

Conflict in the Church: Entrusted with the Message of Reconciliation

Who Will Benefit:

This workshop is designed for:

- Clergy, church staff, lay leaders – all members of churches in the Episcopal Diocese of Los Angeles.
- Participants in the Diocese mediation process are particularly expected to attend one of the options.
- Anyone interested in improving their ability to handle conflict effectively, whether in the church, the home, the workplace, or the community.

Workshop Dates and Locations:

Choose One of Three Options:

- #1 May 18-19, 2018** Trinity Episcopal Church
2400 N. Canal Street
Orange, CA
- #2 May 30-31, 2018** St. Mark's Episcopal Church
1014 E. Altadena Drive
Altadena, CA
- #3 June 8-9, 2018** Church of the Epiphany
5450 Churchwood Drive
Oak Park, CA

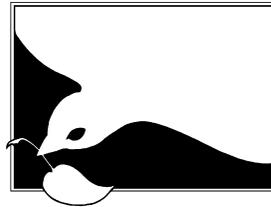
Workshop Leader:

Richard Blackburn is Executive Director of Lombard Mennonite Peace Center in Lombard, IL. Richard is a trainer and mediator, with broad experience in serving as a consultant to conflicted church systems. He has participated in Dr. Edwin Friedman's *Postgraduate Clergy Seminar in Family Emotional Process* and the *Postgraduate Program in Family Systems Theory and Its Applications* at the Bowen Center for the Study of the Family in Washington, D.C.

Registration:

To register, either mail the accompanying form to the Diocese office or use the link on the Diocese web site to register online. The registration deadline for all three options is **May 3, 2018**.

Upon registering you will receive a style profile questionnaire that you must fill out in preparation for the workshop, with your scores being conveyed to the Diocese office no later than one week before the workshop.



Workshop Schedule:

**Friday, May 18, 2018 or
Wednesday, May 30, 2018 or
Friday, June 8, 2018:**

- 6:30-7:00 Registration
- 7:00-8:30 **Introduction: The Nature and Role of Conflict**
**Conflict in the New Testament:
Finding Renewal in Conflict**
- 8:30-8:45 Break
- 8:45-9:30 **Understanding Your Own Style of Response to Conflict**

**Saturday, May 19, 2018, or
Thursday, May 31, 2018, or
Saturday, June 9, 2018:**

- 9:00-10:30 **Discovering Your Personal Style Profile for Communication in Groups**
Interpreting Your Personal Style Profile: Your Unique Strengths and Potential Excesses
- 10:30-10:45 Break
- 10:45-12:00 **Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions**
- 12:00-1:00 Lunch (served on-site)
- 1:00-2:30 **Group Conflict: The Dynamics of Conflict in Church Systems**
- 2:30-2:45 Break
- 2:45-4:00 **Group Conflict: Managing Conflict in Church Systems**

Further Information:

Visit www.LMPeaceCenter.org for information about the training resources of the Lombard Mennonite Peace Center.

Registration Form:

Conflict in the Church — May 18-19 or May 30-31 or June 8-9, 2018

Complete your registration in one of the following two ways: Fill out, clip and return this form to:

Episcopal Diocese of Los Angeles, 840 Echo Park Avenue, Los Angeles, CA 90026

or

Consult the Diocese web site — <http://www.episcopal.ladiocese.net/> — to use the link to register on-line.

Please register for only ONE workshop.

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Personal Email _____ Other Email _____

____ Yes! Please register me/us for the **#1 Conflict in the Church** workshop (May 18-19, 2018).

____ Yes! Please register me/us for the **#2 Conflict in the Church** workshop (May 30-31, 2018).

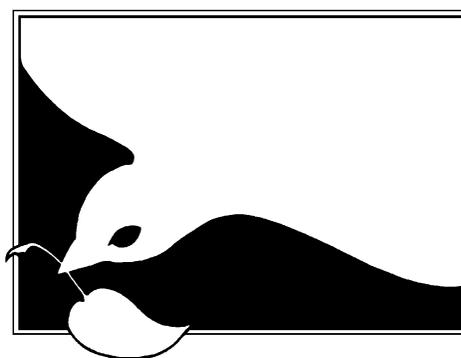
____ Yes! Please register me/us for the **#3 Conflict in the Church** workshop (June 8-9, 2018).

____ We are registering together as a couple; thus, we will share one training manual to save expense for the Diocese.

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About the Workshop:

Conflict is a normal part of life, even in the church. Understanding this can help people realize that they should not be surprised or ashamed when they experience conflict in their faith communities. What is important is how the conflicts that inevitably arise are dealt with. The *Conflict in the Church: Entrusted with the Message of Reconciliation* workshop teaches some basic skills that will help participants manage conflicts within church systems in a healthier manner.

The goal of the workshop is to equip all to participate in the current diocesan mediation process in a way that will contribute toward healing and reconciliation. Moreover, we want participants to gain the understanding and the skills needed to prevent destructive conflicts in the future. We also want participants to see how conflict can be transformed into an opportunity to learn something new about God's will for the Diocese and their own churches. The workshop is open to all members of the Diocese; those participating in the mediation process are particularly urged to attend.

Please choose one of the three workshop options to attend. Register for the location and dates that work best for you.

This workshop was developed by the Lombard Mennonite Peace Center (LMPC), a non-profit ministry whose mission is to "proclaim Christ's good news, the gospel of peace and justice, and to be active in the sacred ministry of reconciliation."

This workshop will help you understand . . .

- That conflict need not be bad, but is an opportunity for growth.
- The biblical basis for conflict transformation.
- Your own style of responding to conflict.
- The communication skills necessary to resolve conflict peacefully.
- Strategies for preventing destructive conflict in church systems.
- A model for working at decision-making in a win-win manner.



Diocese Mediation Process:

Additional dates in the mediation process to hold open, following the two educational workshops, are:

- June 14-16 or September 13-15, 2018 — Small Group Sessions — Those participating in the mediation process sign up for one small group session, with each session lasting 1.5 hours, no more than 12 people in each group. Choose either a session in June or September.
- October 27, 2018, Healing Session 1
- February 9, 2019, Healing Session 2
- February 23, 2019, Problem-Solving Session 1
- March 9, 2019, Problem-Solving Session 2
- March 30, 2019, Provisional date to hold open, if a third session is needed in the healing phase on February 23, with problem-solving shifting to March 9 and March 30, 2019.

All participants attend all sessions in the healing and problem-solving phases, since they build upon one another. Each session is on a Saturday and is scheduled for 8:30 a.m. to 1:30 p.m.