<table>
<thead>
<tr>
<th><strong>Diocese of Kentucky Reports Schedule 2019 (draft)</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Parochial Form Report</td>
<td>March 1</td>
</tr>
<tr>
<td>Commitment Letters Sent</td>
<td>April 29</td>
</tr>
<tr>
<td>Departmental Expense Requests</td>
<td>April 29</td>
</tr>
<tr>
<td>Commitment Letters Due</td>
<td>June 1</td>
</tr>
<tr>
<td>Mission Priorities</td>
<td>June 15</td>
</tr>
<tr>
<td>Present Unbalanced Budget T&amp;C</td>
<td>June 27</td>
</tr>
<tr>
<td>T&amp;C meets to review, Mission Funding Paired, Congregations</td>
<td>July 27</td>
</tr>
<tr>
<td>Final budget proposal</td>
<td>August 22</td>
</tr>
</tbody>
</table>
## LINE ITEM DESCRIPTION

### INCOME:

#### CONGREGATIONAL ASSESSMENTS

<table>
<thead>
<tr>
<th>A. (13% UNLESS OTHERWISE NOTED)</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Christ Church Cathedral, Louisville</td>
<td>50,276</td>
</tr>
<tr>
<td>2 St. Luke’s, Anchorage</td>
<td>60,336</td>
</tr>
<tr>
<td>3 Church of the Ascension, Bardstown</td>
<td>9,549</td>
</tr>
<tr>
<td>4 Christ Church, Bowling Green</td>
<td>96,315</td>
</tr>
<tr>
<td>5 Holy Trinity, Brandenburg</td>
<td>6,072</td>
</tr>
<tr>
<td>6 St. Thomas, Campbellsville</td>
<td>3,596</td>
</tr>
<tr>
<td>7 Christ Church, Elizabethtown</td>
<td>11,889</td>
</tr>
<tr>
<td>8 St. Alban’s, Fern Creek</td>
<td>3,300</td>
</tr>
<tr>
<td>9 Resurrection, Louisville</td>
<td>2,173</td>
</tr>
<tr>
<td>10 Trinity, Fulton</td>
<td>7,592</td>
</tr>
<tr>
<td>11 St. Peter’s, Gilbertsville</td>
<td>143,600</td>
</tr>
<tr>
<td>12 St. Andrew’s, Glasgow</td>
<td>29,149</td>
</tr>
<tr>
<td>13 St. Francis, Harrods Creek (DEPO)</td>
<td>1,369</td>
</tr>
<tr>
<td>14 St. Paul’s, Hickman</td>
<td>34,937</td>
</tr>
<tr>
<td>15 Calvary, Louisville</td>
<td>73,441</td>
</tr>
<tr>
<td>16 Church of the Advent, Louisville</td>
<td>34,499</td>
</tr>
<tr>
<td>17 Messiah-Trinity, Louisville</td>
<td>3,801</td>
</tr>
<tr>
<td>18 Our Merciful Saviour, Louisville</td>
<td>7,134</td>
</tr>
<tr>
<td>19 St. Andrew’s, Louisville</td>
<td>71,495</td>
</tr>
<tr>
<td>20 St. Clement’s, Louisville</td>
<td>172</td>
</tr>
<tr>
<td>21 St. George’s, Louisville</td>
<td>5,472</td>
</tr>
<tr>
<td>22 St. Mark’s, Louisville</td>
<td>40,243</td>
</tr>
<tr>
<td>23 St. Matthew’s, Louisville</td>
<td>93,281</td>
</tr>
<tr>
<td>24 St. Paul’s, Louisville</td>
<td>27,932</td>
</tr>
<tr>
<td>25 St. Peter’s, Louisville</td>
<td>9,884</td>
</tr>
<tr>
<td>26 St. Thomas, Louisville</td>
<td>27,239</td>
</tr>
<tr>
<td>27 St. Mary’s, Madisonville</td>
<td>15,578</td>
</tr>
<tr>
<td>28 Trinity, Murray</td>
<td>26,739</td>
</tr>
<tr>
<td>29 Trinity, Owensboro</td>
<td>41,050</td>
</tr>
<tr>
<td>30 Grace, Paducah</td>
<td>63,801</td>
</tr>
<tr>
<td>31 Trinity, Russellville</td>
<td>23,255</td>
</tr>
<tr>
<td>32 St. James’, Shelbyville</td>
<td>11,092</td>
</tr>
<tr>
<td>33 St. James’, PeWee Valley</td>
<td>11,207</td>
</tr>
<tr>
<td>34 St. Luke’s Chapel, Louisville</td>
<td>3,339</td>
</tr>
</tbody>
</table>

#### TOTAL CONGREGATIONAL PLEDGES

| 37 TOTAL CONGREGATIONAL PLEDGES | 1,050,157 |

#### OTHER FUNDING SOURCES:

| 38 BISHOP DUDLEY FUND (amount from SYB 2017) | 198,000 |
| 39 ENDOWMENT SPENDING | 125,000 |
| 40 SPECIAL & INDIVIDUAL GIFTS | 200,000 |
| 41 BRENNAN MINISTRY DEVELOPMENT & CONT. EDUCATION GRANTS | 80,000 |
| 42 MARCIA HTE FUNDING FOR THEOLOGICAL EDUCATION | 26,000 |
| 43 PURCHASE AREA FUNDING-MAYFIELD | 14,326 |
| 44 TACHAU ENDOWMENT INCOME | 5,000 |
| 45 NEW MISSION FUNDING | 9,131,00 |
| 46 PRIOR YEARS’ SURPLUS | 657,457 |

#### TOTAL OTHER FUNDING SOURCES

| 47 TOTAL OTHER FUNDING SOURCES | 1,707,614 |

#### 48 TOTAL INCOME

| 48 TOTAL INCOME | 1,707,614 |
## II. COSTS:

### A. DIOCESAN DEPARTMENTS:

#### (1) EVANGELISM AND CONGREGATIONAL DEVELOPMENT:
- **MISSION FUNDING:**
  - Congregations/Outreach
    - 49. ST. THOMAS, CAMPBELLSVILLE: 13,500
    - 50. CHRIST CHURCH CATHEDRAL: 4,860
    - 51. ST MATTHEWS CHURCH: 3,000
    - 52. ST. ANDREWS, GLASGOW: 8,000
    - 53. ST. GEORGE'S CHURCH, LOUISVILLE: 18,775
    - 54. ST. PETERS OF THE LAKE, GILBERTSVILLE: 18,775
    - 55. OUR MERCIFUL SAVIOUR: 8,000
  - Mission Funding Community
    - 56. KENTUCKY REFUGEE MINISTRIES: 8,000
    - 57. AARON MCNEIL HOUSE: 14,500
    - 58. ST. GEORGE'S COMM. CENTER: 18,775
    - 59. ST GEORGES SCHOLAR INSTITUTE: 18,775
    - 60. Reserve (New): 5,000.00
    - 61. Total Mission Funding: 94,500

- **DEPARTMENT COSTS:**
  - 62. Interdepartmental Costs: 1,000
  - 63. Partnership Initiatives: 6,000
  - 64. Leadership Training & Conferences
    - Congregational Leadership: 4,100
    - New Beginnings: 1,500
    - Pastoral Response Team: 500
    - 66. Total Department Costs: 13,100
    - 67. Total Evangelism and Congregational Development: 107,600

#### (2) CHRISTIAN FORMATION:
- **College Ministries:**
  - 68. University of Louisville Joint Campus Ministry (ELCA/TEC): 25,000
  - 69. Murray State University
    - 72. Chaplain: 30,858
    - 73. Program: 6,000
  - 74. Western Kentucky University
    - 74. Chaplain (Includes a 1.5% COLA): 27,540
    - 75. Program: 11,000
    - 76. Total College Ministries: 100,398

- **DEPARTMENT COSTS:**
  - 77. School of Ministry (Funding from Brennan Theo. in COM's budget.): 18,000
  - 78. Education for Ministry: 1,800
  - 79. Christian Formation Conferences: 1,000
  - 80. Miscellaneous expenses: 500
  - 81. Leadership Training & Conferences: 1,500
  - 82. Communications: 100
    - 83. Total Department Costs: 22,900
## YOUTH:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>84 LEADERSHIP TRAINING (CHRISTIAN ED DEPT CONFERENCE)</td>
<td>1,200</td>
</tr>
<tr>
<td>85 YOUTH COUNCIL EXPENSES</td>
<td>1,500</td>
</tr>
<tr>
<td>86 COMMUNICATIONS</td>
<td>770</td>
</tr>
<tr>
<td>87 POSTAGE</td>
<td>500</td>
</tr>
<tr>
<td>88 PROMOTIONS</td>
<td>500</td>
</tr>
<tr>
<td>89 YOUTH DEPARTMENT EXP</td>
<td>1,500</td>
</tr>
<tr>
<td>BISHOP'S BALL</td>
<td>1,500</td>
</tr>
<tr>
<td>90 GATHERING SUPPLIES</td>
<td>2,000</td>
</tr>
<tr>
<td>91 GATHERING STAFF ROOM/BOARD (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)</td>
<td>2,000</td>
</tr>
<tr>
<td>92 GATHERING SCHOLARSHIPS (DOES NOT INCLUDE ALL SAINTS RATE INCREASE)</td>
<td>1,125</td>
</tr>
<tr>
<td>93 TOTAL YOUTH EXPENSE</td>
<td>12,695</td>
</tr>
</tbody>
</table>

## CAMPS:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>94 CAMP OPERATING SUPPLIES</td>
<td>3,500</td>
</tr>
<tr>
<td>95 COUNSELOR, CLERGY, MEDICAL TRAINING AND COUNSELOR ORIENTATION WEEKEND</td>
<td>5,510</td>
</tr>
<tr>
<td>96 COUNSELOR SALARIES</td>
<td>35,000</td>
</tr>
<tr>
<td>97 COUNSELOR/STAFF ROOM/BOARD</td>
<td>15,000</td>
</tr>
<tr>
<td>98 PRIEST'S FAMILY ROOM/BOARD</td>
<td>2,500</td>
</tr>
<tr>
<td>99 MUSIC</td>
<td>2,000</td>
</tr>
<tr>
<td>100 SCHOLARSHIPS</td>
<td>9,000</td>
</tr>
<tr>
<td>101 PROMOTIONS &amp; T-SHIRTS</td>
<td>2,100</td>
</tr>
<tr>
<td>102 EYEPYE/ECU EVENTS</td>
<td>4,000</td>
</tr>
<tr>
<td>103 TOTAL CAMP EXPENSE</td>
<td>77,610</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>104 ALL SAINTS' CENTER</td>
<td>115,000</td>
</tr>
</tbody>
</table>

## TOTAL CHRISTIAN FORMATION COSTS

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>105 TOTAL CHRISTIAN FORMATION COSTS</td>
<td>328,503</td>
</tr>
</tbody>
</table>

### (3) JUBILEE AND JUSTICE

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>106 JUBILEE MINISTRIES</td>
<td>1,000</td>
</tr>
<tr>
<td>107 HEALTH MINISTRIES</td>
<td>50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>108 TOTAL JUBILEE AND JUSTICE</td>
<td>1,050</td>
</tr>
</tbody>
</table>

### (4) FINANCE AND STEWARDSHIP

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>109 DEPT. OF STEWARDSHIP (TEN'S CONF.)</td>
<td>3,500</td>
</tr>
<tr>
<td>110 DIOCESAN AUDIT</td>
<td>22,800</td>
</tr>
<tr>
<td>111 FINANCE DEPARTMENT EXPENSES</td>
<td>3,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>112 TOTAL FINANCE AND STEWARDSHIP</td>
<td>29,300</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>113 TOTAL DIOCESAN DEPARTMENTS</td>
<td>466,453</td>
</tr>
</tbody>
</table>

## B. EPISCOPAL CHURCH AND ECUMENICAL OUTREACH:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>114 EPISCOPAL USA CHURCH PROGRAM 2019 = 15%</td>
<td>185,352</td>
</tr>
<tr>
<td>115 PROVINCE IV ASSESSMENT</td>
<td>4,350</td>
</tr>
<tr>
<td>116 UNIVERSITY OF THE SOUTH</td>
<td>550</td>
</tr>
<tr>
<td>117 GENERAL CONVENTION 2021</td>
<td>10,000</td>
</tr>
<tr>
<td>118 PROVINCIAL SYNOD</td>
<td>2,800</td>
</tr>
<tr>
<td>119 LAMBETH CONFERENCE 2018</td>
<td>1,500</td>
</tr>
<tr>
<td>120 KENTUCKY COUNCIL OF CHURCHES</td>
<td>5,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>121 TOTAL EPISCOPAL CHURCH &amp; ECUMENICAL OUTREACH</td>
<td>209,562</td>
</tr>
</tbody>
</table>
### C. Diocesan Staff and Operational Costs:

#### 1. Diocesan Staff Compensation:

**The Episcopate:**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>8th Bishop of Kentucky</td>
<td></td>
</tr>
<tr>
<td>BISHOP - SALARY (Merit Increase in odd years/COLA even years COLA included)</td>
<td>143,328</td>
</tr>
<tr>
<td>BISHOP - HOUSING</td>
<td>36,000</td>
</tr>
<tr>
<td>BISHOP - PENSION (Included)</td>
<td>32,133</td>
</tr>
<tr>
<td>BISHOP - INSURANCE (BCBS PPO 80/60, DENTAL-FAMILY)(LIFE)</td>
<td>32,486</td>
</tr>
<tr>
<td>BCBS PPO 80/60 FAMILY DENTAL FAMILY</td>
<td>-</td>
</tr>
<tr>
<td>LIFE $100,000</td>
<td>-</td>
</tr>
<tr>
<td>BISHOP - AUTO</td>
<td>7,000</td>
</tr>
<tr>
<td>BISHOP - TRAVEL</td>
<td>7,000</td>
</tr>
<tr>
<td>CELL PHONE (PRIMARY ACCOUNT)</td>
<td>2,396</td>
</tr>
<tr>
<td>BISHOP - PROFESSIONAL EXPENSE</td>
<td>4,000</td>
</tr>
<tr>
<td>BISHOP - REPLACEMENT AUTO</td>
<td>10,000</td>
</tr>
<tr>
<td>BISHOP - PROFESSIONAL DEVELOPMENT($$ from BT)</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>Total Episcopate</strong></td>
<td><strong>278,343</strong></td>
</tr>
</tbody>
</table>

**Program Support Staff:**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canon to the Ordinary - Salary (2% COLA increase included)</td>
<td>61,934</td>
</tr>
<tr>
<td>Canon to the Ordinary - Housing</td>
<td>29,000</td>
</tr>
<tr>
<td>Canon to the Ordinary - Insurance (BCBS PPO 80/60, DENTAL, LIFE)</td>
<td>11,826</td>
</tr>
<tr>
<td>BCBS 80/60 SINGLE (Spouse’s insurance)</td>
<td></td>
</tr>
<tr>
<td>LIFE INSURANCE $100,000 DENTAL SINGLE</td>
<td></td>
</tr>
<tr>
<td>Canon to the Ordinary - Pension</td>
<td>16,368</td>
</tr>
<tr>
<td>Canon to the Ordinary - Professional Development ($$ from BT)(TUITION &amp; CODE)</td>
<td>5,000</td>
</tr>
<tr>
<td>Canon to the Ordinary - Professional Expense</td>
<td>750</td>
</tr>
<tr>
<td>Canon to the Ordinary - Travel (includes cell phone)</td>
<td>4,500</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Salary (3% Merit Increase Included)</td>
<td>61,100</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Housing</td>
<td>26,000</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Insurance (BCBS PPO 80/60)(DENTAL, LIFE)</td>
<td>32,486</td>
</tr>
<tr>
<td>BCBS PPO 80/60 FAMILY DENTAL FAMILY</td>
<td></td>
</tr>
<tr>
<td>LIFE $100,000</td>
<td></td>
</tr>
<tr>
<td>Canon for Congregational Vitality - PENSION</td>
<td>15,585</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Professional Development (TENS&amp;MISSION)</td>
<td>5,000</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Professional Expenses</td>
<td>1,250</td>
</tr>
<tr>
<td>Canon for Congregational Vitality - Travel (includes cell phone)</td>
<td>15,000</td>
</tr>
<tr>
<td>Youth Coordinator - Salary + COLA 2%</td>
<td>37,944</td>
</tr>
<tr>
<td>Youth Coordinator - FICA</td>
<td>2,803</td>
</tr>
<tr>
<td>Youth Coordinator - Insurance</td>
<td>11,889</td>
</tr>
<tr>
<td>BCBS PPO 80/60 SINGLE LIFE DENTAL EST GROUP</td>
<td></td>
</tr>
<tr>
<td>Disability</td>
<td></td>
</tr>
<tr>
<td>Youth Coordinator - Pension</td>
<td>3,483</td>
</tr>
<tr>
<td>Youth Coordinator - Continuing Education</td>
<td>1,500</td>
</tr>
<tr>
<td>Youth Coordinator - Travel (includes cell phone)</td>
<td>2,000</td>
</tr>
<tr>
<td><strong>Asst. for Admin. &amp; Communications - Salary (1.5% COLA increase included)</strong></td>
<td>36,540</td>
</tr>
<tr>
<td><strong>Asst. for Admin. &amp; Communications - FICA</strong></td>
<td>2,795</td>
</tr>
<tr>
<td><strong>Asst. for Admin. &amp; Communications - Insurance</strong></td>
<td>11,889</td>
</tr>
<tr>
<td>BCBS PPO 80/60 SINGLE DENTAL SINGLE</td>
<td></td>
</tr>
<tr>
<td>LIFE $10,000</td>
<td></td>
</tr>
<tr>
<td>Asst. for Admin. &amp; Communications - Pension</td>
<td>3,289</td>
</tr>
<tr>
<td>Asst. for Admin. &amp; Communications - Continuing Education</td>
<td>1,000</td>
</tr>
<tr>
<td>Asst. for Admin. &amp; Communications - Travel</td>
<td>1,000</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
</tr>
<tr>
<td>------</td>
<td>-------------</td>
</tr>
<tr>
<td>158</td>
<td>TOTAL PROGRAM SUPPORT STAFF</td>
</tr>
<tr>
<td></td>
<td>ADMINISTRATIVE STAFF:</td>
</tr>
<tr>
<td>159</td>
<td>SENIOR FINANCIAL ACCOUNTANT - SALARY (COLA 2% included)</td>
</tr>
<tr>
<td>160</td>
<td>SENIOR FINANCIAL ACCOUNTANT - FICA</td>
</tr>
<tr>
<td>161</td>
<td>SENIOR FINANCIAL ACCOUNTANT - INSURANCE (BCBS PPO 80/60)</td>
</tr>
<tr>
<td></td>
<td>BCBS PPO 80/60 SINGLE</td>
</tr>
<tr>
<td></td>
<td>LIFE $10,000</td>
</tr>
<tr>
<td></td>
<td>DENTAL SINGLE</td>
</tr>
<tr>
<td></td>
<td>DISABILITY</td>
</tr>
<tr>
<td>162</td>
<td>SENIOR FINANCIAL ACCOUNTANT - PENSION</td>
</tr>
<tr>
<td>163</td>
<td>SENIOR FINANCIAL ACCOUNTANT - CONTINUING EDUCATION</td>
</tr>
<tr>
<td>164</td>
<td>SENIOR FINANCIAL ACCOUNTANT - TRAVEL</td>
</tr>
<tr>
<td>165</td>
<td>FINANCIAL ASSISTANT - SALARY</td>
</tr>
<tr>
<td>166</td>
<td>FINANCIAL ASSISTANT - FICA</td>
</tr>
<tr>
<td>167</td>
<td>FINANCIAL ASSISTANT - INSURANCE</td>
</tr>
<tr>
<td></td>
<td>BCBS PPO 80/60 EMPLOYEE</td>
</tr>
<tr>
<td></td>
<td>LIFE $10,000</td>
</tr>
<tr>
<td></td>
<td>DENTAL EMPLOYEE</td>
</tr>
<tr>
<td></td>
<td>DISABILITY</td>
</tr>
<tr>
<td>168</td>
<td>FINANCIAL ASSISTANT - PENSION</td>
</tr>
<tr>
<td>169</td>
<td>FINANCIAL ASSISTANT - CONTINUING EDUCATION</td>
</tr>
<tr>
<td>170</td>
<td>FINANCIAL ASSISTANT - TRAVEL (PARISH AUDITS)</td>
</tr>
<tr>
<td>171</td>
<td>TOTAL ADMINISTRATIVE STAFF</td>
</tr>
<tr>
<td></td>
<td>OTHER DIOCESAN STAFF COSTS:</td>
</tr>
<tr>
<td>172</td>
<td>INSURANCE-WORKERS' COMP. (EST INCREASE 10%)</td>
</tr>
<tr>
<td>173</td>
<td>STAFF DEVELOPMENT (RETREAT &amp; 2 PEOPLE TO ACS TRAINING)</td>
</tr>
<tr>
<td>174</td>
<td>STAFF SALARY (INCREASES 2% COLA AND 1 MERIT INCREASE)</td>
</tr>
<tr>
<td>175</td>
<td>STAFF FRINGE ADJ. (FICA ) (FRINGE FOR 2 MERIT)</td>
</tr>
<tr>
<td>176</td>
<td>TOTAL OTHER DIOCESAN STAFF COSTS</td>
</tr>
<tr>
<td>177</td>
<td>TOTAL DIOCESAN STAFF COMPENSATION</td>
</tr>
<tr>
<td>Item</td>
<td>Cost</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td><strong>OFFICE COSTS</strong></td>
<td></td>
</tr>
<tr>
<td>RENT</td>
<td>46,348</td>
</tr>
<tr>
<td>PARKING (4 SPACES STAFF FOR 2017, at $100)</td>
<td>4,800</td>
</tr>
<tr>
<td>UTILITIES (2017 BUDGET INCREASE LGE RATE INCREASE 10%)</td>
<td>25,000</td>
</tr>
<tr>
<td>OFFICE SUPPLIES (INK FOR POSTAGE METER &amp; COPIER, PAYROLL FORMS, CKS, MISC.)</td>
<td>7,000</td>
</tr>
<tr>
<td>OFFICE HOSPITALITY</td>
<td>800</td>
</tr>
<tr>
<td>PURCHASES &amp; RENTAL FEES-(acs, postage meter &amp; sentry file)</td>
<td>7,921</td>
</tr>
<tr>
<td>ACS 7 modules 15,000 records + on line $442 per month + 5% increase = $486 MONTHLY SENDRY FILE POSTAGE METER ($55.00 PER QUARTER)</td>
<td></td>
</tr>
<tr>
<td>EQUIPMENT - MAINT. &amp; REPAIRS</td>
<td>8,628</td>
</tr>
<tr>
<td>MAINT. ON SAVIN, (2) RICOH PRINTERS ($185 per month + 600 for color link)</td>
<td></td>
</tr>
<tr>
<td>ABS BACK-UP SENTRY FILES OFF SITE ($50 per month) (EST 10% INCREASE)</td>
<td></td>
</tr>
<tr>
<td>ABS MONTHLY MAINTENANCE ($350 per month) (EST. 10% INCREASE)</td>
<td></td>
</tr>
<tr>
<td>EQUIPMENT - RESERVES - COPIER REPLACEMENT</td>
<td>2,400</td>
</tr>
<tr>
<td>EQUIPMENT - RESERVES - COMPUTER (hardware &amp; software)</td>
<td>3,000</td>
</tr>
<tr>
<td>TELEPHONE</td>
<td>3,600</td>
</tr>
<tr>
<td>CONFERENCE CALLS</td>
<td></td>
</tr>
<tr>
<td>ONLINE SERVICES</td>
<td></td>
</tr>
<tr>
<td>EMAIL SCHEDULER</td>
<td>170</td>
</tr>
<tr>
<td>DOMAIN NAME</td>
<td></td>
</tr>
<tr>
<td>SPAMFILTER</td>
<td></td>
</tr>
<tr>
<td>ANTI-VIRUS (ESTIMATE)</td>
<td></td>
</tr>
<tr>
<td>FIREWALL</td>
<td>500</td>
</tr>
<tr>
<td>SATELLITE CONNECTION FOR INTERNET-BISHOP</td>
<td>421</td>
</tr>
<tr>
<td>INTERNET SERVICE</td>
<td>1,900</td>
</tr>
<tr>
<td>POSTAGE</td>
<td>1,000</td>
</tr>
<tr>
<td>INSURANCE-PROP &amp; LIABILITY</td>
<td>13,160</td>
</tr>
<tr>
<td>INSURANCE-PROPERTY &amp; SAFETY ADM. TRAVEL</td>
<td></td>
</tr>
<tr>
<td>SUBSCRIPTIONS &amp; PROFESSIONAL FEES (CODE,St Filing fee, Ch Fin. Law &amp; Tax, Living Ch, etc.)</td>
<td>1,000</td>
</tr>
<tr>
<td>BANK FEES (ACH use)</td>
<td>1,200</td>
</tr>
<tr>
<td>LOAN COMPUTER EQUIPMENT</td>
<td></td>
</tr>
<tr>
<td>LOAN FOR BISHOP SEARCH</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL OFFICE COSTS</strong></td>
<td>128,848</td>
</tr>
<tr>
<td><em>(3) COMMUNICATIONS:</em></td>
<td></td>
</tr>
<tr>
<td>DESIGN &amp; MARKETING (INCLUDES DIRECT MAIL PRINTING &amp; POSTAGE)</td>
<td>5,000</td>
</tr>
<tr>
<td>MOBILE COMMUNICATIONS &amp; EQUIPMENT (INCLUDES WEB-X CONFERENCING)</td>
<td>1,750</td>
</tr>
<tr>
<td>MEDIA MGT., SUBSCRIPTIONS, FEES</td>
<td>359</td>
</tr>
<tr>
<td>CONVENTION</td>
<td></td>
</tr>
<tr>
<td>WEBSITE</td>
<td>6,300</td>
</tr>
<tr>
<td>WORKSHOPS &amp; TRAINING</td>
<td></td>
</tr>
<tr>
<td>MISCELLANEOUS</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL COMMUNICATIONS</strong></td>
<td>13,409</td>
</tr>
<tr>
<td></td>
<td>OTHER DIOCESAN COSTS:</td>
</tr>
<tr>
<td>---</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>205</td>
<td>CONTINGENCIES</td>
</tr>
<tr>
<td>206</td>
<td>SEXUAL MISCONDUCT PREVENTION (on web)</td>
</tr>
<tr>
<td>207</td>
<td>DISCIPLINARY BOARD EXPENSE</td>
</tr>
<tr>
<td>208</td>
<td>RETIRED CLERGY CHAPLAIN</td>
</tr>
<tr>
<td>209</td>
<td>CONVENTION: ADV REPT/JOURNAL</td>
</tr>
<tr>
<td>210</td>
<td>DIOCESAN CONVENTION (TECH &amp; STAFF EXPENSE AND INFORMATIONAL DATA)</td>
</tr>
<tr>
<td>211</td>
<td>CLERGY DEPLOYMENT EXPENSES (INCLUDES TRANSITION CONFERENCE)</td>
</tr>
<tr>
<td>212</td>
<td>TRUSTEES &amp; COUNCIL (ROOM &amp; BOARD &amp; FOOD EXPENSE)</td>
</tr>
<tr>
<td>213</td>
<td>COMMISSION ON MINISTRY-DEPARTMENT EXPENSES (Food,Travel,Bibles,Mtgs,Cert.&amp; Invitations)</td>
</tr>
<tr>
<td>214</td>
<td>LITURGICAL COMMISSION (Ordination &amp; Diocesan Events)</td>
</tr>
<tr>
<td>215</td>
<td>ECUMENICAL COMMISSION</td>
</tr>
<tr>
<td>216</td>
<td>STANDING COMMITTEE</td>
</tr>
<tr>
<td>217</td>
<td>COMPANION DIOCESE COMMITTEE</td>
</tr>
<tr>
<td>218</td>
<td>HISTORIOGRAPHER</td>
</tr>
<tr>
<td>219</td>
<td>CHANCELLOR</td>
</tr>
<tr>
<td></td>
<td>ARCHIVES/ARCHIVIST</td>
</tr>
<tr>
<td>220</td>
<td>TOTAL OTHER DIOCESAN COSTS</td>
</tr>
<tr>
<td>221</td>
<td>TOTAL DIOCESAN OPERATIONAL COSTS</td>
</tr>
<tr>
<td>222</td>
<td>TOTAL COSTS</td>
</tr>
<tr>
<td>223</td>
<td>Increase over 2018 budget</td>
</tr>
</tbody>
</table>

*NOTE ON SOURCE OF INDIVIDUAL GIFTS
Ballard Fund: 100,000
Receiveur Fund: 50,000
St. Alban's: 50,000

***NOTE ON SOURCE FOR OFFICE UPDATES
off-budget-capital $8700
FOUR IMPORTANT CONSIDERATIONS FOR CONGREGATIONS REGARDING THEIR ANNUAL DIOCESAN BUDGET ASSESSMENT

1.1 Some congregations feel they can amend their assessment after submitting the forms to the diocesan budget committee. We have no way to amend the diocesan budget once convention votes to accept the balanced budget presented at Convention. There is no mechanism in the canons to do so.

1.2 Since Convention voted to approve the revision of Canon 16 at the 2015 Convention, the amount required from each congregation is an assessment, not a pledge. Whatever a congregation submits on their form is what is booked for the budget. The commitment form, which each congregation receives with their assessment, must be returned to the Budget Committee at least 45 days prior to the first session of each year's Convention.

1.3 The non-discretionary (non-restricted) income listed on the 2016 parochial report is the basis for computing the 2018 assessment. Thus, what a congregation anticipates or collects in 2018 has no bearing on the amount of the 2018 assessment. The assessment is based on prior years because there is no way to predict the actual amount in the current year until the year ends. If the current year income ends up being less than previous years, it will be reflected in the 2019 assessment, so, over time, a congregation will catch up. Trusting in God and the good people of our congregations, making the monthly remittance of one twelfth of the assessment as submitted, achieves two purposes:

1.0.a It sends a message to the congregation that the integrity of the Vestry/Bishop's Committee (and thus the congregation) is secured by keeping a commitment made and accepted by congregation and diocesan leadership in good faith.

1.0.b It buys time, to allow for opportunities for management-driven savings or stewardship increases that will equal a potential shortfall.

1.4 If a congregation's shortfall is a small percentage of the 2016 income, we suggest that the amount be divided by the number of 2018 pledges received, and then be divided by 12 months or even 52 weeks, to show folks how small an increase across the board it will take to make up the shortfall. These items, particularly the last one, will help folks think through the situation, rather than look for the lowest hanging fruit, and find a way for a win-win. One of our smaller congregations faced a shortfall in terms of actual pledges vs. budget two years ago; they simply sent every household a letter stating the situation and asked folks to reconsider their pledge. People did. It really is ok to go back to the well...when the ox is in the ditch.

David Brooks, Treasurer, Episcopal Diocese of Kentucky

The Rev. Deacon Dru Kemp, Chair, Diocesan Budget Committee

The Rev. Karl Lusk, Co-chair, Diocesan Budget Committee