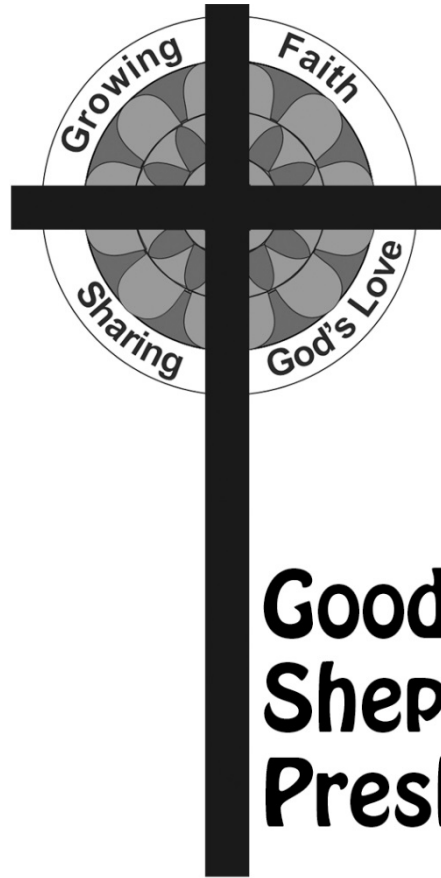


Annual Report
Good Shepherd Presbyterian Church
For the Year of 2016



The Reverend Dr. Russ Weekley, Pastor

Jennifer Langley, Director of Music

Harriet Woodward, Music Associate

Janet Martin, Preschool Director

Rebecca Campbell, Children's Ministry Director

Marlucia Damaceno Crispim, Commissioned Lay Pastor, El Buen Pastor

Sharon Huber, Office Administrator

Michael Sarvis, Youth Director

Janelle Miskelly, Bookkeeper

Our Mission:

We are a community of believers, Sharing God's love,
In worship and service, as disciples of Jesus Christ.

We embrace the Seven Marks of Discipleship

Pray daily;
Worship weekly;
Enjoy spiritual friendships; Read and study the Scriptures;
Engage in service in and beyond the church; Share the good News of the gospel with others,
and Practice generosity with one's time, talent and treasures.

THE SESSION

Chris Calia, Clerk of Session
Bob Seibert, Treasurer

Class of 2016

Kate Dilks – Music & Worship
Frank Grantham – Building & Property
George Kesler – Personnel
Roxanne Lau – Mission, Outreach & Evangelism
Tina Wright – Christian Education

Class of 2017

Cindy Ferre – Congregational Care, Engagement, & Fellowship
Chris Gordon – Christian Education
Darron Harris – Long Range Planning
Meg Hornbeck – Building & Property
Ginny Smith – Congregational Care, Engagement, and Fellowship

Class of 2018

Larry DeBoer – Mission, Outreach, & Evangelism
Mary-Susan Ferro – Finance
Richard Folger – Building & Property
Dorothy Pettay - Nominating

TABLE OF CONTENTS

Pastor's Report	1
Director of Music Ministry Report	2
Director of Children's Ministries	4
Preschool Report	6
El Buen Pastor-Hispanic Ministry Report	7
Youth Ministry Report	8
Clerk's Report	9
Buildings and Property Team Report	10
Christian Education Team Report	11
Communications Team Report	13
Congregational Care, Engagement and Fellowship Team Report	14
Mission, Outreach, and Evangelism Team Report	21
Music and Worship Team Report	24
Long Range Planning Committee Report	26
Nominating Committee Report	27
Personnel Committee Report	31

Pastor's Report

What an exciting time to be part of the Kingdom of God at Good Shepherd Presbyterian Church. I look back over 2016 and realize that quite a milestone has been reached. Together we have completed the strategic plan that we began as a result of the Church Assessment tool in 2012. It was our vision to see spiritual fruit born in the areas of: member involvement, ministries with families, and connecting to the community. As we worked these last four years in specific and measurable ways we have seen positive results from our efforts. We continue to have a strong and positive relationship with El Buen Pastor (NCDC of Presbytery), Building Families (Thornwell), and the Lilburn Farmer's Market just to name a few.

This has of course been a year of significant transition for Good Shepherd as well. We have new staff in the positions of Preschool Director, Preschool Assistant Director, Accountant, and Bookkeeper. While change is never without its challenges each of these folks has taken their new role with grace and is doing great work. We are also blessed to continue with our beloved Music Director, Youth Director, Children's Ministry Director and Secretary.

The year ended with the congregation completing our second Church Assessment Tool which has given the Session the clear and concise data needed to formulate our next strategic plan. It is clear that we continue to have a passion for meeting the needs of our neighbors and sharing with them the Gospel. As we continue to Grow Faith and Share God's Love I know that God has great plans for us. I am again drawn to Jeremiah's letter to the exiles where we find this affirmation: "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart." Jeremiah 29:11-13 NIV

Appreciatively,

Russ

From The Director of Music Ministry

The Music Ministry of Good Shepherd Presbyterian Church is a model for excellence in ministry. The dedication of many talented volunteers enables Good Shepherd to maintain musical ministry opportunities not available at most churches of similar size or most churches in the South Gwinnett area. 2016 was a full and wonderful year of ministry due in large part to volunteers and I am grateful for each one.

Harriet Woodward, our Music Associate (organist/accompanist) is integral to the success of the total program. Every Sunday outside of vacation, she skillfully supported the GSPC congregational singing and provided Preludes, Postludes and Offertories. Harriet brought tremendous accompanying skill to all of our vocal choirs and, because of her inherent musicality, helped bring out the very best of each group. Harriet accompanies, as part of her duties as Music Associate, the **Chancel Choir** (Adults) on Thursday evenings and the **G³ (Give God Glory) Youth Choir** (6th grade to 12th grade) on Sunday evenings. Good Shepherd is blessed to have such a highly skilled and dedicated Music Associate on staff.

The **Chancel Choir** (Adult Choir) continued to anchor the Music Ministry throughout 2016. **The Chancel Choir led Worship each Sunday morning** and a number of special services. In the spring, the adult choir led worship throughout the Lenten and Easter season including services for **Ash Wednesday, Maundy Thursday** and **Easter Sunday**. In November, choir members sang with choir members from Trinity Lutheran, Westminster Presbyterian and Redeemer Church in the massed choir for the **2016 Community Thanksgiving Service** hosted by Westminster Presbyterian Church. December was a particularly special time of ministry which included a service entitled **WHAT SWEETER MUSIC** by John Leavitt. This service featured the Chancel Choir, a Chamber Orchestra and reader's theater performed by **Rob and Tyler Kenyon**. The Chancel choir provided leadership for the annual **Lessons and Carols Service** and two **Christmas Eve Services as well as a Christmas Day Service**.

The **G³ Youth Choir (Give God Glory)** had another amazing year of ministry. The **2016 Tour** program was entitled **PRODIGAL, a musical based on the music of the group Casting Crowns**. Twenty-five persons including **Harriet Woodward** and myself ministered in Birmingham and Mobile, AL and other Gulf Coast cities. The Choir and chaperones were blessed to have had very real demonstrations of God's work through their singing. The tour was a special ministry experience for all participants. In April, the Youth Choir served as a special guest for the spring Children's Choirs Concert. **G³** served as entertainment at **Lilburn Daze** and the GSPC **Trunk or Treat** in October. The **G³ Youth Choir** also led in Worship several times throughout 2016, and was a featured ensemble in the service of **Lessons and Carols**.

The Youth Choir began its 2016-2017 Tour Program (to New York and Connecticut) entitled **RHYTHMS OF GRACE**. Two major Fundraisers were held for the Tour: The **Annual Garage Sale** in April and a very entertaining and successful **Seventh Annual Dessert Theater** in February. Special thanks goes to **Diane Dillon** and **Dillon Production** for the provision of sound and lighting equipment of a level far above what we would ever be able to afford. Both fundraisers yielded record monetary results.

The **Sonbeam Choir** (ages Pre-K through 1st grade) and **Shepherd's Sacred Children's Choir** (grades 2-5) finished the 2015-2016 school year as part of the presentation of a Worship/Concert Program entitled, **CHOOSING GOD'S WAY**. Led by **Whitney Duncan** and **Karen Pirkle**, the **Sonbeam Choir** gave especially memorable offerings of music in Worship on **Palm Sunday**, in **Worship in November**, and during **Advent Worship** on December 11, 2016.

The **Shepherd's Sacred Children's Choir (SSCC)** and **G³ Choir** finished the 2015-2016 school year as part of the presentation of a Worship/Concert Program entitled, **CHOOSING GOD'S WAY**. They sang for the **Lilburn Daze Arts Festival** once again this year with the **G³ Youth Choir**, led in **GSPC Worship** on October 30, and was a valuable part of the **GSPC Service of Lessons and Carols**. Both the Sonbeam Choir and SSCC continue to have an excellent music and worship learning experience through the faith based music curriculum, *Growing in Grace*, which provides well written and age appropriate choral selections and many activities which teach and enhance musical skills.

The **Youth Bell Choir** was changed in 2016 to **GSPC BELL CHOIR**, a multigenerational group, under the leadership of the Director of Music. The Bell Choir helped lead Worship on Sept. 18, on **All Saints Sunday**, and in the **Service of Lessons and Carols**.

The **Winds and Brass Ensemble**, under the leadership of **Bryan Dilks**, remains a tremendous asset to the Music Ministry of Good Shepherd. They added immeasurable color and depth to special events and services including **Easter Sunday**, and **Lessons and Carols**.

Millennial Voices of Praise or MVPs, comprised of alumni of our GSPC Youth Choir program and young adults, led in **GSPC Worship** in July and early August. This was the third year the group has assembled under this name.

In July, a group of eight singers, one chaperone, **Carolyn Weekley** and, myself participated in the **Annual Choir Camp** put on by the **Atlanta Chapter of the Chorister's Guild**. I was honored to serve as teacher of guitar, voice and conducting classes. I will serve as the Director of the camp in 2017.

Finally, I continue to enjoy professional opportunities with service on the **Executive Board for the Atlanta Chapter of the Choristers Guild** and currently serve as the **President Elect**.

Again, we are richly blessed to have so many able and willing volunteers within the Good Shepherd Music Ministry. They are a true and unusual treasure and I am honored and humbled in my service.

Respectfully Submitted and in Christ's Service,

Jennifer Langley, Director of Music Ministry

Children's Ministry Director

"So I recommend having fun, because there is nothing better for people to do in this world than to...enjoy life. That way they will experience some happiness along with all the hard work God gives them." Ecclesiastes 8:15

2016 was another fun-filled year for the children of Good Shepherd and their families; with many opportunities for sharing of faith and fellowship. Synergy continued as a primary focus, as we sought to offer programming for church, preschool and community families and children. Many events were also planned to engage multiple age groups.

Safety is always at the foundation of children's programming decisions at Good Shepherd. We begin with Background checks and Child Protection Training for all volunteers. Then we continue by setting the standard high and working together, within church policies, to assure the safety of our children.

"And Jesus grew in wisdom and stature, and in favor with God and man." Luke 2:52

Many opportunities for growing faith were offered throughout the year. Common weekly Bible verses and lessons are woven throughout the curriculums used on Sundays and Wednesdays. Sunday school classes, serving toddlers through 5th grade, are structured to promote learning and sharing with one another. Children's Worship, serving children in Pre-K through 1st grade, is a time of praise and worship. Kid's Club, for children in Pre-K through 5th grade on Wednesday nights, offers a high-energy environment with purposeful playtime to reinforce Bible truths.

Mid-week Fellowship with educational offerings of specified lengths were separated by intentional family fellowship events, including cook-outs, games, back to school Block Party and 2nd Annual Family Christmas Party. Children also enjoyed our wonderful playground for outdoor playtime and fellowship.

Vacation Bible School served 125 children, and offered a chance to participate in the MO&E Stand Up For Kids mission. The Easter Egg Hunt and Trunk or Treat were joint events including both church and preschool families. The Gwinnett Braves Game, and Laser Show events were joint ministry events and offered the opportunity to participate as a family.

"For the LORD your God has blessed you in all that you have done; He has known your wanderings through this great wilderness. These forty years the LORD your God has been with you; you have not lacked a thing." Deuteronomy 2:7

The journey is long, and the challenges many. But that is what makes the adventure so exciting! For more than forty years, God has blessed Good Shepherd with children to love, families to support, and a community to whom we can reach out. Our challenge is to continue to discern the most faithful way to serve them.

Our focus for 2017 will be Engagement and Accessibility within the Children's Ministry.

With you in His Service,

Rebecca Campbell, Children's Ministry Director

Preschool Director

2016 was an exciting year in the life of the Preschool! It was a year of transition and growth, both in staff and in the school. Throughout it all, we have remained committed to providing quality early childhood education and loving care in a Christian environment.

At year end our enrollment was 153 students, our highest number ever! The school age program has grown by leaps and bounds. This year we added Calvary Chapel to the list of elementary schools that we serve.

We made several exciting programming changes in the preschool this year. With the help of Rebecca Campbell, we have expanded the weekday chapel program in the preschool, giving each class one on one time with Ms. Rebecca. This has strengthened the student's connection with GSPC's Children's Ministry and allowed us to enhance the preschool's Christian Education. Also, thanks in large part to the Men of Good Shepherd, we transformed a room downstairs into a multi-purpose media center complete with a children's library. Additionally, we brought in Creative Movement & Dance offering on-site ballet and sports classes to our students. Programs such as the "Eric Carle Author Study" (based on The Hungry, Hungry Caterpillar), the VIP Day Creation Art Show and the Christmas Program provided opportunities for our families to experience their children's creative efforts, around their work schedules. The preschool also partnered with the Lilburn Farmer's Market during Summer Camp to give out food samples made with produce from the Preschool's community garden plot.

Another area of growth in the preschool was the increase and support of church members who gave their time and talents volunteering in our school. It is wonderful for us to be able to tell prospective families about the church support. They truly have servant's hearts! Some of the many projects supported by church volunteers are:

- Nap Sheets & Lovies sewn by the Women of the Church
- Weekly Mystery Readers
- Spring Fling volunteers from the Senior Shepherds
- Open House volunteers, Frank Grantham and Rev. Russ Weekley
- Overall support of the preschool and volunteer of the year-Susan Jones!

We look forward to continued growth and service within our community! We are proud to represent Good Shepherd Presbyterian Church and to honor God in all that we do.

In His Name,
Janet Martin, Preschool Director

“EL BUEN PASTOR” HISPANIC MINISTRY

“And the multitude of them that believed were of one heart and soul.” Acts 4:32a

I continue to count myself blessed to work alongside such an amazing congregation of people committed to Christ through Bible Study, praying and fellowship meetings. We hope to continue to encourage Christian faith and discipleship for the whole church (adult members, youth and children) as well as strengthen the church’s sense of community with one another. In the congregation, we continue to impart valuable Bible wisdom and knowledge and all together are geared toward the community as to bring the community to us. It is true that we have come a long way, but there is still a lot of work that needs to be done. As we move forward into 2017 and beyond, I see a lot of potential to nurture and grow our existing ministries as El Buen Pastor. Our goal for this year is to reach out to the community and make Disciples of Christ through small groups Bible Study, visitation, discipleship, evangelism and summer soccer league.

It is true that we have come a long way, but there is still a lot of work that needs to be done. We have 25 children, a group of young students, 15 families who together are looking for bearing fruit in a hurting world so others might be filled and find their home at El Buen Pastor.

May the Holy Spirit build us up, so that we might rise up together in God through Jesus Christ.

Amen.

In His Service, Marluca damaceno

Youth Ministry Report

In 2016, the youth group experienced many opportunities for growth, fellowship, strengthening their relationship with God, and community. Sunday school was condensed to one class, similar to the format of Sunday evening activities including both middle and high school students. 2016 also saw a small group of youth of mixed ages go through confirmation class.

After dinner on Wednesday evenings the youth group split into small groups known as refuge groups, for an hour of fellowship, Bible study, and discussion surrounding current events in their lives. Occasionally the youth group met as a whole for special activities with the rest of the congregation, or traditional style whole group Bible studies.

Sunday evening youth meetings were offered on a weekly basis during the school year. During this time the youth have dinner, play games, and have Bible studies. Bible studies included what being a Christian in action looks like and addressed questions submitted by individuals within the youth group. During the summer months, the youth met in various church member homes for our summer meeting series known as FISH (fellowship in someone's home).

The youth group participated in various special events and outings. We enjoyed three lock-ins over the year, one was at the church and the other two were at Sky-Zone trampoline park and Malibu Grand Prix. The youth also went on a ski trip to Sugar Mountain and a week retreat at Montreat over the summer.

Church wide events such as the Trunk or Treat and Easter Egg hunt were a huge success for the surrounding community. The youth group played an integral role in these events. This year the annual tradition of the Maze of Mystery was slightly tweaked and the youth put on an interactive hayride for our guests! Other events the youth have participated in included VBS, the Lilburn Co-op food drive, and church work days.

The Well (youth building) also received a huge make over. The entire building was cleaned and prepared for carpet installation by the youth group! Middle school, high school, and college students worked very hard removing the carpet and painting the walls. A small group even helped lay tile in the kitchen area.

Michael Sarvis, Youth Ministry Distrctor

Clerk's Report

The Clerk of Session prepares the session agenda and records the minutes of all session and congregational meetings. The Clerk is also responsible for maintaining membership rolls and registries of pastors, baptisms, and elders. As the liaison to Presbytery, the Clerk handles general correspondence and submits the Annual Statistical Report. The Presbytery of Greater Atlanta conducts reviews of our minutes each year during March and has determined that our minutes are complete and in good order.

In January 2016, we installed 4 new Elders including Larry DeBoer, Mary-Susan Ferraro, Richard Folger and Dorothy Pettay. A 5th elder, Bill Johnson, was installed in July.

During 2016, there were 5 new members who joined by profession of faith, reaffirmation of faith or certificates of transfer from other churches. There were 3 new confirmands during the year including Spencer Kenyon, Caroline Bowen and Haley Thompson. There were 2 members removed from the membership rolls after receiving Letters of Transfer from other churches. There were 3 members added to active membership. There were 6 faithful servants of God to join the Church Triumphant this year including Marion Scott, Mary Ann Hartman, Ken Stevens, Margaret Jones, Jerry Alexander and Jack Sumpter. On September 4, 2016, we baptized Lia Czulewicz.

There were 341 active members at Good Shepherd Presbyterian Church on December 31, 2016.

Good Shepherd is represented at Presbytery meetings by Dr. Weekley and 3 additional commissioners. Those meetings were held each quarter at various church locations around Atlanta. Each of our active elders on Session participated in at least one Presbytery meeting during the year. Thank you for your time and willingness to serve.

Thank you to Sharon Huber (Office Manager), Harriet Woodward (Accountant), and Jeanine Calia (Office Volunteer), for their assistance with preparing reports and updating the official minute books throughout 2016. Their help has been essential and is much appreciated.

Chris Calia,
Clerk of Session

Buildings and Property Team

First, welcome aboard Richard Folger as the new Elder on the team. Richard came aboard the beginning of the year. Second, a huge thank you to Andy Yarn, David Stevens, Tom Middlebrooks, David Adcock, Mickey Bailey, Andrew Parker and everyone else who has helped the B&P team in any way. Thanks for a great year.

2016 has been a challenging year for B&P. It started out with few problems but rapidly escalated into a year fraught with opportunities.

On Valentine's day, we had a major water main break with the supply line into the CE building. We had to shut off the water to the entire campus so the main could be dug up and the leak repaired. This on one of the coldest nights of the winter.

We had to replace the outside entry door to the Fellowship Hall due to deterioration of the old wood doors. We now have steel doors with no center mullion to block large items being moved out or in. At the same time, we replaced the stairwell doors in the CE building. The new doors have windows so you can see if someone is on the other side of the door when opening the door.

We enhanced the church data network with multiple WiFi hotspots. One in the sanctuary, one in the Fellowship Hall, one in the Matthew room serving the upstairs of the CE building and one in the preschool serving the downstairs of the CE building.

After the family who had been living in the Gilead house moved out, we spent several weeks cleaning and making repairs to the house in preparation of Michael Sarvis and his wife moving in. We had to replace toilets, bathroom fixtures, all the windows, clean out the storage shed, repaint walls. Thank you to all who helped in this endeavor.

Much of the outside maintenance that had been put off for one reason or another was tackled this year. Because of lack of attention and wood rot there was considerable stucco work which had to be done. With this now complete we are in hopes to get the exterior of the buildings painted in the coming year.

Other outside maintenance we completed this year was getting the roof on the Well resealed, pressure washing the outside of all the buildings, clearing out all the shrubbery on the south side of the Sanctuary in preparation of new plantings, removal of the ivy along the stair outside the Narthex.

Our energy management projects have been moving along. Andy Yarn and David Stevens have been busy with replacing burned out lights with LED replacements. This will pay off in two ways. We should see a reduction in our electric bill and we will not need to be replacing burned out lights nearly as often. Looking at the historical data on energy consumption we are realizing a reduction in use and cost.

As I turn the reigns over to Richard Folger and Darron Harris I want to once again thank everyone for all the support they have given me and the B&P team and ask that you continue to give your support. This is your church home, both physically and monetarily.

Yours in Christ, Frank Grantham

Christian Education – Annual Report 2016

The beginning of our year was busy with a focus on the youth. Our New Year celebration started with a Star Wars marathon, followed by the annual Youth Ski Trip, our annual youth fundraiser, and finally the return of Michael Sarvis to his duties as Youth Director. Michael has impacted our youth in a huge and positive way. His absence brought our middle and high school youth together in prayer and commitment. In addition to youth needs, we focused on the changing requirements for our Sunday school classes as well as embracing the Right Now Media curriculum options for all ages and enhancing our hardware and media options for all classrooms.

As a team, we have continued to read at each meeting and reference our 'Why' statement when planning or deciding on all Christian Education matters. Listed below is a summary of items and issues we faced this year.

- Sunday School – Creating a church-wide survey to better understand needs and expectations. Determining improvements needed, installing whiteboards in the younger youth classrooms to create a means of communication with preschool students and enhance teaching appliances, and establish guidelines for rotating teachers to improve continuity for the children.
- Recognition of our youth as they grow in the church - This year we had three confirmands, five high school graduates (including one international student), and three college graduates. The confirmands were celebrated during service and given bibles in distinction of their accomplishment and spiritual growth. Our graduates were celebrated with a pre-service brunch, recognition during service, and a dinner "roast" for our high school graduates.
- Annual Youth Retreat Fundraiser – While our fundraiser was not as successful as the previous year, we were blessed with a partial scholarship to the Montreat Youth Conference. Ten high school youth attended. Additionally, ten younger youth attended summer camp at Camp Holston. Both groups had very memorable experiences.
- Summer Intern – The CE team made the decision to suspend the intern position until a more wholly formed program can be established that serves the intern in a more defined manner. We will be working with Rev. Weekley, a Columbia Seminary certified intern supervisor, to establish those guidelines.
- VBS – In conjunction with MO&E, thirty-five preschoolers attended VBS this year. We had another great overall turnout for VBS, which had a caving theme. We had difficulty in our volunteer planning and commitments and will strive to work toward a better process. We will continue with offering VBS next year. God is good and always provides.
- Summer Activities – We said goodbye to our international students, Jessy and Jiang. FISH (fellowship in someone's home) was led by Michael and included middle and high school gatherings as well as joint get-togethers.

- Fall Activities – We kicked off the new school year with a well-attended youth/parent meeting and dinner. In conjunction with CCE&F, we had a great kick-off Block Party to start back our Wednesday Night Fellowship, which had the highest Wednesday night turnout ever. We welcomed two new international students, Yuchan and Rika. Trunk or Treat was an incredible undertaking by the whole church with special kudos to the preschool staff and the youth who provide the Hayride of Mystery. Estimated attendance was over 1000.
- College Youth – We continue with our DRIVE program to reach out to our college youth in ways that are meaningful to them and keep them tethered to the church and church family. Three youth and Tina Wright participated in *Together 2016*, a National Day of Prayer, in Washington, DC and five attended the *Passion Conference* in Atlanta, GA.
- Adult Programming – We have been unable to gather support in attendance for our Wednesday night adult programming. We have made the choice to offer programming intermittently when desire and attendance is viable. We are blessed to have great leadership in our adult Sunday school class as well as the many small groups and Bible studies offered during the week. We have been asked for the last three years to provide a Lenten study and are pleased to say that we have secured Dr. Loren Pugh to engage in a 4-week series on *A Way Other Than Our Own* by Walter Brueggemann.
- Space and Resources - CE made the decision to transform the unused library into Sunday school meeting space and potentially an additional room for group gathering and prayer. We were blessed the previous year with a direct gift to the youth. Christian Education chose to utilize these funds for the rehabilitation of the youth ministry building. The youth and a handful of adult volunteers spent tireless hours removing junk items, cleaning, repairing, painting and putting it all back together. With the installation of new carpet and replacement ceiling tiles, The Well has been transformed into an inviting meeting space utilized by many groups.

Our preschool continues to be a premium option for learning and childcare in the community. We welcomed a new director at the very beginning of the year, Janet Martin, already familiar to Good Shepherd. Her guidance and positive attitude has knitted the preschool staff into a community of togetherness.

Going forward in 2017, our goal is to be relevant in our offerings and supportive of the many teams and committees of the church.

Respectfully submitted by: Tina Wright, Elder and Chris Gordon, Elder

Communications Team

Members: Meg Hornbeck (Elder), Jeanine Calia, Joanne Folger, and Lynn Harris

Advertisements for events were developed and displayed around the church as needed.

Thanks to Andy Yarn for his service in putting out the church sign information, we appreciate Cecil Stapley who took on this task each week this year.

Brochures for visitors were updated as necessary and displayed.

Children's choir flyers, and an upcoming events flyer was produced to give out at the Lilburn Farmer's market. Many thanks to Lynn Harris for all his work on graphics throughout the year.

A new VBS banner was developed for Vacation Bible school and displayed on the arrow sign.

Rehoboth Presbyterian closed their doors May 15. Communications provided information about Good Shepherd to their congregation.

A community garden sign was commissioned after receiving several quotes, and was placed in front of the gardens.

Trunk or treat information was placed at local businesses bulletins boards by Joanne Folger.

Burma shave signs will have a permanent holder next year of PVC pipes placed in the ground. Each holder will be capped so no problem will occur with mowing. With the limited rain this year, it became hard to get the signs in the ground and stay upright.

ACS church APP training to take place in January by Chris Calia and Frank Grantham.

Many thanks to Michael Sarvis and the youth who often put up our banners on the arrow sign.

Thank you to the communication team members for their tireless work throughout the year. Jeanine Calia, Joanne Folger, and Lynn Harris.

Meg Hornbeck, Elder

CONGREGATIONAL CARE, ENGAGEMENT AND FELLOWSHIP TEAM**WHY**

The focus of the Congregational Care Ministries is to care, support, and engage the congregation spiritually, physically, and emotionally through faithful living within the Body of Christ. We strive to create an environment so that all who gather at Good Shepherd feel the love of Jesus Christ within their heart and life.

WHAT

Responsibility: To nurture and support the congregation of Good Shepherd in the spirit and compassion, hope and love in Jesus Christ and to provide events and activities that will contribute to discipleship and fellowship of the members of Good Shepherd.

We first want to thank all of our team leads and the many, many volunteers who work with them to implement the "WHY" and "WHAT" that our team represents and provides for Good Shepherd. You are all, each and every one, appreciated and are a blessing from God for what you do!

The **Adopt a College Student Ministry** at Good Shepherd helps our congregation reach out to and stay in touch with our college students to remind them they are being prayed for and help them stay connected with their church family. The program matches up church members with students starting college in September and lasts until the beginning of May. This year we had approximately 35 students adopted by our congregation. Our students attend schools all over the US from Missouri all the way to our back door, GGC. This ministry supports and stays connected with our students by sending cards, texts, emails, phone calls (if they answer), and goodie boxes.

2016 Team Lead: Carolyn Weekley

Our **Angel Meal Program** provides freshly prepared meals to those who are going through a stressful time such as an illness, a death in the family, the joy of a new baby, or those otherwise exhausted, both physically and emotionally. Donna Hudson coordinates meals with many volunteers from our congregation to provide whatever is needed; a breakfast, lunch and/or dinner or even baskets put together and delivered to a hospital for family members waiting during surgery. Donna keeps in contact with members that have ongoing health issues to ensure their needs are met.

2016 Team Lead: Donna Hudson

Our **Bread Ministry** continues to deliver bread to visitors who have visited for a second time. Many people do not leave their contact information which limits our ability to deliver loaves. But for those who do receive bread, we pray that this gesture will make them feel welcome and want to come back and worship with us.

2016 Team Lead: Ann Owen

The **Grief Support Ministry** helps provide grief support to families mourning the loss of a loved one. Having the right support makes all the difference. Good Shepherd provides a series of 4 letters and 4 books sent out on a set schedule throughout the year to help our people work through their grief process. Each book helps the reader better understand what he or she is experiencing and provides hope and encouragement. Those receiving the books say they are very helpful, arriving just when they need them and they appreciate being remembered in this way. This ministry is a reminder that Good Shepherd loves and cares for them. This year 14 new families were added to our list to receive grief support.

2016 Team Lead: Criss Crissman

The **Membership Attendance Ministry** is a team of approximately 6 members. They send "We've missed you" cards and make phone contact with missing members. They also send out reminders of weekly and monthly programs being offered. Our membership team endeavors to keep our members and regular visitors "in touch." It is hoped that absent members realize they are missed and are welcome to return to Good Shepherd's fellowship anytime. This group also informs session when to drop a member if needed and for what reason. Ginger Stapley volunteers in the church office and records attendance in the church's ACS system to help this team keep current with their task. This year the team lost and misses two active members, Jack Sumpter and Mary Ann Hartman who passed away in 2016.

2016 Team Lead: Bob Fetzer

Our **Military Support Group and Flag Dedication** ministry honored our military veterans this year on November 13th. An extensive list of more than 50 veterans connected with our church was compiled and a large veterans table was set up to display photos and memorabilia to reflect our veterans' service and honor them. John Pettay obtained an American Flag which had flown at Times Square in NYC. This flag was refolded by our Boy Scouts in a ceremony during M&M time and was placed in the display case by our Military and Veterans wall. Patriotic music was highlighted and enjoyed during our worship service that day.

2016 Team Lead: John Pettay

Our **New Member Sponsor Ministry** strives to help our new members and regular visitors begin to connect with and feel a part of our church family. Each new member receives an information packet about all the programs and opportunities our church provides. In addition, a new member biography is published in E-news and the bulletin so that our congregation can readily recognize and begin to be acquainted with our new member. This year Judy Adcock assumed the responsibility of Team Lead and a number of our congregation have volunteered to serve in this vital ministry to partner with a new member. They provide friendship, answers questions, introduce the person to our congregation and encourage participation in church activities. We feel that it isn't just programs that keep people in a church; it's the relationships they forge with God's people.

2016 Team Lead: Judy Adcock

It is very difficult to put numbers to the **Prayer Chain Ministry** because the list of members and non-members on the chain is so large. We don't keep track of the number of prayers that are requested and sent – some days many, an occasional day – none, but not a week goes by without any. The need for prayer comes from our church family, our community and the world. This is an amazing group of dedicated people who are devoted to the power of prayer. Anyone is invited to become an active member of our Prayer Chain Ministry.

2016 Team Lead: Peggy Trettel

Our new **Prayer Request Card Program** was introduced to the congregation on Sunday, March 13th. Prayer request cards are provided in the sanctuary pews to give those who are in need of prayer the opportunity to submit those requests. The cards also give the opportunity to offer thanks and praise for answered prayers and celebrations. We expanded the bulletin prayer section this year to include the reason for those requests, praises for answered prayer and more detail about those serving in the military that we remember in our prayers. We are looking for a team lead for this ministry.

This year our **Prayer Shawl Ministry** blessed 93 shawls, gave out 71 shawls, including 15 shawls donated to the Women's Shelter through our service from our Women of the Church ministry. Six dedicated ladies meet twice a month to make these shawls. Three crochet and three knit with much love to give comfort and joy to those who receive them. This ministry needs to receive support from church members who could donate yarn, gift bags and paper to help offset the costs to these dedicated women. Next year the group will begin making small blankets for stillborn babies in addition to prayer shawls.

2016 Team Lead: Peggy Sumpter

Thanks to Good Shepherd, our **Boy Scouts Troop 508** has been able to serve the community, aid young men in advancing as leaders and provide many opportunities for fun and fellowship. Troop 508 Scouts also participated in many opportunities to train in leadership and new skills. Through projects and service and training, Troop 508 had 2 Scouts reach the rank of Eagle Scout in 2016. They have 3 other scouts working on their Eagle project for 2017. 2 Scouts received Scout Rank, 2 Scouts received 2nd Class Rank, 6 Scouts received 1st Class Rank, 3 Scouts received Star Rank, and 4 Scouts received Life Rank. This troop has completed over 950 service hours for 2016.

Cub Scout Pack 502 has been with Good Shepherd Presbyterian Church for 33 years. Cub Scouting is a year-round, family-oriented part of the Boy Scouts of America program designed for boys who are in first through fifth grades (or are 7, 8, 9 and 10 years of age). Pack 502 meets at Good Shepherd Presbyterian Church each Monday evening in the Fellowship Hall.

2016 Team Lead: David Woodward

This year we began sponsoring **Girl Scout Troop 45801**. This troop meets one Sunday a month in the John Room from 3:00p-5:00p. There are approximately 10 girls in this troop. Troop leader is Kristi Graden.

2016 Team Lead: Shelly Ann Smart

Our church is blessed with a **Small Group Ministry** where members meet to study the Bible, offer support to one another, and be a source of fellowship and mission work. There are currently 7 Small Groups. We are actively looking for a team lead for this ministry to encourage new small groups.

2016 Team Lead: Looking for a team lead

Our **Undershepherds** stay very busy serving so many of our church family suffering ongoing illness, living in assisted living or rehab facilities, recuperating from surgery or those in mourning for a lost loved one. The current team consists of 17 active members who serve by calling, sending cards, and visiting. Our Undershepherds also deliver prayer shawls. Each month a list of current "sheep in need" is emailed to team members. In April, 20 Easter Lilies were delivered to our shut-ins. In December, 14 Christmas bags filled with various items such as comfy slipper socks, fresh fruit, cookies, chips, candy, Kleenex, writing tablet and pens were delivered to our shut-ins. Each bag was decorated with an Angel Christmas ornament attached to the front which could be removed and placed on a tree, table, or countertop. A personal Christmas card with the signatures of each team member was included with the gift. All these items were generously donated by the Undershepherds members themselves. Undershepherds also delivered 15 poinsettias to other people in need. Our Undershepherds meet on the first Sunday of each month. In August of 2016, Marilyn Eckman stepped down as lead. We so much appreciate her many years of dedicated service to head this ministry and thank Steve and Linda for their stepping in to lead this vital ministry in our church.

2016 Team Lead: Steve Konigsberg & Linda Alley

Valentine Boxes are an act of love by our Women of the Church to support our college age young men and women. This year we packed and mailed 34 boxes and hand delivered an additional 11 to our local students. They were filled with items like adult coloring books, pens, pencils, post it notes, candy, microwave popcorn, hot chocolate and cider packets, and many other goodies all donated by our congregation.

2016 Team Lead: Emily Savage

Visitor Bags are distributed each Sunday to first time visitors. The bags are intended to make our first-time visitors feel welcome as well as inform them of all the opportunities to participate in the ministries at GSPC. The bag consists of lists of our upcoming programs, such as Women of the Church, Men of the Church, Singles Ministry, Music ministry and Youth programs; current 3-month church calendar; and seasonal activities such as Advent Season calendar. We also include a GSPC coffee mug, a gift certificate for Wednesday Night dinner for 4, a pamphlet "About Being Presbyterian", a Welcome Brochure, a Russ Weekley business card refrigerator magnet, and candy.

2016 Team Lead: Tom and Sharon Middlebrooks

FELLOWSHIP

Mix & Mingle Ministry formerly known as "Coffee Time" is now better than ever. This is the opportunity we have to visit with our church members and visitors between Sunday School and Worship Service and enjoy coffee, lemonade and homemade and store-bought snacks. The fellowship area has been repositioned closer to the door and other activity tables that are also set up in the fellowship hall. We have seen a much larger participation with this new emphasis. We currently need more volunteers for refreshments, set-up and cleanup to sustain this ministry.

2016 Team Leads: Karen Pirkle & Trish Biemiller

Chili Cook-off – Back by popular demand was our Chili Cook-off on November 6. We had over 15 entries and gave prizes for 1st, 2nd, and 3rd place winners. This year it coincided with entertainment by the "Misfit Players" with our own Drew Kenyon performing with the group.

Team Leads: Dee & Dave Lux

Our **Church Picnic** was held at Red Arrow Ranch on Sunday, April 10th.

It was a beautiful day at the ranch and we are so grateful to Cheryl Hartman each year for letting us use their property to fellowship together. Thank you to David Adcock, Russ Weekley, Cecil and Nick Stapley, Emily Savage, the Ferres, and Michael Sarvis and our youth for helping clear the land and waterfall area for the picnic.

2016 Team Lead: Emily Savage

Men of Good Shepherd meet on the second Sunday of each month from September to May. The meetings are open to all and typically include a great breakfast, music, a devotional, and a program. We have approximately 15-35 attending these meetings. Some of this year's programs focused on missions and there was an interesting discussion of some of our members' hobbies ranging from craftsmanship to collecting. Each year in February, MOGS hosts a Valentine breakfast for all to enjoy. This ministry places great emphasis on developing relationships in and among the Men of Good Shepherd for furthering encouragement and support of men in their walk with Christ.

2016 Team Lead: Mac Will

Our annual **Pig Roast** was held on April 24th. This is a great event from start to finish. There is a team of men that spend the day before and all-night Saturday night, basting, cooking, and fellowshiping around the huge BBQ grill that this year contained 700 lbs of meat. This event takes much planning and lots of volunteers to make it happen so we can reap the rewards of enjoying great BBQ. Our volunteers are in charge of creating and selling tickets every Sunday for the 4 weeks prior to the event, deboning the cooked meat, bagging meat to be sold in bulk, serving the day of the event, and cleanup when it's over. This year we had a number of residents from the Clifton House join us for lunch. It was wonderful spending time and sharing stories with each of them. This year's profits benefited the Clifton House with a check of \$1,138. In addition to our check we donated pork BBQ for the shelter to use for meals. These gifts were very much needed and appreciated by the shelter. Our 2017 Pig Roast is scheduled for April 30th.

2016 Team Lead: Tom Middlebrooks

Senior Shepherds is a Christian Fellowship Ministry. It reaches out to members of Good Shepherd Presbyterian Church, as well as to friends and neighbors in our community. Senior Shepherds was started in 1995 and has been a strong Christian Fellowship ministry for over 20 years now. There are currently approximately 45 active members, and there is no age requirement to be a member. Meetings generally consist of lunch with members bringing a covered dish, casserole or dessert. Along with lunch and social time, there is a "Thought for The Day" presented by a volunteer, a door prize and a program. Programs are varied with some outside guest speakers and sometimes church members presenting. Senior Shepherds also plan and participate in day trips occasionally. Meetings are held in the CE Building on the third Thursday of each month at 12:45pm.

2016 Team Lead: Gus & Ginny Heffner

Singles Ministry is for single adults ages 25 and up who are single by chance, change, or choice. This group provides an opportunity for singles in our congregation to participate in planned social and cultural events, game nights, dinners, mission trips, service projects and to support the other groups in the church.

2016 Team Lead: Debbie Rhodes

Our **Supper Six Ministry** ran January through March 2016. This program offered couples, families, and singles an opportunity to learn more about each other. Those who signed up connected with others they may not normally socialize with and got to know them on a more personal level, as well as eat good food and relax. We had over 60 people participate in this ministry. Everyone signed up dined with a different group of people each month. We are looking forward to continuing this ministry in 2017 with Dorothy Pettay as our new team lead.

2016 Team Lead: Rebecca Bowen

We have a team of dedicated volunteers that prepare and serve delicious **Wednesday Night Suppers**. Attendance varies with the time of the year, but approximately 60-80 people attend each Wednesday. Good Shepherd also reaches out to our Pre-school families and our first time visitors by giving them a coupon for a free Wednesday night dinner. Other **Special Church Meals** are coordinated by this team to prepare luncheons and dinners throughout the year.

2016 Team Lead: Emily Savage

The **Women of Good Shepherd** provided a variety of fellowship opportunities in 2016, including dinner out at Three Blind Mice with 29 women attending, a formal ladies tea with a wonderful motivational speaker attended by 81 ladies both members and non-members, a fun "Cooking with Larry" presentation, a field trip to Gibbs Garden, a pottery event, a trip to the Aurora Theatre and a DIY Holiday Gift Gala with approximately 60 women of all ages attending. The fall 2016-2017 kick-off luncheon was a wonderful day of fun and fellowship. Our fall women's retreat was reported to be the "best ever," providing fun, fellowship and spiritual nurturing to the 37 women who attended. A variety of Circles and Bible studies met on a regular basis to read and study scripture. Our women also participated in book reviews for selected inspirational books. A special new opportunity this year was the "Secret Prayer Sister" program. Ladies were partnered anonymously to pray for one another monthly and send cards and messages of support. Secret Sisters identities will be revealed in May 2017. Our Good Shepherd women do marvelous mission work. Their 2016 work included cooking and serving dinner at the Gwinnett Battered Women's Shelter, Reading to our Preschool, filling 60 "Home Boxes" for women in the Seeds of Hope Eco-villages in Haiti with an additional \$479 in donated funds going to support Seeds of Hope. Our Sewing for Children's Missions project produced 42 mattress sheets and 22 no-sew fleece blankets for our preschool children. In addition, 30 fleece blankets were presented to Thornwell and 28 cute preemie fleece blankets went to the Gwinnett Medical Neo-natal care unit. The greeting card fundraiser generated \$593 for the missions and causes of the WOC. This is a vibrant and growing ministry in our church.

2016 Team Lead: Joanne Folger

Yoga for Christians was launched in May 2015 by Dianne Roberts as a ministry to the congregation of Good Shepherd. The goal of the ministry is to bring the benefits of yoga – unity of body, mind, and spirit using breath, movement, and stillness – to give the student a “grounded and whole” place from which to serve others and therefore God. The class moved to “The Well” in the fall of 2016 to take advantage of a larger, more tranquil space (with new carpet!). Average attendance is 8-12 participants, with classes occasionally being as big as 18 students. Since its inception, the class has been donation-based (recommended amount \$5.00). 20% of all donations received are sent to Thornwell. Yoga for Christians has generated 3 donations to Thornwell totaling about \$600. The last donation, in December 2016 was specifically sent to Tracy Seng for use in her Building Families ministry for Thornwell.

2016 Team Lead: Dianne Roberts

Faith does not make things easy, it makes things them possible. This report reflects the faith, time, and gifts of our congregation who work together as a community of believers towards our common goal of Sharing God's Love. We are blessed to have our team leads and a congregation who support them in such an amazing way. We are grateful.

Congregational Care, Engagement, and Fellowship Ministries

Elders : Ginny Smith & Cindy Ferre

MISSION, OUTREACH AND EVANGELISM

MO&E’s purpose is: provide our congregation ways to be involved in local and international mission work, reach out to our community through outreach events, and find ways to bring more people to know God’s Word through becoming part of our congregation.

Early in 2016, MO& E co-chairs Roxanne Lau & Larry DeBoer reorganized MO&E into sub-teams to improve efficiency & increase accomplishments.

MO & E Sub-teams

Clifton	Dave Woodward – lead Others – Bill Johnson, Tom Middlebrooks
Seeds of Hope/Haiti	Chris Calia – lead Others – Jeanine Calia, Cindy Ferre, Linda Alley, Tina & James Wright
Gilead House	Paul Ferre - lead
Lilburn Co-op	Susan Kintzler & Paul Ferre - leads
Stand Up For Kids	Roxanne Lau & Kim Adcock - leads
Thornwell	Ladson Kesler – lead Others – Tracie Seng, Ginger Stapley

Other Missions	Ginger Stapley – lead Others – Larry Martin (Operation Christmas Child & ROW), ShellyAnn Smart (Angel Tree), Beth Schoeneman (Presbytery Initiatives & New Mission & Ministry Requests)
Communications	Bob Schoeneman - lead
Evangelism	Larry DeBoer - lead
Outreach	Roxanne Lau & Larry DeBoer – lead Others – Rebecca Campbell, Michael Sarvis, Tim Daley, Jill Sheldon, Emily Savage

Missions of the Month for 2016:

January	All missions in general
February	Thornwell
March	One Great Hour
April	Clifton
May	ROW
June	Stand Up For Kids

July	Seeds of Hope
August	Lilburn Co-op
September	Stewardship
October	Trunk-or-Treat
November	Angel Tree
December	Joy Gift

2016 MISSION HIGHLIGHTS

CLIFTON – Helping to transform homeless men’s lives

- o 76% outcome for jobs/housing/benefits
- o 1st \$100,000 received for renovations that will start in 2017
- o Annual Pig Roast – Over 20 GSPC members contributed their time to the success of this event that Tom Middlebrooks headed up. Nine Clifton guests were in attendance.
- o Souper Bowl Sunday – Benefited Clifton
- o Publix #74 – Personal hygiene items donated throughout the year
- o Crew of 15 people, coordinated by Bill Johnson, help twice a month with dinner & other tasks
- o GSPC 2016 Donations = \$1,313.95

SEEDS OF HOPE – Building a school & hope in Haiti

- o \$25,000 Presbyterian Women’s Grant – Awarded
- o Classrooms - 2 new classrooms added to existing 3, total of 10 needed
- o Kitchen – Built, allows cooked meals 4 days a week
- o Goats – 20 goats added
- o Uniforms – Most children now have uniforms sewed by village parents
- o WOC – Did a “Sister to Sister” project to provide 60 women in the eco-village with a gift box
- o Taste of Haiti – Fundraiser attended by approx.. 100 (16 from GSPC)
- o Mission Trip – Fall trip postponed to Spring 2017
- o GSPC 2016 Donations = \$3,307

GILEAD HOUSE – In conjunction with Action Ministries

- o Action Ministries – Have changed their structure & GSPC will discontinue working with them for now.
- o Gilead family – The last Action Ministries family moved out. They were given \$200 cash card, bbq, and a multitude of well wishes cards when moving out in April.
- o Session approved terms for Michael Sarvis & his wife to move into the house

LILBURN CO-OP – Assisting local families in our community

- o Food Drive – Stock the pantry was aided by the efforts of the Boy Scouts & youth. Approx. 120 bags of groceries were collected
- o Christmas Baskets – 23 complete baskets & 9 partial along with approx.. \$395 in grocery gift cards was collected, plus, Senior Shepherds donated approx. \$355 in grocery gift cards
- o Publix #74 – Personal hygiene items, non-perishable food, and misc. kitchen/home items donated throughout the year
- o GSPC 2016 Donations = \$1,999

STAND UP FOR KIDS (SUFK) – Ending the cycle of teen homelessness

- o Roxanne Lau went out with the SUFK’s street crews multiple times
- o Publix #74 – Personal hygiene items, non-perishable foods, and baby items donated throughout the year
- o VBS Coin Drive – Benefited SUFK and enabled approx. \$300 in fast food gift cards to be purchased (\$130 via the Pre-school script program) for use as an emergency meal
- o GSPC 2016 Donations = \$682.21 (mostly in gift cards, \$110 from preschool)

THORNWELL – Assisting children in crisis in GA/FL/SC

- o Work Days – The work days for Thornwell were March 17-18. 28 GSPC members/friends participated in helping with a variety of projects
- o WOC – Continued support of the Sarah Cottage, children’s Turkey coin boxes, 22 “no sew” blankets
- o Building Families – 29 families referred, in-home services to 6 families (92 home visits, 2 school visits, 4 community visits, 48 support calls), 1 family graduated successfully, 8 parenting class sessions & 1 workshop (served 84 individuals), 20 church/staff presentations. Total of 104 children/families served in 2016.
- o GSPC 2016 Donations = \$1,626.55

RIVERS OF THE WORLD (ROW) - Evangelism in remote areas

- o Grant was received that would match donations, \$840.00 doubled
- GSPC 2016 Donation = \$1,060

OPERATION CHRISTMAS CHILD

- o 109 shoeboxes (8 from Boy Scouts, 30 from preschool)

PRESBYTERY INITIATIVES

- Per capita – Obligation of \$8,387.76 Only \$4,049.65 was collected, balance had to be pulled from MO&E budget
- One Great Hour of Sharing - \$1,149.47 collected
- Joy Gift - \$1,132.25 collected
- New Church Development – Continued support of El Buen Pastor. \$13, 244.52

NEW MISSIONS

- o CRU - \$100 Katie Fetzer
- o Young Adult Volunteer Program - \$100 Calvin Center Camp Counselor

2016 OUTREACH HIGHLIGHTS

- Easter – Approx. 5,000 eggs and attendance of 1,000+
- Trunk-or-Treat – 111 volunteers (6 staff). Approx. attendance 1,000 (300+ went through hay ride), 28 trunks, leftover candy taken to some local schools, nursing home, extended stay hotel, and SUFK, \$80.52 for Thornwell.
- Farmer’s Market – Saw an increase in attendance. Hay rides pulled by Dave Adcock tractors has helped to increase attendance.
- Parent’s Night Out – Tina Wright heads this up. It has been at capacity each time.
- Community Garden – Donation by the DeBoer family enabled water availability for all 24 plots.
- International Student Activities – Dec. 22nd 78 in attendance (23 CIH + 4 staff, 12 HS +22 PAX, 11 GSPC +6 youth)

2016 EVANGELISM HIGHLIGHTS

- Larry DeBoer has headed up this effort. It was dubbed “Fishers of Men”. The initial workshops were attended by 30 GSPC members. A task force will be assembled to focus on bringing more families with younger children to the Word of God at GSPC.

Music and Worship 2016 Annual Report

The Music and Worship team began the year with the ordination and installation of new officers. God's love was shared in the community through the G³ Youth Choir presentation of their program, "Make Your Mark", in Tennessee, Washington D.C. area, and Virginia. Within our own walls we recognized Ash Wednesday with the imposition of ashes, Palm Sunday, Maundy Thursday with a somber stripping of the sanctuary, and the resurrection of our Lord with a joyful Easter morning celebration. The Boy Scout troop who meets at GSPC presented the colors on Scout Sunday, and there were four baptisms throughout the year (Brielle and Colin Phillips, Laura Leigh Wright, and Amelia Grace Roberts). Also this year, we celebrated communion monthly and we dedicated prayer shawls. Millennial Voices of Praise (MVP) choir offered an opportunity for high school graduates through young adults to rehearse on a short-term basis and lead in worship twice during the summer.

Other special worship services also took place in 2016. GSPC recognized Gifts of Women Sunday on March 1, women were active in all parts of the service, and an all-female choir filled the choir loft under the leadership of Jennifer Langley and Harriet Woodward. In June an all-male choir helped to lead worship also under the leadership of Jennifer Langley and Harriet Woodward. GSPC participated in the Community Thanksgiving Service again this year. Rev. Weekley, Jennifer Langley and choir members joined with others from Westminster Presbyterian, Redeemer Church and Trinity Lutheran lead a meaningful Worship service the Sunday evening before Thanksgiving at Trinity Lutheran Church.

At Christmas, the Chancel Choir and an instrumental chamber ensemble made up of GSPC members and one guest artist presented "Let there be Christmas" by Joseph Martin. Presentations of the Christmas story by instrumental ensembles and lay leaders in the annual Lessons and Carols Service and two Christmas Eve services also took place in December 2016.

This year was the second year of GSPC hosting the Lilburn Farmer's Market. The G3 choir sang one Friday afternoon for the patrons and vendors.

Financial endeavors of the Music and Worship team this year included: repairs to the organ and sanctuary piano, regular tuning of the sanctuary and choir room pianos, scholarships for students to attend choir camp, acolyte pendants, music, folders, name tags and markers.

2016 saw many meaningful Sunday and special services of music and worship at Good Shepherd led by Jennifer Langley, Director of Music and Harriet Woodward, Music Associate. We continued all of our great ministries including Sonbeam Choir, led by Whitney Duncan and Karen Pirkle; Youth Bells, Becky Backfisch; G³ (Give God Glory) Youth Choir, Chancel Choir, Shepherd's Sacred Children's Choir, and MVP Choir, Jennifer Langley; and Winds and Brass, Bryan Dilks.

The team coordinators and many amazing volunteers were able to accomplish great things this year with God's help. The team coordinators included Dee Lux and Margaret Rohrbaugh and Lorri Beeney, acolytes; Ladson Kesler and Marilyn Eckman, funeral guild; Mary Ferraro, Lay Leaders; Debbie Rhodes, sanctuary appointments and flowers; Tom Middlebrooks, sound and lights; David Diener, ushers; and Jean Ann Crites Morris and Cindy Ferre, wedding guild.

Music and Worship Team Elders,
Kate Dilks, chair
John Chvatal

Long Range Planning Committee

During the course of the year the Long-Range Planning (LRP) committee focused on the 20/20 vision of GSPC. We discussed ways and opportunities to grow Good Shepherd, using our diverse and growing community to invite new members to our worship services. Avenues we plan to use are church activities and targeting new subdivisions in the community. Also, the LRP committee addressed our aging infrastructure and weighed our assets, such as land, buildings and cell towers, as possibilities to increase our funds. Mac Will headed up a S.W.O.T. (strengths, weakness, opportunities, and threat) analysis. This was presented by Mac at the session retreat in January, received positive reviews and presented opportunities to move our church forward in the future. The LRP committee members are rich in knowledge and we are blessed to have their experience to lead our church forward.

Darron Harris

Elder moderator of LRPC

Nominating Committee

The Nominating Committee consisted of eight members including the chairperson and the Good Shepherd Presbyterian Church staff liaison. The Chairperson was Meg Duly, who was a member of the Session, Class of 2016. The staff liaison was Rev. Russ Weekley.

Members of Nominating

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>
Judy Grantham	Joyce Johnson	Jane Reynolds
Emily Savage	Dorothy Pettay	Mark Beeney

The Nominating Committee met the first Tuesday of each month and as needed throughout the year beginning April and ending in November.

The Nominating Committee developed their WHY Statement.

The Nominating Committee serves an important role in the life of Good Shepherd because they seek to invite members of the Church to serve Christ with their gifts and passions. *We are called by Christ to serve one another. We are to encourage, uplift, pray for and with each other (Hebrews 10:19-25).* The Nominating Committee invites and equips leaders to prayerfully consider serving as Elders or on a committee.

Nominating developed a specific process for asking volunteers to fill a leadership positions within the Church based on *Lead Like Jesus*.

Step 1: Approach the Person by introducing yourself as a nominating committee member. Tell them that we would like to invite them to a conversation with us about leadership at GSPC. Ask them to take 1 week and prayerfully consider whether they would like to have the conversation. (At this point, they can tell us NO right away in which case we say thank you and move on to our next candidate). If they agree to take the week, let them know if they agree to have the conversation, we would like to have it in that second week. Example: We approach John Doe on June 15. He says he would like to pray on it. We say thank you and we will talk to you next week. On June 22, we seek him out and ask if he has decided and what day that week would be good for him to meet with 2 members from the Nominating committee.

Step 2: 2 members of Nominating will set a time and place to meet with the candidate. This is the time to get to know them on a more spiritual level. We can use the questions on the discernment list or ones that may present themselves in the conversation. We need to have some prepared, but be flexible and go with the conversation. We will have packets of information to share with them. Our packets will have the WHY statements (both from Session committees and Nomination, Long Range, and Personnel). IF the candidate clearly states that they are not interested in Session but are open to another committee, we will give them those documents only. IF they are interested in Session, we will give them all of the Session committee documents. We do not make any decisions for the Session Committees. That is Russ, Clerk of Session, and Nominating Chair's responsibility. We will give them 1 week to make the decision whether to serve or not. (We did have opinions on some who would be better suited for Committee (Long Range, Nominating, or Personnel). We will follow up at the 1-week time.

Step 3: At the 1-week time, we will set up another meeting to answer any questions the candidate may have and ask for their decision.

Submitted by Meg Duly
Chairperson, Nominating Committee

NOMINATING COMMITTEE ASSIGNMENTS (November 2015)***SESSSION***

Members to Session will serve until December of their *Class year*. The newest members/volunteers are agreeing to serve for calendar year 2016, 2017 and 2018 (if their term is a three-year term). Although each term will be completed in December with their last Session or committee meeting, they will remain active until the new Class begins in January of the following year. Currently the *Class year* is the January after the last December meeting.

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u> *
Kate Dilks	Cindy Ferre	Larry DeBoer
Frank Grantham	Chris Gordon	Mary-Susan Ferraro
George Kesler	Darron Harris	Richard Folger
Roxanne Lau (2 yr.)	Meg Hornbeck	Dorothy Pettay
Tina Wright	Ginny Smith	

* - The name of Mark Beeney was presented but Mark rescinded his nomination for personal reasons

PERSONNEL COMMITTEE (3 year term)

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u>
Larry DeBoer	Judy Adcock	Meg Duly
George Kessler	Bill Johnson	John Pettay

NOMINATING COMMITTEE (3 year term)

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u>
Joyce Johnson	Jane Reynolds	Terry Gordon
Emily Savage		Marion Scott

LONG RANGE PLANNING COMMITTEE (3 year term)

Class of 2016

Larry Martin

Mike Thurmond

Class of 2017

Beth Duggan

Class of 2018

Jeff Botheroyd

Herold Smart

David Woodward

CLERK OF SESSION (1-year term) CLASS of 2016

Chris Calia

CHURCH TREASURER (1-year term) Class of 2016

Bob Seibert

PERSONNEL COMMITTEE

The Session has delegated the administration of personnel policies to the Personnel Committee. Of the six members on the committee, one member currently serves on the Session and chairs the committee. Four members are elders but not currently serving on the Session, and they serve for three years as part of the normal rotation process. The pastor serves as an ex-officio member. The following elders served on the committee in 2016: Paul Ferre, Linda Martin, Larry DeBoer, Sheila Yarn, and George Kesler.

Responsibilities of the committee include assessing the overall staffing level for the church, job descriptions, hiring recommendations, performance evaluations, staff developmental plans, benefits administration, compensation reviews, and the development/maintenance of personnel policies and procedures. A member of the committee is assigned as a liaison to each staff member to enhance communication regarding personnel matters.

Some of the committee activities in 2016 included:

- Reviewed models and guidelines for overall church staffing, consistent with the size and program emphasis at Good Shepherd.
- Reviewed and made recommendations regarding compensation for our Preschool Director and Music Director compared to market compensation for similar positions.
- Reviewed and made recommendation for employee cost sharing provisions relative to staff covered under the medical plan.
- Conducted midyear individual performance reviews and developmental plans.
- Hired summer student ministry intern serving June 1 – August 10.
- Approved two new job descriptions for the Preschool to handle afternoon Preschool coverage and to strengthen administrative support for increased enrollment.
- Updated the Personnel Policies, primarily to clarify and enhance administrative provisions for the Preschool.
- Implemented employee tax saving provisions relative to employees paying a portion of the medical plan cost.
- Assessed staffing for Youth/Adult CE.
- Conducted year end individual performance reviews and developmental plans.
- Solicited December “love offering” from the congregation for our staff.
- Reviewed and recommended pastor terms of call, for congregational approval.

We are blessed at Good Shepherd to have a very dedicated and talented staff to lead and support us in our many programs and ministries. Our thanks to them for what and how they do what they do throughout the year.

George Kesler

Chair, Personnel Committee