Diocesan Policy Regarding Lay Pensions

In reference to General Convention Resolution A138 adopted by the 76th General Convention of the Episcopal Church and with Title 1, Canon 8 of the Episcopal Church, the Diocese of Wyoming requires all Parishes, Missions or other ecclesiastical organizations subject to the authority of the Church, to adopt a lay employee pension plan for employees who work a minimum of 1,000 hours annually in accordance with the following principles:

- The lay employee pension plan shall be the defined contribution plan or the defined benefit plan.
- The Employer shall contribute not less than nine (9) percent of the employee’s compensation to either plan the employee chooses.
- The employee must contribute no less than 1% of their total gross monthly income to the defined contribution plan.
- There is no one year waiting period. The employee is eligible on the first day of employment to participate in the pension plan.