ADVANCE REPORTS

--OFFICERS--

TRUSTEES AND COUNCIL

To the 191st Annual Convention of the Diocese of Kentucky:

MISSION STATEMENT:
To serve as Trustees of the properties of the Diocese, to manage the business affairs of the Diocese, to work with the Bishop in implementing all mandates of the church, and to join with others to unify, inspire and empower all people of the Diocese.

HISTORY:
Trustees and Council is the successor organization to the Trustees of the Diocese and Executive Council that functioned separately prior to the 1975 Convention. The two were merged at that time in order to coordinate decision-making and to provide for more efficient leadership of the Diocese. The new council continues both fiduciary responsibility and that for program.

MEMBERSHIP:

The Rt. Rev. Terry Allen White, Bishop and President
The Rev. Candyce Loescher, Vice-President (2020)
Kay Shields Wilkinson, Secretary
David Brooks, Treasurer
James Barnes, Assistant Treasurer
Frank Hampton Moore, Jr., Chancellor
The Rev. Dru Kemp, Deacon (2019)
William Allbritten (2018)
Gloria McElearney (2019)
Sarah Emery (2020)
Lynn Miller (2018)
The Rev. Steven Pankey (2020)
Elizabeth Campbell Rightmyer (2019)
Christine Thorowgood (2020)
The Rev. Charles Uhlik (2019)
The Rev. Anne Vouga (2018)

FINANCES:
Trustees and Council operated with a Convention-approved budget of $1,684,942.

ANNUAL REPORT
Trustees and Council held five meetings during 2018.

Friday and Saturday, January 26-27, 2018
All Saints’ Conference Center, Leitchfield, Kentucky

• Additional funding was awarded to St. George’s Community Center after a water pipe leak. St. George’s Community Center is now a separate entity from St. George’s Scholar Institute.

• Pipes broke in the Lodge at All Saints during very cold water, and repairs were made. The All Saints’ Board is updating its By-Laws and cost accounting is being implemented.

• The All Saints’ Board has written a new Mission Statement for All Saints Center (see By-Law 2.4.1.).

• Bishop White is seeking membership on the Task Force on Opioid Addiction that was passed at the 190th Annual Convention.

*Thursday, April 19, 2018*

*Christ Church Cathedral, Louisville, Kentucky*

• Chancellor Hampton Moore presented a Service Agreement between Trustees and Council, through its Investment Committee, and the Woodcock Foundation. The Investment Committee through Stockyards Bank will help the Woodcock Foundation with investment decisions. This will be an arms-length arrangement.

• It was agreed to sell 21 acres of land in Glasgow, Kentucky, which had been purchased for a new St. Andrew’s Church, for $180,000 to the high bidder when the land was offered for auction.

• The Interim Director at All Saints, Bill Beam reported on his work there. He has implemented changes that have reduced costs, including using just-in-time inventory and a reduced staff.

• Three persons were appointed to the Task Force for Opioid Addiction and Mental Illness: The Rev. Emily Schwartz Crouch, The Rev. Ben Sanders, and Sarah Acland, M.D.

*Thursday, June 21, 2018*

*Christ Church, Bowling Green*

• St. James’ Church, Shelbyville, is successfully using Project Resource, a program to encourage and empower churches to grow and be transformed through joyful giving.

• All uncollected assessments for the calendar year 2016 and prior will be written off to an account called “Uncollected Assessments.”

• Proceeds from the sale of the Glasgow property and any funds remaining in the Commingled Fund in the name of St. Andrew’s, Glasgow, will be placed in a Temporarily Restricted account pending further discussion and recommendations.

• Norton Healthcare, which has historical ties to the Diocese of Kentucky requested approval of a By-Law change that required Trustees and Council to approve Episcopal Trustees of the Norton Healthcare Foundation.

*Thursday, August 23, 2018*

*St. Paul’s Church, Henderson, Kentucky*

• A draft of the 2017 audit by the accounting firm Jones, Nale & Mattingly was presented and approved. This includes the Bishop’s Discretionary Fund.

• It was reported that there were 87 campers at summer camp at All Saints. There was a complete staff and upgraded waterfront.

• The Budget Committee presented a draft 2019 budget. The deficit was $44,833 at this point in the process. It was decided to release the budget draft to the diocese, showing
the deficit and also without Special and Individual Gifts, which were estimated at $180,000. This was not in agreement with Canon 16, but Trustees and Council also requested a canon change so that the budget 70 days before Convention can show a deficit, with a balanced budget presented to the diocese in the Advance Reports.

Thursday, October 4, 2018
Christ Church Cathedral, Louisville, Kentucky

- The Budget Committee presented a draft 2018 budget totaling $1,706,171.
- An amendment to the budget was passed requiring the appointment of a sub-committee of Trustees and Council to consider a revised budget timetable, with the report to be presented at the January 2019 meeting.
- A $13,500 Marmion Loan for Messiah-Trinity Church was approved for a digital sign for visibility and community outreach. Because Messiah-Trinity Church is a joint Lutheran-Episcopal Church and the Evangelical Lutheran Church in America holds the title to the building, it was agreed that a letter of assurance from the Synod and President of the Council would act as surety.
- By-Laws have been developed between the Diocese of Kentucky and the Evangelical Lutheran Church in America for the Joint Ministry at the University of Louisville Campus Ministry. These were approved by Trustees and Council.

Respectfully submitted,
Kay Shields Wilkinson, CPA
Secretary of the Diocese

REPORT OF THE TREASURER

To the 191st Annual Convention of the Diocese of Kentucky:

Church pledges received increased 2.5% in 2017 versus 2016. The Endowment Spending Policy was 5.0% in 2017. This Policy was adopted by Trustees and Council 6 years ago. This encroachment refers both to restricted and unrestricted funds and should come approximately one-half from income and one-half from principal. We employ a “total return” concept which should be sustainable unless market conditions deteriorate.

Total revenues were $2,155,340, an increase of $289,622. Total expenses were $1,867,346, an increase of $60,607.

The pledge to the Episcopal Church USA was $225,949.

The balance sheet and opening statement appear satisfactory though cash flow is often tight.

Total assets at year-end 2017 were $25,299,866 versus $23,301,490 on December 31, 2016. Permanently restricted funds were $7,650,797 and temporarily restricted funds were $13,754,384. Total unrestricted net assets were $2,063,754 as compared with $1,775,760 for the year ended December 31, 2016.

Endowments consist of the diocesan portion of the Commingled Fund, the Bishop Dudley Memorial Fund and other funds of the diocese. Several churches use the Commingled Fund as
their investment vehicle, a very economical way to employ Capital Funds using a professional fund manager. The use of professional investment management is encouraged.

The Investment Policy of the Diocese remains unchanged—a long-term approach emphasizing high quality equities and bonds with equities in a range of 65-75% and cash and bonds providing the balance. The Diocese has benefitted from this stock market advance in 2015, 2016, and 2017, since the market value has grown. So far in 2018 the market has grown even more.

William Chandler is chair of the Investment Committee, which includes The Reverend Timothy Mitchell, Gayle Dorsey and Treasurer David Brooks, and Finance Chair The Reverend Karl Lusk. The committee continues to follow conservative policies, mindful of the need to balance current and future funding requirements of the Diocese. The major emphasis is placed on high quality, well managed companies, primarily through the medium of common stocks. We will continue to use Stock Yards Bank and Trust Co. and Hilliard Lyons to manage our investment funds in a proper and conservative manner.

Interest rates continue to be abnormally low, however economic stimulation has worked and employment continues to improve. As the economy strengthens we should expect interest rates to begin to start rising slowly. We continue to believe a mixed portfolio of quality common stocks and good quality bonds will yield a good return on our investments.

Respectfully submitted,
David Brooks, Treasurer, 2017

REPORT OF CHANCELLOR

To the 191st Annual Convention of the Diocese of Kentucky:

Diocesan Canon 13 provides for the nomination by the Bishop and election by the Convention of a Chancellor. The Chancellor shall be a resident adult confirmed member in good standing and a lawyer. It is the duty of the Chancellor to provide such professional counsel and services as may be requested by the Bishop.

During the past year, I have provided counsel and services as a member of Trustees and Council, as Chair of the Committee on Canons and as convener of the Disciplinary Board. I have provided advice on personnel and real estate matters. I have had the pleasure of making presentations to the School of Ministry and Diocesan Leaders Conference. It continues to be an honor to serve our Bishop and Diocese.

Respectfully submitted,
Frank Hampton Moore, Jr.,
Chancellor
THE DEPARTMENT OF JUSTICE AND JUBILEE

To the 191st Annual Convention of the Diocese of Kentucky:

Trustees and Council approved six people to serve on this Department: The Rev. Dr. Mary Abrams, chair, Ms. Pamela Burdine, The Rev. Dan Dykstra, The Rev. Karl Ruttan, Mrs. Debbie Stover, and Mr. Rhoden Streeter. We are excited about the new energy and vision the department has.

Our first goal this year was to improve communication with the parishes in the Diocese. To accomplish this goal we are attempting to identify one person from each parish to be our contact. We will pass on information on issues of social justice, opportunities for action, and announcements for upcoming events to these contacts. At this year’s convention we hope to complete this goal.

We are pleased to announce that Debbie Stover has taken on the responsibility of leading the United Thank Offering (UTO) program for the Diocese. It has been many years since we have had someone in this position and many of our parishes no longer have regular UTO in-gatherings. Debbie is currently identifying one person in each parish to help her renew UTO across the diocese. She is offering a workshop at this year’s convention to remind us of the importance of this program. Thanks to Debbie for this important ministry to the Diocese.

The department is co-submitting two resolutions this year: one on refraining from investing in fossil fuels and one responding to a resolution adopted at General Convention this year on carbon tax. We are currently working on a possible third resolution supporting refugees to our country.

Over the next several months we will be reviewing the resolutions adopted by General Convention. We will be looking for resolutions on social justice issues that our diocese should be aware of and possibly respond to.

You can support us by following us on our Facebook page, Peace and Justice, Diocese of Kentucky.

Respectfully submitted,
(The Rev. Dr.) Mary Abrams, Chair

DEPARTMENT OF CHRISTIAN FORMATION

To the 191st Annual Convention of the Diocese of Kentucky:

The Department of Christian Formation joined with the Department of Mission and Evangelism to host Church Leadership in a New Missionary Age, led by The Rt. Rev. Andy Doyle, and Evangelism as Storytelling, led by The Rt. Rev. Porter Taylor. Additionally the two committees
put together the outline for our Sharing Faith Dinners, as well as the Evangelism Retreat at All Saints.

Prior to the Evangelism retreat is a one-day retreat/workshop for all Christian Formation leaders (lay and ordained) throughout the Diocese.

The Rev. Katherine Doyle, along with Canon Jason Lewis and Carly Lane, as a sub-working group, organized a trip to Washington D.C. for the March for Our Lives march. Two weeks following that trip they hosted a 24-hour reflection and response retreat.

Respectfully submitted,
(The Rev.) Katherine Doyle, chair

THE SCHOOL OF MINISTRY

To the 191st Annual Convention of the Diocese of Kentucky:

The goal of the School of Ministry (SOM) is to provide a two-year program of educational preparation and formation in community for the diaconate and intentional lay ministry (deacons complete a fifth semester of Pastoral Theological Education and additional content required by the Canons). The SOM also assists individuals discerning a call to lay or ordained ministry. Students meet at All Saints one weekend (Friday evening until late Saturday afternoon) a month for ten months (September through June) each year. The School is directed by The Ven. Dr. Rose Bogal-Allbritten; several of the other deacons also are active participants in School of Ministry sessions. The faculty includes clergy and laypersons from the Diocese of Kentucky as well as seminary faculty, university faculty and others in church leadership positions.

In September 2017, five students (representing four different congregations from the Diocese of Kentucky as well as a postulant from the Diocese of Lexington) began the first year of the School of Ministry. During this year, students completed coursework in Community Organization, Asset-Based Community Development, Human Behavior, Hebrew Scripture, New Testament, Church Systems, Church Canons and Diaconal Preaching. Several of the sessions were offered as continuing education for the deacons and several sessions were open to clergy and laypersons in the Diocese. Additionally, one fifth-semester student returned for coursework in the Canons and Liturgy, and began his semester of Pastoral Theological Education which was facilitated by The Rev. Lisa Tolliver, chaplain at the Episcopal Church Home. Later this year, if all consents are given, he will be ordained to the Sacred Order of Deacons.

In September 2018, the students in the 2017-2019 cohort returned to begin their second year of study. During this year, they will complete coursework in Racial Reconciliation, Theology, Ethics, Pastoral Care, Diakonia, Church History and Liturgy.

Respectfully submitted,
(The Ven. Dr.) Rose Bogal-Allbritten,
Program Director
EDUCATION FOR MINISTRY

To the 191st Annual Convention of the Diocese of Kentucky:

The goal of the Education for Ministry (EfM) program is to provide laypersons with a comprehensive theological education. Developed at Sewanee, (University of the South, School of Theology) EfM enables baptized Christians to relate their faith to their lives and ministries in the world.

For the Academic year 2017-2018 (fall 2017 - spring 2018) there were 12 active EfM groups in our Diocese (four in Louisville, three in Bowling Green, one each in Murray, Henderson, Elizabethtown, Hopkinsville and Russellville.) There were 87 participants overall with 18 mentors. There were 18 EfM graduates (individuals who completed all four years of the program).

We hosted two mentor foundation training sessions in August at All Saints. (All mentors must attend a training session every 18 months.) Of the 14 participants, 4 were visiting from other dioceses: one each from Lexington Tennessee, and Indianapolis, and one from a Disciples of Christ church in Kansas.

Mentor Training will be offered annually at All Saints Conference Center beginning on the third Thursday of August each year and ending on the following Saturday.

If you are interested in offering EfM for your congregation, please contact me and I will be glad to help.

Respectfully submitted,
(The Rev Dr.) Mary Abrams
Diocesan EfM Coordinator

ALL SAINTS CAMP-SUMMER 2018

The theme of the 2018 summer season: “Environments Around the World”.

Staff

*** (new to full-time staff)

Interim Director: Shehan Jordan
Program Director: Billy Adams
Program Director: Anna Seiwers
Art Director: Se Mei***
Outdoor Education Director: Samantha Caudill
Music Director: Trevor Neaveill
Life Guard: Caroline Doyle***
Life Guard: Ian Waldrop (3 Weeks)***
Cabin Counselor/ Life Guard: William Doyle
Cabin Counselor: Shelby Carlton
Cabin Counselor: Joshua Ferguson***
Cabin Counselor: Kelsey Harris
Cabin Counselor: Brienne Hudson
Cabin Counselor: Alexis Purdy
Cabin Counselor: Trae Purdy***
Cabin Counselor: Carter Ramsay

Registration:

<table>
<thead>
<tr>
<th>Camp</th>
<th>Registration</th>
<th>Actual</th>
<th>No Shows</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior High</td>
<td>21</td>
<td>21</td>
<td>0</td>
<td>25</td>
</tr>
<tr>
<td>Primary</td>
<td>28+5 CITs</td>
<td>28+ 6 CITs</td>
<td>3</td>
<td>19+2 CITs</td>
</tr>
<tr>
<td>New Horizons</td>
<td>18</td>
<td></td>
<td></td>
<td>17+2 CITs</td>
</tr>
<tr>
<td>Junior High</td>
<td></td>
<td></td>
<td></td>
<td>18</td>
</tr>
</tbody>
</table>

Sr. High Camp:
Clergy: Katherine Doyle and Bill Parker
Nurse: Mikey Crabtree
Volunteer: Karen Crabtree
Total Number of Campers: 21
Male: 7
Female: 13
Transgender: 1

Primary Camp:
Clergy: Charles Uhlik and Beckie Brooks
CITs: Hannah Amar, Javon Boyd, Sarah Baker, Muhayimana Irankunda, Kaleigh Purdy, and Nickoli Reed
Jr. Counselor: Emma Carlton
Volunteer(s): Marie Hagan, Zack Capes
Total Number of Campers: 28
Male: 10
Female: 18

New Horizons:
Clergy: Allison Caudill and Dan Dykstra
CITs: 2
Jr. Counselor: 1
Total Number of Campers: 18
Male: 9
Female: 9

Jr. High Camp:
Clergy: Ben Hart and Katherine Doyle
Volunteers:
Churches Represented

<table>
<thead>
<tr>
<th>Church</th>
<th>City</th>
<th># of Campers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calvary</td>
<td>Louisville</td>
<td></td>
</tr>
<tr>
<td>Christ Church</td>
<td>Bowling Green</td>
<td>3+3</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Elizabethtown</td>
<td></td>
</tr>
<tr>
<td>Church of the Advent</td>
<td>Louisville</td>
<td></td>
</tr>
<tr>
<td>Church of Our Merciful Savior</td>
<td>Louisville</td>
<td>1+2</td>
</tr>
<tr>
<td>Episcopal Church Home</td>
<td>Louisville</td>
<td></td>
</tr>
<tr>
<td>Grace</td>
<td>Paducah</td>
<td>3+2</td>
</tr>
<tr>
<td>Holy Trinity</td>
<td>Brandenburg</td>
<td>1</td>
</tr>
<tr>
<td>St. Andrew’s</td>
<td>Louisville</td>
<td>2+2</td>
</tr>
<tr>
<td>St. George’s</td>
<td>Louisville</td>
<td></td>
</tr>
<tr>
<td>St. James</td>
<td>Pewee Valley</td>
<td></td>
</tr>
<tr>
<td>St. John’s</td>
<td>Murray</td>
<td>2+1</td>
</tr>
<tr>
<td>St. Paul’s</td>
<td>Louisville</td>
<td>6</td>
</tr>
<tr>
<td>St. Paul’s</td>
<td>Henderson</td>
<td>2</td>
</tr>
<tr>
<td>St. Peter’s at the Lake</td>
<td>Gilbertsville</td>
<td>2+1</td>
</tr>
<tr>
<td>St. Peter’s in the Valley</td>
<td>Louisville</td>
<td>1+6</td>
</tr>
<tr>
<td>St. Mark’s</td>
<td>Louisville</td>
<td>3</td>
</tr>
<tr>
<td>St. Matthew’s</td>
<td>Louisville</td>
<td>3</td>
</tr>
<tr>
<td>St. Thomas</td>
<td>Louisville</td>
<td>2</td>
</tr>
<tr>
<td>Trinity</td>
<td>Owensboro</td>
<td></td>
</tr>
<tr>
<td>Not Affiliated</td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

Evaluation Feedback

Senior High:

<table>
<thead>
<tr>
<th>Question</th>
<th>Answers</th>
</tr>
</thead>
<tbody>
<tr>
<td>What was your favorite activity and why?</td>
<td>- Dance (42.8%)</td>
</tr>
<tr>
<td></td>
<td>o Atmosphere</td>
</tr>
<tr>
<td></td>
<td>o Fun to be with friends</td>
</tr>
<tr>
<td></td>
<td>o Had a good time hanging out with my friends</td>
</tr>
<tr>
<td></td>
<td>o It allows all of us to have a great last full day at camp and lets us just enjoy ourselves</td>
</tr>
<tr>
<td></td>
<td>o I had a great time making a fool out of myself and everyone laughed with me and not at me.</td>
</tr>
<tr>
<td></td>
<td>o Everyone jumps around and it’s fun</td>
</tr>
<tr>
<td></td>
<td>o Fun to be around everybody and having a good time</td>
</tr>
</tbody>
</table>
- Swimming (9.5%)
  - I want to learn how to swim
- Cabin Time (9.5%)
- Ultimate Capture the Frisbee (4.8%)
- Canoeing (4.8%)
  - It gets me on the water
- Messy Games (9.5%)
  - We all get to hang out, laugh, and be messy
- Talent Show (4.8%)
  - Supportive
- Pool Party (4.8%)
  - Actually a pool party
- Campout (4.8%)
  - I had fun with my guys
- Sports and Games (4.8%)
  - I like the workout

<table>
<thead>
<tr>
<th>What activity had an impact on you this week? How?</th>
</tr>
</thead>
</table>
| - Christian Formation (23.8%)
- My group bonded so well
- It brought me closer to God, probably closer than I have ever been to him.
- Made me think a lot
- All the questions were amazing
- I learned a lot
- Teambuilding (19%)
- Got to get closer to my friends
- Labyrinth (14.2%)
  - It is very emotional but then all of your friends are there to comfort you and it is very impactful
| - Cabin Time (9.5%)
- I got to know my cabin more than any other year and it was fun to hang with cool people
- Relaxing
- Free Time (9.5%)
- I got to hang with my friends the whole time
- Lets you interact with others, like bonding time
- Dance (9.5%)

<table>
<thead>
<tr>
<th>If there was one thing you could change about camp, what would it be and why?</th>
</tr>
</thead>
<tbody>
<tr>
<td>- More days at camp: Almost a quarter (23.8%) of campers suggested that Sr. High camp be extended from a 5-night camp to a 7-night camp.</td>
</tr>
</tbody>
</table>
- Stairs (of course this cannot and does not need to
be changed
- Longer Rest Hour
- Sitting on the Floor

Primary Camp
How did you like your cabin counselors?
Satisfied- 100%
Neutral- 0%
Unsatisfied- 0%

How did you like field games?
Satisfied- 89%
Neutral- 11%
Unsatisfied- 0%

How did you like messy games?
Satisfied- 86%
Neutral- 11%
Unsatisfied- 3%

How did you like the pool party?
Satisfied- 82%
Neutral- 18%
Unsatisfied- 0%

How did you like music?
Satisfied- 68%
Neutral- 29%
Unsatisfied- 3%

How did you like the talent show?
Satisfied- 93%
Neutral- 7%
Unsatisfied- 0%

How did you like games?
Satisfied- 89%
Neutral- 11%
Unsatisfied- 0%

How did you like the food?
Satisfied- 89%
Neutral- 11%
Unsatisfied- 0%

How did you like camp overall?
Satisfied- 86%
Neutral- 14%
Unsatisfied- 0%
Top Favorites:
- Pool Party
- Everything
- Talent Show
- Games
- Making new friends/ meeting new people
- Tie-dye

**What would you change about camp?**
- Make it longer
- More activities like archery
- Longer swimming time
- Diving Board
- Cabins/Bathrooms

**Building Use**
Cralle- check-in, music, Christian formation, Eucharist, dance, talent show
Motel- living space
Marmion- art, nurse’s station, the porch of Marmion was used for CIT training.
Clingman- living space for staff
Cabins (Clare, Catherine, Nick, Chad, Margaret, and Charles)- living space
Inn/ Lodge- meals, first aid/CPR training
Large field by Inn- Ultimate Capture the Frisbee, Campout, Field Games, Messy Games
Outdoor Chapel- Outdoor Education, Christian Formation, Eucharist

**Amenities Used:**
- Pool: used daily
- Lakefront: canoes, used daily
- Outdoor Chapel: Eucharist (weather permitted)
- Fire Pits: the fire pit located on lower campus was only utilized for the scavenger hunt/ tour, the upper campus fire pit was utilized for the bonfire for the campouts
- Downhill Wireless:

**Director’s Notes**
My recommendations regarding future camps are as follows:

An ideal staff would consist of the following people:
1. Director (Administrative)
2. Director (Youth Programming)
3. Nurse (available all summer)
4. Music Director
5. Art Director
6. Program Director 1
7. Program Director 2
8. Lifeguard /Program Assistant (can be outsourced)
9. Lifeguard /Program Assistant (can be outsourced)
10. Lifeguard /Program Assistant (can be outsourced)
11. Female Counselor
12. Female Counselor
13. Female Counselor
14. Female Counselor
15. Male Counselor
16. Male Counselor
17. Male Counselor
18. Male Counselor

In addition, at least one male and one female Junior Counselor per week are needed during Primary, New Horizons, and Junior High. Junior Counselors should have either completed a session as a CIT in the past or can demonstrate the skills they would have learned in this session.

Respectfully submitted,
(The Rev.) Katherine Doyle,
Coordinator, Youth and Young

Adults

Summer Camp Director

DEPARTMENT OF STEWARDSHIP AND FINANCE

REPORT OF THE FINANCIAL REVIEW (AUDIT) COMMITTEE

To the 191st Annual Convention of the Diocese of Kentucky:

Committee activities began again in mid-February (2018) with active participation in the Congregational Leadership Conference held this year at Christ Episcopal Church in Bowling Green. Following a general session in the morning, once again our Committee provided a focused afternoon meeting to better clarify and answer questions relating to the preparation of necessary documents to meet the stated requirements. Attendance at the session included representatives from approximately eight (8) congregations.

At the aforementioned general meeting and also the subsequent afternoon meeting, detailed examples of each of the required documents were included. Further, all were advised that examples of each are also available on the diocesan web-site under the heading Church Administration and sub-heading of Financial Review Guidelines.

All of the above is virtually the same as for the 2017 calendar year. Attempts to clarify this process for 2018 have been met with only marginal success as approximately 35%
did not meet the September 1, 2017 deadline. Similarly in 2018 approximately only 40% had submitted the required material by September 1, 2018. We find ourselves disappointed with this response.

Changing subjects, with minimal staff of only Vicky Kaeser, Senior Financial Accountant, there was not the opportunity to provide personal, on-site assistance to any congregations during the 2018 calendar year. We hope for the opportunity to reinstate this diocesan support to a quantity of congregations during the 2019 calendar year. The affirming news is that in late summer, after some less than successful efforts, we are pleased that Mr. Brian Thomas CPA has joined the diocesan staff and will not only support the duties of the Treasurer but also of our committee.

We look forward to new opportunities in the conclusion of FY 2018 and greater opportunities to explore more efficient responses from congregations in the future.

Respectfully submitted,

H. Gibbs Reese, Chairman

THE PENSION FUND COMMITTEE

To the 191st Annual Convention of the Diocese of Kentucky:

The Pension Fund Committee this year was composed of Chair: The Rev. John Allen, Retired, Clergy: The Rev. Amy Real Coultas, Canon to the Ordinary; The Rev. Michael Vollman, Trinity, Russellville; Lay: Mike DaRif, Christ Church Cathedral, Louisville; Meg Scharre, Calvary Church, Louisville. The committee was tasked with establishing the Clergy Health Insurance options for 2019. There had been 21 offerings by the Church Medical Trust for 2018. It was reduced to 7 for 2019. After evaluating the possibilities before us, the committee chose to offer those that best reflected the previous ones which were offered by Anthem.

Respectfully submitted,
(The Rev.) John G. Allen, Chair

DEPARTMENT OF MISSION AND EVANGELISM

To the 191st Annual Convention of the Diocese of Kentucky:

The Department of Mission and Evangelism continues to support and resource our diocese in responding to the call and challenge of mission and evangelism. Below are highlights of our various engagements since last Convention.

Continued joined efforts with the Department of Christian Formation.
This year this shared work was brought to culmination in developing, “Tell Your Story, Come to the Water” – a year-long initiative of the Departments offered in response to the call of Bishop White’s 189th Diocesan Convention Address to renew our diocesan focus on adult baptism, and to resource our congregations for the work of intentional faith sharing and evangelism.

This initiative involved two conferences - a faith sharing program, as well as a weekend retreat on renewing attention and focus on evangelism. The conference with Bishop Doyle set the stage for understanding the new missionary age and the need for intentional evangelism practice. The conference with Bishop Taylor explicitly focused on the theory and practice of learning to tell our personal stories and deepen our connection with God through these stories. The weekend retreat provided a catalyst for our congregations to renew engagement with evangelism as a life practice and hear the call to invite adults to the waters of baptism.

The Departments of Mission and Evangelism and Christian Formation have worked together to develop the year-long initiative for the past two years. The Departments joined together in intentional study and prayer in response to Bishop White’s 189th Diocesan Convention Address (2016). Reporting back to the 190th Diocesan Convention (2017) the Departments offered the resourcing of our congregations with conferences, practical experiences, programs and retreats.

In developing this initiative we partnered with two host congregations for the conferences, 14 congregations for the Sharing Faith program, as well as engagement with the Urban Partnership (7 urban congregations in Louisville in collaborative ministry) as active participants in training for and work of evangelism.

*The Department continues to support the ministry of Laundry Love* throughout the diocese, expanding now to 6 locations across the western half of our Commonwealth.

This year the “*East Louisville Partnership*” initiative that came out of the 2016 Partnership Summit developed to the fruition of St. Alban’s, Fern Creek, joining with St. Paul’s, Louisville. An embodied expression of this partnership was the rededication of the Vietnam War Memorial bell tower by Bishop White. The Memorial was moved from the grounds of St. Alban’s to the grounds of St. Paul’s and rededicated on May 19, 2018.

*Members of the Department attended the “Evangelism Matters Conference”* with Presiding Bishop Curry, March 14-16, 2018. Content and materials from this conference were utilized for the October 26-27 Evangelism Retreat at All Saints Center.

*Support of the Mission Funding Committee’s work with our congregations and community agencies who seek Mission Funding.*

This year the Mission Funding Committee is assessing its application process in response to the Department’s connection with various funded congregation/agencies, as well as site visits from Department members to St. George’s Scholar Institute, Church of Our Merciful Saviour, and St. Thomas’ Church, Campbellsville.
Continued enrollment in PERCEPT for demographic and sociographic studies that are made available to all diocesan congregations for new membership, mission, and evangelism efforts.

Membership: The Rev. Benjamin Hart – St. Matthew’s, Louisville; The Rev. Karl Lusk – Ascension, Bardstown; The Rev. Barbara Merrick - St. Peter’s, Louisville; Mrs. Kathryn Sides – Holy Trinity, Brandenburg; The Rev. Canon Jason D. Lewis, chair

In the upcoming year the Department will continue to: (1) work closely with the Department of Christian Formation in response to our learnings from the Sharing Faith dinners and Evangelism Retreat; (2) provide resources to congregations for training in and practical experiences of sharing our faith with others from these learnings; and (3) continued collaboration with the Mission Funding Committee in supporting our congregations/agencies in their ministries. The Department continues to make itself available to our diocesan congregations for development of contextually-relevant faith-sharing and evangelism ministry.

Respectfully submitted,
(The Rev. Canon) Jason D. Lewis, chair

MISSION FUNDING COMMITTEE

To the 191st Diocesan Convention of the Diocese of Kentucky:

The Mission Funding Committee, composed of Bill Allbritten (St. John’s, Murray), The Rev. Canon Jason Lewis, The Rev. Karl Lusk (Ascension, Bardstown), Kathryn Sides (Holy Trinity, Brandenburg), and Vicky Kaeser (serving as a Diocesan financial resource person), recommended awarding $94,000 in Mission Funding Grants for 2019. Of this amount, $60,050 was earmarked for agencies, $28,950 for congregations, and $5,000 for an emergency fund to address unexpected opportunities that may arise during the calendar year.

Seeking to better understand the entities that have applied for grants, three members of the committee had an on-site visit with St. George’s Scholars Institute in July. Last fall, several committee members visited St. George’s Community Center. These visits have been very helpful in building or renewing genuine relationships between the Diocese and grant recipients. In both instances, we were humbled to see, first-hand, the focus on mission and ministry, as well as the commitment of volunteers and staff to engage with their local community contexts.

Two current initiatives are underway in preparation for the 2020 grant-making cycle:

1. **Streamlining the Application Process**—To make the application process less cumbersome, for both applicants and the Committee, the application is being simplified and put into Google Forms.
2. **Raising Congregational Awareness**—While the Mission Funding Committee is pleased to support agencies that are engaged in concrete, community-based mission, Committee members would like to see more applications from congregations or clusters of congregations. An informational handout about Mission Funding and Forward Fund grants will be available at the Department of Mission & Evangelism Table during Diocesan Convention. In addition, we ask that lay and ordained leaders make their congregations aware that these grants exist to help congregations depart from “standard operating procedure” and to concretely and courageously develop misisonal partnerships that address real human needs and concerns in their communities and neighborhoods.

In addition, the Committee is also reflecting on the parameters of repeat-grant requests for project sustainability from rural congregations. While the Committee is aware that some projects require funding over several years, Mission Funding grants are not intended to help an entity merely balance a budget or pay for staffing. Working with the Budget and Finance Committee, the Committee is exploring whether such rural “outposts” require ongoing support that may best come from a new Diocesan budget line item for rural partnerships, as a parallel to the support provided for urban partnerships. A recommendation in this regard may be forthcoming in a future budget cycle.

Respectfully submitted,
Kathryn J. Sides, chair

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-- COMMISSIONS---

COMMISSION ON MINISTRY

To the 191st Annual Convention of the Diocese of Kentucky:

The Commission on Ministry advises the bishop on matters of vocational discernment within the diocese. More specifically, the COM assists the bishop in the implementation of Title III Ministry Canons: in determining present and future opportunities and needs for ministry of all baptized persons; and in the designing and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness, particularly for ordained leadership.

The COM also provides opportunities for ministry exploration and education. The COM, in conjunction with the Bishop and School of Ministry, hosts Discernment Days for those discerning a call to the Diaconate or the Priesthood.

The COM then guides applicants, sponsoring parishes, and discernment internship parishes through the discernment process. Additionally, the COM oversees the disbursement of continuing education funds for clergy. Our diocese has been blessed with resources for the formation of clerical leaders and the enhancement of their ministry. The
COM awards funds based on established criteria. This year two clergy received $500 grants for continuing education.

The COM also oversees funds used for guest speakers and special formation events within the diocese, including the endowed Brennan Lectures. The Brennan Fund sponsored two series this year by Bishops Andy Doyle and Porter Taylor.

The COM consists of approximately 11 members (lay and clergy) appointed for three-year terms by the Bishop at the Diocesan Convention. The group is an advisory committee for the Bishop, meaning the COM makes recommendations to the Bishop and to the Standing Committee who in turn discern whether individuals are called, equipped, and prepared for ordained ministry. Members of the Commission from 10 congregations in western Kentucky and Louisville are: The Ven. Dr. Rose Bogal-Allbritten, Mr. John Bugbee, The Rev. Geoffrey Butcher, Ms. Becky Despain, The Rev. John Fritschner, The Rev. Dr. Dru Kemp, The Rev. Rich Martindale, The Rev. Alice Nichols The Very Rev. William Parker, chair, Ms. Jamie Ramsey, and Ms. Susan Sauls.

**Ordinations, Candidates, and Postulants since Diocesan Convention November 2017:**

*Postulants for the Priesthood:* William (Billy) Adams, Christ Church, Bowling Green.

*Candidacy for the Diaconate:* Mr. Mark Richard, Grace Church, Hopkinsville.

*Candidates for the Priesthood:* Allison Caudill, St. John’s, Murray

Respectfully submitted,
(The Very Rev.) William Parker, Chair

**ECUMENICAL/INTERFAITH OFFICER**

To the 191st Annual Convention of the Diocese of Kentucky:

I continue to serve as the diocesan Ecumenical/Interfaith Officer, as well as an At-Large diocesan representative with the Kentucky Council of Churches (KCC). For the past year, the Council’s primary work continued to focus on the expanding interfaith dialogue throughout the Commonwealth, as well as engaging meaningful discussions around issues related to Christian unity, immigration reform, the environment, social systems, and healthcare. I will represent the Diocese of Kentucky at this year’s KCC Annual Assembly to be held in Lexington on October 25th and 26th.

In addition to my role with KCC, I participated in web-based discussions sponsored by the Episcopal Diocesan Ecumenical and Interreligious Officers (EDEIO). The EDEIO provides support and training for diocesan ecumenical and interreligious officers, encourages ecumenical activity within parishes and dioceses, enhances communication throughout the Episcopal Church about ecumenism, and encourages collaboration among all those whose ministries have an ecumenical and interreligious dimension.
More on the Episcopal Church's ecumenical work can be found here:  
http://episcopalchurch.org/110055_ENG_HTM.htm

The KY Council of Churches:  
http://www.kycouncilofchurches.org  
The Episcopal Diocesan Ecumenical and Interreligious Officers:  
http://www.edeio.org  

Respectfully submitted,

The Rev. Michael Vollman, PhD,

RN

-- COMMITTEES—

THE ARCHITECTURE COMMITTEE

To the 191st Annual Convention of the Diocese of Kentucky:

The only issue addressed this year by the Architecture Committee has been to consult with St. Andrew’s (Louisville) rector and parish committee regarding their study of what steps might be taken to reinforce or improve the functions of the church's chancel area. This has included attendance at various meetings to discuss options for possible adjustments to the placement of the altar, lectern, clergy seating and choir area, status of the sound system, and lighting, as well as potential treatments for the east wall, behind the original altar.

The study is ongoing.

Respectfully submitted,
Stephen B. Cherry

-- BOARD--

ALL SAINTS CENTER

To the 191st Annual Convention of the Diocese of Kentucky:

The Mission of All Saints Center is to provide a sacred space, so all may experience God through nature and Christian community. In the spirit of the ministry of Jesus, it seeks to transform the lives of those it serves through its rich tradition and legacy by fostering exploration, renewal, formation, and growth. Since our report to the 190th Annual Convention, All Saints has been moving into a new season of ministry under the
management of Interim Director Bill Beam and with the support of an energized and engaged board.

The All Saints Board began the new year by receiving recommendations from Mr. Beam on how to improve the Center’s ministry of hospitality while simultaneously increasing organizational efficiency through a combination of controlling food and operational costs while implementing a new staffing model. Several part-time kitchen workers were replaced by one experienced chef who has provided consistent, high-quality food service to our guests. An additional kitchen worker was brought in to accommodate the needs of large groups on an as-needed basis. A set of standard menus decreased both food cost and waste, while maintaining enough flexibility to accommodate guests’ preferences and dietary restrictions.

In the spring, All Saints was blessed to receive a generous donation from The Rev. Anne Vouga in memory of her mother, Anne Otter Downs, for improvements to the All Saints waterfront recreation area. Under the leadership of board member Steve Rauh volunteers from throughout the Diocese worked together to construct stairs to the water’s edge, a floating dock and ramp, canoe racks, and a covered storage area for life jackets. The improvements have made the waterfront area more accessible and attractive and will protect our investments in watercraft and related safety equipment. The waterfront improvements were completed just in time for the summer camp season. The Very Rev. Katherine Doyle, Director of Youth and Young Adult Ministries, worked closely with Mr. Beam to assure that the Center staff were prepared for the arrival of campers, clergy, and volunteers. Feedback from campers and counselors alike praised Mr. Beam for his responsiveness to their needs, as well as for the improvements that had been made to the facilities since the previous summer. The All Saints Board invited members of the Youth Council to join us for our September Board meeting. We enjoyed our dialogue with them and expressed our desire for their continued input on the direction of future improvements at All Saints to better meet their needs.

Finally, the Board would like to celebrate the increase in bookings at All Saints by both congregations and other groups throughout the Diocese during 2018. Mr. Beam has been instrumental in facilitating this growth in our ministry to you, the members of the Diocese, through his availability for consultation and planning as well as his tireless commitment to quality of service. On behalf of the Board, I would like to personally invite you and your congregation to consider booking a fellowship weekend, Vestry retreat, or other special event at All Saints in 2019. Come and experience God’s Presence in the natural beauty of our Diocesan Center and in the relationships that you will foster during your time together.

Respectfully submitted,
(The Rev.) Matthew Bradley, Chair
All Saints Board

---DEANERIES---
FOUR RIVERS DEANERY

To the 191th Annual Convention of the Diocese of Kentucky:

Our Deanery has continued to meet as a clericus almost monthly, for conversation and mutual support, laughter and sharing a meal. We have not met as a full Deanery. At two of our recent lunches together we decided to “practice” Sharing Faith Dinners by individually answering questions from the cards generated by the Diocese of Texas, and by exercising our listening skills. We found the experience to be very useful in getting to know each other on a deeper level. We have also been discussing the development of Deanery-wide opportunities for increasing awareness of ongoing obstacles to living out our Baptismal Covenant, especially in the area of race relations. We look forward to welcoming The Rev. Dr. David Carletta, new Rector at Trinity Owensboro, to Four Rivers Deanery!

The Deanery continues to be enthusiastic about what the Episcopal Church has to offer to the people of western Kentucky and the work we are doing together.

Respectfully submitted,

The Very Rev. Alice S. Nichols,

Dean

Grace Church, Hopkinsville

BEARGRASS DEANERY

To the 191th Annual Convention of the Diocese of Kentucky:

Beargrass Deanery continues to meet as a clericus most months on the third Wednesday. Along with the other two deaneries in the Louisville area, we gather for lunch, conversation, support, and information sharing. In future, we plan to meet for fellowship as well in order to strengthen our personal ties, collegiality, and support with one another.

Respectively submitted,

(The Very Rev.) William C. Parker,

Dean

NORTHEAST DEANERY
To the 191st Annual Convention of the Diocese of Kentucky:

This year the Northeast Deanery joined with the other deaneries in the Louisville area to begin meeting on a monthly basis together. During our time we have a time of fellowship, as well as sharing our ministries and being updated on Diocesan news.

Several parishes from these deaneries joined together for an intergenerational VBS which moved from parish to parish this summer. Additionally these parishes work together with our youth, hosting a youth event on the second Sunday of every month.

Respectfully submitted,
(The Very Rev.) Katherine Doyle, Dean

---INDEPENDENT ENTITIES WITH HISTORICAL TIES TO THE DIOCESE---

AARON MCNEIL HOUSE

To the 191st Annual Convention of the Diocese of Kentucky:

In 2017 Aaron McNeil House (AMH) served 6,403 individuals (8.7% of Christian County’s population) and 2,953 households with Crisis Relief, Food Pantry, and TEFAP (The Emergency Food Assistance Program) services totaling $155,748.38.

One of our most recent programs is providing monthly bus passes to those who need transportation to work or medical appointments. This program started in 2016; it assists individuals maintain employment thereby promoting self-sufficiency. We are the only agency to have a shelter for the Transit Program. It provides seating for those who may walk distances to get to the stop and protects them from inclement weather. All labor was donated to construct our shelter.

The programs here at AMH are strictly “crisis” based; for that reason, if a client stops in or calls us to request assistance with utilities or rent, a true crisis must be demonstrated. A crisis is specifically defined in the by-laws of Aaron McNeil House as a temporary change in a client’s environment, a situation that is outside of their control, and one that has caused them to be in financial distress. It is not the environment but a critical event within the environment that impairs the client’s ability to meet their financial responsibilities. Examples include: being laid off work, other unexpected loss of income, car repairs, being a victim of domestic violence, or a debilitating illness or injury.

A crisis is not required to receive services from our Food Pantry and TEFAP programs. For both services the individual must only show proof of Christian County residency, and they will receive food. However, if a resident of another county comes for food, we will serve them that one time even though they do not live in Christian County. Clients
participating in the Food Pantry must provide Social Security cards for everyone living in the household, along with identification cards for all adults, and are eligible every 90 days.

Respectfully submitted,
Kurt Anderson, Director
Tamara Standard, Administrative Assistant

ST. GEORGE’S SCHOLAR INSTITUTE

To the 191st Annual Convention of the Diocese of Kentucky:

Wow!!! What an amazing year it has been for the St. George’s Scholar Institute Family. Our service to the young people and families of in our community is grounded in the love, support and passion of the Episcopal Diocese of Kentucky, and we cannot say thank you enough.

Crucial, bittersweet decisions made in the Fall of 2016 by the leadership of the Diocese and our Board of Director’s have helped to lift our mission into new heights with layers of opportunities. Fortunately, we have found a new home that has welcomed and partnered with our mission in the California Community Center located at 1600 W. St, Catherine St. For at least the next 3 years, we will be housed in that location with the intention to grow much bigger and reach more children.

We continue to serve over 100 young people annually in after-school and summer programming.

Our new Board Chair is Mr. Dillon Miles who works in Development with the Louisville Urban League. We still have a strong Episcopalian presence of 25% that make up Board representation. We’ve just added 3 new Director’s taking our total to 14.

Our partners are many but are highlighted by Dare to Care Kid’s Café, The Louisville Urban League, NIKE, The Center for Women and Families, the National Black MBA Association, and Metro Louisville.

St Georges Scholar Institute (SGSI) is a youth development agency that provides quality, out-of-school programming for social, emotional and academic learning to vulnerable youth in the California and surrounding neighborhoods. Our mission is to Embrace, Educate and Empower youth in Louisville. We offer our services Monday through Friday during the school year (36 weeks) for up to 50 youth grades 6th thru 12th and 6 weeks during the summer for 70 youth in grades K-8th grade.

The program provides the following activities Monday through Friday:
Dare to Care Kids Café Program

Understanding that hungry youth find it hard to learn, we partner with Dare to Care to feed the hungry. The kitchen prepares and delivers 100 hot meals each week to our after-school youth.

The Urban Art Entrepreneurship Incubator

To meet the creative needs and economic ambition of our middle and high school participants, we’ve created our own platform for young people to begin learning and living out their dreams of creating art and becoming entrepreneurs. Many of our young people over the years have expressed a overwhelming desire to run their own businesses. Fashion, Art-based activities and technology have fueled the dreams of many of our young people. We listened and responded and now, with the help of the Diocese have finally launched this unique program in cohorts of 12 weeks for 15-20 participants at a time. The excitement for this program is through the roof. Young people will design, create, produce, market and sell their pieces if they choose to.

Project Ready / Leaders of Tomorrow

In partnership with the Urban League, “Project Ready” offers development and college readiness programming for middle and high school youth, individual goal planning, tutoring assistance, life skills training, mentoring, cultural activities and community service opportunities. Our partnership with the National Black MBA Association “Leaders of Tomorrow” program specifically focuses on leadership empowerment programs for high-school students by developing skills such as presentation speaking, power-point production, idea research and teamwork. We provide exposure to colleges through visits and assistance in finding scholarship opportunities for our juniors and seniors.

Always Sisters

This is a mentoring program for at risk females ages 10-17 years of age who may have experienced or may be in environments that promote risky and unhealthy behavior. The program focuses on sisterhood, mentorship, social development, self-esteem and community initiatives. In partnership with the University of Louisville, we utilize Creating Healthy Adolescents through Meaningful Prevention Services (C.H.A.M.P.S.) curriculum to promote healthy sexual behavior.

C.E.O. Leadership Club
“CEO Leadership Club” is a unique partnership with the BMA (Black Male Achievement) Initiative, introducing young men grades 6th -12th to active entrepreneurship, goal setting, grooming & leadership. 15 young men will learn to envision, build, start a small business, learn social etiquette, be introduced to social media leverage and branding, meet and be mentored by businessmen and in partnership with the University of Louisville and the C.H.A.M.P.S. program, learn about at-risk and unhealthy sexual behavior.

Reading Rockets Summer Programming

Reading Rockets is an evidence-based literacy-based program that helps reduce the summer learning lapse common to children we serve by introducing literature and activities that build self-esteem and confidence in culture. Begun in 2007 as a Children's Defense Fund Freedom School, this nationally recognized 6-week program employs trained college interns alongside our staff. In our Fifth year of our independent program, we have retained Freedom School best practices while adapting to our community's specific needs.

Homework Helper/Tutoring

Knowing youth struggle with learning and attention lapses, it's believed an afterschool program may feel more accessible and supportive than school. The stakes may not feel as high. As a result, youth may be more willing to try new things and take more risks. This, in turn, can lead to higher education and higher self-esteem. The goal of our homework helper/tutoring is to provide support, build confidence, self-esteem and ensure all participating youth reach academic success.

With the help of this Diocese, we've been able to refocus and renew our commitment to surgically infuse hope into the lives of these young people and their families. We say thank you!

Yours in Service,
Arthur Cox,
Executive Director

NORTON HEALTHCARE

To the 191st Annual Convention of the Diocese of Kentucky:

After the Civil War, a small group of women called the Home Mission Society of St. Paul’s Episcopal Church began raising money to build a hospital in Louisville. In 1881, after the death of her beloved husband, The Rev. John N. Norton, Mary Louise Sutton Norton gave the proceeds from the sale of her elegant home to the hospital project organizers. With roughly $100,000 in hand, they broke ground on The John N. Norton Memorial Infirmary, which opened in 1886.
Norton Healthcare grew from these roots established by women from the Episcopal Church, as well as from its other founding faiths — the United Methodist Church and the United Church of Christ. The Presbyterian Church and the Roman Catholic Church are also part of its faith history.

As a not-for-profit organization guided by the faith and values of its founders, Norton Healthcare is committed to providing quality health care while reinvesting in services that benefit the community. Norton Faith and Health Ministries and the Pastoral Care Department each play a major role in ensuring Norton Healthcare’s faith values are evident in the care provided.

**Norton Faith and Health Ministries**

Norton Faith and Health Ministries honors the faith heritage of our founding churches and those that are part of our history by promoting the connection between faith, healing and wellness. Under the guidance of the Norton Healthcare Board of Trustees Committee on Faith and Health Ministries, the department works to fulfill the committee’s objectives:

- _Nurture relationships with faith communities that are part of our history and with other faith communities committed to faith, healing and wellness._
- _Advance congregational health ministries, faith community nursing and other health-related programs._
- _Promote awareness of Norton Healthcare’s faith heritage and mission._

The Rev. Dr. Helen Jones, Gouverneur H. Nixon, Kevin Wardell and Debbie Stover, R.N., are committee members who belong to local Episcopal parishes.

Norton Faith and Health Ministries educates Norton Healthcare employees, medical staff and volunteers about the organization’s faith heritage. It supports more nearly 200 faith communities that have active health ministry programs, and educates nurses in the specialty of faith community nursing. The office provides a wide array of resources to faith communities in the region. Clergy and lay leaders who would like more information are invited to call (502) 629-2700 or email FHM@NortonHealthcare.org.

**Pastoral Care Department**

“The mission of the Norton Healthcare Pastoral Care Department is to promote spiritual health and initiate timely, competent, compassionate and, as appropriate, confidential spiritual care to patients, their families and staff and to provide pastoral practitioners training in the caring art.”

In the same tradition of service begun by our forebear in the faith, The Rev. John N. Norton, the Pastoral Care Department is fully integrated into the multidisciplinary care team working with our patients. Our chaplains provide spiritual care for young and old, rich and poor, from all walks of life — and their families. Under the leadership of The Rev. Dr. Ronald C. Oliver, Ph.D., MBA, BCC, system vice president of Mission and Outreach, and The Rev. Kelley Woggan, M.Div., BCC, pastoral care director, the staff, resident and intern chaplains provide care to patients 24 hours a day, 365 days a year.
When called for emergencies, chaplains seek to be on the hospital units within 30 minutes. Staff chaplains, The Rev. Jack Mong (Presbyterian), The Rev. Phillip Garrett (Baptist), The Rev. Greg Slentz (Church of God, Anderson), and The Rev. Sarah Bendle (Non-Denominational) provide the core leadership for pastoral services at Norton Hospital. The Rev. Expedito Muwonge (Roman Catholic) serves Catholic patients at Norton Hospital, Norton Children’s Hospital and Norton Women’s and Children’s Hospital, St. Matthews.

The Pastoral Care Department is currently seeking to hire an Episcopal priest. When that person joins us, we envision that he or she will care for the Episcopal patients throughout the Norton Healthcare system.

Through the generosity of hard-working, dedicated volunteers, many patients receive handmade prayer blankets. These much-prized blankets, in beautiful colors and soft, soothing textures, are lovingly created and prayed over by the sewing circle of St. Paul’s Episcopal Church in Louisville. It was another similar sewing circle some 130 years ago — The Ladies’ Home Mission Society of St. Paul’s Church — that first envisioned the original Norton Hospital. We celebrate this continuity of care and commitment with one of our founding faith traditions — the Episcopal Church.

**Norton Hospital**

Norton Hospital is forever indebted and grateful to the Norton Woman’s Board, which was linked to the women of St. Paul’s Episcopal Church, founders of the John N. Norton Memorial Infirmary. This board supported Norton Hospital through financial contributions to the Norton Healthcare Foundation and through the work of many dedicated volunteers. Their contributions supported Norton Hospital in areas of pastoral care, orthopaedics, education and many others. Board members also provided countless hours of volunteer staffing for the Norton Hospital gift shop and welcoming and caring for patients and their families. The generous support provided by these individuals has been a vital part of assisting Norton Hospital in providing quality care for patients and families in our community and region, honoring our faith heritage.

**Norton Healthcare**

Norton Healthcare serves patients from Kentucky, Southern Indiana and beyond, providing care at five hospitals with a total of 1,837 licensed beds, seven outpatient centers, 14 Norton Immediate Care Centers and more than 200 practice locations. The not-for-profit health care system includes more than 14,000 employees, more than 900 employed medical providers and approximately 2,000 physicians on its medical staff. Norton Healthcare, a recognized national leader in quality and innovation, also is a philanthropic leader, continually striving to improve the health of our community. The organization supports many community health initiatives, including outreach and continued expansion of services in underserved areas.

As part of its commitment to improving the health of our community, Norton Healthcare provides funding for many services that improve access to health services, enhance the health of the community, advance medical or health care knowledge and relieve or reduce
the burden of government or other community efforts to improve health. In 2017, our total contribution was valued at more than $157 million, including $102 million in charity care and unpaid Medicaid costs for patients who couldn’t afford to pay. Our employees donated 56,357 hours of community service, a benefit valued at nearly $1.3 million. Other areas of support included:

- Support of Norton Faith and Health Ministries
- Scholarships and other educational assistance
- Sponsorships of community programs
- Support for the Kentucky Regional Poison Control Center of Norton Children’s Hospital
- Child guidance and advocacy programs
- Community cancer initiatives

Norton Healthcare’s faith heritage, mission, vision and values guides the ways in which it provides quality care for adults and children we are honored to serve.

More information is available at NortonHealthcare.com.

Respectfully submitted,
Russell F. Cox, President & CEO

THE UNIVERSITY OF THE SOUTH

To the 191st Annual Convention of the Diocese of Kentucky:

College of Arts & Sciences
Enrollment from the Diocese of Kentucky: 7 students total (0 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of Kentucky: $209,866

The School of Theology
Seminary
Enrollment from the Diocese of Kentucky: 2 students total (1 from the summer Advanced Degrees Program)

The Beecken Center
Education for Ministry (EfM) Groups: 14
EfM Diocesan Coordinator: Mary E. Abrams

Support Received from the Diocese of Kentucky: $ 0
Support Received from Diocese of Kentucky churches: $ 150

2017–2018 Statistics for the University of the South
College of Arts and Sciences total students: 1,778
Class of 2021: 448

29
SAT combined: 1210–1380  ACT: 27–30
High School GPA: 3.73
College tuition and fees: $58,000
College faculty: Full-Time: 164  Part-Time: 78
Student/faculty ratio: 10:1

School of Theology students: 169 (includes summer and non-degree students)
School of Theology full-time tuition and fees: $17,568
School of Theology faculty: Full-Time: 11  Part-Time: 6
Student/faculty ratio: 6:1

University Fiscal Year July 1, 2017–June 30, 2018 (unaudited)
Endowment: $395 million

About the University of the South
The University of the South is home to an outstanding liberal arts College of Arts and Sciences, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides students with vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning
The University of the South is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University’s role in American higher education.
News and Events from the University of the South

Details may be found by visiting the College’s website: sewanee.edu/newstoday/

and the School of Theology’s website: theology.sewanee.edu/seminary/media/news/

Respectfully submitted,
Christy Hodges,
Office of Church Relations

THE WOODCOCK FOUNDATION

To the 191st Annual Convention of the Diocese of Kentucky:

The Woodcock Foundation is a charity with an historic association with the Episcopal Diocese of Kentucky. Organized as a not-for-profit corporation in Kentucky, the Foundation is led by lay members of the Diocese of Kentucky voting as Trustees and administering a scholarship program for post-secondary education of students with financial need within the Diocese.

After discovering in 2012 that most of its assets had been misappropriated and the rest lost through mismanagement by its former chair and his spouse the Foundation has recovered and invested assets currently amounting to approximately $600,000. The Foundation is one of the beneficiaries of the Charlotte Bullock Trust and also receives variable court-ordered restitution payments from the former chair and his spouse.

Scholarship awards had been suspended since 2011, but in 2018 the Trustees invited each of the Diocese’s 34 congregations to select a student to receive a Woodcock scholarship and forward the student’s application along with a letter from the rector, priest-in-charge or warden. Ten congregations participated in the grant process with students from nine congregations receiving $1,000 each and two students from one congregation receiving $500 each.

In October 2018 the Trustees elected Alex Campbell, Alice Covell, Leigh Anne Preston, and Edyth Wheeler as the new Board of Trustees of the Woodcock Foundation. Outgoing Trustees Jim Baughman, Bess Cleveland, and Candy Parrack deserve thanks for decades of service to the Woodcock Foundation. With advisor Alex Campbell and chaplain Delinda Buie, Deacon, we also express appreciation to outgoing President Pat Hobbs Willis. Her leadership, vision and determination sustained the Woodcock Foundation through difficult times and now make possible this new chapter in the Woodcock Foundation’s legacy of support for students in the Diocese of Kentucky.

Respectfully submitted,
The Woodcock Foundation
ADDITIONAL ADVANCE REPORTS

REPORT OF THE HISTORIOGRAPHER

To the 191st Annual Convention of the Diocese of Kentucky:

I am delighted that The Rev. Edgar Wallace has joined the team and has now completed a full year as Archivist. His skills and efforts applied to this task are greatly appreciated.

We are grateful to Christ Church Cathedral for providing additional office space to do the work of archiving and to make historic information accessible to persons doing research.

Official documents and items of historic interest received in the previous year have been sorted and indexed.

We have continued to receive inquiries related to genealogy, baptisms, confirmations, marriages, and burials, and have gathered information about specific individuals or events in the history of Diocese of Kentucky.

The active parishes and missions of the Diocese maintain their own records. It is often necessary to refer inquiries to congregations. We greatly appreciate how helpful they have been in promptly responding.

One inquiry had to be referred to the Church of the Nativity, Maysville, which was in the original Diocese of Kentucky but is now in the Diocese of Lexington.

Inquiries about records from Fort Knox or Fort Campbell have required help from the Office of the Bishop for Armed Forces and Federal Ministries, Washington, DC; the National Archives of the Episcopal Church, Austin, TX, and NYC; and the congregations near these two military installations here in Kentucky.

The Washington National Cathedral provided information about the former leadership of our own Kentucky Chapter of the National Cathedral Association. There were two chapters in Kentucky, KYW, the Diocese of Kentucky, and KYE, the Diocese of Lexington, which lasted until 2008 when the National Cathedral Association network became inactive.

I was prompted to research the church architect William Henry Redin (1822-1904), who was the architect for the remodeling of Christ Church Cathedral 1858-1860, and for designing St. James’ Episcopal Church, Pewee Valley, and the oldest part of Calvary Episcopal Church, Louisville.

Research is ongoing to update the history of Christ Church Cathedral, Louisville, by 2022, the bicentennial year of Christ Church as a parish.
If you are interested in the preservation of the history of the Diocese of Kentucky and can devote some of your time to work with the Archives, we will enthusiastically add you to our team.

Respectfully submitted,
(The Rev.) James R. Wilkinson,
Historiographer

DEPARTMENT OF STEWARDSHIP AND FINANCE

To the 191st Annual Convention of the Diocese of Kentucky:

The Department of Stewardship and Finance is composed of the following: Trustees of the Dudley Memorial Fund, Diocesan Budget Committee, office of the Treasurer of the Diocese, Finance Committee, Financial Review and Audit Committee, and Investment Committee. Each of these entities, composed of committed lay and clergy, work independently but collaboratively with one another and the Diocesan Financial Office staff. A number of recommendations via motions to Trustees and Council were passed during 2018 to improve communication and expedite the work of Trustees and Council and the Convention. These items may be referenced in the minutes of Trustees and Council in the annual Journal, when published at a later date.

Respectfully submitted,
(The Rev.) Karl Lusk, chair

TWIN RIVERS DEANERY

To the 191st Annual Convention of the Diocese of Kentucky:

The Twin Rivers Deanery was originally composed of clergy from the following congregations:
Ascension, Bardstown; Christ Episcopal Church and Lutheran Chapel, Elizabethtown; St. Thomas, Campbellsville; Trinity Church, Russellville, Christ Episcopal Church, Bowling Green; and St. Andrew’s Church, Glasgow. Because of the proximity of CEC, Bowling Green, and Trinity Church, Russellville by time zone and transportation infrastructure, these are now affiliated with the Four Rivers Deanery. St. Andrew’s Church is closed.

The remaining congregations plus Holy Trinity Church, Brandenburg, now compose the Twin Rivers Deanery. These four congregations are similar in size, ranging from average Sunday attendance of 18 to 60. Two, Holy Trinity, and Ascension have clergy of record. Christ Church and Lutheran Chapel and St. Thomas are served by retired and supply clergy and lay readers. The two clergy of record, The Rev. Roger Walker and The Rev. Karl Lusk meet as needed, and the acting dean, The Rev. Karl Lusk, is in touch on a regular basis with the other two congregations and supply clergy. While small, all four
have vibrant lay ministries and outreach programs in their communities.

Respectfully submitted,
(The Rev.) Karl Lusk, Acting Dean

BISHOP’S CHAPLAIN TO RETIRED CLERGY FAMILIES

To the 191st Convention of the Diocese of Kentucky:

In January 2018 the Bishop and Linda Sue’s Annual Epiphany Luncheon for Retired Clergy and Spouses in the Narthex at the Episcopal Church Home was the highlight of the whole year. The fulsome attendance was much appreciated as January’s weather is often a challenge. Canons Jason Lewis and Amy Coultaes helped me decorate and clean up. A special treat for all were those who made the trip from out of the Metro area. The second special event was the Church Pension Fund’s “Enriching Your Retirement” workshop held in St. Thomas’ Community Building in March with the Bishop and Canons in attendance. Many thanks to the incomparable Madre Kathrine Doyle and her awesome Hospitality Team. I attended the Provincial 4 Episcopal Conference for Chaplains to the Retired Clergy in Safety Harbor, Florida, in May. Striking to me was the emphasis on widespread Elder Abuse. As I already knew, but was happy to hear, Nursing Home Abuse still comes in at less than 6 percent nationwide. There are 7 or more kinds of Elder Abuse so expect to be invited to a Saturday workshop in your local church sometime in 2019. I have already spoken to a U of L Social Work professor to aid me in my efforts to share what we have learned. Our first presentation will be to the Retired Clergy family.

Serving the Diocesan Retired Clergy and their families is an honor and a privilege I highly value. As Pastoral Care is always a delicate dance, the wise Chaplain knows when to step forward and when to hang back. I take my cues from the Retired themselves. I do check-up phone calls to those outside the Metro area; respond with hospital visits and home visits when requested; and alert the Bishop to anything the moment I am apprised of a need in the retired community. Neither the Bishop nor I can respond to something of which we know nothing. I assist Bishop White with yearly ordination cards and seasonal communications as well as sending out my yearly Advent letter. Just a reminder that all Diocesan communication is handled through our Canons and whoever is assisting in the Diocesan Office with clerical tasks.

Attending the monthly meeting of the Metro Area Retired Clergy when possible at ECH is one of my great joys. Thankfully, this past year has not brought many deaths of our colleagues. Finally, I invite any lay person or member of active clergy to contact me if they know of any retired clergy needs in their congregations.

Respectfully submitted,
(The Rev. Dr.) Georgine Buckwalter
Mrs. Kay Wilkerson
Secretary, Convention of the Diocese of Kentucky
For the first nine months of the 2017-2018 term, the Standing Committee of the Diocese of Kentucky enjoyed a good, long, quiet rest with no pressing business other than the vote shortly after Convention to follow custom and elect the senior Presbyter on the Committee as their President. Some years have been more problematic, so we were united in giving thanks to our Lord for that respite.
In the run-up to General Convention, however, we received notice of several episcopal elections which, since the Canons have removed the option of having action taken by General Convention, required the consent of a majority of the standing committees of the Church. Our vote to confirm those four elections was conducted electronically in early August:
• Consented to the election of the Rev. Canon Kevin Nichols to be Bishop Diocesan of the Dioceses of Bethlehem.
• Consented to the election of the Rev. Canon Michael Buerkel Hunn to be Bishop Diocesan of the Diocese of the Rio Grande.
• Consented to the election of the Rev. Carleye J. Hughes to be Bishop Diocesan of the Diocese of Newark.
• Consented to the election of the Rev. Mark A. Cowell to be Bishop Diocesan of the Diocese of Western Kansas.

The Canons of the Church also provide that the Standing Committee must provide advice and consent to the Bishop when a member of the clergy is to be released from their vows and removed from ordained ministry in the Episcopal Church. Responding, again electronically, to a letter in late August requesting such release, the Standing Committee with great regret consented to the removal of Nicholas J. Lannon, then Priest-in-Charge of St. Francis in the Fields from ordained ministry.
A majority of the Standing Committee was able to gather at All Saints Camp and Conference Center on September 18, following a meeting of the Commission on Ministry, to consider our approval of two Postulants to be enrolled as Candidates for Holy Orders:
• Mark Richard was approved for Candidacy for ordination to his vocation as a Deacon.
• Allison Caudill was approved for Candidacy for ordination to the Deaconate in transition to ordinate to the Priesthood.

The joy of that action was blunted, however by the need to once again consider the removal of a Priest from the fellowship of our Church. Responding to a letter requesting release, the Standing Committee with considerable sorrow consented to the removal of Dr. John D. Koch, Jr, sometime Rector of St. Francis in the Fields from ordained ministry.
At that meeting as well, in service to the larger Church, the Standing Committee also consented to the proposed election of a Bishop Suffragan for the Diocese of Texas. Citing the findings of a Provincial Court of Review which found substantial irregularities in the election process, the Standing Committee declined consent to the election of the Ven. Joseph Kerwin Dölicat as Bishop Coadjutor for the Diocese of Halti.
Having received and accepted the Rev. Dr. William Brosend’s resignation from the Standing Committee due to an upcoming sabbatical from the University of the South, on October 25, the remaining members of the Committee considered and joyfully approved Mark Richard for ordination to the Deaconate.

In the peace and joy of our Lord,
The Very Rev. Rich Martindale

President, Standing Committee of the Diocese of Kentucky
THE EPISCOPAL CHURCH HOME

To the 191st Annual Convention of the Diocese of Kentucky:

OUR HISTORY: The Episcopal Church Home was founded in 1881 in the Louisville Highlands by John P. Morton. Throughout his life Mr. Morton was a devout Episcopalian. In his adulthood, he became a prominent businessman. As a young man, he had little money. It was in this vulnerable period of his life that the inspiration for The Church Home arose. While a man of little means, John Morton fell seriously ill and endured a convalescence in what he called ‘dismal’ surroundings. There and then he “formed a purpose that . . . if ever he prospered, he would erect an infirmary for the sick—One that would . . . prevent other sick persons from being subjected to the discomforts & anxiety which he had endured.” Through John Morton’s faithfulness & generosity, “A home for aged and helpless women; a home for orphan and destitute children; a home for working women; an infirmary for the sick; and a home for the Sisterhood of the Diocese” was established. The mission of the Home was refined over the years to its current purpose of providing a place of beauty & dignified care for the aged. In 1977, our home was relocated to our current east-end address. Today the Church Home serves over 600 individuals annually by offering a continuum of residential and health care services that includes independent living patio homes, rehabilitation and nursing services, skilled nursing care, nursing care, personal care, memory care services, and outpatient therapy services.

MISSION: Founded in 1881, the Episcopal Church Home’s mission is to enrich the lives of older adults in a person-centered, innovative and spiritually based way.

2020 VISION: ERS is a sustainable provider of exceptional care for 20,000 elders. As recognized leaders with a growing number of partners, we provide innovative aging, memory, and well-being services.

CORE VALUES: Rooted in our Episcopal faith tradition, our core values create an unwavering and unchanging guide for how we advance our mission.

Relationships - Recognizing and encouraging deep and meaningful relationships among all we serve, and believing all individuals have infinite worth and deserve respect.

Integrity - Acting under the highest ethical standards with honesty, trustworthiness, transparency, and sincerity.

Engagement - Expecting all to be in relationship with those we serve and with whom we work. Participate in decision making to improve elders’ lives, our work environment, and the services we offer.

Inclusion - Valuing collaboration and diversity of thought, experiences and perspective. Appreciating that we are better together leveraging our strengths and differences.

Person-centeredness - Restoring freedom, choice, and purpose to those we serve and with whom we work. Leading in an individualized, strength-based way using Servant Leadership principles.
Progressive Thinking - Encouraging innovation and respectfully challenging the status quo to create breakthrough in thinking, systems and practices; encouraging life-long learning.

NEW PARTNERSHIP:

In October 2016, we entered into an affiliation with Cincinnati based Episcopal Retirement Services. This is a natural affiliation for both organizations which share the same mission of enriching the lives of older adults in a person-centered, innovative and spiritually based way. As the only two not-for-profit Episcopal-affiliated retirement organizations in the Kentucky, Indiana, and Ohio area, our faith-based heritage continues to serve as the cornerstone as we work together.

In this ever-changing healthcare environment, the creation of our formal partnership with ERS offers the benefit of shared leadership, access to greater resources, collaborative planning and over 200 years in combined experience in serving elders. As we enter the second year of our affiliation, we are excited about planned enhancements to our physical campus and future expansion of services for residents with Dementia.

For more than 137 years, the Episcopal Church Home has served the Louisville community and its seniors by providing the highest level of care. This commitment to your loved one and your family will never change. Our commitment to our Episcopal heritage remains steadfast.

BOARD OF DIRECTORS:
As a result of the affiliation with Episcopal Retirement Services, the governance structure of the Episcopal Church Home has changed. ECH now has a Board of Directors and a Foundation Board. The composition of both Boards consists of representatives from both the Episcopal Church Home and Episcopal Retirement Services.

FINANCES: The Episcopal Church Home’s Annual Operating Budget is over $20 million. We employ approximately 250 full and part-time employees and provided nearly 60,000 “resident days” of care in fiscal year 2018, with a daily average resident census of 155 seniors requiring nursing and personal care services.

PHILANTHROPY:
Bethany Heckel, Director of Development, has been a welcomed addition to the Episcopal Church Home. She has worked tirelessly to inform donors about the Promise Fund, which helps ECH keep our promise to provide exceptional quality care and services to our residents after they outlive their resources. In addition to the Promise Fund, Bethany has also worked to expand our planned giving club (Morton Society) and is working to secure capital gifts for facility improvements. We are thankful for the generosity of our donors and their commitment to the Episcopal Church Home.
ST. LUKE’S CHAPEL:
Under the guidance of The Rev. Lisa Tolliver, Director of Pastoral Care, St. Luke’s Chapel continues to be a central part of the lives of all who reside, work on and visit the campus. The ministry continues to grow with four worship and study opportunities offered weekly, and Sunday attendance hovering around 70. It is a blessing to see families of multiple generations able to worship together in Chapel. Our inclusion room is converted to a Jewish chapel as needed to host shabbos and holy day services for our Jewish families, and we have a prayer space dedicated for followers of Islam. In addition, our pastoral care team plays an integral role with the residents, families and staff. This year our Chapel fund sponsored 7 campers for All Saints as well as giving charitably to support the work of St. George’s Scholar Institute, The Cabbage Patch, and All Saints’ Camp and Conference Center. At the Home, our chaplains are intentionally drawn solely from the Episcopal clergy. The chaplains, however, provide spiritual care to those of all traditions and all religions (or none), and serve as a liaison, as needed, to clergy of all faiths. The scope of care includes those living independently in Dudley Square up to those moving into the dying process. Our end-of-life and palliative care programs are in increasing demand.

DUDLEY SQUARE INDEPENDENT LIVING PATIO HOMES: The sixty-two independent patio homes on the south end of the campus in Dudley Square remain full until a resident can no longer live independently and needs to move into the main building to receive additional services. As such, we continue to accept applications for new residents in anticipation of periodic vacancies. Transitions from the patio homes for both short and long-term care in the Health Center are made with ease and allow minimal disruption to life-style and contact with friends and family.

VOLUNTEERISM: The Episcopal Church Home is celebrating 137 years of serving the community and the Diocese of Kentucky. Our success has been the direct result of the tireless efforts of scores of faithful Board of Directors, Woman’s Board members, and hundreds of dedicated employees & community volunteers. The Board of Directors and Woman’s Board members serve without remuneration and will attend dozens of meetings each year.

The capable and dedicated Woman’s Board under the leadership of Barbara Trevor, president, and Lynn Schulz, president elect, continues to provide donations and services to benefit the residents. The Christmas party hosted by the Woman’s Board is such a success we have grown to two (2) parties to allow all the residents to enjoy the treats and Holiday Cheer with the members and staff. Each month the Woman’s Board also hosts the Saturday afternoon Bingo and the Tuesday Sing Along, as well as delivering the mail six days a week. The Gift Shop continues to grow and changes with the seasons to meet the unique needs of the residents, family members, and staff.

CONCLUSION: The Episcopal Church Home would like to extend our appreciation for the clergy and laity of the Diocese for their ongoing support of our mission. Our doors are open to you and we hope to strengthen our response to the Diocese’s needs in the years to come. After all, we are YOUR Episcopal Church Home.
Respectfully submitted,

Beverly Edwards
ECH Executive Director

Reverend Lisa Tolliver
Director of Pastoral Care

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\(^1\) Horton, J. Thomas, History of Louisville's Episcopal Church Home, Est. 1881 (Self-published; copies available for viewing at the Church Home), pp. 18 – 19.

\(^{ii}\) Horton, J. Thomas, p. 8.