

Title: Children, Youth and Families Minister
Hours: One-quarter time
Program year: 9:00-1:00 Sundays, 4 h/wk admin, 4 flex h/wk
Summer: Planning, development, special events 30 h/mo
Salary: \$12,000 annually

St. Luke's Episcopal Church in Durham, North Carolina is a place to be nurtured in Jesus, and to welcome radically, serve gratefully, and love abundantly. Our core values are Worship, Community, Outreach, Compassionate Caring, and Growing in Christ.

We have created a new staff position to support and re-develop programs for our children, youth and families. The ideal candidate for this position will have a deep understanding of and love for the Episcopal Church, be familiar with Godly Play, be an advocate for LGBTQ youth, and have education and/or experience teaching children and youth.

Core Responsibilities

- +Team leader for our Godly Play program on Sunday Morning at 10am, including regular storytelling, record keeping, planning and care of the classroom.
- +Team leader for our Youth Group on Sundays from 11:15-12:30, including weekly participation, planning curriculum and special events, scheduling leaders, record keeping, and care of the Youth Room.
- +Weekly presence at Sunday Worship (after Godly Play and occasionally at 8am).
- +Recruiting, supporting, and scheduling volunteers for our Godly Play classroom and our Youth program.
- +Ensuring adequate training of children & youth volunteers including Godly Play training, Safe Church training, and the sharing of other training and support opportunities.
- +Support community building efforts among our families.
- +Encourage participation, and participate yourself, in diocesan youth activities.
- +Plan, fundraise for, and lead youth mission trips in even years (2020, 2022...).
- +Plan and coordinate outreach projects for youth, children and families at least once per semester.
- +Plan and coordinate Pentecost Picnic, 5th Sunday Breakfasts, Egg Hunt and other parish-wide events.
- +Encourage our children's music programming (Musikgarten and St. Cecilia's RSCM. choir), nursery, acolyte program, and other youth lay ministry; connect with their leadership.
- +Regular participation in Staff Meetings and one-on-one meetings with the Rector.
- +After the first year, evaluate programming and suggest possible curriculum/programming changes.
- +Other duties as may be assigned.

Qualifications

- +A willingness to share the faith that is within you, an ability to create a safe place to question, and a desire to see all children and teens grow in their understanding of God's love for them
- +Knowledge of and/or experience with Godly Play (or willing to attend training and learn)
- +Knowledge of and/or experience leading teens
- +Knowledge of and/or experience around LGBTQ issues and a belief in LGBTQ teens' full inclusion in God's Kingdom
- +Organizational skills
- +Budgeting, money management, and time management skills
- +An ability to work independently while being a member of a team
- +The ability to recruit, encourage and support leaders, youth and children
- +A willingness and ability to commit to being present with us for at least three years

To apply, send your resume, cover letter and three references to The Rev. Dr. Helen Svoboda-Barber rector@stlukesdurham.org by May 15th, 2019.

Confirmation of your application will be sent by May 30th. Desired start date July 15th.