A Manual for use by young men and boys who are organizing a chapter of the Junior Brotherhood of St. Andrew.
Dear Junior Brothers Andrew:

I wish to congratulate each of you who are willing to participate in growing toward adulthood, in God’s way. For over 125 years the Brotherhood has been a ministry to men and boys. We believe every man and boy in the Church should have a relationship with Jesus Christ as Lord and Savior. We have a Rule of Life which focuses on the disciplines of daily Prayer, regular Study of the Holy Bible and continuous Service for the spread of Christ’s kingdom.

In the pages ahead you will discover a way to be a disciple for Christ and to be nurtured into a deeper relationship with Him through the Junior Brotherhood of Saint Andrew. The potential to reach manhood in Christ Jesus is unlimited by the ministry of the Brotherhood. Many adult Brothers Andrew credit the Junior Brotherhood for giving them an opportunity to grow into Christian manhood.

I wish to encourage you to move forward in your ministry for our Lord with the Junior Brotherhood, and to be a beacon of light and an ideal role model for other boys to follow. Furthermore, I want to thank the adult Brothers Andrew who are called to ministry for our young men and boys.

Scripture tells us, as found in Malachi 4:6, “He will turn the hearts of the fathers to the children and the hearts of the children to the fathers.” This is our promise and plan God has in store for men to reach out to the children and show them the way through examples of prayer, study and service. It is our mission, our purpose, and our very existence as an organization depends upon how we reach out to our youth to say as St. Andrew did, “follow me”. This, my friends is the ultimate challenge, but trusting God’s promise always makes us winners.

For the Work in His Vineyard,

Jeff Butcher
President
THE BROTHERHOOD OF ST. ANDREW
A BRIEF HISTORY

A Ministry: The Brotherhood of Saint Andrew is an organization of men and boys within The Episcopal Church and Anglican Communion throughout the world. Our mission and sole objective is to minister to men and boys by leading them into a relationship with our Lord and Savior Jesus Christ. This we prepare to do through the observance of the Disciplines of daily Prayer, regular Study and continuous Service.

How did the Brotherhood begin?
Mr. James L. Houghteling organized a group of 12 young men who met regularly for prayer and Bible study at St. James Church, in Chicago, Illinois. Their Rector, the Rev. W. H. Vibbert asked them to take a drunkard off his hands as the man often came to the church asking for help. The man mostly slept during their meetings, and at one lucid moment he spoke to them about a church he attended years earlier that had a group named for St. Philip and St. Andrew. He said that they reminded him of Andrew, who brought his brother Peter to meet Jesus, and he later died of his illness.

The group invited men to church who lived in neighborhood rooming houses, following the example of Andrew and fifty of these men were confirmed at St. James in the first year. They asked permission of their Rector to form a group to be named the Brotherhood of St. Andrew, and the first meeting of this new Brotherhood was held on St. Andrew’s Day, 1883, and soon became a spiritual force in the parish. The idea of this ministry rapidly caught on and other parishes were encouraged to form groups, as well.

News of what they were doing spread very quickly, so that by 1886, there were over 100 groups across the U. S. and Canada, with interest throughout the Anglican Communion. The groups initially adopted just two disciplines, Prayer and Service and met together to pray, study scripture, and plan how to reach out to other men with the Good News. A meeting of group representatives was coincidental with the Episcopal Church’s General Convention in Chicago, where it was decided that a national office was needed to coordinate what was becoming an international ministry. Each group then accepted the authority of the National Office and became known as a Chapter.

JUNIOR MEMBERS

All Brothers Andrew profess to be believers in Jesus Christ as their Lord and Savior, and many are gifted by the Holy Spirit to lead others to Christ. So too, boys can, by the Holy Spirit, be effective disciples in bringing other men and boys to Our Lord. The mentoring of senior members of the Brotherhood will insure that every boy is led into a relationship with Christ, and the adult sponsors must also ensure that no boy is denied any opportunity of becoming a participating member of the Junior Brotherhood of Saint Andrew.

WHO CAN BECOME A JUNIOR MEMBER

All baptized young men and boys in The Episcopal Church and Anglican Communion between the ages of 7-18 years of age are eligible for membership in the Junior Brotherhood of Saint Andrew. Junior Brothers Andrew must be supervised and nurtured in a junior chapter setting.
Therefore, there is no “at large” membership for juniors. They must all belong to chapters who are supervised by adult Brothers Andrew.

**WHAT IS THE PURPOSE OF A JUNIOR CHAPTER?**

The purpose of a junior chapter is to provide an opportunity to its members, by means of adhering to the Brotherhood’s Disciplines of Prayer, Study and Service, to nurture a relationship with Christ. It is therefore imperative that sponsors exercise great care to ensure that every boy selected to form a chapter is himself a believer in Jesus as Lord and Savior. Three or more Christian boys may form a junior chapter by applying for and receiving a charter from the National Office of the Brotherhood of Saint Andrew. This can only be done after a senior chapter whose adult member(s) take full responsibility for sponsoring and nurturing the chapter after their rector or priest-in-charge affirms his or her full support of it.

**WHY FORM A JUNIOR CHAPTER?**

Junior chapter meetings provide an opportunity for its junior members to cultivate the habit and facility of witnessing to and sharing the Good News of the salvation of Jesus Christ. They will be trained for a leadership role as they progress towards joining an adult chapter. Their parish will benefit from what they are taught by the senior sponsors of the chapter, and may become valuable replacements for aging leaders, both in the adult Brotherhood chapter and in the parish. Most important, giving adequate training to the junior members, and instilling in them a willingness to disciple other young people, they will attract these young men and boys to join the chapter and possibly their parish. This is the ministry of evangelism.

**MEMBERS**

Every young man who applies for membership in a junior chapter must undergo a period of training to learn what the mission and ministry of the Brotherhood of St. Andrew is about, and that every member believes in Jesus Christ as his Lord and Savior. His training must also conclude his acceptance of the Brotherhood Disciplines as a Rule of Life.

**REQUIREMENTS FOR MEMBERSHIP**

A basic requirement for membership is having first been baptized. Next, having an orientation and adequate training for all founding junior officers and members is an essential requirement that cannot be overlooked or minimized. This means no formation of a junior chapter should be allowed to take place until every junior officer and member is properly instructed by the sponsoring chapter. This is necessary to ensure that every new member would enter the Junior Brotherhood of Saint Andrew with the knowledge of our purpose and objectives, and the approach to take to achieve them. They should also know about their chapter responsibilities and by comparison how an adult Brotherhood chapter performs them.

Brothers Andrew should demonstrate that true commitment to the Brotherhood and its mission, will only come from people who have accepted Jesus Christ in their lives and who maintain an ongoing and growing relationship with Him. It is therefore hoped that adequate training and orientation as requirements for junior membership would help to make this commitment certain in those boys who are sincere in their desire for junior membership.
MEETINGS

It is preferable to have at least two meetings each month for prayer, Bible study, instructions on The Book of Common Prayer and its use, and learn how to be effective witnesses of your faith. Invitations may be extended to the rector, the vicar or priest in charge, to attend these meetings. All meetings should be carefully planned and properly conducted to develop and maintain the interest of every member in the Junior Brotherhood Chapter and for its ongoing ministry. Also, careful attention should be given to the spiritual, physical and emotional needs of everyone attending these meetings. Meetings should be so arranged and conducted that business matters do not take precedence and diminish the primary meeting purpose which includes prayer and Bible study, and the development or implementation of service activities focusing on personal spiritual growth. All chapter meetings should begin and close with the appropriate service outlined in the adult Brotherhood Devotional Handbook.

DUTIES OF OFFICERS

Director: The Director shall preside over all meetings of the chapter. He shall provide direction to the young men and boys in his chapter; initiate any planning for projects and become an example of Christian servant leadership to his membership.

Vice Director: The Vice Director shall preside at meetings for the Director in his absence, and be willing to assist the Director with planning and implementing projects as may be decided by the chapter.

Secretary: The Secretary shall keep records of all meetings and other activities of the chapter, notify members of the scheduled meetings and other chapter activities, and perform such additional duties as the Director may assign. Upon leaving office, the Secretary shall promptly turn over to his successor or to the Director any property and documents belonging to the chapter for which the Secretary has been given responsibility.

Treasurer: The Treasurer shall be responsible for all funds received on behalf of the chapter and shall give an accounting of all funds received and disbursed at monthly meetings. All funds of the chapter except an agreed upon sum for petty cash shall be turned over by the Junior Chapter Treasurer to the Treasurer of the sponsoring chapter for deposit in its Parish account or a bank savings account approved by the sponsoring chapter.

THE GREAT COMMISSION

Our Lord Jesus Christ said, “Go into all the world and preach the Gospel to every creature.” Mark 16:15. Every Brother Andrew should be a faithful Christian and be a disciple of Christ. He is without exception, to proclaim the Gospel message of salvation to men and boys. No one can serve God in a manner pleasing to Him without discerning what His will is for us. At the time of admission into the Brotherhood ministry, juniors and adults reaffirm the promise and vows made at their baptism, to proclaim the Gospel to everyone. It is therefore the responsibility of every Brother Andrew regardless of age to bring other boys to Christ. Faithful observance of the Three Disciplines will facilitate the planning needed to design, promote and administer acceptable programs and projects for a junior chapter.
WHY LEAD YOUNG MEN TO CHRIST?

In 1 Timothy 1:15, “The saying is trustworthy and deserving of full acceptance that Christ Jesus came into the world to save sinners.” From this passage, our mission is to share the Word of God with men and boys alike, for the salvation of our sins through the saving grace of our Lord. Proclaim the Gospel to boys and men alike, both of whom are equally in need of the saving grace of Our Lord.

Junior and adult Brothers Andrew who celebrate a close and growing relationship with Jesus as their Lord and Savior are those who are motivated and committed to this calling. Nevertheless, every inspired Brother Andrew understands that a key aspect of evangelism is discipleship. Beginning with lots of prayer, and the ensuring we are willing to be available, be teachable, and able to communicate our personal testimony. Each boy is unique and must be treated accordingly with help and guidance from the Holy Spirit.

Every Brother Andrew, determined to reach a boy for Christ, who is willing and prepared to do whatever the Holy Spirit directs, will succeed. However noble our motive, however vast the extent of our knowledge, wisdom and experience, we may not succeed if we neglect to faithfully follow the discernment as revealed by the Holy Spirit.

The Gospel of Matthew, 4:19, Jesus told His Disciples, “Follow me, and I will make you fishers of men.” We place no limit to the number of boys that any Brother Andrew can lead to Christ. The Lord wants His Gospel message to be proclaimed everywhere. In John 6:37, Jesus said, “All that the Father gives me will come to me, and whoever comes to me I will never cast out.” Therefore, whoever surrenders his life to Christ as a result of hearing the Gospel and believes in its message is accepted by our Christ and becomes one of His own.

PROGRAMS AND PROJECTS FOR JUNIOR BROTHERS ANDREW

With all the demands and distractions young people have today, it is important for both the Junior Brotherhood Committee and the Junior Brotherhood membership to develop, promote and share ideas and information resources that each chapter may consider using to achieve their ministry objectives. We are all Brothers-in-Christ and committed to the spread of Christ’s kingdom among men and boys, with God’s help! Whatever you do in the Name of Our Lord, through the Disciplines of Prayer, Study and Service will mold you into the man who will lead the Brotherhood into future generations, be a better husband, father and example to your parish and community.

ADMISSION OF JUNIOR MEMBERS, CHAPTER INSTALLATION, INSTITUTION OF JUNIOR CHAPTER OFFICERS

Admission of junior members, chapter installation, institution of junior chapter officers, shall be conducted as outlined in the adult Brotherhood Devotional Handbook.
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