Mutual Ministry Review

“Encourage one another; build up each other.”
1 Thessalonians 5:11

“Provoke one another to love and good deeds . . . encouraging one another.”
Hebrews 10:24-25

“Have unity of spirit, sympathy, and love for one another.”
1 Peter 3:8
Mutual Ministry Review

Main Purpose

• Clarify objectives
• Consider how best to make changes
• More effective ministry
• Shared goals

A Mutual Ministry review is:

• NOT An annual employment review of the Rector/Priest-in-Charge/Vicar
• NOT A time for assessing blame.
• NOT A means of attack.
• NOT A way to deal with conflict.
Mutual Ministry Review

A Mutual Ministry Review is:

- “Assessment of Ministry”
- Time of reflection
- Review of:
  - What works well together
  - The means of improving
  - How to address less effective areas of ministry
- A Review of the church leadership as a system
- A Review of the goals for the congregation
- A Review of the roles and responsibilities of those working toward those goals
Mutual Ministry Review

The Process
- Rector/Priest-in-Charge/Vicar
  - Self Assessment
  - Completes assessment of the work of the Vestry as a whole
  - Completes assessment of the individual staff members
- The Vestry
  - Self Assessment as individuals and as a whole
  - Individual assessments of the Rector/Priest-in-Charge’s ministry
  - Completes assessment of the staff as a whole
- The Staff
  - Self Assessment as individual
  - Individual assessments of the Rector/Priest-in-Charge’s ministry
  - Individual assessments of the Vestry’s ministry
  - Completes assessment of the staff as a whole

The Convener of the Mutual Ministry Review will upon receipt of forms:
1. Compile all responses and draft a report
2. Meet with the Rector/Priest-in-Charge/Vicar for initial review
3. Meet with the staff for an initial review
4. Provide a report to the Vestry at the next meeting.
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