry.

One challenge for adult education at St. Philip’s is the Wednesday evening offering. This year, we recognized that although intentions were good, participation in these offerings was low and the events themselves were relatively expensive to host. In 2018, we switched to more seasonal offerings (Lent is always popular), while leaving the dinners in place. For 2019, formation and meals will be offered instead as seasonal programming. The Eucharist will continue, but dinners and adult formation classes will be offered in Lent and for selected weeks during the fall.

As we move into 2019, we hope to bring in more guest speakers and lecturers, both from our congregation and elsewhere. If you have ideas for adult education offerings or speakers, I’d love to hear from you!

Respectfully submitted, The Rev. Sally French, Associate Rector (sally@stphilipsdurham.org).

**Altar Guild**

The Altar Guild is responsible for set up before all services and clean up after every service, wedding and funeral. St. Philip’s Altar Guild includes five weekend teams of 4-6 people each, three members who handle weekday set-up and clean-up and four members who clean and iron the linens. We work closely with the ministers and vergers to make sure the services run smoothly. We are responsible for ordering communion bread, wine, candles, linens, candle oil and other items as needed for the church services.

Our Altar Guild leadership transitioned in September 2018 from Lori Woodward, who has provided wonderful guidance, organization and leadership for this ministry, to Jean Hughes, who will head the Altar Guild ministry for the next 3 years. We made some changes and divided some of the duties beginning in September. Connie Semans will organize Altar Guild coverage during the busy seasons of Christmas and Holy Week, and Natalie Sommerville will handle the ordering of supplies. The Altar Guild learns the details of each Sunday and weekday service, weddings, funerals, baptisms and confirmation and makes sure everything is in place for the service to happen. We would welcome anyone who is interested in becoming a part of the Altar Guild family. Please contact Jean or any other Altar Guild member to learn more about this behind-the-scenes ministry.

Respectfully submitted by Jean Hughes (hughes@email.unc.edu)

**Bread for the World**

Bread for the World is a Christian advocacy organization that urges Congress to support programs and policies to reduce hunger locally and nationally. Bread is committed to being ecumenical and bipartisan. As a member congregation, St. Philips organizes opportunities for parishioners to learn about hunger issues in NC and the US, and to write letters to our congressional reps so that they know that we as Christians care about issues that affect people living in poverty and hunger.
In April 2018, St. Philips hosted the 2018 Bread for the World North Carolina State Convention (Spiritual Politics: Resisting the Impending Hunger Crisis). Workshops were held on topics such as rural hunger in North Carolina, feeding the aging and shut-in population, childhood food insecurity in NC, supporting immigrant communities, and racial equity and its impact on hunger issues. The workshop concluded with a letter writing session to our congressional representatives.

Respectfully submitted by Robin Kneeburg (robinkneeburg@yahoo.com)

**Children and Youth Ministries**

**Catechesis of the Good Shepherd**

The Catechesis of the Good Shepherd program provides child-centered Christian education and spiritual development for children. With the addition of a Toddler Atrium, we have four atria (classrooms) spanning the ages of 18 months through students in sixth grade. Each week in our atria, we explore and celebrate liturgy and scripture through hands-on materials, movement, and song. We meet Sunday mornings at 9:50 a.m. during the academic year. This fall, 72 children are registered.

We are fortunate to have an excellent group of catechists and assistants. In the Mustard Seed Atrium (ages 18-36 months), Debra Eidson and Elizabeth Newman serve as catechists. In the Good Shepherd Atrium (ages 3-6), Kim Alton, Debra Eidson, and Elizabeth Newman serve as catechists, assisted by Jamie Edmondson, Anne Fairchild, and Ross Widenhoefer. In the True Vine Atrium (ages 6-9), our catechists are Louise Lavine and Emily Yeatts, assisted by Carole Baker, Colleen Kelly, and Henry Sommerville. In the Golden Thread Atrium (ages 9-12), catechists Kelly Ryan and Robin Kneeburg are assisted by James Stuart and Linda Walters.

Our catechists and assistants are a faithful and dedicated team, and we give thanks for each person who serves in our catechesis ministry. If you’re interested in being trained as a catechist or an assistant, or if you’d like more information about the curriculum, please speak to any of our catechists or Emily Sparks, Ryals Minister for Families. Leadership: Kim Alton, Debra Eidson, Robin Kneeburg, Louise Lavine, Elizabeth Newman, Kelly Ryan, Emily Yeatts, and Emily Sparks (emily@stphilipsdurham.org).

**Kids-in-Action**

Kids-in-Action is a children’s ministry that provides our young congregation the opportunity to:

- learn about God’s grace and gifts
- participate in service projects throughout the year that represent special events and seasons
- learn about the needs of our brothers and sisters in the Durham community and share our projects with them
- build relationships with peers

There are also opportunities for the St. Philip’s youth to take on leadership roles and for parents to meet each other and build relationships.

Kids-in-Action was put on hiatus in 2017 during the interim period between Ryals Ministers. We resumed KIA in the fall of 2018 and hosted two KIA opportunities.
average of 30 children under the age of 12 participated in each service project in the second half of 2018.

Events in 2018 included:

October - Celebration of Saint Francis: the children gathered to hear about Saint Francis. They made dog treats and fleece blankets to donate to the Animal Protection Society of Durham.

November - Celebration of Thanksgiving: the children discussed gratitude and thanksgiving, as well as made pies that were delivered to Urban Ministries of Durham.

Leadership: Emily Sparks (emily@stphilipsdurham.org)

**Christmas Pageant**
The Children’s Christmas Pageant is an annual tradition at St. Philips. It takes place each year on December 24th during the 4:00 p.m. Holy Eucharist and is open to all children and youth aged 3-18. St. Philip’s youth help facilitate the pageant.

The 2018 pageant was coordinated by Kirk Royal and Ashlie Canipe, with Donna Rewalt as our readers’ coordinator. The ‘living tableau’ of the Nativity was created by the children of the parish who served as angels, shepherds, and animals. Three children were selected for the roles of Mary, Joseph, and the Angel Gabriel and we had one of our youngest parishioners play the role of Baby Jesus. Older children and youth served as readers and intercessors during the service. In total, over 30 children and youth participated in this year’s pageant along with several adult volunteers. The service was enhanced with the participation of our Children’s and Family Choirs.

Leadership: Kirk Royal, Ashlie Canipe, Donna Rewalt, and Emily Sparks (emily@stphilipsdurham.org)

**Vacation Bible School**
Vacation Bible School is a week-long Christian formation program for children in our parish and the wider Durham community. It offers opportunities for children, adults, and youth to share in the spiritual life of the parish through fun activities and engaging content that supplements and builds on our regular formation offerings.

In 2018, St. Philip’s joined with The Church of the Holy Family (Chapel Hill) to offer an Episcopal VBS to the wider community. The program was developed and written by a planning committee with members from both churches and the theme was Bread of Life: An Episcopal VBS. St. Philip’s members of the planning committee were: Sarah Johnson, Beverly McNeill, Kirk Royal, Alan Viars, and Emily Yeatts. Fifty-eight children and 58 youth/adult volunteers participated in VBS this summer.

Each night, after a delicious dinner (served family style), we gathered to explore the theme of Jesus: Bread of Life. Children traveled in small groups of saints to participate in small group time, arts, and games. We also offered extension activities at the end of each evening where participants could choose what they would like to do, options included: bread baking, singing in the VBS choir, liturgy planning, arts, or a sensory room (for our youngest
participants). We had wonderful music throughout and the week ended with a beautiful Eucharist and lively potluck dinner.

VBS cannot happen without the support of many volunteers and we are grateful to the parents, adult volunteers, and youth whose ministry supported this important work. It is a joy to spend this time with our children each year, and we give thanks to God for each child who participates in our annual VBS.

VBS is funded by the Children’s Ministries budget and the Anna Johnson Fund.

Leadership: Emily Sparks (emily@stphilipsdurham.org)

Youth Ministry at St. Philip’s:
Our youth in Middle and High School participate in the Journey to Adulthood curriculum, a nationally-renowned program of Christian formation for teens that was developed and written at St. Philip’s. The program includes three levels and youth spend two years in each section before moving with their cohort to the next level. We are in the middle of the two-year cycle. Youth will finish their current level in June 2019 and move up to the next level in August 2019. Our youth formation is facilitated by youth leaders who commit to serve for the 2 years of each program cohort. We have thoughtful and caring youth leaders for all our levels and we give thanks to God for each of them, for our young people, and for their families.

Rite 13
Rite 13 is the first component of our Journey to Adulthood program. We have 17 youth in 7th and 8th grades participating in our 2017-2019 Rite 13 class. This cohort has had two Rite 13 ceremonies (one in December 2017 and one in May 2018) and two more will take place in the first half of 2019. This is an important step on our youth’s journey towards maturity. In 2018, the Rite 13 class built on their relationships and experiences established in the first few months of their time together and continue to grow together. Each week, they share highs and lows, build connections, and explore issues of faith and life. One important aspect of this cohort’s program is that the current Rite 13 group is using newly revised and updated lessons, as part of our curriculum revision work! Leaders for the current Rite 13 group are Heather Beard, Lauren Osborne, Hank Sappenfield, and Truman Semans.

Leadership: Emily Sparks, emily@stphilipsdurham.org

J2A
The second component of our Journey to Adulthood Program is J2A. Our current class consists of ten youth in 9th and 10th grades and four adult leaders. The J2A group continues to build the friendships and connections they started during their Rite 13 years. In May, they traveled to Washington, DC for their Urban Orienteering trip, which in addition to having as social justice component, lays the ground work for their travel together for their pilgrimage this coming summer. After experiencing the loss of one of their leaders, Kathy Parris in December 2017, the group was joined by two additional leaders in 2018. The four J2A
leaders are: Aimee Meddock, Melissa Muir, Parker Reeves, and Kirk Royal. The group will be traveling to Scotland for their pilgrimage in June of 2019.
Leadership: Emily Sparks, emily@stphilipsdurham.org

Young Adults in the Church
Young Adults in the Church (YAC) is the third and final part of the Journey to Adulthood youth formation curriculum, occurring after the J2A pilgrimage. This mentor-based program helps older teens (approximately grades 10, 11 and 12) discern and carry out a ministry within the church or in the larger community. Vocation and development of a personal credo are also emphasized. Two YAC groups met during the first half of 2018: the 2015-2017 YAC group and the 2017-2019 YAC group. After discerning the best options for our 2017-2019 YAC group, it was decided to not have the group meet regularly, but to have the participants engage actively in roles within the church and for the group to continue to meet from time to time as schedules allow.
Leadership: Emily Sparks, emily@stphilipsdurham.org

Circles of Support
Circle of Support is a yearlong ministry of mentorship and support to a family that is transitioning from homelessness to housing. Its purpose is to work with the family in their efforts to acquire and retain permanent housing and employment, as well as enhance their overall quality of life. Many families who attempt this transition fail because they lack an extended circle of family or friends to provide this type of support. St. Philip’s Circle of Support began partnerships with our fifth and sixth families this year. One Circle, led by Diane Strangis, worked with a family from the spring of 2017- spring 2018. This Circle of eight St. Philippians worked with a mother who is a child care teacher and her five children (ages 12, 10, 9, and a set of twins age 6). A second Circle, led by Bynum Walter and Stephanie Johnson began in late summer 2017. This Circle of nine, supported a mother and her two boys (ages 10 and 5) to successfully obtain certification and licensure as a phlebotomy technician. The diversity of each Circle’s membership, along with significant ongoing support from the congregation at-large, has enabled us to assist both families with household items, clothing, encouragement, community involvement, transportation, and strategic financial assistance when needed. Both families remain housed. Our Circle families received in-kind gifts with a combined value of approximately $5000.
Respectfully Submitted by Stephanie Johnson (stephj46@earthlink.net)

Communications Committee
The Communications Committee is a standing committee of the parish tasked with developing, implementing and delivering comprehensive communications plans and strategies targeted at keeping parishioners well-informed on parish life at St. Philip’s, partnering with various ministries to sustain our commitment to an ongoing and fully
inclusive welcome and effectively maximizing parish visibility and extending a true and radical welcome in the wider community through effective information and marketing campaigns across print, digital and broadcast media.

Some highlights from 2018:

- Internal and external communications for Holy Week and Easter over print, digital and (for the first time) broadcast media (WUNC-FM public radio)
- Internal and external communications for Advent and Christmas
- Internal and external communications for all other events, with particular focus given to Stewardship and the program year kick-off
- Acquisition of new banner options and display methods
- Ongoing conversations regarding on-site directional signage
- Began production of a welcome video to be shared across multiple media platforms

Goals for 2019:

- Complete work on comprehensive communications plan and accompanying toolkit and roll-out that will include policies, standards and guidelines
- Finish production of and release welcome video
- Provide continued communications support parish-wide

We invite any parishioner with marketing and communications experience to join or consult with the team.

Respectfully Submitted by Kirk Royal, (kirk.royal@cgs-raleigh.org)

Daughters of the King

The Daughters of the King is an International Order with guidelines and requirements for local chapters. At St Philip’s the Daughters of the King function as a component of the pastoral care ministry by visiting homebound parishioners who wish to be visited. Each homebound parishioner is visited every month. The DOK teams rotate through the list of parishioners so that each DOK member visits each parishioner quarterly. Two of our members are trained LEMs so are able to offer communion. Four times a year we accompany the priest on his communion visit to our identified homebound parishioners. We pray daily for those we visit as well as all who request prayer. We have monthly meetings.

Our leadership transition took place in February. In the spring, with Jonah’s guidance for identifying prospective members, we began the three month discernment process with two potential members. On September 9th, our induction service was held during the 11:00 a.m. service and we welcomed Snow Roberts and Ronnie Lilly as new members.

On September 5th, in recognition of Dorothy Manning’s 100th birthday we hosted a celebration for Dorothy with our clergy and members at high tea at the Washington Duke Hotel.

Our continuing challenge has been to keep pace with our reduction in active membership participation due to family illnesses and declining health of members. Sadly we continue to feel the loss of Betty Bass in the fall of 2017 and Ethel Foote in September 2018.

Respectfully submitted, Judy Pearson (judy9969@icloud.com)
Durham CAN

Durham CAN is an organization of congregations, associations, and neighborhoods that works for social justice in Durham by setting progressive goals through community listening sessions and hosting accountability actions with local government. As a member congregation, St. Philip’s sends its core leadership team to the planning meetings and invites all parishioners to support its work at accountability actions.

The major achievement of 2018 was the approval by the Durham county commissioners to build affordable housing on the 500 and 300 blocks of Main St. The 300 block is currently the parking lot between St. Philip’s and First Presbyterian Church; the development will include both affordable housing and a parking garage. Jim Svara, also part of St. Philip’s core leadership team, worked especially hard to make this happen.

At the accountability action just prior to the election, Durham judicial candidates and the new district attorney publicly committed to waive court fees and fines for those who cannot afford them and to use cash bail only as a last resort. Both of these commitments will help keep people from going to jail, and potentially losing jobs and homes, when charged with minor offenses.

Other events included fundraising through the Friends of CAN campaign, in which St. Philip’s met its goal of raising $1500, and listening sessions to determine priorities around a new campaign for living wage jobs in Durham.

Respectfully submitted by Kimberly Israel (kac15228@yahoo.com).

Episcopal Center

The Friend of the Episcopal Center at Duke work in partnership with the center’s chaplain (Sam Laurent) and other Durham area parishes and missions to support the Episcopal Campus Ministry at Duke University.

In 2018, we continued our beloved tradition of providing Sunday dinner for the student congregation on a rotating basis along with St. Stephen’s, St. Luke’s, St. Titus’ and St. Joseph’s. As always, St. Philip’s was on deck for the annual Thanksgiving Feast on November 18th, serving a full Thanksgiving meal with all the trimmings following a beautiful fireside Eucharist in which all in attendance shared their thanksgivings and a personal concern or worry in lieu of the usual sermon.

Our team from St. Philip’s is warm, diverse and quite gifted in the culinary department. We’re always looking for new members, so please come join us. We would love to have you come along with us one Sunday evening to see for yourself what we do, and hopefully it’ll make you eager to join us on a regular basis.

In addition to the meal rotation, St. Philip’s also publishes the center’s Sunday worship bulletins and announcements and fills a seat on the center’s Advisory Board. Kirk Royal currently represents St. Philip’s on the board and works alongside the chaplain and five other board members in an advisory role for the student vestry and in delivering reports to the bishop suffragan. The board also works with the student vestry to develop and implement sustainable and effective fundraising through ongoing efforts and special events.
Some highlights from the past year among the center’s growing campus congregation included:

• two confirmations at the annual bishop’s visitation
• some much-needed landscaping work around the building
• increased revenues from marketing the space to small groups for meetings, events, etc.

The Advisory Board is scheduled to meet with and deliver reports to The Rt. Rev. Anne Hodges-Copple on March 19th, 2019.

Respectfully Submitted by Kirk Royal (kirk.royal@cgs-raleigh.org)

Episcopal Church Women

The past year has been one of change for ECW. Due to the loss of several faithful members because of death or illness, the remaining members (with Jonah’s guidance) met in the fall to refocus. It was decided our future gatherings (bi-monthly rather than monthly) would concentrate on spiritual growth, service projects, and fellowship.

During the 2017-2018 year we made shawls for the needy, visited and donated to the LEAP program, had presentations on the J2A revision, the Holy Land visit by St. Philip members, and spiritual counseling, toured the Stagville Historic Site, and had several opportunities to simply be together for fellowship.

ECW will continue to facilitate the UTO collections as well as the CPC offering and encourage applications for the Lex Matthews Scholarships.

Respectfully submitted by Ronnie Lilly, ECW president (lillyr9@gmail.com)

Fun is Faithful

Fun is Faithful is a ministry that understands the importance of members and friends of St. Philip’s simply having fun together. We focus so much on doing for others in our community and beyond that we sometimes forget that having fun together is also a part of showing our faith. The Fun is Faithful committee is responsible for planning 5-6 low- or no-cost events per year with the goal of drawing people of all ages to participate.

In 2017-18 we planned and carried out the following events:

• Game Night (held in the Parish Hall)
• Bowling
• Square Dance
• Camping Trip
• Movie Night (held in the Parish Hall)

Since this was the first year for this ministry, through trial and error, we learned the more widely-attended events were the ones that were low cost or no cost. As the 2018-19 year commences, we will continue to gather information on what types of fun events appeal to the widest circle of parishioners.

Respectfully Submitted by Coleen Kelly (colleen9546@gmail.com) and Rebecca Slaughter (slaughter.rebecca@gmail.com)
Funeral Guild

St. Philip’s has a long history of providing funeral hospitality. The current guild was organized in 2005 and with assistance from the congregation has sought to offer comfort and hospitality to families wishing to have a reception in the parish hall following a memorial or funeral service.

Receptions consist of finger foods, cookies, cakes, fruit, vegetable trays, and cheese and crackers. The Funeral Guild has no meetings. When a funeral reception is being arranged, members will be contacted and asked if they can provide assistance in either of the following ways:

- donate food (homemade or store bought)
- money
- help with set up and/or clean up

Respectfully submitted Pam Denning (pdenning8@aol.com) and Shields Reh (breh@nc.rr.com)

Global Missions Committee

GMC's role at St. Philip’s is to ultimately share God’s work in meeting the needs of our local and global communicates and to help our brothers and sisters in need of social and humanitarian assistance. The ministry maintains a relationship with the Bromley School in Liberia and its liaisons in order to understand the school's needs and move forward with assistance when possible. The ministry educates and informs the congregation on Bromley's needs and progress. Currently, the ministry is making progress towards building a relationship with Haiti.

Co-chairs communicate with committee members concerning monthly meeting times and agendas; represent the committee in Parish planning activities; meetings with the Rector and other appropriate settings; and provide information to the Rector or Parish Administration regarding budget requests, funds use, membership and other ministry needs.

In 2018 we achieved our global outreach goals. Activities below:

- Successful Liberian dinner fund raiser for the Bromley School in Liberia and efforts in Haiti
- Contribution made to the Bromley mission
- Contribution made to Haiti (Global Birthing Home Foundation, Haiti Reforestation Partnership)
- Appreciation luncheon for the Parish
- Winter fundraiser - Haitian coffee and chocolate sales
- Book Club for all parishioners
- Global Parish Partnership – Liberia

Respectfully submitted by Suzie McGuinn (suziebmcg@gmail.com)
Helping Hands
The Helping Hands ministry supports the St. Philip’s community during times of need by providing meals to families and individuals as they face illness, transition, or welcome new family members. For 2018, this ministry has been administered through our Pastoral Care ministry and parishioners are notified of opportunities for participate via the “Pastoral Updates” emails which provide links to sign up online. Most years, we provide meals to five or six families upon the birth/adoption of children or recovery from illness, and 2018 was no exception. If you know of a St. Philippian in need of meals or other support, please contact the Rev. Sally French.
Respectfully Submitted: The Rev. Sally French, sally@stphilipsdurham.org

Health and Wholeness Ministry
Our group although very small, is committed to continuing the varied projects we have been involved with in previous years, but due to illness of our three remaining members we decided to take time off and to regain our own individual health in 2018. Our most visible educational effort which we did continue was the Bathroom Backdoor Poster Project. This health education project is very central to our core belief in physical and mental health being key pathways to a closer relationship with God.

We are committed to regain a sense of forward motion for 2019:
1. Our Library Section is fully organized, although almost never used, so we will seek ways to remind our Parish members that the Library is more than just a large conference table located in a room full of books.
2. Our Backdoor Poster project will continue, and since we have a large collection of excellent posters, some of these ideas will be reposted.
3. The AED’s (Automatic Electric Defibrillators), used when someone is experiencing a heart attack caused by abnormal heart rhythm, are located in the main room of the Parish Hall, and the Sacistry of the Church. They continue to be maintained and supplied with appropriate sized contact pads for adults and children. We will informally offer education on their use quarterly, during gatherings after church services.
4. Our efforts to educate on the topic of Mental Health in relation to our parish, or the role that faith groups play in understanding and coping with Mental Illness, will sponsor another book study group.
5. With sufficient interest, we would like to offer several educational programs on End of Life Issues.

We appreciate the opportunity to serve the members of St. Philips in these various ways, and welcome additional committee members, either for the total effort of our Ministry, or on specific projects.
Respectfully submitted by Beth Hammett (hammettbeth@gmail.com)
In-reach Committee

In-Reach at St. Philip’s encompasses many ministries including Greeters, Social Hour, Welcome, 20s and 30s (and Families with Young Children), Daughters of the King, ECW, Women’s Book Club, Bull & Beer, Health and Wholeness, Pastoral Care, Stewardship, St. Philip’s Connect and more. These nurturing ministries focus on hospitality, building relationships and caring for our own parishioners. The In-Reach Committee is more of a “steering” or oversight committee. In-Reach ministry leaders meet a couple times a year to assess these various ministries and to share feedback about how we are doing in helping parishioners, newcomers and guests get to know each other, feel supported, and get connected with one another and St. Philip’s church. During 2018, the In-Reach ministries continued to be a vibrant source of fellowship and connection for parishioners at St. Philip’s.

Respectfully submitted by Marjorie Miller (marjorie.miller@duke.edu)

Jail Ministry

Our volunteers have visited and prayed with Durham County Jail inmates from 8:45 – 9:45 a.m. every Saturday morning for 34 years. St. Philip’s support for this ministry has blessed thousands of inmates, their families, and Durham’s jail volunteers. Mike Sistrom, Katherine Abernathy, and three other coordinators from other area churches take turns coordinating volunteers from week to week. Saturday mornings, scheduled volunteers join hands in the jail lobby and pray. We then go upstairs to the corner pods for one-on-one visitation and prayer up to 150 inmates through Plexiglas. We also distribute paperback Spanish bibles, bible studies, and greeting cards when inmates request them. We read aloud the names of inmates who requested prayers at each of our three services. White Rock Baptist Church also reads the names aloud. Finally, one of our Hispanic volunteers sends them to a radio program in El Salvador where they’re read over the air.

On balance, we’ve been able to work with the sheriff’s department staff to resolve some problems from the previous year. We’re hoping the new sheriff and some new jail leadership will improve relations in the coming year. This year, after weeks of diplomacy and lobbying by Kathrine and me, the staff relented on their counterproductive restrictions on our access to pods. For months we had been limited to only visiting one floor/four pods per week.

Since last summer we’ve been allowed to visit as many of the nine pods for which we had volunteers. Inmates, however, were often not allowed out of their cells and up to visit with us until 9:15 or 9:20 a.m., even though we’d always followed the procedure the staff and we worked out years ago where we’d call the front desk every morning at 8:00 a.m. to let them know which pods to open up. We’d offered to call them the night before so that the officers in each pod could make lists of inmates interested in coming to jail ministry the next morning ahead of time. The staff claimed they couldn’t do that and that we should stick with the morning call. The jail staff tried to claim the delayed start was due to inmates not being interested in coming to see us, but we knew that wasn’t the case. They then admitted the problem was likely staff turnover and new guards not knowing or choosing not to follow procedures. After weeks of back and forth, the staff asked us to start coming at 8:45 and end at 9:45 a.m. and to make sure our volunteers came on time. The staff also changed their minds and asked us to call them the night before, as we’d been offering to do. The results
have been sporadic so far. We’ve kept up our end of the agreement, but the front desk officers still don’t reliably pass along our information from Friday evenings to the pod officers, or more likely, the pod officers don’t bother to make the inmate lists as they’re supposed to and/or still don’t let all the inmates in all the pods out by 9:45 a.m.

The jail staff also allowed us to return to distributing bible studies and daily devotionals, along with greeting cards, to inmates upon request. We still can’t give inmates English bibles directly. Instead, we continue to purchase cases and give them to the jail library to distribute. We’ve recently learned from some inmates that they’ve not been receiving bibles they’ve requested from the librarian. Katherine and I have begun trying to clear up that impasse with the jail staff.

This year, we shifted much from the previous St. Philip’s jail ministry budget line for bibles to helping White Rock Baptist Church purchase backpacks to give to inmates when they’re released from jail so they have something in which to put their belongings. Before then, they had nothing but plastic bags. It took the White Rock outreach ministry coordinator months to navigate the jail bureaucracy to get the program started. It’s proved successful so far.

Respectfully submitted, Mike Sistrom (sistromm@greensboro.edu, 919-419-1119) and Katherine Abernathy (kfdabernathy@gmail.com, 919-489-0720)

Journey to Adult Hood Revisions

The Journey to Adulthood Revisions Committee works to facilitate the task of revising the J2A Youth Curriculum. St. Philip’s created and wrote this nationally-acclaimed curriculum in the early 1990s. While the program has been widely used in our denomination and others, it is now very much in need of significant revisions to update the material, both for lesson content and ease of use. The committee includes the Rev. Sally French, Charlie Steel, Adam McClellan, and Liz DeGaynor. In 2016, we assessed the need for and viability of revisions, obtained funding, and hired our primary writer for the Rite 13 portion of the revision work. In 2017, we completed the bulk of the revisions work for Rite 13 and our youngest youth (as well as youth in several other parishes) are now in their second year of using new and revised lessons for their Christian education curriculum. The bulk of the Rite 13 writing is now complete and as of August 2018, ten parishes are beta-testing the new curriculum. Also in August, we began work on the second phase of the project, J2A. New and revised lessons are being produced and we anticipate completion of this level by spring 2019. Tim Holm, our Duke Divinity student intern, has taken on a significant amount of the writing work as part of his placement this year. Finally, we expect to begin substantial work on the third phase of the revisions project for our oldest high school students sometime early in 2019.

Significant work has been accomplished in 2018, both in terms of the writing and revising of materials, and in discerning our next steps. We are now in conversation with two publishers, both of whom are interested in learning more and potentially in publishing the revised curriculum. We hope to have good news to share soon! We give thanks for the work of the Rev. Kristen Pitts (lead writer; Rite 13), Isaac Arten (writer, Rite 13 and J2A), Kyle Carswell (layout/edits), and Tim Holm (lead writer; J2A) as well as for the editorial work of Liz DeGaynor, the ongoing legal advice of Charlie Steel, and the continued efforts of the rest of the revisions committee.

Respectfully submitted, the Rev. Sally French, sally@stphilipsdurham.org
Lay Eucharistic Ministry

The purposes of the Lay Eucharistic Ministry:

• To serve and administer the Eucharist to parishioners who are not able to attend regular Sunday services including the Wednesday service.
• To show and to communicate pastoral care from St Philip’s church.
• To be the hands and feet of St Philip in carrying out its mission: worship, love and action

Goals were reached in 2018:

• Managed to have two meeting of the pastoral care team (July 29, and September 5)
• Identified people to be served and communicated these expectations clearly to other ministries
• Added new members to the LEM team and licensed three persons
• Established good communication with clergy

Respectfully submitted by Mawethu Ncaca (ncacamawethu@gmail.com)

LEAP

LEAP began in 2008 when volunteers from St. Philip’s and St. Luke’s began tutoring adult members of Iglesia El Buen Pastor in English. LEAP operates the only dual-language nonprofit preK in Durham and tutors older children, serving approximately 75 children/year. More importantly, LEAP has become a beloved community that exists as a place of support and understanding in the midst of acrimonious debate concerning our country’s response to immigrants.

LEAP operates two complementary programs which support children’s academic success. Since 2009, school-aged children have met with individual tutors twice/week to improve their literacy skills and complete their homework assignments. LEAP uses an online curriculum which enables our tutors to present the students with exercises and reading passages that are appropriately challenging. Our tutoring coordinator orients and continuously supports the tutors and their students. Our tutoring students achieve at least a grade level of progress in their reading skills each year.

Our preK program is located at two sites: one at St. Luke’s and one in East Durham (which we operate in partnership with www.edci.org). Both schools teach the students in English and Spanish and offer a play-based, evidence-based curriculum. During their year with us, our students develop both languages; they also develop the range of skills that prepare them for Kindergarten – and beyond. Our evaluation data reveal that 0-20% of our children begin the year meeting “widely-help expectations” for their measurable skills in literacy, cognition and social emotional development, but we end the year with 67 – 100% of them meeting or exceeding these expectations. Our children’s families enter Kindergarten with confidence, prepared to be leaders in their school communities.

Respectfully submitted by Leigh Bordley (leighbordley.leap@gmail.com).
Lay Healing Ministry

During communion each Sunday at the 11:00 a.m. service, the healing ministry offers intercessory prayers for healing at the prayer station at the back of the side chapel next to the St. Philip window. Individuals who come for prayer can ask for prayers for healing for themselves, or on behalf of a loved one and the healing minister will lay hands on them and pray with them.

The Healing Ministry maintained a schedule of service at the 11:00 a.m. Eucharist, with Martin Fowler, Patsy Taylor, Paul Wakeford and Dory Van Duzer serving in this ministry. It had been our intention to have two formation offerings for the Healing ministry both of the past two years, but for a second year we were unable to get any scheduled. The healing ministry has made plans to meet with the assistant rector early in 2018 to discuss possible formation offerings and leadership transition.

Respectfully submitted by Jack Mitchell (jmitchell.nc@gmail.com)

LGBT & Allies

The LGBTQ & Allies Fellowship and Outreach Ministry reflects our baptismal covenant’s call to strive for justice and peace, seek Christ in all persons and respect the dignity of every human being through fellowship gatherings, informative Christian formation offerings and going out into the wider Durham community to make a public witness of radical welcome, inclusion and affirmation through participation in events such as Pride Durham and partnerships with other LGBTQ+ affirming organizations.

In 2018, the LGBTQ & Allies Ministry spearheaded and implemented a convocation-wide Pride celebration in which parishes, missions and campus ministries from all around the Durham Convocation of the Diocese of NC came together to make a unified and visible public witness at Pride Durham. What began as an idea that emerged in a casual convocation between Kirk Royal (St. Philip’s) and Bryan Dougan (Holy Family, Chapel Hill) grew into a joyful celebration with participants from St. Philip’s, Holy Family, St. Joseph’s (Durham), St. Titus’ (Durham), St. Luke’s (Durham), St. Stephen’s (Durham), Chapel of the Cross (Chapel Hill), The Advocate (Chapel Hill), St. Cyprian’s (Oxford) and The Episcopal Center at Duke University. Clergy from St. Matthew’s (Hillsborough), St. Bartholomew’s (Pittsboro), St. Stephen’s (Oxford) and Holy Innocents (Henderson) were unable to participate but did express their support and indicated a willingness to participate in coming years.

The celebration began with a Eucharist in which we filled the nave of St. Joseph’s and in which all participants in the liturgy identified as LGBTQ+ (with the exception of stalwart ally Diane Strangis in the role of usher). Kirk Royal and Ashlie Canipe worked with Bryan Dougan and the Rev. Karen Barfield of St. Joseph’s to plan the liturgy. Celebrant was The Rev. Caleb Tabor of St. Cyprian’s and preacher was The Rev. Deacon Dan Laird of St. Luke’s (but also very much a St. Philippian in his own right). St. Philip’s own Erin Conn lent their angelic voice to be the cantor and soloist, Kirk Royal served as a chalicist Lectors and Robert Appleton served as an usher. Additional chalictists, lectors, acolytes and musicians came from the various other participating congregations. At the dismissal, the entire congregation processed out of St. Joseph’s and joined the parade, marching behind a
banner identifying the group at large and with each individual congregation carrying its respective processional banner. It was indeed a splendid celebration, and planning is already underway for what will now be an annual event.

In addition to the Pride celebration, conversations have continued regarding necessary steps to ensure we are truly welcoming to ALL people. Some of the topics we are exploring are education around gender pronouns, gender-inclusive facilities and being intentional about how we interact with one another with regard to gender identity. We will continue this work into 2019 as well as foster conversations relating to issues such as privilege and the intersections that exist among various struggles for civil rights and social justice.

Respectfully Submitted by Kirk Royal (kirk.royal@cgs-raleigh.org)

Music Ministry

The music ministry of St. Philip's enriches our worship with music at the 9:00 and 11:00 a.m. services. The 9:00 a.m. instrumentalists continue to support worship by playing euphonium, trombone, horn and occasionally flute. Our adult choir members continue to fulfill their commitment to singing for the 11:00 a.m. service. The choir's hard work is evident all year and was particularly evident during Holy Week, on Easter, Lessons and Carols and Christmas Eve.

There are continuing efforts to establish a Youth and Children's Choir program at St. Philip's. As a result, the Children's Choir and the Family Choir formed in the Fall of 2017. They sang on Lent I, Palm Sunday, Pentecost, the observances of the Feast of St. Francis and St. Philip the Deacon, and Christmas Eve. We are exploring ways to engage more families in this meaningful contribution to our liturgies.

St. Philip's is blessed in many ways by the variety of talents that pass through our doors weekly. Our biggest challenges are consistency in attendance throughout the music ministry and funding. We do appreciate all the love and support expressed regularly by many of you.

I invite you, the congregants, to find ways to engage musically in our liturgies. You uplift our worship with your strong congregational singing. I hope you will continue to do so and be open to expanding your knowledge of church music. Even if you feel it 'impossible' for you to sing, at least consider following along and reading the text of the music being offered. As St. Philippians, Episcopalians, and Christians, we are called to fully participate in a rich worship tradition. The Apostle Paul wrote the church in Ephesus: "...be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ" (Ephesians 5:18b-20).

Respectfully submitted by, Lewis A. Moore (lewis@stphilipsdurham.org)

Old Guys’ Breakfast Group

Now a recognized ministry, breakfast with our "older" men takes place on the first Wednesday of each month throughout the year. All manner of subjects are discussed, most in a light-hearted way, and it’s a great opportunity for those attending our different Sunday services to get to know each other through this monthly fellowship.
It is encouraging that numbers attending have gradually increased throughout the year to an average of a dozen or so.
Respectively submitted by Mick Capon (serverschedules@stphilipsdurham.org)

Office Volunteers
Our office volunteers are a tremendous blessing and help to the staff of St. Philip’s. Their contributions make it possible for the office to provide welcoming faces and voices as receptionists. They also process the weekly offerings; assist with database maintenance; proof publications; record baptisms, weddings, transfers, and funerals; and provide a host of other beneficial tasks.
Volunteers make it possible for the staff of St. Philip’s to work more efficiently and confidently knowing these tasks are being taken care of in a professional manner.
If you are interested in volunteering a few hours a week, please contact Janice Glasser.
Respectfully submitted by Janice Glasser (janice@stphilipsdurham.org).

Pastoral Care Ministry
Our Pastoral Care Ministries include a wide range of ways that we pray for and support our congregation and community. From Lay Eucharistic Ministers who bring communion to those who for reasons of long-term illness cannot attend, to our weekly healing prayer ministers, to the Daughters of the King, Helping Hands, and more, we want to be with members of our community in times of difficulty. For 2018, we worked to increase collaboration among our various pastoral care ministries with the development of the Pastoral Care Steering Committee. This new ministry is comprised of representatives of our various different pastoral care offerings and other interested members. The Pastoral Care Steering Committee meets three times a year to provide connection between our different ministries and to discuss new opportunities. To participate or learn more, please contact the Rev. Jill Staton Bullard (jill@stphilipsdurham.org).

Planned Giving Committee
The Planned Giving Committee was busy in 2018 launching the St. Philip's Legacy Society. The purpose of this society is to acknowledge the important role that planned gifts, such as bequests under wills and the designation of St. Philip's as beneficiary on retirement accounts and life insurance policies, have played in supporting our church and its missions for many decades. More specifically, the Legacy Society will honor those who have made, or plan to make, planned gifts to St. Philips. Many of us are aware of recent bequests received by St. Philip's and the significant impact these gifts have had on programs such as children’s ministries and community outreach. Recognizing the impact of just a small number of these gifts has been the primary motivation for our committee in launching the Legacy Society.
We are currently in the process of developing a detailed list of all who had made past planned gifts, each of whom will be considered a Founding Member of the Legacy Society.
To encourage others to follow suit, we plan to hold a series of recognition events throughout the year and to commission a plaque in honor of all Founding Members. Those who decide to make a planned gift to St. Philip's this year will be included as Founding Members. The amount of the gift is not what matters as we are seeking those who simply wish to contribute to a legacy that has supported, and will continue to support, our church as it performs Christ's work in the heart of Durham.

Respectfully Submitted by Timothy A. Nordgren (TNordgren@sandsanderson.com)

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**Racial Justice and Reconciliation**

The Racial Justice and Reconciliation Ministry (RJRM) exists to (a) create spaces for members to listen and better understand racism and other forms of oppression, (b) collaborate with allies in Durham in order to understand our collective history of oppression and resistance, and (c) find creative, meaningful, and active ways to “strive for justice and peace among all people, and respect the dignity of every human being” (Baptismal Covenant in The Book of Common Prayer, p. 305). The Ministry intentionally includes a balanced number of white people and people of color. This group takes responsibility for developing a variety of conversations about racial injustice wherever it might be found. The committee also works with clergy to include responses to racial violence and oppression during regular or special worship services.

In 2018:

- Screened *13th*, facilitated conversation and offered resources for further study and action; also screened *I Am Not Your Negro*
- Supported Ruby Sales visit, which included breakfast for Durham clergy at St. Philip’s and Sally preaching about Sales experience the following Sunday.
- RJRM members facilitated 5 meetings for Lenten book study of Third Reconstruction, which was very well attended. The author, Jonathan Wilson-Hartgrove, spoke at adult formation and preached at 11:00 a.m. service
- Supported youth to march in local MLK march
- Encouraged parishioners through the year to participate in various demonstrations and acts of civil disobedience as they are called. Examples include the Poor People’s campaign, HKonJ (Historic Thousands on Jones Street) and special sessions of the General Assembly
- Continued offering a great day at Stagville with Beverly McNeil offering leadership, helping us to understand our connections to the largest plantation in NC
- Continued to encourage parishioners to participate in REI training

We also offered three adult formation hours:

* Using Go Speak cards to foster conversation about race and racism
* Hour with Jonathan Wilson-Hartgrove about Third Reconstruction
* Introduction of Becoming Beloved Community
Ryals’ Committee
The Ryals Committee is advisory to the Vestry and works to ensure that the intent outlined in the endowment established by Hildegard Ryals’ will are followed. Hildegard’s greatest passion was for the protection and enjoyment of the natural world, and she was a visionary thinker with a preference for big, transformative projects. She was especially known for her focus on Air, Water and Earth (AWE). In keeping with that spirit the committee has identified the AWE fund as a way to support larger higher impact projects at St. Philips. To date the committee has worked with the vestry to support the Ryals Children’s Minister position, planted pollinator plants, conducted and implemented recommendations from an energy audit, and hosted a workshop on Deep Green Churches. Currently we are working on a proposal related to installing solar panels on the roof of the parish hall. In 2018 a working group chaired by Dan Pearson to develop proposals related to renovations of the corner lot and the garden close.
Respectfully submitted by Alexa McKerrow (alexa_mckerrow@ncsu.edu)

Seniors’ Lunch
The St. Philip’s Seniors’ Lunch ministry provides opportunities for parishioners and friends who are retired or semi-retired to come together for food and fellowship at regular intervals throughout the academic year. We share together in a meal prepared by Donnie Cannon, our cook, and it is a great way to connect with friends and meet others at similar stages of life. This year, we’ve asked Betsy Rollins to call those members of our St. Philip’s community who have expressed interest in participating in these lunches, as a way of reminding folks and encouraging them to participate. Our most recent Seniors’ Lunch, on the Tuesday before Thanksgiving, saw 35 people join together for a delicious meal of turkey and seasonal sides, followed by a hymn sing led by our Music Director, Lewis Moore, and volunteer Dorothy Smith. We are continuing to discuss and explore ways to expand our seniors’ ministries, and are looking for a volunteer to assist in hosting and welcoming lunch participants. No dishwashing required! If you’re interested in learning about our next scheduled Seniors’ Lunch (January 15), offering suggestions for programs, or volunteering as a host, please get in touch!
Respectfully submitted, the Rev. Sally French (sally@stphilipsdurham.org)

St. Philip’s Connect
A new ministry set up in early 2018, it aims are to help and support members, old and new, to connect with each other and the many ministries available.
Spring and fall saw social events where new and old parish members were invited to converse about their interests and past or current ways of involvement with St. Philip’s.
Both these gatherings were successful and have given all concerned encouragement to develop this ministry during the coming year.

Respectively submitted by Mick Capon (serverschedules@stphilipsdurham.org)

**Stewardship Committee**

This committee is responsible for engaging the parish in the Stewardship of their financial gifts. In the words of Charles LaFond, author of Fearless Church Fundraising:

> The work we do in stewardship is not primarily about funding the budget of a church. Rather the work is about helping people to have an open relationship with Christ without guilt lurking in the shadows…. God rejoices in our enjoyment of most of our money and simply asks that a portion be returned as a symbol.

Using this year’s theme—Supporting Our Parish, Supporting Each Other, and Supporting Our Community, we invited parishioners to make a financial commitment to St. Philip’s as a tangible way of demonstrating that support.

We began with an Advance Campaign in the summer, where Vestry members, Stewardship Committee members, clergy, and other parish leaders made an early pledge. In total, 72 people pledged during the Advance Campaign.

We asked everyone who pledged in the Advance Campaign to tell us why they pledged to St. Philip’s. A number of people responded, and we were able in various ways to share that with the parish.

We had a “Come As You Are” luncheon, and asked parishioners to come dressed in some way that would tell their fellow parishioners something about themselves. This was an opportunity to know more about each other, and to enhance our ability to Support Each Other.

During October, we had a focused Fall Campaign that culminated in Commitment Sunday on October 28. Parishioners arrived with canned goods to share with Urban Ministries Durham and brought them forward to the altar during all services.

As of December 31, 2018, 253 parishioners have pledged $746,743.35 toward the 2019 budget.

Respectfully Submitted by Sue Guptill (sguptill@mindspring.com)

**Urban Ministries Collaborative**

The UMD Collaborative encourages volunteers to work at UMD, including regular shifts in the clothing closet and the food pantry monthly, and staff the lunch crew for the first Saturday of the month including the catered Beloved Community lunch in May.

We also have an ongoing food drive, plus special collections for holiday events like Christmas for the shelter residents.

We are working on providing space for shelter residents periodically. This year that included a Mother’s Day tea, a Father’s Day event, and providing space for the UMD Christmas parties.
Our goal is to have more interaction between shelter residents and St. Philip’s parishioners. We hope to host some shelter residents periodically for an afternoon of conversation or games. The Mother’s Day, Father’s Day and Christmas events at St. Philip’s are the first such events, we hope to have more next year.

Respectfully Submitted by Anne Pilgrim (annempilgrim@gmail.com)

Ushers Ministry

Ushering is a ministry of welcoming and service. We welcome each person to the church service, hand out bulletins, provide answers to inquiries (e.g. location of the nursery, bathrooms, Parish Hall, etc.) and provide seating assistance as needed. We assist in the orderly and efficient progression of the service in order to help facilitate an atmosphere in which the congregation can feel closer to God and our Christian community.

This year the guidelines for this ministry were reviewed, revised and approved. This revision will result in increased consistency between teams which is important when ushers from one team serve on another.

We also adopted a “shadowing” approach for training new ushers where new ushers shadow experienced ushers before they join a team.

Respectfully submitted by Duncan Smith (duncan.smith1954@yahoo.com)

Welcome Committee

The Welcome Ministry serves to provide ways for newcomers and visitors to connect with the congregation through hospitality, to offer connection and fellowship, and to assist people with information and community as they transition into life at St. Philip’s. Further, we seek to ensure that our welcome ministries are inclusive and hospitable to all people.

This past year we:

1) Continued and expanded our leadership team building. Our team took on the work of planning and hosting events, connecting with newcomers, being visible and present.
2) Hosted successful winter, spring, and fall Welcome Events during social hours following the 11:00 service. These special events included time to gather with parishioners and separate time to meet with Welcome Ministry leaders, clergy and vestry members. Assessed Welcome Events for ways to improve them.
3) Prepared welcome materials: Developed and produced an informational handbook that can be printed on demand for newcomers and visitors.
4) Considered approaches and leadership training for Liturgy/Sunday welcome.
5) Established and maintained a welcome table staffed by members of the Welcome Task Force, the Vestry Person of the Day and parishioners.

Respectfully submitted by Marjorie Miller (marjorie.miller@duke.edu)
Women’s Book Group

The Women’s Book Group is an opportunity for women of all ages and backgrounds to gather in fellowship and discuss books. We generally select books at our January meeting, read ten books during the year, and then gather for a movie and Christmas party in December. Our meetings rotate between members’ homes, with the host providing refreshments. We alternate between fiction and non-fiction books. 2018 was a wonderful year of fellowship, laughter, and friendship for the Women’s Book Group. We read the following five fiction books:

- *Wonder* by R.J. Palacio
- *The Book of Dust* by Philip Pullman
- *New Boy* by Tracy Chevalier
- *A Gentleman in Moscow* by Amor Towles
- *Homegoing* by Yaa Gyasi.

We also read five nonfiction books:

- *Being Mortal: Medicine and What Matters in the End* by Atul Gawande
- *Sisters in Law: How Sandra Day O’Conor and Ruth Bader Ginsburg Went to the Supreme Court and Changed the World* by Linda Hirshman
- *For All the Tea in China: Espionage, Empire, and the Secret Formula for the World’s Favorite Drink* by Sarah Rose
- *I Was Told to Come Alone* by Souad Mekhennet,

We also met to watch the movie *Won’t You Be My Neighbor* in December, when we shared a delicious potluck spread. We added several new members to the group this year, and we invite new members to join us. We will pick books for 2019 at our January meeting, but members are welcome to attend whenever they are able.

Respectfully submitted by Amanda Fratrik (arfratrik@gmail.com)

Worship

Lay worship leaders commit to being present in body, mind, and spirit to assist in our worship services. In addition to the Clergy, a minimum of 16 worship ministers are needed each Sunday. In addition to these ministers, 11 Ushers and Greeters (reviewed elsewhere in this report) are scheduled every week. Lay worship ministers are Lectors, Intercessors, Eucharistic Ministers and Acolytes. Depending on the service, individuals and teams are scheduled every 3-5 weeks.

Lectors and Intercessors spend time preparing in advance by studying the reading and working on the sometimes challenging wording to ensure that their reading communicates its’ intended message. In 2018 we trained a significant number of new Lectors and Intercessors, but need more for the 9:00 service. Eucharistic Ministers (known as chalice
bearers), are trained and becoming licensed by the Bishop to serve for a three-year period to distribute the consecrated wine at Holy Eucharist. More chalice bearers are needed.

During 2018, Henry and Natalie Sommerville became Acolyte Coordinators when Callie Woods’ term ended. Diane Strangis is Head Verger and Mick Capon continues as a verger and in his role as scheduler for worship ministers. The vergers give thanks for the collaboration with the Altar Guild, Music Ministry, Ushers, Greeters, Flower Guild, the Junior Warden and others who work to prepare our worship space and make our liturgies go smoothly.

The 2018 Worship budget was spent on replacing server albs, red vinyl kneelers, hymnals and other needs. Anyone interested in having a conversation about these ministries or thinking of joining, please contact Diane Strangis (verger@stphilipsdurham.org, dianestrangis@gmail.com or 352-514-0905)

Respectfully submitted by Diane Strangis, Head Verger.

St. Philip’s Annual Financial Report

2018 | Year in Review

Brief Overview
St. Philip’s finished the year with a robust December, with pledge income of $94,765 versus a budgeted pledge amount of $59,680, which left pledge income for the year $8,530 favorable to budget ($724,697 realized vs $716,167 budgeted). The nonpayment rate on pledges was 2.4% for the year, on par with historical trend and well below what was budgeted (3.5%). Total operating expenses for 2018 were $887,427, which were $32,171 favorable to budgeted expenses of $919,599. Overall, St. Philips finished 2018 with a surplus of approximately $35,000.

Revenue
Revenue for 2018 was $923,189, which was $3,590 favorable to budgeted revenue of $919,599.

- **Pledge income** of $724,697 was $8,530 favorable to our 2018 budget ($716,167). Thank you to everyone who paid pledges on a regular basis throughout the year. The regular receipt of this pledge income allows the vestry to plan more effectively for the year and make adjustments as necessary.
- **Regular contributions** are contributions from parishioners who do not pledge. They vary significantly year to year and are difficult to predict. For 2018, regular contributions were $29,250, which was $4,250 favorable to a budget of $25,000.
- St. Philip’s usually receives some **prior year pledges** in January and February, but does not budget these payments as they are highly unpredictable. In 2018, we received $6,555 of 2017 pledges.
- **Plate offerings** are fairly consistently around $12,000 annually. In 2018, plate offerings were $11,596, which was $404 unfavorable to budget.
- **Total contributions** (the totality of pledges, regular contributions, prior year pledges, and plate offerings) were $19,000 favorable to budget.
- **Endowment income**, the majority of which is restricted to certain purposes, was $150,073.
- **In other income**, the church realized $725 of the $4,500 budgeted for renting its facilities.

**Expenses**

Total operating expenses for 2018 were $887,427, which were $32,171 favorable to budgeted expenses of $919,599.

- **Personnel costs** were $460,547 which were $18,218 favorable to a budget of $478,765.
- **Operating expense** was $167,796 which was $1,496 unfavorable to a budget of $166,300.
- **Education, Worship, and Program expense** was $33,441 which was $2,114 favorable to a budget of $35,556.
- **Outreach spending** was $60,384 which was $4,980 favorable to a budget of $65,365.

### St. Philip’s Balance Sheet as of Year End 2018

**Assets**

<table>
<thead>
<tr>
<th>Operating Fund</th>
<th>Pilgrimage</th>
<th>Meyotte</th>
<th>Powell</th>
<th>Parker</th>
<th>Johnson</th>
<th>SPAF</th>
<th>Colum- binum</th>
<th>Comm. Societies</th>
<th>I2A</th>
<th>Audition</th>
<th>Capital Campaign</th>
<th>Mezzo</th>
<th>Capital Reserve</th>
<th>Rents</th>
<th>Capital Reserve</th>
<th>SCW</th>
<th>Misc Fund</th>
<th>Property Fund</th>
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**Total Assets**

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<th>St. Philip’s Balance Sheet as of Year End 2018</th>
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**Liabilities & Fund Balances**

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<th>Parker</th>
<th>Johnson</th>
<th>SPAF</th>
<th>Colum- binum</th>
<th>Comm. Societies</th>
<th>I2A</th>
<th>Audition</th>
<th>Capital Campaign</th>
<th>Mezzo</th>
<th>Capital Reserve</th>
<th>Rents</th>
<th>Capital Reserve</th>
<th>SCW</th>
<th>Misc Fund</th>
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<td>YTD Revenues</td>
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**Total Liabilities & Fund Balances**

<table>
<thead>
<tr>
<th>St. Philip’s Balance Sheet as of Year End 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>333,649</td>
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</table>
St. Philip’s Education, Worship, Programs and Outreach
Actual vs Budget 2018

<table>
<thead>
<tr>
<th>Education</th>
<th>Actual</th>
<th>Budget</th>
<th>Favorable / (Unfavorable)</th>
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<tbody>
<tr>
<td>052101 - Nursery Committee</td>
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<td>$ -</td>
<td>$ -</td>
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<tr>
<td>052105 - Adult Formation</td>
<td>$ 2,056</td>
<td>$ 2,900</td>
<td>$ 844</td>
</tr>
<tr>
<td>052106 - International Formation</td>
<td>$ 549</td>
<td>$ 600</td>
<td>$ 51</td>
</tr>
<tr>
<td>052130 - Library</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>53534C - Children: Catechesis (1C/Davis)</td>
<td>$ 1,336</td>
<td>$ 1,500</td>
<td>$ 164</td>
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<tr>
<td>53535C - Children: Kids in Action (1C/Davis)</td>
<td>$ 420</td>
<td>$ 250</td>
<td>$ (170)</td>
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<tr>
<td>53536C - Children: VBS (1C/Davis)</td>
<td>$ 1,500</td>
<td>$ 1,500</td>
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<td>53537C - Youth: Rite 13 (1C/Davis)</td>
<td>$ 94</td>
<td>$ 200</td>
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<td>53538C - Youth: J2A (1C/Davis)</td>
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<td>53539C - Youth: YAC (1C/Davis)</td>
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<td>53540C - Children: Formation (1C/Davis)</td>
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<td>052305 - Organ/Piano Maintenance</td>
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<th>052504 - Health &amp; Wholeness</th>
<th>052505 - Stewardship Committee</th>
<th>052507 - Communications Committee</th>
<th>052510 - Environmental Stewards</th>
<th>052511 - Art Guild</th>
<th>052513 - Prayer Beads</th>
<th>052535 - Wednesday Night</th>
<th>052540 - Vestry expense</th>
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<tr>
<th>Category</th>
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<th>052528 - 20's &amp; 30's (Inreach)</th>
<th>052529 - Time &amp; Talent (Inreach)</th>
<th>052530 - Fellowship Events (Inreach)</th>
<th>052531 - Newcomers Dinners (Inreach)</th>
<th>052532 - Senior Luncheons (Inreach)</th>
<th>052533 - Hospitality Supplies (Inreach)</th>
<th>052534 - Sunday Social Hr (Inreach)</th>
<th>052536 - 10:00 Social Hour</th>
<th>052537 - Parish Retreat (Inreach)</th>
<th>052539 - Mother's Day Tea</th>
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<td>054165 - UMD Dumpster Outreach</td>
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<td>054170 - Buen Pastor</td>
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<td>054310 - Durham Congreg. in Action</td>
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<td>054315 - Episcopal Center at Duke</td>
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<td>054330 - Durham CAN</td>
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<td>054335 - Strings Attached</td>
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<td>054345 - Johnson Service Corps</td>
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<td>054400 - Casserole Committee</td>
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<td>054410 - Share Your Christmas</td>
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<td>054420 - Habitat for Humanity</td>
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<td>054440 - LGBT Outreach</td>
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<td>054470 - LEAP (2018...)</td>
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<td>054480 - Episcopal Farmworkers</td>
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<td>054490 - Rel Coalition</td>
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<td>054495 - Episcopal Peace Fellowship</td>
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<td>054500 - GMG: General</td>
<td>$498</td>
<td>$1,906</td>
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<td>054505 - GMG Non-Bromley</td>
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<td>054515 - Community/Chaucian Way</td>
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<td>054520 - Circles of Support</td>
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<td>054550 - Other International Missions</td>
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<td>054930 - Mission Contingency</td>
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<td>53515A - Jail Ministry (1A Ryals)</td>
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<td>53516A - GMG General (1A Ryals)</td>
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<td>53517A - GMG Non-Bromley (1A Ryals)</td>
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<td>53518A - Habitation for Humanity (1A Ryals)</td>
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<td>53519A - UMD Partnership (1A Ryals)</td>
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<td>53521A - Circle of Support (1A Ryals)</td>
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<td>53522A - Bread for the World (1A Ryals)</td>
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<td>53523A - Stuffed Animal (1A Ryals)</td>
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<td>53524A - Faith Conn/Mental Illness (1A Ryals)</td>
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<td>53525A - Buen Pastor (1A Ryals)</td>
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<td>53526A - Rel Coalition (1A Ryals)</td>
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<td>53527A - Community Garden (1A Ryals)</td>
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<td>53530B - Urban Ministries (1B: Rollins)</td>
<td>$18,145</td>
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<td>53549E - Jail Ministry (1E Watson)</td>
<td>$317</td>
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<td>53550A - Episcopal Farmworker (1A Ryals)</td>
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<td>53551A - Haiti Reformation (1A Ryals)</td>
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<td><strong>Total Outreach</strong></td>
<td><strong>$60,385</strong></td>
<td><strong>$65,365</strong></td>
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2019 | The Budget

Brief Overview
A lower than expected year on year increase in pledges (1%) allowed for only modest increases in funding for education, worship, and programs, and a significantly decreased contribution to the capital reserve fund, which is set aside for anticipated capital expenses related to maintaining the St. Philip’s campus. Adjustment of the pledge nonpayment rate assumption and a significant decrease in some line item expenses for 2019 allowed for some budget flexibility, including the ability to accommodate cost of living adjustments for clergy and staff.

Revenue

- **Pledges** for 2019 are only 1% higher than for 2018. This is lower than any year on year increase since 2013, the average being 3.29%. The average pledge nonpayment rate since 2012 has been just under 2%, so a nonpayment rate of 2.5% was assumed for 2019, down from 3.5% in recent years, which allowed for approximately $7,500 more in budgeted revenue.

- **Regular contributions** ($25,000) and **plate offering** ($12,000) budgets were held steady year on year. Regular contributions are funds received from parishioners who do not pledge.

- **Endowment income** in 2019 will increase from $150,073 to $158,742. This amount is fixed by policy at 5% of the average unit value of the endowment over the past three years. This increase was calculated as of Q3 of 2018 and does not reflect the downturn in financial markets that was witnessed in Q4 of 2018 (this will be reflected in the budget for 2020).

Personnel

- Personnel expense adjustments for 2019 included cost of living adjustments for clergy and staff as well as adjustments to ensure that all employees for whom St. Philip’s is the primary employer are being paid a living wage in line with national standards. Health care continues to be a growing personnel expense, in keeping with prior years.

Operating Expenses

- Operating Expenses were adjusted based on a recent performance and perceived need. Some expenses anticipated for 2019 were actually incurred in 2018, leading to decrease in budgeted expense for certain items like technology in 2019. Overall operating expenses receiving only a modest ($2500) increase in budgeted funds in 2019.
Education, Worship, & Programs
- Given revenue constraints, education, worship, and programs received only a modest ($2600) increase in budgeted funds for 2019. Of note, this does not include clergy and staff time devoted to outreach programs, nor does it include Diocesan outreach programs funded by our Diocesan contribution.
- Part of the cost of Adult Formation will continue to be funded through grants obtained on behalf of Sally French, leading to some ongoing expense savings.
- Wednesday night community meals are no longer being provided, also generating some budgeted savings.

Outreach
- Outreach programs will be funded at a level of $65,099, which represents 7% of the total budget. This is consistent with budgeting in recent years and reflects St. Philip’s commitment to its mission. Of note, this amount does not reflect clergy and staff time devoted to outreach programs, nor does it include Diocesan outreach programs funded by our annual Diocesan contribution.

Other Expenses
- Diocesan asking decreased 4.4% from 2018 to 2019, equal to $4,300 less in expenses.

Capital Reserves
- We decreased our annual contribution to the Capital Equipment Reserve Fund from $10,000 to $5,000 this year based on usage of this Fund in recent years and the overall balance in this fund.

Respectfully Submitted by John Yeatts, Treasurer
Current Vestry

Elected in 2018
(Will serve 2 more years)
Pamela Njai
Dan Pearson
Glenn Walters
Callie Woods

Elected in 2017
(Will serve 1 more year)
Elizabeth DeGaynor
Marjorie Miller
Bynum Walter
Chapman Williams

Elected in 2016
(Outgoing after 3 years)
Beverly McNeill
Alec Motten
Kirk Royal
Bob Walker
2019 Vestry Nominees

Bill Dandridge

Served in the following St. Philip’s ministries:

I moved here with my family ten years ago and was immediately drawn to St. Philip’s because of similarities to my previous church in Roanoake, VA (St. John’s). Both churches are located downtown and have ministries that serve the immediate neighbors and communities outside the US. I look forward to learning about the multitude of ministries that our church offers and to help support these.

The strength of this parish is that it is welcoming to newcomers, and it supports the St. Philip’s community by offering a great variety of services, opportunities to gather during the week and meaningful outreach.

Year Joined St. Philip’s: 2009
Present Occupation: Real Estate Agent
Name of spouse or partner: Eliza Dandridge
Name(s) of children: Sam and Lucy

Amanda Fratrik

Served in the following St. Philip’s ministries:

Women’s Book Club, Racial Justice and Reconciliation Committee, Marks of Mission, Lector/Intercessor, Children’s Ministries Steering Committee, Fun is Faithful, Kids in Action

St. Philip’s has been such a welcoming community for me and for our family. The more time we spend here, the more I am struck by the diverse mix of people who worship, celebrate, and grieve together here at St. Philip’s. As a member of the vestry, I would ensure that St. Philip’s continues to be a welcoming place for a diverse group of people. As Durham continues to grow, we should continue to grow along with it. As a long-standing member of the downtown community, the Church also has an obligation to make sure that Durham continues to serve all of its residents, especially those who are at risk of being left out. Finally, I want to be sure that as a community we are responsible stewards of all of the resources, both human and financial, with which we have been blessed.

Year Joined St. Philip’s: 2015
Present Occupation: Academic Editor
Name of spouse or partner: Craig Fratrik
Name(s) of children: Oliver, Kai
Treat Harvey

Served in the following St. Philip’s ministries:
Chalice bearer; Acolyte; Stewardship volunteer; Beloved Community Fair co-chair 2010, chair 2011.

Raised a Roman Catholic, I started attending the Episcopal Church after I met my now-wife, a devout Episcopalian, in 1998. At St. Philip’s, I found I knew many in the congregation from my life as a fundraiser and realized this congregation was deeply committed to the City of Durham and all its residents. I was received into the Church by Bishop Curry in 2010. I LOVE being an Episcopalian. Serving as a chalice bearer and acolyte are meaningful ways for me to feel connected to the worship service and my spiritual beliefs. I am interested in the long-term health of this parish through stewardship, not only monetarily, but helping the congregation feel they are part of the family of God in His Church and in our community writ large. St. Philip’s prides itself on worship, love, and action, and I hope we will continue to serve all people of Durham.

Year Joined St. Philip’s: I joined the Episcopal Church in 2010 but started coming to St. Philip’s regularly in 2004
Present Occupation: Donor engagement at Triangle Community Foundation
Name of Spouse or Partner: Regina deLacy
Names (s) of Children: no biological children; 7 godchildren: Ivan, Laura, Frances, Matthew, William, Ellie, and Marlena; two dogs, Quinn and Chase

Kelly Ryan

Served in the following St. Philip’s ministries:
Current: Catechesis of the Good Shepherd, co-lead Level 3 Atrium
Previous: Co-facilitated Level 2 Atrium; one term on the vestry, altar guild, children’s ministry committee, several staff hiring committees.

Since the beginning of my last term on the vestry more than 10 years ago, four experiences have deeply formed (and are still forming) the curious, passionate and dedicated St. Philippian I am today: becoming a mom; training in all three levels of Catechesis of the Good Shepherd (with my final week of Level 3 training this summer); working at Duke Divinity School, where I lead an online magazine and the team that produces it, help people tell their stories and support educational initiatives to strengthen the practice of Christian leadership; and becoming a student in Duke’s Master of Arts in Christian Practice degree
program. As we consider where God is calling us as a community, I wonder: What kind of formational opportunities would help each of us grow in understanding of our baptismal covenant? How can we shape our collective imagination to consider new ways of loving and partnering with our neighbors? Could we think differently about how to use our tremendous resources to strive for justice and peace?

Year Joined St. Philip’s: 2003  
Present Occupation: I serve as senior communications director of a grant initiative within Duke Divinity School.  
Name of Spouse or Partner: N/A  
Names (s) of Children: Quinn

David Shumate

Served in the following St. Philip’s ministries:
St. Philip’s ministries in which you currently serve or have served in the past:
Rite 13 leader, Vestry member, Senior Warden, Treasurer, Finance Committee chair, Adult Education Committee member, Investment Committee member, Co-chair of multiple annual stewardship canvases, Co-chair of general canvas for Walking the Way capital campaign, Co-chair of advance gifts portion of The Way Ahead capital campaign,

I also have served as a Trustee for the Episcopal Diocese of North Carolina and a member of the Diocesan Investment Committee

Shortly after our first child was born, Cyndy and I began looking for a church to attend and had friends who told us about a great church with a focus on outreach and an excellent music program – St. Philip’s. We had identified three or four churches we planned to visit and chose to visit St. Philip’s first. We never made it to the other churches and are still attending 30 years later! I am grateful to St. Philip’s for all that it has meant to me and my family. In running for Vestry, I don’t have a specific agenda. I would look at serving as an opportunity to use my financial and management experience to give back to St Philip’s.

Year Joined St. Philip’s: 1987  
Occupation: Retired Executive VP and Chief Operating Officer of DUMAC, Inc. (Duke University’s investment management group)  
Name of Spouse or Partner: Cyndy Shumate  
Names (s) of Children: Jesse, Billy, Davy
Ken Talbot

Served in the following St. Philip’s ministries:
Currently serving on the Ryals Garden Committee, attending Old Guys Breakfasts and participating in educational gatherings.
Raised as a Presbyterian in Saratoga Springs, NY, I married an Episcopalian in Philadelphia where I was elected to my first term on a vestry. Then, there was a move to California. As an urban designer, I was recruited to the City of San Jose. Twenty years in the Bay Area, Carol and I attended All Saints, San Francisco where she sang and I served on B&G, was elected to the Vestry and was Sr. Warden for two years. In a later term I chaired the Centennial Capital Improvements Campaign. For years I served as on-call cook-in-charge of the Saturday morning food program set up in the parish hall to serve 150-200 street people. Sundays while Carol was singing, I was not always pew-sitting alone; I served in the altar party pretty regularly and became licensed as a LEM in the Dioceses of California.
Last year at a newcomers’ event I told Jonah that I "had been there, done that" when he jumped up from his seat and was ready to sign me up for something. I’ve been given a chance to reconsider.

Year Joined St. Philip’s: 2017
Present Occupation: Architect, Landscape Architect; Retired Director of Architectural/Engineering Services, City of San Jose
Name of Spouse or Partner: Caroline Talbot
Names (s) of Children: John and Rebecca; Grandchildren: Hannah and Daniel

Alfreda Tucker

Served in the following St. Philip’s ministries:
Choir, Usher, Chalices Bearer, Coffee Hour, Funeral Guild and the Global Mission Committee ministries.
As a child growing up in Liberia, I was told that God is our father who loves us and that we should never question him even when we experience drastic changes in our lives. When my mother died in 2010, I was devastated and didn’t want to live without my mother. I challenged God, the pain was so excruciating, I lost faith in God, but God in his infinite mercy, as always had a plan for me. My sister and dear friend Martha Dargbeh had lost her mother few years earlier. One evening after work, she stopped by the house to check on me. I stayed home for two weeks after the funeral grieving and not eating. She looked at me and asked me, where was my faith in God? She said and I quote: “If God can heal my wounds when I lost my mom, he can heal yours and will see you through this as well, just have faith.” After she left, I then realized that I have to believe and trust Gods words when he said that we should trust him in all seasons of our lives. I was born and raised in the Baptist church, I followed my husband to St. Philip’s, once I got to St. Philip’s, I was embraced with love. The diversity in the church kept me in St. Philip’s to the present.
A challenge that I am particularly interested in is changing the mindset of some of our members to accept and love us as we are; God didn’t make mistakes when he created us, he made us in his own image; in spite of our color, sexual orientation, education, ethnicity, he loves us all!

St. Philip’s has and will always be a part of Durham’s history! St Philip’s will continue to be the beacon of hope, love and compassion for Durham!

From an administrator perspective; my most valuable asset is my ability to interact /cooperate with my co-workers. I bring those same values to my personal/spiritual life at St. Philip’s. The bible has taught us to love and care for one another, I currently serve in the capacity as a co-chair of the Global Mission Committee- GMC. I am passionate of the humanitarian work we do at St. Philip’s, not only in the greater Durham area, but globally! With God’s grace; I will continue to uphold St. Philip’s mission and impact lives in and out of St. Philip’s. It has been a joy being a member of St. Philip’s Episcopal Church! Over the past 17+ years at St. Philip’s, I have learned the importance of God’s love for us. St. Philip’s teaches us that, God’s love has no boundaries! In St. Philip’s; it’s OK to be who you are; you are loved and respected no matter what!

Year Joined St. Philip’s: 17+
Present Occupation: Sr. Business Administrator
Name of Spouse or Partner: Emmanuel J. Tucker
Names (s) of Children: James and Jaclyn