



The Episcopal Diocese of Southwestern Virginia

Date: March 21, 2019

Position Title: Christian Formation Missioner

Reports To: The Canon to the Ordinary & Chief Operating Officer

Employment Classification: Full-Time, Exempt

Summary: This position serves as an extension of the ministry of the Bishop Southwestern Virginia and is dedicated to enhancing the life-long formation of the people of the Diocese of Southwestern Virginia with a particular focus on young people. The Christian Formation Missioner serves as a diocesan resource for local ministry efforts in parishes with a primary focus on children's ministry and secondary responsibilities for college ministry and young adult ministry. The Christian Formation Missioner will also work collaboratively with the diocesan Youth Missioner connecting youth and adults to diocesan youth ministry efforts within the continuum of life-long formation. She or he would also team with other diocesan staff members and volunteers as needed to enhance the success of the Bishop's leadership in the Diocese.

Accountability Objectives:

1. Children's Ministry
 - a. Serve as a catalyst for children's ministry engaging fresh strategies for teaching children about God and pointing children and families to the presence of God as lived out in Christian community
 - b. Engage and support children's ministries across the diocese
 - c. Lead and coordinate a diocesan-wide committee on children's ministry
 - d. Collate, develop and distribute resources for children's ministry
2. College Ministry
 - a. Jumpstart college ministry efforts across the diocese
 - b. Coordinate and support the Higher Education Ministry Committee
 - c. Visit active college ministries on a regular basis offering support when appropriate
3. Young Adult Ministry
 - a. Facilitate overall diocesan intentional living communities known as Aidan Communities
 - b. Engage and support efforts to establish Aidan Communities in other cities across the diocese
 - c. Lead and offer spiritual development opportunities for young adults across the diocese



The Episcopal Diocese of Southwestern Virginia

4. Youth Ministry

- a. Collaborate with the diocesan Youth Missioner to enhance youth ministry efforts across the diocese in local neighborhoods and congregations
- b. Connect youth, parents, and families to the diocesan youth ministry efforts within the context of life-long formation efforts
- c. Resource adult volunteers who work with youth

Qualifications

- Experience in Christian education with multiple age groups but particularly children
- Knowledge of major formation curriculums used in the Episcopal and Lutheran traditions
- Experience with using or creating digital formation resources
- Training in Safeguarding God's Children and other relevant areas of risk management connected to youth, young adult, or college life
- Masters in Divinity, Masters in Theological Studies, or equivalent. A focus in Christian education or formation is preferred
- Status as a professional lay minister or an ordained Episcopal or Lutheran cleric.

Skills:

Writing Skills, Technology Skills, Social Media Competency, Scheduling, Microsoft Office Skills, Organization, Time Management, Presentation Skills, Travel Logistics, Verbal Communication, Problem Solving, Flexibility, and Discretion. Experience with Google Suite and Adobe Suite is preferred.

Compensation, & Benefits:

Gross Annual Salary	Negotiable starting at \$42,000
Employee Health Insurance	Anthem Blue Cross / Blue Shield PPO90
Employee Dental Insurance	Basic Dental
Life Insurance	\$100,000 Lump Sum Death Benefit
Pension	Automatic enrollment in the Church Pension Fund

Hours & Leave:

In general, the Christian Formation Missioner will maintain a 40-hour workweek with emphasis placed on availability to work weekends, particularly Sundays. The balance of the Christian Formation Missioner's time would be dedicated to work in the diocesan office 3-4 days a week and other special events as needed. Occasionally, with advanced notice, hours may shift in support of either bishop's priorities or staff-lead events (e.g. Annual Diocesan Convention).

Anticipated Start Date: July or August 2019

Submit a cover letter and resume to Canon Mark Furlow at mfurlow@dioswva.org.