THE 2011 JOURNAL
OF
THE EPISCOPAL DIOCESE OF ARIZONA

WITH PROCEEDINGS OF THE 51st ANNUAL DIOCESAN CONVENTION

OCTOBER 14-15, 2011  PHOENIX, ARIZONA
THE 2011 JOURNAL
OF
THE EPISCOPAL DIOCESE OF ARIZONA

WITH PROCEEDINGS OF THE 51TH ANNUAL DIOCESAN CONVENTION

OCTOBER 14-15, 2011
PHOENIX, ARIZONA

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**Treasurer**  
Jack Colaric  
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## Diocesan Staff

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Title</th>
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<tr>
<td>Bishop of Arizona</td>
<td>The Rt. Rev Kirk Stevan Smith, Ph.D.</td>
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<tr>
<td>Bishop of Rochester 1984-1989</td>
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<tr>
<td>Canon to the Ordinary</td>
<td>The Rev Timothy Dombek</td>
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<td>Canon for Congregational Development and Stewardship</td>
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<td>Archdeacon</td>
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<tr>
<td>Canon for Youth and Young Adults</td>
<td>Matt Marino</td>
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<td>Canon for Peace and Justice and Hispanic Ministry</td>
<td>The Rev Canon Carmen Guerrero</td>
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<td>Canon for Communications</td>
<td>Greta Huls</td>
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<td>Director of Children’s Ministries</td>
<td>Nancy Shumaker</td>
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<tr>
<td>Chaplain for Retired Clergy</td>
<td>The Rev Canon David Pettengill</td>
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<tr>
<td>Canon for Administration and Assistant to the Bishop</td>
<td>Cathy Black</td>
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<tr>
<td>Administrative Assistant</td>
<td>Sharon Graves</td>
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<tr>
<td>Canon for Finance</td>
<td>Vicki Hohnbaum</td>
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<tr>
<td>Financial Assistant</td>
<td>Theresa Stottlemire</td>
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<td>Administrative Receptionist</td>
<td>Shantae Riley</td>
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Committees, Appointments, Institutions

Altar Guild
Constance Castillo, Directress

Anti-Racism Committee
Judith Conley, Chair

Architectural Committee
Not Active

Canons Committee
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The Rev Philip Shaw, Advisory Board Chair
Executive Director, David White

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The Rev Canon David Pettengill

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Vicki Hohnbaum
The Rev Victor Sarrazin
The Rev Nicholas Romans

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The Rev Ronald G. Poston

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Investment Committee
Mike Powell, Chair

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Russell Smith, Chair

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Greta Huls, Editor
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Carrie DaCosta, Chapter President

**Diocesan Altar Guild**
Constance (Connie) Castillo

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The Rev Robert W. Harvey, Diocesan Coordinator

**Episcopal Church Women**
Marilyn Hedges, President

**United Thank Offering (UTO)**
Kerry Jo Hanstein, Diocesan Representative

**Washington National Cathedral**
The Rev Ann R. Johnson

---

**Religious Orders**

_Servants of Christ_ – The Rev Cornelis J. deRijk, OSB

_The Community of the Paraclete_ – Rev Sister Martha Simpson, OCP Guardian

_Teachers of the Children of God_ – Rev Sister Alicia Torres, OTCG

_Diocesan Solitary_ – Sister Diane Berkholtz, ObJN

_Diocesan Solitary_ – Sister Sarah Veronica, OSB
## Congregations by Cities

**KEY:**
- A = Assistant/Associate
- AB = Assisting Bishop
- AD = Archdeacon
- C = Chaplain
- CM = Campus Ministry
- DE = Dean Emeritus
- D = Deacon
- I = Interim
- PIC = Priest in Charge
- PS = Preaching Station
- R = Rector
- V = Vicar

<table>
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<th>CONGREGATION</th>
<th>CLERGY</th>
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<td>STREET ADDRESS</td>
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<td>BENSON</td>
<td>ST. RAPHAEL IN THE VALLEY</td>
<td>R. Stewart McDonald (V)</td>
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<td>181 Union Street</td>
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<td>Benson, AZ  85602</td>
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<td>Seth A. Polley (V)</td>
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<td>Judith E. Turberg (V)</td>
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<td>GOOD SHEPHERD OF THE HILLS</td>
<td>Nordon W. Winger (R)</td>
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<td>ST. THOMAS OF THE VALLEY</td>
<td>Richard D. Mallory (PIC)</td>
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<td>Claudia J. James (R)</td>
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<td>NORTHERN ARIZONA UNIVERSITY</td>
<td>Megan L. Castellan</td>
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</table>
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ST. LUKE’S AT THE MOUNTAIN
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Carmen B. Guerrero (A)
Debbie Noonan (A)
Mark R. Sutherland (A)
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John L. Mather (D)

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Janice D. Watts (A)

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Gil W. Stafford (C)

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Patricia M. Dwyer (A)
Richard M. Spielmann (A)

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Dorothy M. Saucedo (D)
Rebecca A. Williamson (D)

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Frederick G. Alpers (I)
Stephen R. Ford (A)
Frederick E. Huls (D)
Patricia T. Huls (D)

TOMBSTONE
ST. PAUL'S
19 North 3rd Street
Tombstone, AZ  85638
520-909-7828
Joel T. Ireland (V)

TUCSON
CHRIST THE KING
2800 West Ina Road
Tucson, AZ  85741
520-297-2551
Michael A. Smith (R)
Joseph W. King (D)
John Kapp (D)

TUCSON
CHURCH OF ST. MATTHEW
9071 East Old Spanish Trail
Tucson, AZ  85710
520-298-9782
Richard Wilson (R)
Franklyn J. Bergen (A)
Terry C. Burke (D)

TUCSON
EMMAUS COLLEGIATE CHAPEL (CM)
UNIVERSITY OF ARIZONA
Campus Christian Center
715 North Park Avenue
Tucson, AZ  85719
520-623-7575
Lucas J. Mix (C)
TUCSON  GRACE ST. PAUL'S  2331 East Adams Street  Tucson, AZ 85719  520-327-6857  Stephen J. Keplinger (R)  Katherine Baird (A)  Mary J. Delaney (A)  Joseph M. Fitzgerald (A)  Anne M. Sawyer (A)  M. Nadine Martin (D)  Nancy D. Meister (D)

TUCSON  ST. ALBAN'S  3737 Old Sabino Canyon Road  Tucson, AZ 85750  520-296-0791  Bruce A. White (R)  Sumith S. De Silva (A)

TUCSON  ST. ANDREW'S  545 South Fifth Avenue  Tucson, AZ 85701  520-622-8318  Katharine Bradsen (V)  Jefferson M. Bailey (D)  Marie L. Webner (D)

TUCSON  ST. MICHAEL AND ALL ANGELS  602 North Wilmot Road  Tucson, AZ 85711  520-886-7292  John R. Smith, Jr. (R)  Charles E. Harnsberger (A)  Jorge S. Sotelo (A)  Clare M. Yarborough (A)  Michael W. Meyers (D)

TUCSON  ST. PHILIP'S IN THE HILLS  4440 North Campbell Avenue  Tucson, AZ 85718  520-299-6421  John E. Kitagawa (R)  Susan Anderson-Smith (A)  Clifford L. Blinman (A)  W. Allen Breckenridge (A)  David M. Gillespie (A)  Blake R. Hutson (A)  Thomas E. Leonard (A)  Gregory W. Wyes (A)  Beverly Edminster (D)  Gregory A. Foraker (D)  Ruth I. Hooper (D)  Thomas J. Lindell (D)  Sally Stevens-Taylor (D)  Anne L. Strong (D)  Ralph D. Taylor (D)

WICKENBURG  ST. ALBAN'S  357 West Yavapai Street  Wickenburg, AZ 85390  928-684-2133  Pamela A. Mulac (I)

WILLIAMS  ST. JOHN'S EPISCOPAL-LUTHERAN CONGREGATION  202 West Grant Avenue  Williams, AZ 86046  928-635-2781  Ann R. Johnson (V)  David E. Dent (D)

WINSLOW  ST. PAUL'S  600 West Henderson Street  Winslow, AZ 86047  928-524-2407  S. Scott Hankins (V)
Clergy of the Diocese

The Bishop of Arizona
The Right Reverend Kirk Stevan Smith, Ph.D.

Assisting Bishop
The Right Reverend William G. Burrill, D.D.

Retired Bishop
The Right Reverend Robert R Shahan, Ph.D., D.D.
Bishop of Arizona 1992-2004

Canonically Resident Priests

The Rev John L. Abraham 1992
The Rev Laura Ann Adelia 2010
The Rev Licia Baldi Affer 2007
The Rev Susan Anderson-Smith 2002
The Rev Melinda Archer 2006
The Rev Debra Asis 2009
The Rev Canon John J. Atwell 1957
The Rev Kathryn J. Baird 2009
The Rev Franklyn J. Bergen 2005
The Rev Dayl H. Bingell 1991
The Rev James H. Booker 2006
The Rev Kathryn Bradsen 2006
The Rev W. Allen Breckenridge 1992
The Rev James L. Brisson, Jr. 2009
The Rev Paul W. Buckwalter 1984

The Rev Norman C. Burke 1976
The Rev Robert Burton 2009
The Rev Craig R. Bustrin 2008
The Rev Enrique Cadena 2008
The Rev Canon Carl G. Carlozzi, D.Min. 1980
The Rev Gail M. Carlsen 2006
The Rev Philip L. Carlson 2001
The Rev Megan Castellani 2009
The Rev Gae D. Chalker 1999
The Rev Charles E. Chatham 2000
The Rev Peter G. Cheney 1993
The Rev Frank H. Clark 1997
The Rev James B. Clark 2004
The Rev Martha A. H. Conner 2009
The Rev James W. Conrad, Jr., D.Min. 1987
The Rev Harvey G. Cook, D.Min. 1989
The Rev Paul L. Crowell, D.Min. 1990
The Rev Thomas W. Davidson 1994
The Rev Sumith S. De Silva 1996
The Rev Cornelis J. deRijk, OSB 1976
The Rev Canon Timothy Dombek 2007
The Rev J. Kevin Donnelly 1988
The Rev Roger O. Douglas, D.Min. 1977
The Rev Canon Raymond P. Dugan 1960
The Rev Eugenia M. Durham 1994
The Rev John P. Fabre 2009
The Rev Joseph M. Fitzgerald 2011
The Rev Gregory A. Foraker 2010
The Rev Steven R. Ford 1981
The Rev William C. Forrest 1992
The Rev Gregory J. Fry 2007
The Rev Canon Earl Gibson 2004
The Rev Janet R. Gooltz 2009
The Rev Canon Carmen Guerrero 2005
The Rev Angela Guida 2009
The Rev K. Edmund Gustafson 1988
The Rev Blaine J. Gutmacher 1966
The Rev John C. N. Hall, M. Div. 1994
The Rev Scott S. Hankins 2010
The Rev Joseph M. Harte, Jr. 1991
The Rev Robert W. Harvey 2006
The Rev William T. Holt III 1993
The Rev Carol S. Hosler 1994
The Rev Samuel O. Hosler 1994
The Rev W. Frank Hull IV, Ph.D. 1983
The Rev Blake Hutson 2009
The Rev Charles O. Ingram, Ph.D. 1974
The Rev Joel T. Ireland 1981
The Rev Phillip Jackson 2007
The Rev Claudia (Jan) James 2006
The Rev Glenn B. Jenks, J.D. 1974
The Rev Ann Ruth Johnson 2006
The Rev William G. Johnson 1974
The Rev Scott Jones 2008
The Rev Stephen J. Keplinger 2010
The Rev John E. Kitagawa 2001
The Rev Canon Harold S. Knight 1957
The Very Rev William N. Knisely, Jr. 2006
The Rev Thomas E. Leonard 1995
The Rev E. Thomas Leyba 1959
The Rev Canon Lewis H. Long, OSB 1959
The Rev Anderia A. Lual 2008
The Rev John F. Maher 2005
The Rev Brian McHugh 2006
The Rev Daniel J. Messier 2011
The Rev Alan K. Meyer 1983
The Rev John D. Millar 2002
The Rev Byron K. Mills 2001
The Rev Irvin S. Mitchell, D.Min. 1972
The Rev Lucas J. Mix 2010
The Rev Mark Moline 2008
The Rev Donald W. Monson 1970
The Rev Henry T. Morrison, Jr. 1993
The Rev Richard N. Morrison 1997
The Rev Pamela A. Mulac 2007
The Rev Dorian L. Mulvey 2008
The Rev Kerry C. Neuhardt 1985
The Rev Deborah Noonan 2009
The Rev Roger B. Noyes 1988
The Rev Julie O’Brien 2008
The Rev Diane M. Pella 1991
The Rev Canon David E. Pettengill 1960
The Rev Mary T. L. Piotrowski 2003
The Rev Seth A. Polley 2006
The Rev James R. Porter 1997
The Rev James M. Porteus 1986
The Rev Ronald G. Poston 1991
The Rev Donne E. Puckle 1990
The Rev Romeo R. Rabusa 2004
The Rev Samuel M.N. Reec 2007
The Rev Jeffrey B. Reed 2003
The Rev Poulson C. Reed, Jr. 2009
The Rev William C. Rhodes 2000
The Rev E. Albert Rich 1982
The Rev David A. Richardson 2005
The Rev Canon Charles K. Robertson 2004
The Rev N. Jean Rogers 1994
The Rev Nicholas Romans 2006
The Rev Victor Sarrazin 2006
The Rev Anne M. Sawyer 2005
The Rev Philip W. Schuyler 1988
The Rev Roger T. Scott 1992
The Rev Philip A. Shaw 2007
The Rev Gabriel Sinisi 2006
The Rev Charles H. Smith 1974
The Rev John R. Smith, Jr. 1987
The Rev Michael A. Smith 2004
The Rev Susan B. Snook 2003
The Rev Ben L. Somerville II 1999
The Rev Jorge S. Sotelo 2006
The Rev Diane J. Souder 1997
The Rev Cynthia Spencer 2010
The Rev Gil W. Stafford 2005
The Rev Joseph G. Stafford 1983
The Rev E. Lee Stevens, Jr. 1960
The Rev Edward M. Sunderland 1991
The Rev Daniel F. Tantimonaco 2006
The Rev David L. Thom 2005
The Rev M. Lucie Thomas 2003
The Rev Megan M. Traquair 2005
The Rev Judith E. Turberg 2011
The Rev G. Vance Vidal 1971
The Rev Erika E. von Haaren 2008
The Rev Jeremy M. Warnick 2007
The Rev Janice D. Watts 2011
The Rev Harry L. Way 2001
The Rev Bruce A. White 2011
The Rev Robert B. Williams 1967
The Rev Susan E. Wilmot 2007
The Rev W. Jackson Wilson, R.Ed.D. 1979
The Rev Nordon W. Winger 2011
The Rev Gregory W. Wyes, D.Min. 1976
The Rev Clare M. Yarborough 2010
The Rev William K. Young 1997
Canonically Resident Deacons

The Rev Kimball C. Arnold 2000
The Rev Jefferson Bailey 2006
The Rev Janetta Beaumont 2008
The Rev Ernest H. Blair 1980
The Rev Terry C. Burke 2004
The Rev Susan Cihak 2009
The Rev William P. Cohee 2008
The Rev Katherine C. Crawford 2011
The Rev David E. Dent 1991
The Rev Bess D. Driver 2006
The Rev Sally Durand 2009
The Rev Beverley B. Edminster 2000
The Rev Margaret J. England 1992
The Rev Vergie R. Ferguson 1992
The Rev James P. Fitzsimmons 2010
The Rev Lisa D.S. Fry 2011
The Rev Grant Gilfeather 2009
The Rev Harold S. Gillespie 2005
The Rev Wendy K. Hackler 2011
The Rev Michael Halle 2009
The Rev Susan B. Harte 2000
The Rev Gordon C. Hill 1992
The Rev Ruth I. Hooper 2011
The Rev Dr. Bradie O. Hopper 1991
The Rev Frederick E. Huls II 1993

The Rev Patricia T. Huls 2008
The Rev Ann S. Johnson 2002
The Rev Maeve V. Johnson 2006
The Rev John Kapp 2010
The Rev Joseph W. King 2005
The Rev Myra J. Kingsley 2009
The Rev Thomas J. Kinman 1997
The Rev Patricia L. Kirk 2006
The Rev Lauren Lenoski 2011
The Rev Joan C. Goodwin Lewis 1992
The Rev Thomas J. Lindell 2000
The Rev Canon Matthew A. Marino 2011
The Rev Nadine Martin 2006
The Rev William J. Martin 2006
The Rev John L. Mather 2004
The Rev John B. Robertson 2008
The Rev Gay Romack 2006
The Rev Myra J. Kingsley 2009
The Rev Frances S. Ryan 2006
The Rev Rosa L. Sandwell-Weiss 2011
The Rev Martha L. Seaman 2004
The Rev Jon Skaug 2010
The Rev James A. Smith 2002
The Rev Sally H. Stevens-Taylor 2010
The Rev Anne L. Strong 2010
The Rev Ralph D. Taylor 2008
The Rev Anne P. Vellom 2005
The Rev Lee S. (Skip) Vellom 2005
The Rev Marie L. Webner 1989
The Rev Rebecca A. Williamson 2011
The Rev Susan E. Youngblood 2008
Non-Canonical Licensed Priests

The Rev Frederick G. Alpers
The Rev John J. Andrews
The Rev Mary Cay Armer
The Rev Gordon A. Bardos
The Rev Clifford L. Blinman
The Rev Carl R. Bloom
The Rev Dr. David Davidson - Methot
The Rev Charles L. (Lee) Davis
The Rev Mary J. Delaney
The Rev Cn Geoffrey Dibbs
The Rev Patricia Dwyer
The Rev Ian Frazer
The Rev David M. Gillespie
The Rev Geoffrey S. Glaser
The Rev Edwin A. Griswold
The Rev Charles E. (Ed) Harnsberger
The Rev William W. Haugh
The Rev Earl D. Henderson
The Rev Bruce T. Heyvaert
The Rev Carl P. Ijams (Phil)
The Rev R. Channing Johnson
The Rev Rosanna C. Kazanjian

The Rev Robert W. Kley
The Rev Richard Lassiter
The Rev Deane K. Lierle
The Rev Robert L. Linder (ELCA)
The Rev John (Pat) Maitrejean
The Rev Dr. Richard D. Mallory
The Rev Alvin (Al) Marcetti
The Rev Frederick Masterman
The Rev R. Stewart McDonald (ELCA)
The Rev Robert B. McLeod
The Rev Chibueze Okonkwo
The Rev Jeanne L. Rasmussen
The Rev Cn Stephen H. Schaitberger
The Rev Robert S. Shank
The Rev John A. Smart
The Rev Richard N. Spielmann, Th.D.
The Rev Nina L. Stasser
The Rev Derwent A. Suthers
The Rev Brian L. Ticknor
The Rev John E. Turner
The Rev Robert M. Wills
The Rev Jack M. Wolter
Non-Canonical Licensed Deacons

The Rev Michael R.T. Bauschard
The Rev Richard L. Frank
The Rev Daniel P. Herron
The Rev Dorothy Saucedo

The Rev Richard E. Studley
The Rev Donald Twentyman, Jr.
The Rev Vern A. Woodlief
**Summary of Bishop’s Official Acts for 2011**

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**Ordination into the Sacred Order of Deacon**

Katherine C. Churchwell – St Peter’s, Litchfield Park  
Ruth I. Hooper – St Philip’s In The Hills, Tucson  
Lauren Lenoski – St Augustine’s, Tempe  
Matthew A. Marino – Trinity Cathedral, Phoenix  
Rosa L. Sandwell-Weiss – St Philip’s In The Hills, Tucson  
Rebecca A. Williamson – St Augustine’s, Tempe

**Ordination into the Sacred Order of Priest**

Laura Ann Adelia – Trinity Cathedral, Phoenix  
Gregory A. Foraker – St Philip’s In The Hills, Tucson

**Clergy Who Have Died in the Past Year**

The Rev. Daniel W. Behling  
The Rev. Canon John C. Fowler  
The Rev. Vicki Y. Lee  
The Rev. Daniel F. Miner  
The Rev. Forrest J. Williams
Parochial Visits in 2011

St Peter’s, Casa Grande
St Matthew’s, Chandler
St Michael’s, Coolidge
Church of St John the Baptist, Glendale
St Francis-in-the-Valley, Green Valley
Grace Church, Lake Havasu City
St Andrew’s, Nogales
Church of the Apostles, Oro Valley
Christ Church of the Ascension, Paradise Valley
St Philip’s, Parker
All Saints’ Church and Day School, Phoenix
Trinity Cathedral, Phoenix
St Luke’s at the Mountain, Phoenix
Church of the Nativity, Phoenix
St Paul’s Sudanese Mission, Phoenix
St Luke’s, Prescott
St Barnabas on the Desert, Scottsdale
All Saints in the Desert, Sun City
Church of the Advent, Sun City West
ASU Campus Ministry, Tempe
St James the Apostle, Tempe
Church of the Epiphany, Tempe
St Paul’s, Tombstone
St Alban’s, Tucson
St Philip’s In The Hills, Tucson
U of A Emmaus Chapel, Tucson
Grace St Paul’s, Tucson
St Michael and All Angels, Tucson
DIRECTORY AND JOURNAL OF THE PROCEEDINGS

51ST ANNUAL DIOCESAN CONVENTION
OF
THE EPISCOPAL DIOCESE OF ARIZONA

“I Love to Tell the Story”

October 14-15, 2011
The Sheraton Crescent Hotel
Phoenix, Arizona

Officers of Convention

BISHOP
The Rt. Rev. Kirk Stevan Smith, Ph.D.

CHANCELLOR
Clarke Greger

SECRETARY
Shirley Champion

TREASURER
Jack Colaric

REGISTRAR
Cathy Black
BENSON
St Raphael's in the Valley
  McDonald    The Rev Stewart
  Hoelzel    Charlotte
  Johnson    Leslie
  Vanderhoek    Sherry

CLARKDALE
St Thomas in the Valley
  Graham    Mary
  O'Connor    Dave
  O'Connor    Rita

BISBEE
St John's
  Polley    The Rev Seth
  O'Neil    Stephanie
  Smith    Dennis
  Somerville    Mary Anne

COOLIDGE
St Michael's
  Curtis    Ruth
  Holland    Ana
  Holland    Richard

CASAGRANDE
St Peter's
  Turberg    The Rev Judith
  Dennis    David
  Hatt    Candy
  King    Richard
  Webb    Helenor

DOUGLAS
St Stephen's
  Polley    The Rev Seth
  Melis    Alberto
  Melis    Carol

CAVE CREEK
Good Shepherd in the Hills
  Winger    The Rev Nordon
  Albright    Donald
  Kulina    Anthony
  Robbins    Don
  Savage    Jean
  Strupp    Peter
  Thompson    Ron

FLAGSTAFF
Church of the Epiphany
  James    The Rev Jan
  Beaumont    The Rev Janetta
  Driver    The Rev Bess
  Ryan    The Rev Frances
  Budd    Allan
  Budd    Shirley
  Hyde    Pamela
  Lacy    Marjorie
  Stephens    Sherman
  Taylor    Martha

NAU Canterbury Fellowship
  Castellan    The Rev Megan
  Fry    Elisabeth

CHANDLER
St Matthew's
  Hall    The Rev John
  Forrest    The Rev William
  Halle    The Rev Michael
  Youngblood    The Rev Susan
  Bickley    Lisa
  Bonillas    Luisa
  Gonzalez    Luis
  Lewis    Choppie
  Sweig    Valerie
  Youngblood    Harlie

GILA BEND
Epiphany on the Desert
  Christopher    John
  Lauderdale    Rita
Glendale
St Andrew's
Dugan            The Rev Raymond Shaw
Beason           Janet Shaw
Crosland         Lois
Smith            Mary Lou
Valenzuela       Ray
Warlock          Ted

KINGMAN
Trinity Church
The Rev Philip

LAKESIDE
Church of Our Saviour
Wilmot
The Rev Susan
Ghan
Courtney

LITCHFIELD PARK
St Peter's
Chalker
The Rev Gae
Dalrymple
Sharon

Church of St John the Baptist
Clark            The Rev Frank
Milhoan          The Rev Charles
Beck             Cheryl
Jernigan         Marjorie
Krug             Nicole
Luptowski        Jacqueline
Milhoan          Stacy
Smith            Colin
Wheat            Glenna

Globe, St John's
St John's
Mills            The Rev. Byron
Byrne            Kelly
Casillas         Alona
Lamont           Ian
Moreland         Sylvia

LAKE HAVASU CITY
Grace Church
Richardson       The Rev. David
Bramlett         Barbara
Bramlett         Ralph
Perry            Mark
Royer            Cathleen

GREEN VALLEY
St Francis-in-the-Valley
Messier          The Rev Daniel
Kirk             The Rev Patricia
Perry            The Rev Marge
Kinsey           Robert
Miller           William
Minkley          Mary Beth
Nelson           Joy
Perry            Carl
Tucker           Roberta
Wagaman          Stanley

MESA
Church of the Transfiguration
Romans
The Rev Nicholas
Seaman
The Rev Martha
Dayley
Gloria
Felderman
Marian
Prior
Roger
Soper
Linda
Williamson
Ann
Zakaras
Jon

HOLBROOK
St George's
Burke            The Rev Norman
Thompson         Patricia
St. Mark's, Mesa
Jones  The Rev Scott
Fry    The Rev Lisa
Cheatham Kathy
Hossack Judy
Leatherman Jeff
Rogers Jeanette
Smith Russell
Willan Peter

PAYSON
Jones  The Rev Daniel
Baran Ron
Drury Steve
Hurlburt John
Lee Leo
Staudt Katie
Staudt Richard

MORENCI
SS Philip & James
Tachie-Menson Samuel

NOGALES
St. Andrew's
Thomas The Rev Lucie
Fitzsimmons The Rev James
Vellom
Babnew Rodger
Clark Marsha
Moehlman Jean
Rodes Karin
Tadeo Katie

NOGALES
Prince of Peace
Maher The Rev John
Sears Jim

PHOENIX
All Saints' Church and Day School
Reed The Rev Poulson
Affer The Rev Licia
Monson The Rev. Donald
Young The Rev. William
Adamthwaite Patty
Adkins Lowell
Comeau Moureenn
Haskins Brandi
Hyland Timothy
King Mike
Krause Dick

ORO VALLEY
Church of the Apostles
Traquair The Rev. Megan
Harvey The Rev. Robert
Skaug The Rev. Jon
Spencer The Rev. Cynthia
Chapman Fred
Delmastro Laurie
Myers Marilyn
Stricker Dennis
Stricker Diane

PHOENIX
Church of the Nativity
Church of the Nativity

PARADISE VALLEY
Christ Church of the Ascension
Jackson The Rev Phillip
Davidson The Rev. Thomas
Harlan John
Inglis William
Klejbuk Joyce
Moody Barbara
Penn Pamela

Diocese of Arizona
Smith The Rt. Rev. Kirk Stevan
Cohée The Rev William
Dombek The Rev Timothy
Guerrero The Rev Carmen
Marino The Rev Matthew
Iglesia Episcopal de San Pablo
Cadena The Rev Enrique
Durand The Rev Sally
Aragon Eduardo
Aragon Lourdes
Leyva Martha
Pena Katrina
Perez Rosario
Perez Samuel

St. Paul's Sudanese Mission
Lual The Rev Anderia Arok
Aguer Elizabeth
Arok Peter
Awan Kuol
Deng Majok Alier
Garang Peter
Nhial Susanna
Riak Deng

St. Jude's
Jones Scott
Marino Kari
Matheny Rob
Phillips Dennis

Trinity Cathedral
Knisely The Very Rev Nicholas
Harte The Rev Joseph
Harte The Rev Susan
Kingsley The Rev Myra
Mather The Rev John
Noonan The Rev Deborah
Ritson The Ven Veronica
Sutherland The Rev Mark
Bosh Joni
Clark Pamela
Conley Judith
Cook Keith
Rowland Arthur
Vasquez Mario
Zermano Zola

St. Luke's at the Mountain
Rabusa The Rev. Romeo
Daviet Leslie
Garcia Michael
Kozimor John
Oluloro Bola
Rodriguez Rod

St. Mary's
Bustrin The Rev Craig
Edeson Phyllis
Pelton Gwendolyn
Washington Karl
Washington Virginia

St. Luke's
Moline The Rev Mark
Arnold The Rev Kimball
Garripee Les
Garripee Rosey
Harber Barbara
Hardesty Carol
Kensing Gary
Kensing Karen
Wagner Peggy

St. Stephen's
Fry The Rev Gregory
Basha Paul
Belanger Brian
Chew Matthew
Kaiser Janet
Priddy Christina
Priddy Darrell

All Saints
Durham The Rev. Eugenia
Johnson The Rev Anne
Moir Dollie
O'Neill Robert
O'Neill Theresa
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<tr>
<th>SCOTTSDALE</th>
<th>SUN CITY</th>
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<td>All Saints</td>
</tr>
<tr>
<td>Mulvey</td>
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<tr>
<th>St. Barnabas, Scottsdale</th>
<th>St. Christopher's, Sun City</th>
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<tbody>
<tr>
<td>Clark</td>
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<td>St. Andrew's, Sedona</td>
<td>Church of the Advent</td>
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Church of the Epiphany

Poston  The Rev Ronald
Morrison  The Rev Richard
Bradley  Elizabeth
Evans  Leslie
Gibson  James
Loza  Rupert
Murphy  Gillian
Ogden  Michael
Spillum  Charlene

TUCSON

Christ the King

Smith  The Rev Michael
Kapp  The Rev John
King  The Rev Joseph
DeForest  Amber
Fritton  Amy
Navarro  Nicki
Reed  Bonnie
Stahler  Claire
Underwood  Bob

St. Augustine's

Stafford  The Rev Gil
Hopper  The Rev Bradie
Lenoski  The Rev Lauren
Williamson  The Rev Rebecca
Ewing  Scott
Fox  Cheryl
Grover  Rob
Heet  Paul
Kearns  Donald
Stengel  Leo

Church of St Matthew

Wilson  The Rev Richard
Bergen  The Rev Franklyn
Burke  The Rev Terry
Martin  The Rev William
Delaney  Robert
Gentry  Irene
Keeter  Beth
McLeron  Dale
O'Toole  Michael
Stewart  Jeffrey
Vogler  Jason

St James the Apostle

Alpers  The Rev Rick
Ford  The Rev Steven
Huls  The Rev Frederick
Huls  The Rev Patricia
Cox  Jonathan
Lundberg  Lissa
Spence  Nick

Grace St. Paul's

Keplinger  The Rev Stephen
Baird  The Rev Kathryn
Fitzgerald  The Rev Joseph
Martin  The Rev Nadine
Meister  The Rev Nancy
Bigglestone  Kay
Carr  Eric
Galvin  Patricia
Hannan  Charles
Raphael  Nanalee
Solorio  Joe
Whitaker  Martha
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## 2011 Approved Financial Statement of Mission

### Mission in our Congregations

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<th>Programs</th>
<th>Mission Throughout our Diocese</th>
<th>Mission in the Larger Church</th>
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<td><strong>Total Expenditures</strong></td>
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### Mission Throughout our Diocese

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<thead>
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<th>Programs</th>
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<tr>
<td>Children</td>
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<td><strong>Total Expenditures</strong></td>
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### Mission in the Larger Church

- **Diocesan House** 265,600
- **Bishop's House** 23,000
- **Convention** 17,500
- **Rev. T. Hurt** 7,500
- **Standing Committee** 1,500

**Income**
- Congregational Mission Shares (16.9%) 2,560,700
- Endowment Income 85,000
- Alleluia Fund 182,100
- Seminarian Asst Fund 20,000

**Total Income** 2,847,800

**Expenditures**
- **Diocesan House** 491,200
- **Bishop's House** 23,000
- **Convention** 17,500
- **Rev. T. Hurt** 7,500
- **Standing Committee** 1,500

**Total Expenditures** 2,847,800

### Expenditures

- **Total Expenditures** 2,847,800

**Clergy Ministry** 149,400

**2011 Mission Share Formula**

The 2011 Congregational Mission Share will be calculated on a "real-time" or month to month basis. Each month a congregation will pay 16.9% of the previous month's operating income, i.e. for February a church would pay 16.9% of January's operating income.
Annual Reports
to
2011 Diocesan Convention
Adult Education Program Group – John Hurlburt
Anti-Racism Committee – Judith Conley
Architectural Committee – Inactive – no report
Archivist/Historiographer – Sharon Graves
Arizona Cursillo – Jeff Bradshaw
Border, Immigration & Migration Program Group – Seth Polley
Canons Committee – Richard Morrison
Chapel Rock Board – Dave White
Chaplain to Retired Clergy – David Pettengill
Commission on Ministry – Betsy Zakowski
Deacon’s Council – Veronica Ritson
Diocesan Altar Guild – Constance Castillo
Diocesan Council – Jan Feltz
Disability Concerns Program Group – Charlotte Shepard
Ecumenical Ministry – Ron Poston
Education for Ministry – Robert Harvey
Episcopal Community Services Program Group – Jack Hanstein
Finance /Investment Committee – Vicki Hohnbaum
Hispanic/Latino Ministry Program Group – Enrique Cadena
Jubilee Ministry – Evie Smith
Liturgy & Music Program Group – Bill Young
Millennium Development Goals – Myra Kingsley
Mission Shaped Church – John Maher
Native American Program Group – Dorothy Saucedo/Vivian Winter Chaser
Nature & Spirituality Program Group – Dave White
Necrology – Ray Dugan
St. Andrew’s Children’s Clinic – Vicki Fitzsimmons
St. Luke’s Home – Larry Rush
Standing Committee – Judith Conley
Treasurer – Jack Colaric
World Mission/Companion Diocese Program Group – Chuck Milhoan
The Episcopal Diocese of Arizona
2010 Necrology
Presented to the Annual Convention in 2011

Benson
St. Raphael in the Valley
  Carlson, Frances
  Jennings, Ken

Bisbee
St. John’s
  None to Report

Casa Grande
St. Peter’s
  Johnson, Martin
  Sargent, Gloria

Cave Creek
Good Shepherd of the Hills
  Pope, Penelope
  Scott, Marjorie
  Speer, Daniel

Chandler
St. Matthew’s
  Bishop, Paul
  Clark, Woodrow W.
  Fulton, Irene
  Jebelian, Kenneth
  Kandris, Delillia
  Miles, Frederick

Clarkdale
St. Thomas of the Valley
  Devault, Robert
  Powell, Mary Ann
  Simons, Charles

Coolidge
St. Michael’s
  Higginbothan, William
  Lewis, Jack
  Manship, Mary Ann
  Meeker, Mary
  Moore, Juanita

Douglas
St. Stephen’s
  Garcia, Linda

Flagstaff
Church of the Epiphany
  Blaser, Suzanne Elizabeth
  Bloom, Charlie Leonard
  Gold, William Lawrence
  Haltom, Stephen Lee
  Killip, Joyce Aston

Gila Bend
Epiphany on the Desert
  None to Report

Glendale
St. Andrew’s
  None to Report

St. John the Baptist
  Bamber, Brian
  Le Roy, Raymond
  Teekasingh, Meghan Ann

Globe
St. John’s
  Kennedy, Clara
  Smith, Mabel

Green Valley
St. Francis-in-the-Valley
  Barr, Myra
  Blanchat, Ann
  Bothwell, Marvin
  Bowers, Gerald Frank
  Burt-Schafer, Mary
  Dryburgh, Walter
  Frazier, Marian
  Hampshaw, John
  Hay, Ann
  Noel, Johnny
  Petersen, Meredith Joyce
  Rivett, Janey
  Roloson, Donna
  Sawyer, Mary
  Schleif, Edie
  Stern, Helen E.
  Smith, Gerard
  Stremming, Neal
  Taylor, Bryon
  Thompson, James
  Walker, Muriel
  Walters, Michael
  Wells, Mary
  Wood, Robert

Holbrook
St. George’s
  None to Report

Kingman
Trinity Church
  Helton, Janine white
  Nowning, Charles Marie
Lake Havasu City
Grace Church
Anderson, Martin L.
Boentje, Katherine A.
Castro, Walter N.

Lakeside
Church of Our Saviour
Anderson, Kenneth
Ater, Mary Jane
Rasmussen, Vincent I.

Litchfield Park
St. Peter's
Atkinson, Darlene
Baker, Anne
Darby, Jean
Hoswe, Ben
Jursik, William
Strickett, Susan
Trittipo, Tom

Mesa
Church of the Transfiguration
Buckley, Frances
Harding, Barbara
Overholt, Eugenia
Van Wechel, Melvin
Yasolsky, Steven

St. Mark's
Greig, Sara
Jans, Veronica "Ronnie"
Larsen, Randolph "Randy"
Leonard, Joe
Moseley, Dorothy Eleanor
Peters, Collin
Taylor, Robert Minson

Morenci
SS Philip & James
None to Report

Nogales
St. Andrew's
Clapper, Ellen
Jehle, Nancy Fairbanks
Montgomery, Thelma
Russell, Irene
Smythe, Betty Erickson
Young, Dorothy

Oro Valley
Church of the Apostles
Anderson, Jack Harold
Gallegas, Ramen

Paradise Valley
Christ Church of the Ascension
Adcock, Leonard Weldon
Anger, Laurie
Baker, William D.
Bradbury, George L. III
Byrne, William
Hodenpel, Astrid
Howard, Maxine
Krivan, Nan
LaPrade, Loren Hooper
Moore, Jan
Moslander, Willa
Overton, Doreen
Swanson, Avoa
White, Herbert
Wicks, Carlin

Parker
St. Philip's
No Report

Payson
St. Paul's
Baran, John
Cambier, James

Peoria
Prince of Peace
None to Report

Phoenix
All Saints' Church & Day School
Amidei, Kenneth Bruce
Barnes, Robert C.
Bellows, Dorothy G.
Burrill, Kay Clough
Clements, Aaron Boyd
Clymer, David Carleton
Hobbs, John S. "Jack"
Hoffmann, Olivia Ann
Linn, Daphne S.
McCulloch, Jennie
McGee, Randall E. "Randy"
McRae, Eldon Emery

- Peterson, Nada
- Plotkin, Albert
- Prins, Marilyn
- Rhodes, Robert R. "Bob"
- Staley, Mary Ruth "Ruth"
- Walker, Lore T.
- Warner, Nina Colleen
- Watson, James S.
- Weikert, Nancy Ahlefeld
- Zeluff, Laura R. "Ruth"

Church of the Holy Spirit
None to Report

Church of the Nativity
None to Report

Iglesia Episcopal de San Pablo
Perez, Arturo

St. Jude's
None to Report
St. Luke's at the Mountain
Frederikson-Anselmo, Elvira

St. Mary's
Bardos, Tamara
Deitch, George D.
Delchamps, Dulcie Ross
Motz, Louise
Pelley, Jane
Ulmer, Mildred

St. Paul's Sudanese Mission
Chol, Paul Mayom

St. Stephen's
None to Report

Trinity Cathedral
George, Richard M.
Lopez, Arturo
Villa, Antonia
Schurz, Woody
Sleeve, Leon
Knowles, Mary

Prescott
St. Luke's
Alexander, Juanita Elnor Grundt
Boughton, John Brooks
Duval, Ramona Willman
Entz, Betty Lea Collins
Ghan, Constance Sue Reed
Gorman, Barbara Andrews Dean
Halstead, Penelope Kedian
Harber, Stanley Franklin
Hennessey, Mildred Ellen Cooper
Moore, Jane Cushing Chivvis
Stewart, Cecil Moore

Safford
All Saints'
None to Report

Scottsdale
St. Anthony on the Desert
Chedister, Charles R.
Dunsing, James H.
Foster, Derrick W.
Hunt, Cora Dee
Nehrbas, Richard E.
Rycroft, Doris P.
Stewart, Jane
Welsh, Harlan "Gene"
Wilner, Janice M.

St. Barnabas on the Desert
Bloomfield, Edward J.
Gregg, Corinne
Hainlen, Dorayne
Horsey, Susan
Hunter, Walter E.

Knight, Frances R.
Knoop, Eileen
McFarland, Louise S.
Micuda, Loretta
Moncrieff, Bruce
Purdy, Jo-Em
Rogers, Carol E.
Ryan, Anita B.
Saban, Loretta
Stansbury, Betty
Terry, Ruth G.
Thomas, Purdon C., Jr.
Tucker, Ernest Brison
Walker, Barbara Lou
Walker, Earl E.

Sedona
St. Andrew's
Bishop, Paul Dennis
Frazier, Marian
Hines, Laurence
Hyde, Ian Ronald
McCalmont, Alice Patricia
Moulinier, Marian H.
Stueve, Jo Anne

Sierra Vista
St. Stephen's
Arnold, Budd A.

Sun City
All Saints of the Desert
Bowden, Bruce
DeSouichet, William
Donahue, Olga
Drexler, Joseph
Edrich, Ruby
Felercki, Bulah
Green, Emily
Greiss, Elizabeth
Grimes, Sara
Hoover, Adrienne
Jacobson, Milton
Larsen, Esther
McCurdy, Charlotte
Morgan, Theme
Neff, William
Pearson, Keith
Renzulli, Rosemary
Sadler, Dorothy
Skelton, John
Swast, John
Van Ramm, Rudy
Walrath, Virginia
Warne, Katherine
Williams, Carroll

St. Christopher's
Kimball, Joseph F.
Nelson, Dwight
Taylor, Prudence
Warner, Beulah Babcock
Sun City West
*Church of the Advent*
Bach, Darryl
Biello, Johanna
Bucsholz, Frannie
Cowdery, Donna
Hamilton, Mary E.
Haskell, Carolyn
Hull, Nancy
Johnson, Terri
Kapsala, George
Latta, Bill
Luft, Tom
Morley, Ilmoy
Nolan, Paulyn
Pensiero, Gerry
Platt, Elizabeth
Scott, Rita
Siegfried, Herbert
Strayer, Carl
Strayer, Mary Ruth
Swengel, Lydia
Sykes, S. Lu
Thomas, Babette
Truax, Ken
Vincent, June
Wilson, Virginia

Mosier, Patricia
Reese, Mary Jane
Smith, Ernest J.
Vandermark, Amy
Wall, Florence I.

Grace St. Paul's
Andrews, Jacqueline
Edmonds, Virginia
Hart, David
Hill, Mary
Manning, Deezie
McBride, Gordon K.
Morrow, Charles R.
Nesbitt, Mary Elizabeth
Nesbitt, Richard
Smith, Adalyn
White, Herman

St. Alban's
Allen, Marjory Merrell
Basford, Mary R.
Burk, Susanne M.
Gursky, Russell
Hutchison, Ned
Knox, Trenna Elaine
Poynter-Peterson, Hazel Bell
Sauer, Martha
Vos, Teresa (Terri) Lyn
Winter, Robert M.
Witt, Winifred Q (Quiggy)

St. Andrew's
Deeter, Bill

St. Michael and All Angels
Benedict, Cloide W., Jr.
Brooks, Ralph D., Jr.
Casey, Geraldine Farrell
Dzielak, Lottie
Gutman, Mary M.
Hubbard, Madeline L.
Huerta, Joseph A.
Kirby, Helen Argyle
Morse, Edith Jocelyn Weeks
Myers, Robert W.
Osburn, Eva
Roberts, Sheila Finch
Skates, Lester J., Jr.

Tombstone
*St. Paul's*
None to Report

St. Augustine's
Christiansen, Agnete Bagger
Isabell, Jacqueline Ruth
Sauve, Evelyn Colleen
Sellards, James Thomas

St. James the Apostle
None to Report

Tucson
*Christ the King*
Felton, Bruce
Porter, Dian
Westover, Claire

*Cedar of Lebanon*
Barr, Myra S.
Cruz, Sonya
Ferree, Edith
Hanson, Betty
Hatton, Anne
Hull, Barbara J.

St. Philip's in The Hills
Banfield, Robert
Bargamian, Josephine
Bargamian, Sam
Butler, John
Clark, Raymond
Devers-Wallace, Charlotte
Drescher, Kenneth Gordon
Graham, Clark Jr.
Kautz, Caroline
Miller, Lewis
Patterson, Elizabeth Francis
Porter, William
Robinson, James L.
Ryan, Donald
Sawyer, Mary Roach
Sneed III, John B.
Stockfleth, Dolores
Symes, Harris
Sundt, Thomas Dell
Wiley, Fred
Wood, Patricia Pace

**Wickenburg**

**St. Alban's**

Bennett, Jim
Canfield, Roland
Cooper, Milton J. "Mick"
Kensing, Shirley
Kensing, Vaughn
Landoll, Robert
Long, Vetra
Manning, Katie
O’Hagan, Virginia "Ginny"
Oberle, Stephen
Pender, Ann
Teetsel, Chuck

**Williams**

**St. John’s Episcopal-Lutheran Congregation**

Bingell, Joan Peterson

**Winslow**

**St. Paul's**

Kiezman, William
Tyler, Elizabeth

Respectfully submitted,

![Signature]

The Rev Canon Raymond Dugan
Necrologist
Our Great Commission is to keep the faith and carry the message. It would seem that a way to get to know others better and allow them to get to know us, is to personally invite friends, neighbors, and younger people we meet to join us during the week for an hour or so of coffee, snacks and perfection free sharing on subjects of common interest.

Our Diocese Education for Ministry (EFM) program for the laity includes both on line learning and grouping. During 2010, certificates were issued to 38 four year students who completed the four year course successfully with the assistance of 28 local mentors and group conveners. The Cursillo grouping movement continues to grow in Arizona and has sprouted several ecumenical branches. Cursillo encourages piety, study and service.

It is suggested that each church select a knowledgeable and responsible young adult to lead an electronic ministry program. Not only do younger generations generally know more about electronic communications, they speak an encoded form of the English language which attracts their peers. It’s our children’s and our grandchildren’s future we’re talking about. They will inherit what may remain of the earth.

Programs, activities, materials and resources on-line include:

Diocese of Arizona website
Mentored Education for Ministry program
Mission and Program group reports with web links
Episcopal spirituality, nature and science links
Seminar programs on line

For further adult education guidelines, please access www.azdiocese.org and click on the “Programs & Ministries” tab on the opening page. Adult Education is the first entry.
Anti Racism Committee Report


The Committee met four times this year. The last meeting was a training of trainers event in which we examined the materials and process we have been using and tried out new materials. We planned a training with Province VIII at Navajo land which was postponed at the Bishop Bailey's request because of a major fair that would be held at the same time. We expect to reschedule in early December.

We continue to a training for Deaconate candidates and we expect individual parishes to invite us for training. We will offer training to program groups and committees who have had new members added in the last two years.

As in the past we are looking for new members to assist us in this ministry. Please contact me or any member of the committee if you are interested.

Respectfully submitted,

Judith Conley
Over the last year we have received more items regarding Episcopal Church Women to be stored in our archives.

Due to the closing of Church of the Holy Spirit in Phoenix we have received some of the church record books to be stored here and are expecting more records and files to be brought here in the future.

On a lighter note, Bishop Smith on behalf of the Diocese was presented with a manuscript of the *History of the Episcopal Church in Arizona, 1874-1959* by Rolfe and Kathryn (Kitty) Chase of Prescott, Arizona.

It is a great and much appreciated addition to our archives and full of intriguing and interesting information. I’m always amazed by the involvement of the Episcopal Church in so much of the history of the State of Arizona.

There is always the normal research going on regarding baptismal, confirmation and church records.

Respectfully submitted,

Sharon K. Graves  
Diocesan Archivist and Historiographer
ARIZONA CURSILLO

This has been a busy and exciting year for Cursillo in Arizona. In March we had one of the most successful weekends ever at Chapel Rock. We used the concurrent format for the weekend. Concurrent means that we had men and women there together but separated for the lay talks and together for the clergy talks. The more traditional format is to have separate sex weekends. We are going to rotate between formats and locations to give people more options. We have weekend dates set for next spring. These will be separate sex weekends at St. Stephens in Phoenix. Men’s weekend is February 23-26 and the women’s weekend is March 8-11. We hope to return to Chapel Rock in the fall of 2012 (we will use either the concurrent or coed formats) but no dates have been set as of yet. We finish this year off with a very exciting event. The National Episcopal Cursillo Conference is coming to Phoenix on October 27-30 at the airport Hilton. Have questions, please email me at jeffy.bradshaw@gmail.com or call me at 623-229-7045.

Many thanks,

Jeff Bradshaw (Cursillo President)
In the past year, our Program Group continued its work in the important area of border issues and immigration concerns.

Along the border, we hosted groups from churches, universities, and community organizations, and initiated a weekly evening meal and discussion gathering we call “Martes Social” (Social Tuesday). Groups who visit the border to learn more and see first-hand the reality there gather on Tuesday evenings following the weekly vigil for a meal and conversation on border and immigration issues. Members of St. Stephen’s, Douglas, offer hospitality and cook wonderful meals for guests from all around the country.

In May 2011, our group supported and participated the 6th “God has no Borders” Naco Border Procession. Our yearly event enjoyed a visit from the procession founder, The Rev. Tom Beauchle and his wife Jean. Tom began the procession during his tenure as vicar of St. John’s, Bisbee. He returned for the Naco procession from Hawaii where he served as a priest and has recently retired.

This year’s activities also included the beginning of planning for a border conference in 2012. Following up on the 2010 Bishops on the Border Conference, efforts began and continue to organize an event in 2012: Crossing Over: Border as Blessing, Immigration as Opportunity (April 12-14, 2012). Coinciding with the 7th “God has no Borders” Naco Border Procession, this border event will feature the Presiding Bishop of the Episcopal Church, Katharine Jefferts Schori, as guide and event speaker. Registration is open to all and will include one night each in Nogales, Arizona, and Douglas, Arizona. The event will include border excursions, a panel presentation, and a cultural appreciation evening of music. The event concludes on April 14 with “Breakfast with the Bishop”, a buffet breakfast featuring a presentation by the Presiding Bishop.

The Program Group has also shared in an exciting initiative known as Plan Naco, a community development plan based on the model of asset-based community development. This approach to community development works with existing resources in the community to develop jobs, wealth, and wellness. Plan Naco is led by a group of individuals from Mexico and the United States, some of whom are members of St. John’s, Bisbee, who explore, support, and seek funding for endeavors such as a sewing cooperative, a bakery operated by youth with learning disabilities, and cultural and health care education. Funds have been solicited to support this work and we have received monies from churches and individuals in support of our efforts.

The Border, Immigration, and Refugee Program Group has had a full year behind it and looks forward to another year of activity and robust ministry. We thank the Diocesan staff for their consistent and helpful work in the support of our mission. We also appreciate Bishop’s Smith guidance and leadership.

Please visit www.episcopalborder.com for more information on and to register for Crossing Over or “Breakfast with the Bishop.”

On behalf of the Program Group,
Seth Polley, Convener
Canons Committee Report
for the 2011 Annual Convention and Diocesan Journal

Since the 2010 Diocesan Convention the Canons Committee has observed the work of the Diocesan Council and Diocesan Finance Committee to see if the changes adopted at the 2010 Convention to Canon 6 were being successfully implemented and without unanticipated difficulties. All reports received by the Canons Committee suggest that the intended purpose of the changes to Canon 6 has been and continues to be realized. (The changes last year largely involved the adoption of new procedures; the intention being to help congregations under financial pressures in a more “customer-friendly” manner.)

For the 2011 Convention, Diocesan staff suggested revising Canon 16 regarding Program Groups and Mission Convocations to reflect evolved practice within the Diocese. Specifically, a draft amendment will be proposed to convention that eliminates the existing Section 1 provisions regarding Mission Areas and Mission Groups, and edits the remaining provisions of Canon 16 that pertain to Program Groups and provide for their election of representatives to the Mission Convocation.

Faithfully,

The Rev. Dr. Richard N. Morrison,
Chair of the Canons Committee
Chapel Rock Annual Report – 2011

Find peace in the pines.

After a couple of challenging years, Chapel Rock bounced back well in 2011, seeing growth in all aspects of our core mission. Summer camp numbers were up significantly, and the summer programs continued to offer life-transforming experiences for kids from 5-18 years old. We provided exceptional Christian hospitality to more conference and retreat guests. And we made significant improvements to our physical facilities to enhance our ministries.

Camp
We had the privilege of welcoming 454 kids to Chapel Rock this summer, an increase of over 17% from 2010. Elementary school children heard the stories of Jesus in fresh new ways in The Polar Expedition. Our youth grew in the Chapel Rocks! program, exploring a variety of worship styles and experiencing God through music, discussion, fellowship and fun. Our littlest campers got their first taste of Chapel Rock in the ABC and Mini Camp programs. And we grew future leaders in the senior high WILD program.

Camp is not just for kids, though. Our 60’s More or Less Camp for senior adults held both their traditional summer camp in August and a winter retreat in February. Families and individuals enjoyed our first ever Christmas in the Pines the first weekend in December, spending time exploring new ways to prepare for the birth of the Savior.

Conferences and Retreats
Chapel Rock hosted a wide variety of conference and retreat groups in 2011, both from within and outside the Diocese. Diocesan groups and ministries served included:

- Cursillo
- Diocesan Vestry Retreat
- Fresh Start
- Diocesan Hispanic Ministry
- Spanish Language Intensive
- Christ Church Vestry
- St Stephen’s Family Camp
- CREDO
- Grace St Paul’s Youth
- St Barnabas Youth
- Diocesan Children’s Ministry Retreat
- Diocesan Youth Ministry Retreat
- Diocesan Deacons Formation Retreat
- Spiritual Directors Retreat
- Good Shepherd Vestry
- St Anthony’s Family Camp
- Northern Clericus
- Imago Dei School
- St Barnabas Family Camp
- St Augustine’s Family Camp

Facility Improvements
We made a number of upgrades to our facilities in 2011:

- With a grant from the Arizona Department of Commerce, we installed a photovoltaic system on the roof of Cox Hall, which, to date, has produced enough electricity to power over 100 homes for a day and has reduced our carbon footprint buy over 2 tons.
- The Bishop Mitchell Dining Hall was remodeled to better separate the kitchen from the dining room.
- The campers in our Seeking the Sacred program built a stone labyrinth in the wooded area behind the office.
- The bunk rooms in Cox, Kleindeinst, and St Matthew’s Lodges have been painted.
- New basketball rims and backboards have been installed on our courts.
CHAPLAIN TO THE RETIRED CLERGY AND SPOUSES REPORT TO THE 2011 DIOCESAN CONVENTION

Since the last Diocesan convention a coffee with our bishop was arranged in Phoenix at Trinity Cathedral and in Tucson at Christ the King on the 18 and 19th of Nov. Bishop Smith met with the retired clergy and spouses at two luncheons, one in Tucson and one in Phoenix. The one in Tucson took place on March 18th, at Christ the King parish, with 19 reservations. The luncheon in Phoenix was at Trinity Cathedral on March 15th, with 33 reservations. During these occasions our Bishop brings them up-to-date with the recent happenings in the Diocese and Episcopal Church in general. These endeavors have as their goal the inclusion of the retired in the life of the Church and to give them personal contact with our bishop.

Mrs. Kirk (Laura) Smith has designed some beautiful cards for birth and wedding anniversaries. Mrs. Fred (Jean) Barnhill is a wonderful person who sends out the cards at the appropriate time.

We have a total of 269 persons on our list of retired clergy, their spouses and widows. This means that Jean Barnhill sends out 269 birth anniversary cards. Of these 269 persons, we have 86 couples receiving wedding anniversary cards.

Chaplain Joe King, MD had surgery and is recovering. Both Chaplains plan on attending the conference of Chaplains to the retired Clergy of the eighth Province. This conference will take place in Seattle, Washington. Since the conference is scheduled for Oct. 3 to the 5th, the results will be reported on for the 2012 Diocesan Convention.

Respectfully submitted

The Rev. Canon David E. Pettengill-Chaplain to the retired clergy, spouses, and widows/ers.
Report of the Commission on Ministry
To the 2011 Diocesan Convention of the Episcopal Diocese of Arizona

The Commission on Ministry (COM) is composed of Priests, Deacons, and Lay Persons appointed by Bishop Kirk Smith. As defined by church law (Title III, Canons 2-3), the work of the COM is to assist and advise the Bishop and the discernment community with particular regard to:

- To recognize and facilitate ‘present and future opportunities and needs for the ministry of all baptized persons’
- To design and oversee “the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness” for ministry.
- To assist those “engaged in a process of ministry discernment to determine appropriate avenues for the expression and support of their ministries, either lay or ordained.”

Following the unexpected death of beloved COM Chairperson Gordon McBride, Bishop Smith served as interim COM Chair during the year of mourning. The COM was privileged to serve women and men from all over Arizona who are exploring a possible call to ordination and those who are in a process of formation for ordination. Notable milestones among those served by the COM:

- Bishop Smith received the Holy Orders of Rev. Joseph Fitzgerald.
- Deacon Postulants James Bade, John Christopher, Scott Deasy, Sarah Getts, Robin Hollis, Brigid Wasczak, and Vivian Winter Chaser were advanced to Candidacy.
- Robert Berra Emilie Finn are Second-year Postulants for Priesthood.
- Elizabeth Blunt, Kenneth Katonah, and Bruce Jackson were named Postulants for the Priesthood.
- Sharon Dalrymple, Lane Perdue, Ben Rodenbeck, and Stanley Wagaman were named Postulants for the Vocational Diaconate.

Archdeacon Veronica Ritson, Ms. Kim Sterling-Heflin and Dr. Linda Williams revised the COM Guidebooks, based on the COM’s ongoing efforts to improve our process. During the first quarter of 2011 CM members were sent out in teams of 2 to visit one third of the congregations in the Diocese. These visits will continue with each Congregation being visited once in every three years.

The Holy Orders Day of Information was held in May 2011 by Bishop Smith and the COM for those exploring a call to Holy Orders (Aspirants) and their spouses/partners. In September 2011, a second gathering was held for Declared Aspirants to become better acquainted with the Bishop and COM members in small group discussions. Following this event, each Declared Aspirant was assigned a COM Member to act as their Shepherd through their discernment and application process.

Faithfully Submitted,

Elizabeth Baker Zakowski
Secretary, Commission on Ministry
DEACONS’ COUNCIL
Annual Report 2011

The Deacons’ Council is a working advisory group for the Bishop and Archdeacon in all areas related to the “health and well-being” of the Vocational Diaconate within the diocese.

The work of the council since November 2010:

- Monitor the formation progression of Deacons-in-Formation:
  - Three were ordained in January 2011
  - Seven were named as Candidates in February and April 2011. These Candidates are being prepared for, “God Willing” ordination in May 2012
  - Three were named Postulants in March.

- Council members in actions:
  - Martha Seaman: Conduct the four (4) month Postulancy formation program
  - Bill Rhodes+: Teaching Church Theology and Ethics in the Candidacy formation program
  - Cathy Stafford: Assisting with post-ordination formation segment
  - Tom Lindell: Review written reflections of independent readings by the Deacon candidates.
  - Kimball Arnold: Connecting with deacons in rural areas via email; for support and prayer

- Monitor the ongoing Deacon transitions throughout the diocese:
  - Deacons who have died within this last year: Vicki Lee and Dan Behling
  - Dn. Jim Smith (St Barnabas) has retired
  - Dn. Mike Halle has “moved” to St Matthew’s in Chandler
  - Dn. Maeve Johnson’s professional work has moved her from Phoenix (Trinity Cathedral) to Tucson (unassigned)

- Conduct a combined year-1 and year-2 Post-Ordination session for the ordained classes of 2010 and 2011.

Report submitted by:

Archdeacon and Director of the Deacon Formation Academy

The council’s membership includes:

Kirk Smith, Bishop • Veronica Ritson, Archdeacon • Tom Lindell, Deacon – Southern Region
Martha Seaman, Deacon – Central Region • Kimball Arnold, Deacon – Outlaying Region
William Rhodes, Priest Representative • Cathy Stafford, Lay Representative
DIOCESAN ALTAR GUILD

The Diocesan Directress’ primary responsibilities are to administer the Bishop’s Loan Closet, coordinate Diocesan altar guild annual meetings, maintain communication among the Diocese’s altar guilds, and serve as altar guild representative on the Diocesan ECW Board.

There have been many disbursements from the Bishop’s Closet during 2011, and I am most thankful for the donations from parishes throughout the Diocese whose generosity is a blessing to those with needs.

Annual area meetings, held in cooperation with ECW and DOK, took place at St. John’s, Williams (North), All Saints of the Desert, Sun City (Central), and St. Paul’s, Tombstone (South) and were well-attended.

I regularly attend Diocesan ECW Board meetings, held five times each year. The National Altar Guild Association (NAGA), on which board I serve, held its 2011 board meeting in March at the Community of St. John the Baptist, Mendham, NJ. As part of our activities, the Board visited the Cathedral Church of St. John the Divine where we toured the Cathedral’s various sacristies, vesting rooms and the Textile Preservation Laboratory.

In August 2011 I was a guest of Province VIII Women’s Ministries at its annual meeting in Salt Lake City as a representative of NAGA and presented a program about NAGA and its ministries. The weekend of September 30 - October 2 was spent at the Mercy Center, Burlingame, CA at the Province VIII Altar Guild General Meeting. In September I also was a guest of the Diocese of Navajoland’s altar guilds, presenting an altar guild program at Good Shepherd Mission, Ft. Defiance.

Other activities in 2011 included maintaining a Diocesan Altar Guild table at the Diocesan Convention; publishing an Arizona altar guild newsletter; and circulating an accurate inventory of the Bishop’s Closet’s contents.

Nancy Bollard of St. Paul’s, Payson continues to make stoles for all deacons ordained in the Diocese on behalf of the Diocese’s altar guilds. We are all greatly thankful for her dedicated Ministry.

It continues to be a privilege to work with Bishop Smith and Diocesan House staff as well as the clergy and altar guilds in the Diocese of Arizona. I can’t thank them all enough for the interest, support and encouragement they give me with such patience and good humor.

Respectfully submitted,

Constance B. Castillo, Diocesan Directress
Diocesan Council Annual Report 2010-2011

January 14, 2011
Bishop reported on the Province VIII House of Bishops which took place in Los Angeles.

Council approved the voluntary request to change to Mission status for St Mary’s, Phoenix and St Andrew’s, Tucson.

February 25, 2011
Review of the Presiding Bishop’s recent visit took place.
Council discussed the financial position of the Diocese and discussed how to address unpaid assessment balances.
Council approved the request of Church of the Nativity to move forward with a binding, conditional offer to purchase a building to which it can relocate the church.

March 11, 2011
Mr. Colaric reported on the new mission share assessment process and how it will affect financial reports presented to Council this year.

Bishop Smith reported on the second Children’s Summit which took place March 5.

Jack Hanstein, Executive Director of ECS, made a presentation regarding the current status of ECS and its goals for the future.

May 13, 2011
Council met with The Rev. Julie O’Brien, Vicar of Church of the Holy Spirit, and two lay leaders to discuss the report of the CSC and the congregation’s response to it. Council voted to close the mission and to create a transition plan for the congregation and clergy.

Bishop Smith has begun Rector/Vicar round tables with those clergy who are in charge of congregations. Clergy wellness is a focus, and Bishop has been asked to be on a national church task force addressing this subject.

September 9, 2011
Bishop Smith reported the success of the Wellness Summit held on August 27th at St Philip’s, Tucson.

In its fourth year of operation, the Program Group on Disability Concerns of the Episcopal Diocese of Arizona has a steering committee of 12 members. Seven members have a disability themselves. Several members have a person in their family with a disability. Some members have worked professionally with persons with disabilities. Nine members are lay persons; three are ordained.

The group continues to be guided by the vision statement affirmed by the Diocese of Arizona in its 2008 diocesan convention:

_The universal call to holiness leads us to recognize that the Body of Christ is not whole when some members are not invited to full participation; therefore we envision that every person with disabilities will experience full inclusion in the parishes, missions, church properties and programs of the Episcopal Diocese of Arizona._

Highlights of this year’s _activities in which one or more members participated:_

- Responding individually or with a team to requests from congregations for assistance re accessibility accommodations.
- Conducting disability awareness sessions with various groups and congregations.
- Staffing an exhibit table at St. Phillips in the Hill’s (Tucson) 75th anniversary celebration. Attending this event, the Presiding Bishop visited each exhibit, including that of the Program Group on Disability Concerns and personally heard about its work.
- Adding materials to the diocesan office mini-library on accessibility and other disability concerns.
- Planning and Preparing for _Called to be Whole and Holy_ — an all day leadership training conference on November 12, 2011 to provide tools for achieving accessibility and inclusion of persons with disabilities in their churches. The Program Group and up to half a dozen additional planners worked together in all-day meetings most months and spent considerable additional time individually and in small groups on conference preparation. At least two members have worked on some phase of this nearly every week of the past year.
- Staffing an exhibit table at diocesan convention with materials related to our Nov. 12th conference.
- Updating each member’s “Response Kit” developed last year for replying to information inquiries from congregations.
- Maintaining contact with our informal partners [e.g., Pam Baldwin of Joni and Friends, and Ryan Hanning, of the Roman Catholic Diocese of Phoenix.]
- Volunteering at the 2011 State Convention of the American Council of the Blind.
- Helping each of three congregations get a matching funds grant, from an ecumenical organization, for an accessibility project for their churches.
- Continue the Accessibility Mini-Grant Program, sending each church a 2011 “invitation and application,” publicizing the program, reviewing applications, selecting a church to receive the 2011 accessibility mini-grant, and announcing and making the awards at diocesan convention.

Respectfully submitted
Charlotte Hawkins Shepard, Ph.D., Convener
REPORT OF THE ECUMENICAL OFFICER

The ecumenical efforts of our diocese are centered on two things: local relationships and work among clergy and people of varied denominations, and the efforts of the Arizona Ecumenical Council led by The Rev. Jan Flaaten. The AEC’s committees range in interest from immigration justice, environmental issues, inter-denominational understanding, to presenting a common voice on the numerous pressing issues of the day.

At the national level, the ecumenical officer is The Rev. Dr. Thomas Ferguson, who replaced The Rt. Rev. Christopher Epting upon his retirement.

Recently an agreement of full communion was established with the Unitas Fratrum, commonly known as the Moravian Church. The Episcopal Church also maintains full communion with Old Catholic churches, the Evangelical Lutheran Church in America (ELCA), the Philippine Independent Church, the Mar Thoma Syrian Church, and others. Work is also underway with the United Methodist Church, and statements of agreement issued around baptism, the sacraments, and ministry. Since 1983 the Episcopal Church has been in dialogue with the Presbyterian Church, U.S.A. and has encouraged cooperation and joint ministry though not eucharistic sharing as of yet.

The Episcopal Church is also one of the denominations in Churches Uniting in Christ, one of ten denominations whose goal is closer witness and mission whenever possible.

Longstanding dialogues with Roman Catholics and various Eastern churches are also part of our ecumenical outreach.

When possible, our diocese is represented at the Week of Prayer for Christian Unity / National Workshop for Christian Unity, which moves to a new location each year.

Respectfully,

The Rev. Ron Poston
Rector, Church of the Epiphany, Tempe
Diocesan Ecumenical Officer 1998-
Education for Ministry

There were 23 EfM groups with a total of 147 students meeting in various parishes in Arizona for the academic year 2010-2011. These groups were mentored by 31 Sewanee certified mentors. The following 47 students received a Certificate of Completion of the 4 year program of Theological by Extension Education for Ministry as provided and administered by the School of Theology, The University of the South.

John Kevin Nauman
Edward William Watson
Heather Jean Williams
Patricia Worthington

In April, 2011 Basic/ In-Service mentor training was provided for 6 mentors at Christ the King in Tucson. In August, 2011 Basic/ In-Service mentor training was provided for 17 mentors at the Franciscan Renewal Center in Scottsdale.

Contact the Rev. Robert W. Harvey 8084 W Arching Stone Way, Tucson, AZ 85743 (520-744-7810 (frbobh@q.com) for information about Education for Ministry (EfM).

The Rev. Robert W. Harvey, EfM Coordinator for the Diocese of Arizona
In January 2011, the Board of Directors of Episcopal Community Services hired Jack Hanstein as its Executive Director to lead the organization through the rebuilding process over the next 2-3 years. The first tasks on the agenda included recruitment and training of new board members, development of active committees and development of a major marketing campaign to educate the Board and the congregations regarding the mission and ministry of ECS.

The first committee established was the Program Committee, and they were tasked with surveying all 63 congregations to get a more accurate picture of what outreach programs already exist in the Diocese. The survey requested information about current outreach ministries, involvement of volunteers, and congregation spending on outreach.

What we discovered was a real commitment on the part of Arizona Congregations to reach out beyond their walls to serve their communities and the world. More than 101 active outreach ministries were reported with 22 food closets, 26 congregations helping build Habitat Homes, 10 congregations with clothes closets, and 7 providing hot meal programs. In 2010 Episcopal Congregations in Arizona spent in excess of $777,694 on Outreach Services (parochial report data). Through these ministries, lives have been changed – the hungry have been fed, prisoners have been visited and the homeless have received safe, affordable housing.

The records of Episcopal Community Services in Arizona indicate that since 1975 ECS has provided in excess of $5.8 million dollars in grants and assistance to congregations and agencies serving poor and disenfranchised persons in Arizona. We all need to be proud of that record and the work that our congregations have made to reach out and serve “the least of these who are members of my family.” (Matt: 25) This year alone, ECS has received in excess of $65,000 in grant requests from 12 congregations wanting to do more.

The Advent Appeal is the primary source of funding for grants to congregations. Given the current state of the economy, we know that the needs will continue to increase throughout the state. We encourage individuals and congregations to include ECS in their annual budgets so that we can continue to fund the grant requests submitted by our congregations. This year ECS will be able to fund 6 of the 14 grants – a total of $18,000. Your contributions to the ADVENT APPEAL will make it possible for us to respond to all the requests for funding we receive each year.

Jack Hanstein
Executive Director

Members of the Finance Committee are: Mrs. Deanna Chew (Insurance)(Church of the Nativity); Mr. Jack Colaric (Treasurer) (St Stephen’s, Phoenix); The Rev Canon Timothy Dombek (Canon to the Ordinary); Mr. Richard Gillons (Investment) (Church of the Nativity, Phoenix); Mr. Clarke Greger (Chancellor) (St. Barnabas, Scottsdale); Mr. Dan Packard (All Saints’ Phoenix); The Rev. Tim Scott (St Alban’s, Tucson); The Rt Rev Kirk S Smith (Bishop); Ms Pat Thompson (St George’s, Holbrook); Mr. Matthew K. Chew (St Stephen’s, Phoenix); Cathy Black (diocesan staff)(All Saints’, Phoenix); and Vicki Hohnbaum (diocesan staff) (St. John the Baptist, Glendale).

The Finance Committee took the following actions:

- St Andrew’s, Sedona can invest its endowment fund with the Episcopal Church Foundation.
- Church of the Holy Spirit, Phoenix requested a visit from Congregational Support Committee.
- Asked Congregational Support Committee meet with St James the Apostle, Tempe.
- Added ECS as a name insured to the Diocesan policy. ECS will pay the additional premium amount.
- Authorized up to $10,000 be spend to repair the vicarage at Church of the Epiphany, Gila Bend.
- Asked Congregational Support Committee meet with Church of the Epiphany, Tempe.
- The Finance Committee wrote off St Philip’s in the Hills 2010 Mission Share so that the amount paid was the same as 16.9% of its 2010 income.

The Finance Committee made the following recommendations to Council:

- Diocese obtain credit cards from Episcopal Federal Credit Union and cancel Wells Fargo credit cards.
- Church of the Holy Spirit, Phoenix refinance its note with Wells Fargo using the 10 year fully amortized using the 10 year fully amortized fixed rate option.
- Approve a loan for St Raphael in the Valley, Benson for $75,000 at 6% for 10 years.
- Lease vacant property in Willcox for $500 for one year, renewable at the end of the year.
- Approve the form of the Management Agreement and Lease Agreement for St Michael’s, Coolidge vicarage.
- Bishop sign a purchase agreement for a 2 story, 24,500 sq ft office building at a cost of $850,000. All funding will be provided by Church of the Nativity, Scottsdale.
- Approved writing off the past due amount from 2009 for St. Paul’s, Tombstone.
- Accepted Grace Church, Lake Havasu prior year Mission Share payment plan.
- Authorized up to $10,000 be spent to repair the vicarage at Church of the Epiphany, Gila Bend.
- Authorized up to $8,000 be spent for four new basketball poles, backboards and baskets.
- The Congregational Support Committee sent reports on Church of the Holy Spirit, Phoenix and St. James the Apostle, Tempe. Council agreed with the recommendations of both reports. The recommendation for Church of the Holy Spirit was to close the congregation. It was recommended that St James be given a grant totaling $18,000 from May of 2011 through June 2012. The Finance Committee recommended some changes be made in the CSC recommendations for Church of the Epiphany, Tempe.
- The 2012 proposed Statement of Mission was presented to Council.

The Investment Committee, which is a sub-committee of the Finance Committee, met 3 times since the last convention to review and make recommendations to the Finance Committee regarding investments. The Investment Committee completed a sample Endowment Policy for the use of individual congregations. Mr. Dick Gillons resigned from the investment committee in July 2011. The new chairperson is Mr. Mike Powell. The members of the Investment Committee are: Mr. Brian Belanger (St Stephen’s, Phoenix); Mr. Jack Colaric (Treasurer) (St Stephen’s, Phoenix); Mr. Harold Dorenbecher (All Saints’, Phoenix); Mr. Larry Erickson (St Barnabas, Scottsdale), Mr. Dick Gillions (Chair)(Church of the Nativity, Phoenix); Mr. Mike Powell (Good Shepherd, Cave Creek); The Rt. Rev. Kirk S. Smith (Bishop)ex-officio; and The Rev Canon Timothy Dombek (Canon to the Ordinary)ex-officio.

Faithfully submitted on behalf of the committee by Jack A Colaric, Treasurer and chair.
The Latino ministry in the Diocese is carried up by five churches in the City of Phoenix and two churches with the border ministry.

In Phoenix we have five well established communities:
Iglesia Episcopal San Pablo (Central Phoenix)
Trinity Cathedral
St Andrew’s Glendale
St Luke’s on the Mountain (South Phoenix)
St. Christopher Sun City

We have a relationship with the ministry at the Border with St Andrew’s Nogales and St John’s in Bisbee.

All our Hispanic/Latino people have as a background the Tradition of the Roman Catholic Church and for many of them, takes awhile to know the differences with the Episcopal Church. We take a lot of people that come and go while they are searching for a faith home and while they understand the differences. If they feel connected to the church they will travel a long distance to go to the church of their liking. At the same time they do not participate every Sunday.

Our people have been affected from the Economy and many have been left without a job. This year needs have been big.

Iglesia Episcopal San Pablo in the center of Phoenix is the only church that is all Latino and everything is in Spanish. Here people feel they have a place in which they have the responsibility to take care of it and make it grow. They are free to express their own culture and they feel understood in the traditions they bring from their home towns. But all the churches with Latino Ministry are trying to make room for the people and accommodate to their needs.

Many of our people are here with the idea of making a better living for their families and they are absorbed by the work they do. To have people fully integrated to this culture, takes awhile and it is the younger generation who are better assimilated. This means that at some point we will have a Mass for the Latino Community in English. Our challenge will be to preserve the roots of the Latino Spirit. In our Diocese the need still is to have Spanish speaking priests that know the Latino culture and can work with the people, eventually everything will become bilingual and then everything will be in English with roots in the traditions they were formed.

The Hispanic/Latino Ministry is a challenge and a blessing at the same time. We are glad the Diocese of Arizona is taking the challenge of serving these communities.

Rev. Enrique Cadena
Hispanic/Latino ministry program
2010-2011

Jubilee Ministry engages congregations in the important outreach ministries of empowering people to change their lives in the fight against poverty and inequity.

In 2010, three Jubilee Ministries received grants from The Episcopal Church. The largest, $2,500, was awarded to Naco Wellness Initiative to build a second Casa Saludables in Naco, Sonora. It was opened with great fanfare and dedication by Bishop Kirk Smith. The second was awarded to ICM Food and Clothing Bank in inner city Phoenix; the funds were directed to purchasing fresh fruits and vegetables as part of the Church’s efforts to ameliorate food deserts. The third grant was to Episcopal Community Services as it moves to strengthen support to outreach ministries throughout the Diocese. To this end, ECS has incorporated Jubilee application and designation as part of the grant application process. Applicants will be designated and affirmed as Jubilee Ministries and, as a result, have the opportunity to apply for grants from The Episcopal Church.

Jubilee Ministries in Arizona are Bridging Arizona Furniture Bank, Mesa; Cathedral Health Services, Trinity, Phoenix; Empowerment Through Education Program for Sudanese, diocese; Food for Life, St. Andrews’, Tucson; Good Shepherd of the Hills, Cave Creek; Interfaith Cooperative Ministries, All Saint’s and Trinity Cathedral, Phoenix; Justa Center, diocese; Naco Wellness Center, St. John’s, Bisbee and other parishes; St. Andrew’s Children’s Clinic, St. Andrew’s, Nogales; St. Andrew’s, Sedona; and St. Phillips in the Hills, Tucson.

Parishes whose ministries include outreach to the poor, the naked, the orphan, the hungry are encouraged to seek designation and affirmation as a Jubilee Ministry. In the current economy, grants are more limited but being a Jubilee Center brings not only greater visibility, but also intermittent grants. For more information go to episcopalchurch.org, click on advocacy, again on Jubilee Network. Once your application is completed and signed, mail to Evie Smith, 1924 East Rose Lane, Phoenix, AZ 85016. Phone me at 602-274-6350 to walk you through the process or email at EMSmi@aol.com. I urge every parish with outreach ministries to those in need to pursue becoming a Jubilee Ministry.

Respectfully submitted,

Evie Smith
Jubilee Officer
EMSmi@aol.com
1924 East Rose Lane
Phoenix, AZ 85016
The Liturgy and Music Program Group has been ready to assist any churches and the diocese with liturgical and/or music matters. None have come to my attention, but we remain ready to assist in any way we can. Please feel free to contact me if there is any assistance we can provide.

Blessings to you all,

The Reverend William Young
Chair, Liturgy and Music Program Group

E-Mail: wmkayyoung@cox.net
Cell: 623.606.7261
The Diocese of Arizona established the Diocesan Millennium Development Goals (MDG) Committee in response to the 75\textsuperscript{th} General Convention resolution that requested all dioceses establish a commission or similar body, which would be dedicated to mobilizing Episcopalians toward the achievement of the Millennium Development Goals (MDGs).

The Diocesan MDG Committee comprised of lay and clergy from throughout the diocese, began meeting prior to the 2007 Arizona Diocesan Convention. The Committee proposed Resolution 2-2007, which encouraged all congregations to move toward designating 0.7\% of their income to support the international outreach efforts of the MDGs.

The MDG Committee has accomplished the following this year:

- Established a Diocesan MDG presence on Facebook.
- Reviewed MDG project requests and awarded 17,600 dollars in matching funds for a total of $35,200 funded for projects:
  - Honduras - education for over 63 children
  - Honduras - Siempre Unidos AIDS treatment program
  - Haiti - Continuing education for Maternal Birthing program
  - Mexico - building resource center and school in Barrio La Laguna, Veracruz
  - Sonora, Mexico - Food Security program, Hogar de Esperanza y Paz

Funds remain for additional grant(s) due to a grant recipient from last year returning awarded funds.

The Committee offers continued support of the efforts by churches throughout the Diocese with their efforts to meet the goals and advocate for participation by all churches and individuals with the MDGs. Speakers available to preach or teach on the MDGs.

During the coming year, the Diocesan MDG Committee will be working with others throughout the Diocese to plan, organize and implement a Nets for Life campaign in conjunction with Episcopal Relief and Development, with a goal of supporting the MDGs through the fight against Malaria. The Nets for Life program is a grassroots effort to educate, engage and unite Episcopalians in preventing needless deaths from Malaria.

The Reverend Myra Kingsley, Convener
Diocesan MDG Committee
myra@azcathedral.org
The Mission Shaped church Program Ministry Group has been working in two areas:

1. Presentation of Mission Shaped Church material to All Saints of the Desert, Sun City in Lent 2011

2. Development of training material for developing leaders of new ministries and church plants
Native American Ministry Program Group (NAMPG)

Co-Convenors: Vivian Winter Chaser and the Rev. Dorothy Saucedo, Deacon

Mission Statement:

To enhance and honor harmony between Native Spirituality and Christianity by sharing our relationships with our Creator.

Vision Statement:

Our vision is to be included along with Bila’ashela’ii* in the Reign of God. Loving God, our neighbors and being Good Stewards of God’s creation. (*Five Fingers – Dine’)

NAMPG took part in several conferences offered by the Episcopal Church Native Missioner’s office this year. The first is a yearly event, Winter Talk 26, held in Albuquerque, New Mexico St. John’s Cathedral this year. This was a continuation of discussions regarding Asset Base Community Development. Using the ECN Southeast Region, Good Shepherd Mission as a model, the group discussed what assets GSM held and in what way those assets could be put to use within the community of Fort Defiance as a whole. The discussion was in part the possibility of utilizing one of the buildings for a community/high school internet service, setting up computers, printers, copiers, etc. for individuals to use for either continuing education, resume’s, reports or home work for students. Further discusses and forward movement was to continue at GSM to see how to bring this endeavor to fruition. Paths Crossing was another conference held in Nevada. Vivian and Carol Maher represented NAMPG at this conference, held in the Diocese of Nevada.

As a continuation from our presentation last year at the Diocesan convention on Native American Spirituality and Christianity in the 21st Century, our Co-conveners were invited by the United Church of Santa Fe to speak at the Adult Forum. They had quite a turnout, it was well advertised by the church and we had about 75 folks attend this presentation. This is scheduled to be presented on October 1st, at the annual gathering for the Daughters of the King, ECW and Altar Guild. After our Santa Fe presentation, we were told that there may be an invitation to present at the United Church of New York in the future. This year’s presentation and break out session will be on “Urban Ministry.”

David Pendleton Oakerhater Celebration was on the 24th of September – we tried something new with Arts & Crafts, multi-cultural dancers, etc. Rev. Hank Le Beau was our preacher this year from San Jose, CA., Bishop Kirk was our Celebrant and thanks to members of the Cathedral for stepping up to help.

With the help of our Spirit Journey Youth Center, we’ve been adding pictures and updates to our Facebook page. NAMPG continues to support the center and the Domestic Violence at Bylas/San Carlos Apache area.
FACT SHEET 2010

For over 35 years, St. Andrew’s Children’s Clinic has provided free, specialized medical care to children living in Mexico who cannot get the care or afford the care they need in their home country.

St. Andrew’s Children’s Clinic is a non-profit organization and Jubilee Ministry. Approximately 200-250 children are seen the first Thursday of each month except July. All medical staff are volunteers. They provide medical specialty care to our patients. We also distribute food, clothes, and toys to them. Every October, in cooperation with Children’s Surgery International and CIMA Hospital, approximately 40 children have cleft palate/cleft lip surgery in Hermosillo, Sonora, Mexico. This mission has become a special project because it involves enthusiastic volunteers on both sides of the U.S.-Mexico border who work with the medical team to give patients smiles and a much better life.

In 2010, with the help of generous donors and volunteers, St. Andrew’s Children’s Clinic provided the following:

- 5,054 Clinic visits by volunteer health care professionals
- 5,490 Clinic visits by other volunteers
- 78 office visits (U.S. and Mexico)
- 31 lab tests (U.S. and Mexico)
- 35 cleft palate/cleft lip surgeries and 6 bone grafts
- 46 orthopedic surgeries
- 8 eye surgeries
- 2 corneal transplants
- 117 eye glasses dispensed
- 38 prostheses
- 153 orthotics
- 34 customized wheelchairs and walkers
- 210 strollers
- 1,445 prescriptions dispensed
- Also, hearing aids, braillewriters, and speech and language equipment.

We are very proud to report to you that 92% of all donations goes to direct patient care.

P.O. Box 67*Green Valley, AZ*85622-0067*520.648.3242*Fax.520.648.2334*www.standrewsclinic.org
St. Luke’s in the Desert, Inc Annual Report
January 1, 2010 through December 31, 2010

Mission Statement
The mission of St. Luke’s Home is to provide for the care and well-being of elderly women, men and couples of limited financial means in a caring environment, respectful of the resident’s rights and the regulatory guidelines.


2010 marked the 30th anniversary of St. Luke’s Home. This milestone was marked by a celebration in the fall honoring many individuals who have contributed to the success of the Home over the past 30 years. You can see the plaque, now on display at the Home listing the names of these important contributors.

During the 30th celebration, it was announced that St. Luke’s Home was able to pay off its mortgage, many years ahead of schedule. This milestone came about through the dedicated efforts of several individuals and many generous donations from friends of the Home.

2010 was a good year for many other reasons.

The average number of residents increased over our 2009 levels.

We had a virtually breakeven financial performance, accomplished by a combination of reduced expenses and increased fundraising efforts. Although our staff levels were reduced in 2010, the staff served more residents with renewed vigor. In late 2010, Barbara Moore was hired as our new Director of Development. Barbara has quickly taken the reins of our development efforts and has created a thoughtful and effective development plan for 2011.

We hired MBA students from the Eller School at the University of Arizona to develop a strategic plan for the long term financial viability of St. Luke’s Home. They presented the results of their study in December and it provided us with many ideas for the continued success of the Home.

In order to follow through on Eller’s recommendations, an Implementation Committee was formed. This committee has met many times and has developed specific actions to improve our development activities and outreach programs.

2010 was a successful year for St. Luke’s Home. This success was due to the efforts of our donors, volunteers, the Board of Trustees, the Board of Visitors and the staff. All of you make it possible for St. Luke’s Home to continue our Tradition of Serving.

Board of Directors December 31, 2010
Frank Hamilton, Pres Richard Kennedy, VP
Randy Ryan, Secretary Tunis Parsons, Treasurer

Trustees:
Larry Adamson Bill Bennett
David Bevans Betsy Bowen
Georgiann Carroll Shirley Duncan
Thomas Eiff Neel Hall
Margaret Kordsiemon Albin Littell
Dan Moore Frances Moore
Rich Moret David Perks
David Phillips Paul Plunkett
Virginia Rezetko Christina Ronstadt
Christie Spencer Robert Van Sice
Justin Walenta Corey Williams
Mickey Krugman Donna Brammer

Financial Report
January 1, 2010—December 31, 2010

Support and Revenues

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
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<tr>
<td>Bequest Revenue</td>
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<td>Service Fees</td>
<td>$246,675</td>
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<tr>
<td>Special Events Revenue</td>
<td>$240,270</td>
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<tr>
<td>In-Kind Contributions—Note 11</td>
<td>$2,660</td>
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<td>Investment Income—Note 3</td>
<td>$113,809</td>
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<td>Administrative Fees—Note 12</td>
<td>$40,905</td>
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<td>Other</td>
<td>$2,849</td>
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<td><strong>Total revenue and support</strong></td>
<td><strong>$980,607</strong></td>
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Expenses

<table>
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<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$668,559</td>
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<tr>
<td>Mgmt and General</td>
<td>$122,525</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$88,454</td>
</tr>
<tr>
<td>Special Events Expense</td>
<td>$49,346</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$928,884</strong></td>
</tr>
</tbody>
</table>

Change in net assets               | $51,723 |

Net Assets, beginning of year      | $2,815,666|

Net Assets, end of year            | $2,867,389|

Note 11: In-Kind not included in revenue.
Note 3: Investments in marketable securities.
Note 12: There are two entities exchanging services, St Luke’s in the Desert, Inc (mgmt) & St. Luke’s Home (Program services).
Elected members: The Revs. Erica Von Haaren, John Kitagawa, Rick Wilson, Enrique Cadena and Ms. Barbara Popejoy, Cn. Judith Conley, Mr. Sherman Stephens

The Standing Committee continues to meet every other month for approximately four hours at Diocesan House.

The committee interviews candidates in training for the Diaconate and those in the process for ordination to Holy Orders.

We also discuss and sign consent forms for elected Bishops throughout the church. When these forms are received in between meetings we do the same process electronically.

We entertain any proposals for the sale of property and vote on whether or not to approve the matter; often times requesting further information for clarity.

Bishop Smith meets with the Committee to update us on concerns that are germane to our charge.

Respectfully submitted,

Judith Conley, President
TREASURER’S REPORT
TO
THE 51st Convention
Of
The Episcopal Diocese of Arizona

As we complete our first half century and begin our second half century, there is some degree of comfort in knowing that “things” do not change that dramatically. Many of our congregations are still struggling. Most of our congregations are persevering and continue to support the Diocese and the work of the Church.

Several of our congregations have taken advantage of the Congregational Support Committee seeking their assistance and counsel in managing the operations of their congregations. In many instances, the CSC committee can be extremely helpful in assisting a congregation to uncover problem areas and make suggestions to correct or at least steady the “ship”.

Our new method of calculating mission share based on current income of congregations has been accepted and most congregations are in compliance. It is still a difficult task to prepare our Annual Statement of Financial Mission since estimates involve a certain amount of uncertainty. We continue to work through these difficulties. Our 2012 Financial Statement of Mission reflects additional cuts in response to anticipated lower revenues. Wages do not reflect any increase other than the additional cost of health care.

An independent audit of our financial position as of December 31, 2010, and the related statement of activities, changes in net assets, cash flows and functional expenses for the year then ended has been completed. A copy, including the auditor’s report and opinion, will be included in the Journal for the convention.

Again my thanks to members of the Finance and Investment Committees and their untiring efforts to assist in the stewardship of Diocesan assets. My special thanks to Dick Gillons who stepped down as head of the Investment Committee. I especially appreciate his wise and prudent counsel through difficult and trying times.

Thank you to Bishop Smith, Canon Dombek and the staff. They continue to lead by example. Please hold them and the many volunteers who help support the Diocese in your prayers.

Faithfully,

Jack A. Colaric, Treasurer
The Episcopal Diocese of Arizona
2011 Diocesan Convention Annual Report
World Mission/Companion Diocese Program Group

The Diocese of Arizona has companion diocese relationships with The Diocese of Dar es Salaam, The Anglican Church of Tanzania and The Diocese of Western Mexico, Iglesia Anglicana de Mexico. We currently focus our efforts regarding World Mission in our companion diocese relationships.

**Diocese of Dar Es Salaam**
The Program Group recommends supporting the Buguruni Anglican Health Centre of Henry and Pricilla Ziegler. The clinic continues to be a bright spot in our relationship with the Diocese of Dar Es Salaam.

**Diocese of Western Mexico**
The Program Group has created a prayer calendar list that is available to each Arizona congregation so that each of the Western Mexico congregations would be prayed for by the entire Diocese of Arizona on a specific Sunday.

In 2012 we plan to introduce a plan to assist in the development and support of a sister congregation program between individual congregations in the Diocese of Arizona and the Diocese of Western Mexico. We plan to suggest relationships and fundraising activities that could request matching funds for projects related to the congregations in the Diocese of Western Mexico from this budget.

**Your Help Needed**
We encourage anyone interested in being involved in the work of the Program Group to contact the convener or any member of the Group. We especially need persons who have Spanish skills. The Program Group continues to search for Diocese of Arizona members or clergy who have Spanish skills that might be helpful to our cause.

The Rev. Chuck Milhoan, Deacon
Convener
chuck@stjohnsaz.org
THE EPISCOPAL DIOCESE OF ARIZONA
COMBINED FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT
DECEMBER 31, 2011 AND 2010
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<td>Statements of Functional Expenses</td>
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<td>Notes to Financial Statements</td>
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</tbody>
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INDEPENDENT AUDITOR'S REPORT

Board of Directors
The Episcopal Diocese of Arizona
Phoenix, Arizona

I have audited the accompanying combined statements of financial position of The Episcopal Diocese of Arizona as of December 31, 2011 and 2010, and the related combined statements of activities, changes in net assets, cash flows and functional expenses for the years then ended. These combined financial statements are the responsibility of the Diocese's management. My responsibility is to express an opinion on these combined financial statements based on my audit.

Except as discussed in the following paragraph, I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provided a reasonable basis for my opinion.

As described in Note 8, adequate cost records do not exist for property used by unincorporated congregations and missions and certain vacant land in order to perform standard auditing procedures. Accordingly, I did not perform audit tests on those properties.

In my opinion, with the exception noted above, the combined financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Diocese of Arizona at December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

July 10, 2012
Phoenix, Arizona
THE EPISCOPAL DIOCESE OF ARIZONA  
COMBINED STATEMENTS OF FINANCIAL POSITION  
December 31, 2011 and 2010

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents (Note 3)</td>
<td>$ 917,014</td>
<td>$ 457,513</td>
</tr>
<tr>
<td>Investments (Note 4)</td>
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<td></td>
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<tr>
<td>Prepaid expenses</td>
<td>3,895</td>
<td>12,735</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>75,981</td>
<td>65,358</td>
</tr>
<tr>
<td>Grant receivable</td>
<td></td>
<td>2,841,000</td>
</tr>
<tr>
<td>Pledges receivable from parishes, net of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>allowance for unpaid pledges of $474,378 and $450,000</td>
<td>591,475</td>
<td>615,750</td>
</tr>
<tr>
<td>Mortgage loans receivable (Note 6)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Note receivable (Note 7)</td>
<td>28,807</td>
<td>28,807</td>
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<tr>
<td>Miscellaneous receivables (Note 18)</td>
<td>670,917</td>
<td>637,025</td>
</tr>
<tr>
<td>Land, buildings and equipment, net of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>accumulated depreciation (Note 8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 25,332,672</td>
<td>$ 25,617,206</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 255,997</td>
<td>$ 123,912</td>
</tr>
<tr>
<td>Promise to give to National Church</td>
<td>1,027,245</td>
<td>688,945</td>
</tr>
<tr>
<td>Refundable advances (Note 9)</td>
<td>834,997</td>
<td>1,193,919</td>
</tr>
<tr>
<td>Notes payable (Note 10)</td>
<td>685,509</td>
<td>695,337</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>86,604</td>
<td>99,711</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>2,890,352</td>
<td>2,801,824</td>
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</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board designated (Note 11)</td>
<td>751,226</td>
<td>719,792</td>
</tr>
<tr>
<td>Undesignated-Trinity Cathedral</td>
<td>(100,005)</td>
<td>(61,879)</td>
</tr>
<tr>
<td>Undesignated-Conference Center</td>
<td>271,651</td>
<td>250,079</td>
</tr>
<tr>
<td>Undesignated</td>
<td>11,417,937</td>
<td>11,807,492</td>
</tr>
<tr>
<td><strong>Total unrestricted</strong></td>
<td>12,340,809</td>
<td>12,715,484</td>
</tr>
<tr>
<td>Temporarily restricted (Note 12)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Permanently restricted (Note 13)</td>
<td></td>
<td></td>
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<tr>
<td><strong>Total net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 25,332,672</td>
<td>$ 25,617,206</td>
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</tbody>
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See accompanying notes to financial statements
## THE EPISCOPAL DIOCESE OF ARIZONA
### COMBINED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
#### Year Ended December 31, 2011

<table>
<thead>
<tr>
<th>REVENUES, GAINS AND SUPPORT</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish assessments</td>
<td>$2,342,098</td>
<td>$</td>
<td>$</td>
<td>$2,342,098</td>
</tr>
<tr>
<td>Contributions</td>
<td>364,647</td>
<td>82,682</td>
<td>19,542</td>
<td>466,871</td>
</tr>
<tr>
<td>Contributions - Trinity Cathedral</td>
<td>460,377</td>
<td>190,243</td>
<td></td>
<td>650,620</td>
</tr>
<tr>
<td>Conference and camp fees</td>
<td>1,005,168</td>
<td>-</td>
<td>-</td>
<td>1,005,168</td>
</tr>
<tr>
<td>Investment income (Note 14)</td>
<td>5,235</td>
<td>72,493</td>
<td>-</td>
<td>77,728</td>
</tr>
<tr>
<td>Merchandise sales</td>
<td>29,256</td>
<td>-</td>
<td>-</td>
<td>29,256</td>
</tr>
<tr>
<td>Interest income on Fund &quot;B&quot; loans</td>
<td></td>
<td>7,460</td>
<td>-</td>
<td>7,460</td>
</tr>
<tr>
<td>Event revenue</td>
<td>39,170</td>
<td>-</td>
<td>-</td>
<td>39,170</td>
</tr>
<tr>
<td><strong>Net assets released from restrictions:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restrictions satisfied by payments</td>
<td>370,807</td>
<td>(370,807)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenues, gains and support</strong></td>
<td>4,616,758</td>
<td>(17,929)</td>
<td>19,542</td>
<td>4,618,371</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Congregational ministry</th>
<th>928,001</th>
<th>-</th>
<th>-</th>
<th>928,001</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Diocesan administration</td>
<td>1,759,693</td>
<td>-</td>
<td>-</td>
<td>1,759,693</td>
</tr>
<tr>
<td></td>
<td>Larger Church Mission</td>
<td>455,029</td>
<td>-</td>
<td>-</td>
<td>455,029</td>
</tr>
<tr>
<td></td>
<td>Trinity Cathedral</td>
<td>796,653</td>
<td>-</td>
<td>-</td>
<td>796,653</td>
</tr>
<tr>
<td></td>
<td>Conference Center</td>
<td>1,052,057</td>
<td>-</td>
<td>-</td>
<td>1,052,057</td>
</tr>
<tr>
<td></td>
<td><strong>Total expenses</strong></td>
<td>4,991,433</td>
<td>-</td>
<td>-</td>
<td>4,991,433</td>
</tr>
</tbody>
</table>

**NET INCREASE (DECREASE)** | (374,675) | (17,929) | 19,542 | (373,062) |

Net assets at beginning of year | 12,715,484 | 8,380,932 | 1,718,966 | 22,815,382 |

**NET ASSETS at end of year** | $12,340,809 | $8,363,003 | $1,738,508 | $22,442,320 |

See accompanying notes to financial statements

5
# The Episcopal Diocese of Arizona

## Combined Statement of Activities and Changes in Net Assets

**Year Ended December 31, 2010**

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total All Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues, Gains and Support</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Parish assessments</td>
<td>$ 2,602,959</td>
<td>$</td>
<td>$</td>
<td>$ 2,602,959</td>
</tr>
<tr>
<td>Contributions</td>
<td>88,351</td>
<td>3,111,419</td>
<td>21,437</td>
<td>3,221,207</td>
</tr>
<tr>
<td>Contributions - Trinity Cathedral</td>
<td>413,672</td>
<td>238,521</td>
<td></td>
<td>652,193</td>
</tr>
<tr>
<td>Conference and camp fees</td>
<td>871,575</td>
<td></td>
<td></td>
<td>871,575</td>
</tr>
<tr>
<td>Investment income (Note 14)</td>
<td>2,437</td>
<td>402,561</td>
<td></td>
<td>404,998</td>
</tr>
<tr>
<td>Merchandise sales</td>
<td>16,066</td>
<td></td>
<td></td>
<td>16,066</td>
</tr>
<tr>
<td>Interest income on Fund &quot;B&quot; loans</td>
<td></td>
<td>22,732</td>
<td></td>
<td>22,732</td>
</tr>
<tr>
<td>Event revenue</td>
<td>38,220</td>
<td></td>
<td></td>
<td>38,220</td>
</tr>
<tr>
<td>Gain on disposal of assets</td>
<td>5,806</td>
<td></td>
<td></td>
<td>5,806</td>
</tr>
<tr>
<td>Net assets released from restrictions:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restrictions satisfied by payments</td>
<td>142,370</td>
<td>(142,370)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total revenues, gains and support</td>
<td>4,181,456</td>
<td>3,632,863</td>
<td>21,437</td>
<td>7,835,756</td>
</tr>
</tbody>
</table>

**Expenses**

|                                    |              |                        |                        |                 |
|------------------------------------|--------------|------------------------|------------------------|                 |
| Congregational ministry            | 929,202      |                        |                        | 929,202         |
| Diocesan administration            | 1,798,824    |                        |                        | 1,798,824       |
| Larger Church Mission              | 571,600      |                        |                        | 571,600         |
| Trinity Cathedral                  | 727,829      |                        |                        | 727,829         |
| Conference Center                  | 1,056,967    |                        |                        | 1,056,967       |
| Total expenses                     | 5,084,422    |                        |                        | 5,084,422       |

**Net Increase (Decrease)**

|                                    |              |                        |                        |                 |
|------------------------------------|--------------|------------------------|------------------------|                 |
| (902,966)                          | 3,632,863    | 21,437                 |                        | 2,751,334       |

Net assets at beginning of year

|                                    |              |                        |                        |                 |
|------------------------------------|--------------|------------------------|------------------------|                 |
| 13,618,450                         | 4,748,069    | 1,697,529              |                        | 20,064,048      |

**Net Assets at end of year**

|                                    |              |                        |                        |                 |
|------------------------------------|--------------|------------------------|------------------------|                 |
| $12,715,484                        | $8,380,932   | $1,718,966             |                        | 22,815,382      |

See accompanying notes to financial statements
### THE EPISCOPAL DIOCESE OF ARIZONA
### COMBINED STATEMENTS OF CASH FLOWS
#### Year Ended December 31, 2011 and 2010

<table>
<thead>
<tr>
<th>CASH FLOWS FROM OPERATING ACTIVITIES</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>(373,062)</td>
<td>$ 2,751,334</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash provided (used) by operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>432,216</td>
<td>438,005</td>
</tr>
<tr>
<td>Net change in unrealized gains on investments</td>
<td>144,476</td>
<td>(390,814)</td>
</tr>
<tr>
<td>(Gain) loss on sale of securities</td>
<td>(271,780)</td>
<td>(55,430)</td>
</tr>
<tr>
<td>Gain on disposal of assets</td>
<td>-</td>
<td>(5,806)</td>
</tr>
<tr>
<td>Increase in provision in allowance for bad pledges</td>
<td>50,000</td>
<td>150,000</td>
</tr>
<tr>
<td>(Increase) decrease in operating assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>8,840</td>
<td>348</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(10,623)</td>
<td>(18,094)</td>
</tr>
<tr>
<td>Grant receivable</td>
<td>2,841,000</td>
<td>(2,841,000)</td>
</tr>
<tr>
<td>Pledges receivable from parishes</td>
<td>(103)</td>
<td>(363,145)</td>
</tr>
<tr>
<td>Miscellaneous receivables</td>
<td>(33,892)</td>
<td>(42,482)</td>
</tr>
<tr>
<td>Increase (decrease) in operating liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>132,085</td>
<td>37,556</td>
</tr>
<tr>
<td>Promise to give to National Church</td>
<td>338,300</td>
<td>253,931</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>(13,107)</td>
<td>11,886</td>
</tr>
<tr>
<td><strong>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</strong></td>
<td>3,244,350</td>
<td>(73,711)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASH FLOWS FROM INVESTING ACTIVITIES</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property and equipment</td>
<td>(61,430)</td>
<td>(41,471)</td>
</tr>
<tr>
<td>Proceeds from disposal of assets</td>
<td>-</td>
<td>5,806</td>
</tr>
<tr>
<td>Purchase of securities</td>
<td>(3,036,786)</td>
<td>(120,749)</td>
</tr>
<tr>
<td>Proceeds from liquidation of securities</td>
<td>725,000</td>
<td>25,000</td>
</tr>
<tr>
<td><strong>NET CASH (USED) BY INVESTING ACTIVITIES</strong></td>
<td>(2,373,216)</td>
<td>(131,414)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASH FLOWS FROM FINANCING ACTIVITIES</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Decrease) increase in refundable advances</td>
<td>(358,922)</td>
<td>(28,648)</td>
</tr>
<tr>
<td>Mortgage loans to congregations (Fund B)</td>
<td>(59,417)</td>
<td>(14,400)</td>
</tr>
<tr>
<td>Repayment of notes payable</td>
<td>(9,828)</td>
<td>(685,132)</td>
</tr>
<tr>
<td>Proceeds from long term borrowing</td>
<td>-</td>
<td>700,000</td>
</tr>
<tr>
<td>Repayment of mortgage loans from congregations (Fund B)</td>
<td>16,534</td>
<td>34,365</td>
</tr>
<tr>
<td><strong>NET CASH (USED) PROVIDED BY FINANCING ACTIVITIES</strong></td>
<td>(411,633)</td>
<td>6,185</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>459,501</td>
<td>(198,940)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASH AND CASH EQUIVALENTS at beginning of year</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>457,513</td>
<td>656,453</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CASH AND CASH EQUIVALENTS at end of year</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>917,014</td>
<td>457,513</td>
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</table>

See accompanying notes to financial statements
<table>
<thead>
<tr>
<th>Category</th>
<th>Congregational Ministry</th>
<th>Diocesan Administration</th>
<th>Larger Church Mission</th>
<th>Trinity Cathedral</th>
<th>Conference Center</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct program costs</td>
<td>$247,959</td>
<td>$</td>
<td>$</td>
<td>$99,351</td>
<td>$28,369</td>
<td>$375,679</td>
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<td>Clergy ministries</td>
<td>106,459</td>
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<td></td>
<td></td>
<td>106,459</td>
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<tr>
<td>Outreach ministries</td>
<td>42,976</td>
<td></td>
<td></td>
<td>27,472</td>
<td></td>
<td>70,448</td>
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<td>Commission support</td>
<td>7,018</td>
<td></td>
<td></td>
<td></td>
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<td>7,018</td>
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<tr>
<td>Alleluia Fund</td>
<td>2,880</td>
<td></td>
<td></td>
<td></td>
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<td>2,880</td>
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<tr>
<td>Congregation support</td>
<td>498,509</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>498,509</td>
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<tr>
<td>Bishop's Discretionary Fund</td>
<td>22,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22,200</td>
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<tr>
<td>Bishop's house</td>
<td></td>
<td>16,250</td>
<td></td>
<td></td>
<td></td>
<td>16,250</td>
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<tr>
<td>Equipment lease</td>
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<td></td>
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<td>16,421</td>
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<td>Communications</td>
<td></td>
<td>37,403</td>
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<td></td>
<td></td>
<td>37,403</td>
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<tr>
<td>Repairs and maintenance</td>
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<td>32,337</td>
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<td>37,598</td>
<td></td>
<td>114,388</td>
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<td>Utilities</td>
<td></td>
<td>33,616</td>
<td></td>
<td>47,046</td>
<td>76,357</td>
<td>157,019</td>
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<tr>
<td>Insurance</td>
<td></td>
<td>49,694</td>
<td></td>
<td></td>
<td>54,272</td>
<td>103,966</td>
</tr>
<tr>
<td>Professional services</td>
<td></td>
<td>37,345</td>
<td></td>
<td></td>
<td></td>
<td>37,345</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td></td>
<td>414,722</td>
<td></td>
<td></td>
<td>17,494</td>
<td>432,216</td>
</tr>
<tr>
<td>Salaries</td>
<td></td>
<td>602,133</td>
<td></td>
<td>341,824</td>
<td>494,128</td>
<td>1,438,085</td>
</tr>
<tr>
<td>Health insurance</td>
<td></td>
<td>169,957</td>
<td></td>
<td>52,091</td>
<td>116,179</td>
<td>338,227</td>
</tr>
<tr>
<td>Pension</td>
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<td>95,432</td>
<td></td>
<td>34,461</td>
<td>17,326</td>
<td>147,219</td>
</tr>
<tr>
<td>Payroll taxes</td>
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<td>23,663</td>
<td></td>
<td>20,938</td>
<td>37,554</td>
<td>82,155</td>
</tr>
<tr>
<td>Interest expense</td>
<td></td>
<td>41,923</td>
<td></td>
<td></td>
<td></td>
<td>41,923</td>
</tr>
<tr>
<td>Travel</td>
<td></td>
<td>53,900</td>
<td></td>
<td>2,732</td>
<td>2,348</td>
<td>58,980</td>
</tr>
<tr>
<td>Bad debt expense</td>
<td></td>
<td>50,000</td>
<td></td>
<td></td>
<td></td>
<td>50,000</td>
</tr>
<tr>
<td>Printing &amp; office expenses</td>
<td></td>
<td>28,993</td>
<td></td>
<td>39,096</td>
<td>22,919</td>
<td>91,008</td>
</tr>
<tr>
<td>Worship expenses</td>
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<td></td>
<td></td>
<td>7,147</td>
<td></td>
<td>7,147</td>
</tr>
<tr>
<td>Diocesan convention</td>
<td></td>
<td>55,904</td>
<td></td>
<td></td>
<td></td>
<td>55,904</td>
</tr>
<tr>
<td>Millennium Develop. Goals</td>
<td></td>
<td></td>
<td></td>
<td>16,900</td>
<td></td>
<td>16,900</td>
</tr>
<tr>
<td>Internal programs</td>
<td></td>
<td></td>
<td></td>
<td>55,635</td>
<td></td>
<td>55,635</td>
</tr>
<tr>
<td>General Church Program</td>
<td></td>
<td></td>
<td></td>
<td>423,129</td>
<td></td>
<td>423,129</td>
</tr>
<tr>
<td>General Convention deputies</td>
<td></td>
<td></td>
<td></td>
<td>15,000</td>
<td></td>
<td>15,000</td>
</tr>
<tr>
<td>Cathedral Shoppe</td>
<td></td>
<td></td>
<td></td>
<td>31,262</td>
<td></td>
<td>31,262</td>
</tr>
<tr>
<td>Laundry</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9,314</td>
<td>9,314</td>
</tr>
<tr>
<td>Automobile expenses</td>
<td></td>
<td></td>
<td></td>
<td>2,100</td>
<td></td>
<td>2,100</td>
</tr>
<tr>
<td>Food</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>129,244</td>
<td>129,244</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$928,001</strong></td>
<td><strong>$1,759,693</strong></td>
<td><strong>$455,029</strong></td>
<td><strong>$796,653</strong></td>
<td><strong>$1,052,057</strong></td>
<td><strong>$4,991,433</strong></td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements
### THE EPISCOPAL DIOCESE OF ARIZONA
### COMBINED STATEMENT OF FUNCTIONAL EXPENSES
### Year Ended December 31, 2010

<table>
<thead>
<tr>
<th></th>
<th>Congregational Ministry</th>
<th>Diocesan Administration</th>
<th>Larger Church Mission</th>
<th>Trinity Cathedral</th>
<th>Conference Center</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct program costs</td>
<td>$267,813</td>
<td>$38,232</td>
<td>$79,754</td>
<td>$35,393</td>
<td></td>
<td>$421,192</td>
</tr>
<tr>
<td>Clergy ministries</td>
<td>105,629</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>105,629</td>
</tr>
<tr>
<td>Commission support</td>
<td>6,645</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6,645</td>
</tr>
<tr>
<td>Ministries</td>
<td>60,077</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>60,077</td>
</tr>
<tr>
<td>Alleluia Fund</td>
<td>12,449</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>12,449</td>
</tr>
<tr>
<td>Congregation support</td>
<td>468,600</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>468,600</td>
</tr>
<tr>
<td>Bishop's Discretionary Fund</td>
<td>7,989</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7,989</td>
</tr>
<tr>
<td>Equipment lease</td>
<td>-</td>
<td>15,770</td>
<td></td>
<td></td>
<td></td>
<td>15,770</td>
</tr>
<tr>
<td>Communications</td>
<td>-</td>
<td>15,561</td>
<td></td>
<td></td>
<td>10,057</td>
<td>25,618</td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>-</td>
<td>55,900</td>
<td>36,234</td>
<td>35,505</td>
<td>127,639</td>
<td></td>
</tr>
<tr>
<td>Utilities</td>
<td>-</td>
<td>33,065</td>
<td>49,918</td>
<td>71,667</td>
<td>154,650</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>-</td>
<td>46,685</td>
<td></td>
<td>51,227</td>
<td>97,912</td>
<td></td>
</tr>
<tr>
<td>Professional services</td>
<td>-</td>
<td>32,763</td>
<td>10,564</td>
<td></td>
<td>43,327</td>
<td></td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>-</td>
<td>421,339</td>
<td></td>
<td>16,666</td>
<td>438,005</td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>-</td>
<td>605,418</td>
<td>303,009</td>
<td>540,560</td>
<td>1,448,987</td>
<td></td>
</tr>
<tr>
<td>Health insurance</td>
<td>-</td>
<td>148,266</td>
<td>57,538</td>
<td>96,865</td>
<td>302,669</td>
<td></td>
</tr>
<tr>
<td>Pension</td>
<td>-</td>
<td>87,812</td>
<td>19,164</td>
<td>20,161</td>
<td>127,137</td>
<td></td>
</tr>
<tr>
<td>Payroll taxes</td>
<td>-</td>
<td>23,850</td>
<td>20,358</td>
<td>40,596</td>
<td>84,804</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>-</td>
<td>37,974</td>
<td>2,066</td>
<td>3,589</td>
<td>43,629</td>
<td></td>
</tr>
<tr>
<td>Bad debt expense</td>
<td>-</td>
<td>150,000</td>
<td></td>
<td></td>
<td>150,000</td>
<td></td>
</tr>
<tr>
<td>Printing &amp; office expenses</td>
<td>-</td>
<td>28,806</td>
<td>38,740</td>
<td>15,292</td>
<td>82,838</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>-</td>
<td>5,462</td>
<td>1,254</td>
<td></td>
<td>6,716</td>
<td></td>
</tr>
<tr>
<td>Worship expenses</td>
<td>-</td>
<td>-</td>
<td>6,382</td>
<td></td>
<td>6,382</td>
<td></td>
</tr>
<tr>
<td>Diocesan convention</td>
<td>-</td>
<td>51,921</td>
<td></td>
<td></td>
<td>51,921</td>
<td></td>
</tr>
<tr>
<td>Outreach ministries</td>
<td>-</td>
<td>-</td>
<td>83,992</td>
<td></td>
<td>83,992</td>
<td></td>
</tr>
<tr>
<td>General Church Program</td>
<td>-</td>
<td>-</td>
<td>538,600</td>
<td></td>
<td>538,600</td>
<td></td>
</tr>
<tr>
<td>General Convention deputies</td>
<td>-</td>
<td>-</td>
<td>15,000</td>
<td></td>
<td>15,000</td>
<td></td>
</tr>
<tr>
<td>Province VIII assessment</td>
<td>-</td>
<td>-</td>
<td>18,000</td>
<td></td>
<td>18,000</td>
<td></td>
</tr>
<tr>
<td>Cathedral Shoppe</td>
<td>-</td>
<td>-</td>
<td>18,160</td>
<td></td>
<td>18,160</td>
<td></td>
</tr>
<tr>
<td>Laundry</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>6,726</td>
<td>6,726</td>
<td></td>
</tr>
<tr>
<td>Automobile expenses</td>
<td>-</td>
<td>-</td>
<td>696</td>
<td>5,407</td>
<td>6,103</td>
<td></td>
</tr>
<tr>
<td>Advertising</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>300</td>
<td>300</td>
<td></td>
</tr>
<tr>
<td>Food</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>106,956</td>
<td>106,956</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$929,202</strong></td>
<td><strong>$1,798,824</strong></td>
<td><strong>$571,600</strong></td>
<td><strong>$727,829</strong></td>
<td><strong>$1,056,967</strong></td>
<td><strong>$5,084,422</strong></td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements
NOTE 1 - GENERAL

The Episcopal Diocese of Arizona (Diocese) is part of the Protestant Episcopal Church in the United States of America and is that part of the Episcopal Church that is within the State of Arizona, except that part that falls within the Navajoland Area Mission, Yuma County, and the cities of Page and Bullhead City. Incorporated in 1897 under the non-profit laws of Arizona, its members include all Episcopalians residing in the Diocese, organized into parishes, which are self-supporting, and missions, which may look to the Diocese for financial assistance. Chief spiritual leader, executive officer and administrator is the Bishop of Arizona.

The affairs of the Diocese are conducted in annual convention, made up of clergy and elected lay delegates from each parish and mission. Interim details are delegated to the Standing Committee and the Diocesan Council.

These financial statements include the assets, liabilities and operations of the Arizona Camp and Conference Center - Chapel Rock, located in Prescott, Arizona, Trinity Cathedral, Bishop's Discretionary Fund activity and the Diocese. Also included are the buildings and contents of unincorporated congregations and missions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements of the Church have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

Basis of Presentation - Under Generally Accepted Accounting Principals, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Use of Estimates - The preparation of financial statements in conformity with Generally Accepted Accounting Principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investments - The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Revenue Recognition - Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions. All donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction.

When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Promises To Give - Unconditional promises to give are recognized as revenues or gains in the period the promise is received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met.
NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, continued

**Cash and Cash Equivalents** - Cash and cash equivalents include all monies in banks and highly liquid investments with original maturity dates of less than three months.

**Income Taxes** - The Diocese is exempt from federal and state taxes by meeting the requirements of section 501(c)(3) of the Internal Revenue Code.

**Donated Services** - Amounts have not been recorded in the statements for donated services since no objective basis is available to measure the value of such services; however, a substantial number of volunteers have donated significant amounts of their time to the Episcopal Diocese of Arizona.

**Property and Equipment and Depreciation** - In accordance with Generally Accepted Accounting Principals, the Diocese is recognizing depreciation on all property and equipment with an economic life of 1 year or more. Church buildings and contents are depreciated over a 30 year life using the straight line method. Office equipment and furniture are depreciated over a five year life using the straight line method. Normal repairs and maintenance are expensed as incurred.

**Contributed Property** - Real estate and other property that is contributed to the Diocese is recorded at its fair market value at the date of contribution, while additions and improvements are recorded at cost.

**Accounts Receivable**
Accounts receivable consist of amounts owed to the Diocese for the use of the conference and camp facilities. All amounts were collected subsequent to December 31; consequently, there is no need for an allowance for bad debt.

NOTE 3 - CASH AND CASH EQUIVALENTS

Below is a schedule of cash and cash equivalents as of December 31, 2011 and 2010:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th></th>
<th></th>
<th>2010</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cash</td>
<td>Equivalent</td>
<td>Total</td>
<td>Cash</td>
<td>Equivalent</td>
<td>Total</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$455,965</td>
<td>$</td>
<td>$455,965</td>
<td>$98,480</td>
<td>$</td>
<td>$98,480</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$293,672</td>
<td>$167,377</td>
<td>$461,049</td>
<td>$229,849</td>
<td>$129,184</td>
<td>$359,033</td>
</tr>
<tr>
<td></td>
<td>$749,637</td>
<td>$167,377</td>
<td>$917,014</td>
<td>$328,329</td>
<td>$129,184</td>
<td>$457,513</td>
</tr>
</tbody>
</table>

The Diocese maintains cash balances at several financial institutions located in Phoenix, Arizona. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to $250,000. Diocese's uninsured cash balances totaled $300,812 at December 31, 2011, and $0 at December 31, 2010.
NOTE 4 - INVESTMENTS

All investments are maintained and managed by outside investment managers, who report monthly to the Diocese. Investments are presented in the financial statements at market value.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th></th>
<th>2010</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Market</td>
<td>Cost</td>
<td>Market</td>
</tr>
<tr>
<td>Fixed income</td>
<td>$2,751,182</td>
<td>$2,825,612</td>
<td>$856,443</td>
<td>$930,645</td>
</tr>
<tr>
<td>Equities</td>
<td>4,242,972</td>
<td>4,565,102</td>
<td>3,369,816</td>
<td>4,062,504</td>
</tr>
<tr>
<td>Total</td>
<td>$6,994,154</td>
<td>$7,390,714</td>
<td>$4,226,259</td>
<td>$4,993,149</td>
</tr>
</tbody>
</table>

The investments are classified in the financial statements as follows:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th></th>
<th>2010</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Refundable advances</td>
<td>$834,997</td>
<td></td>
<td>$1,193,919</td>
<td></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>4,817,209</td>
<td></td>
<td>2,080,264</td>
<td></td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>1,738,508</td>
<td></td>
<td>1,718,966</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$7,390,714</td>
<td></td>
<td>$4,993,149</td>
<td></td>
</tr>
</tbody>
</table>

NOTE 5 – FAIR VALUE MEASUREMENTS

Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following fair value hierarchy is used in selecting inputs, with the highest priority given to level 1, as these are the most transparent or reliable:

Level 1 – Quoted prices for identical instruments in active markets.

Level 2 – Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable in active markets.

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs are not observable.

The Diocese attempts to establish fair value as an exit price in an orderly transaction consistent with normal settlement market conventions. The Diocese is responsible for the valuation process and seeks to obtain market prices for all securities.
NOTE 5 – FAIR VALUE MEASUREMENTS, continued

Assets Measured at Fair Value- Assets measured at fair value on a recurring basis are summarized below:

<table>
<thead>
<tr>
<th></th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed income securities</td>
<td>$ 2,825,612</td>
<td>$</td>
<td>-</td>
<td>$ 2,825,612</td>
</tr>
<tr>
<td>Common stocks and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>equity mutual funds</td>
<td>4,565,102</td>
<td>-</td>
<td>-</td>
<td>4,565,102</td>
</tr>
<tr>
<td>Total</td>
<td>$ 7,390,714</td>
<td>$</td>
<td>-</td>
<td>$ 7,390,714</td>
</tr>
</tbody>
</table>

Fixed income securities are comprised of U.S. government securities and corporate bonds and are valued using quoted market prices and, accordingly, are categorized in Level 1 of fair value hierarchy.

Common stocks are valued based on quoted prices from an exchange. To the extent these securities are actively traded, valuation adjustments are not applied and they are categorized in Level 1 of the fair value hierarchy.

Equity mutual funds are valued based on the net asset value as computed once per day based on the quoted market prices of the securities in the fund’s portfolio and are generally categorized in Level 1 of the value hierarchy.

NOTE 6 - MORTGAGE LOANS FROM FUND B

Temporarily restricted assets of Fund B are to be used to make loans to any parish, mission, Diocesan institution, or to the Diocese for any church purpose in accordance with the written direction and authorization of the Bishop with the written concurrence of the Finance Committee. The assets of Fund B may also be used for the purchase of land for future missionary expansion. The outstanding mortgages at December 31, were as follows:

<table>
<thead>
<tr>
<th>Borrower</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Epiphany - Gila Bend</td>
<td>$ 28,815</td>
<td>$ 28,815</td>
</tr>
<tr>
<td>St. James - Tempe</td>
<td>41,153</td>
<td>41,153</td>
</tr>
<tr>
<td>St. Andrews - Nogales</td>
<td>39,422</td>
<td>38,830</td>
</tr>
<tr>
<td>St. Matthew's - Tucson</td>
<td>94,667</td>
<td>97,295</td>
</tr>
<tr>
<td>Transfiguration - Mesa</td>
<td>-</td>
<td>5,746</td>
</tr>
<tr>
<td>St. Augustine - Tempe</td>
<td>10,501</td>
<td>12,417</td>
</tr>
<tr>
<td>Christ the King - Tucson</td>
<td>55,000</td>
<td>-</td>
</tr>
<tr>
<td>San Pablo - Phoenix</td>
<td>31,435</td>
<td>33,855</td>
</tr>
<tr>
<td></td>
<td>$ 300,993</td>
<td>$ 258,111</td>
</tr>
</tbody>
</table>
NOTE 7 - NOTE RECEIVABLE

In 1997, property was sold to an individual, and as part of the sale the Diocese carried back a note receivable secured by a deed of trust. In 2003, the buyer defaulted on the loan, and the Diocese wrote off the obligation from the buyer. However, in lieu of evicting the buyer from the property, the Diocese renegotiated the terms of the note and agreed to a new note. The entire principal balance together with the accrued interest is due upon sale or transfer of the property.

Outstanding balance as of December 31, 2011 $ 28,807 2010 $ 28,807

NOTE 8 - LAND, BUILDINGS AND EQUIPMENT

Adequate cost records of property used by the unincorporated congregations and missions and certain vacant land do not exist; consequently, the cost of such properties cannot be determined. Some of the properties date back to 1897, the year the Diocese was organized. The estimated value of the unincorporated congregations and missions is provided by the respective unincorporated congregation or mission, or insured values.

The following is a schedule of land, buildings and equipment:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office furniture and equipment</td>
<td>$ 202,689</td>
<td>$ 202,689</td>
</tr>
<tr>
<td>Vehicles</td>
<td>111,221</td>
<td>127,131</td>
</tr>
<tr>
<td>Real Estate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diocesan Center</td>
<td>8,149,607</td>
<td>8,149,607</td>
</tr>
<tr>
<td>Chapel Rock - Prescott Arizona</td>
<td>4,977,793</td>
<td>4,900,454</td>
</tr>
<tr>
<td>Unincorporated congregations and missions</td>
<td>9,874,714</td>
<td>9,874,714</td>
</tr>
<tr>
<td>Vacant land - North Scottsdale and Chandler</td>
<td>2,680,000</td>
<td>2,680,000</td>
</tr>
</tbody>
</table>

The Diocese owns four parcels of vacant land. Since no historical cost records have been maintained and there have been no appraisals, the land is recorded at $1 per parcel.

<table>
<thead>
<tr>
<th></th>
<th>4</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>25,996,028</td>
<td>25,934,599</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>10,643,152</td>
<td>10,226,841</td>
</tr>
<tr>
<td>Net land, building and equipment</td>
<td>$ 15,352,876</td>
<td>$ 15,707,758</td>
</tr>
</tbody>
</table>
NOTE 9 - REFUNDABLE ADVANCES

Various congregations transfer funds to the Diocese. These funds are pooled with other Diocesan investments in managed accounts. These funds are expected to be repaid and as such are classified as a liability when received.

NOTE 10 - NOTES PAYABLE

Variable rate note payable to United Methodist Federal Credit Union, payable in monthly installments of $4,312.64 for the first sixty (60) months, at 6.25% interest rate. Thereafter, the interest rate changes based on 5 year U.S. Treasury note after every sixty (60) payments; the note matures May 1, 2025, at which time all unpaid principal and interest is due. The note is collateralized by real estate in Oro Valley, Arizona. $685,509 $695,337

Future minimum principal payments:

<table>
<thead>
<tr>
<th>Year</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>Thereafter</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$685,509</td>
</tr>
<tr>
<td>2012</td>
<td>$9,053</td>
<td>9,635</td>
<td>10,255</td>
<td>10,917</td>
<td>12,006</td>
<td>633,643</td>
</tr>
</tbody>
</table>

$685,509
NOTE 11 - DESIGNATED FUNDS
The board of directors has designated unrestricted net assets for the following purposes:

<table>
<thead>
<tr>
<th>Fund</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aging</td>
<td>$3,386</td>
<td>$3,386</td>
</tr>
<tr>
<td>Assistant Bishop</td>
<td>10,537</td>
<td>10,537</td>
</tr>
<tr>
<td>College of Presbyters</td>
<td>4,795</td>
<td>4,795</td>
</tr>
<tr>
<td>Bishop's house capital replacement fund</td>
<td>23,406</td>
<td>23,406</td>
</tr>
<tr>
<td>Campus ministries</td>
<td>42,809</td>
<td>42,809</td>
</tr>
<tr>
<td>General convention/Province meeting</td>
<td>71,400</td>
<td>56,400</td>
</tr>
<tr>
<td>Seminary assistance</td>
<td>46,165</td>
<td>29,673</td>
</tr>
<tr>
<td>Lambeth conference</td>
<td>12,856</td>
<td>12,856</td>
</tr>
<tr>
<td>Placement project</td>
<td>22,066</td>
<td>22,066</td>
</tr>
<tr>
<td>Small congregations</td>
<td>1,398</td>
<td>1,398</td>
</tr>
<tr>
<td>Cathedral Shoppe</td>
<td>4,113</td>
<td>3,170</td>
</tr>
<tr>
<td>Equipment purchase</td>
<td>51,769</td>
<td>51,769</td>
</tr>
<tr>
<td>Southeast Valley congregation</td>
<td>320,480</td>
<td>321,040</td>
</tr>
<tr>
<td>Congregational development</td>
<td>-</td>
<td>441</td>
</tr>
<tr>
<td>Diocesan house maintenance</td>
<td>27,751</td>
<td>27,751</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$751,226</strong></td>
<td><strong>$719,792</strong></td>
</tr>
</tbody>
</table>

NOTE 12 - RESTRICTIONS ON NET ASSETS
Temporarily restricted net assets are available for the following purposes:

<table>
<thead>
<tr>
<th>Fund</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Custodial</td>
<td>$74,866</td>
<td>$79,694</td>
</tr>
<tr>
<td>Grants to other organizations</td>
<td>5,678</td>
<td>19,419</td>
</tr>
<tr>
<td>Cathedral endowments</td>
<td>272,553</td>
<td>290,157</td>
</tr>
<tr>
<td>Cathedral building and grounds</td>
<td>10,063</td>
<td>9,768</td>
</tr>
<tr>
<td>Cathedral memorials</td>
<td>14,686</td>
<td>16,471</td>
</tr>
<tr>
<td>Capital purposes</td>
<td>442,296</td>
<td>431,713</td>
</tr>
<tr>
<td>Miscellaneous donor restricted funds</td>
<td>212,212</td>
<td>254,829</td>
</tr>
<tr>
<td>Missionary endowments</td>
<td>77,660</td>
<td>75,384</td>
</tr>
<tr>
<td>Chandler property</td>
<td>2,100,000</td>
<td>2,100,000</td>
</tr>
<tr>
<td>Gilbert Ministry Project</td>
<td>2,907,971</td>
<td>2,987,170</td>
</tr>
<tr>
<td>Earning on endowment funds</td>
<td>761,060</td>
<td>688,567</td>
</tr>
<tr>
<td>Fund &quot;B&quot; cash</td>
<td>1,009,359</td>
<td>1,012,626</td>
</tr>
<tr>
<td>Fund &quot;B&quot; loans</td>
<td>300,993</td>
<td>258,111</td>
</tr>
<tr>
<td>Cathedral programs</td>
<td>150,969</td>
<td>139,571</td>
</tr>
<tr>
<td>Bishop's Discretionary Fund</td>
<td>22,637</td>
<td>17,452</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$8,363,003</strong></td>
<td><strong>$8,380,932</strong></td>
</tr>
</tbody>
</table>
NOTE 12 - RESTRICTIONS ON NET ASSETS, continued

Temporarily restricted contributions received in 2011 and 2010 consist of the following:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocesan convention</td>
<td>$39,399</td>
<td>$40,383</td>
</tr>
<tr>
<td>Grants</td>
<td>-</td>
<td>2,986,000</td>
</tr>
<tr>
<td>Bishop's Discretionary Fund</td>
<td>27,385</td>
<td>11,929</td>
</tr>
<tr>
<td>Sudanese Educational Fund</td>
<td>-</td>
<td>15,000</td>
</tr>
<tr>
<td>Alleluia Fund</td>
<td>24,028</td>
<td>18,158</td>
</tr>
<tr>
<td>Trinity Cathedral</td>
<td>161,430</td>
<td>238,521</td>
</tr>
<tr>
<td>Memorials</td>
<td>1,270</td>
<td>7,193</td>
</tr>
<tr>
<td>Various other restricted contributions</td>
<td>19,413</td>
<td>32,756</td>
</tr>
<tr>
<td></td>
<td>$272,925</td>
<td>$3,349,940</td>
</tr>
</tbody>
</table>

Net assets released from restrictions satisfied by payments:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathedral restoration</td>
<td>$</td>
<td>$2,399</td>
</tr>
<tr>
<td>Bishop's Discretionary Fund</td>
<td>22,220</td>
<td>7,988</td>
</tr>
<tr>
<td>Cathedral programs</td>
<td>172,843</td>
<td>51,138</td>
</tr>
<tr>
<td>Grants</td>
<td>13,741</td>
<td>2,450</td>
</tr>
<tr>
<td>Diocesan convention</td>
<td>40,586</td>
<td>37,307</td>
</tr>
<tr>
<td>Alleluia Fund</td>
<td>2,880</td>
<td>12,449</td>
</tr>
<tr>
<td>Gilbert Ministry Project</td>
<td>73,320</td>
<td>13,639</td>
</tr>
<tr>
<td>Diocesan programs</td>
<td>45,217</td>
<td>15,000</td>
</tr>
<tr>
<td></td>
<td>$370,807</td>
<td>$142,370</td>
</tr>
</tbody>
</table>
NOTE 13 - PERMANENTLY RESTRICTED ENDOWMENT FUNDS

These are funds accumulated from various sources for the permanent endowment of the Episcopal Church in Arizona, with the income generally available for the operation and/or the expansion of the work of the Church. Below is a summary of the Endowment Funds at December 31, 2011 and 2010:

<table>
<thead>
<tr>
<th>Fund</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oliver and Patricia Briggs</td>
<td>$404,574</td>
<td>$404,574</td>
</tr>
<tr>
<td>Charles F. Bassett Endowment</td>
<td>871,349</td>
<td>851,807</td>
</tr>
<tr>
<td>Missionary Endowment Fund</td>
<td>63,991</td>
<td>63,991</td>
</tr>
<tr>
<td>Episcopal Diocese Memorial Fund</td>
<td>2,794</td>
<td>2,794</td>
</tr>
<tr>
<td>Baron and Josephine Goldwater Fund</td>
<td>2,294</td>
<td>2,294</td>
</tr>
<tr>
<td>Taylor-Harte Foundation</td>
<td>3,762</td>
<td>3,762</td>
</tr>
<tr>
<td>Margaret W. Smith</td>
<td>25,791</td>
<td>25,791</td>
</tr>
<tr>
<td>Diocesan Investment</td>
<td>140,761</td>
<td>140,761</td>
</tr>
<tr>
<td>San Pablo</td>
<td>4,163</td>
<td>4,163</td>
</tr>
<tr>
<td>Adam Fund Trust</td>
<td>219,029</td>
<td>219,029</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,738,508</td>
<td>$1,718,966</td>
</tr>
</tbody>
</table>

NOTE 14 - INVESTMENT INCOME

<table>
<thead>
<tr>
<th></th>
<th>Refundable Advances</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2011</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and dividend income</td>
<td>$18,896</td>
<td>$5,235</td>
<td>$146,660</td>
<td>$170,791</td>
</tr>
<tr>
<td>Less investment expense</td>
<td>(3,711)</td>
<td>-</td>
<td>(24,839)</td>
<td>(28,550)</td>
</tr>
<tr>
<td>Realized and unrealized gains (loss)</td>
<td>(106,102)</td>
<td>-</td>
<td>(49,328)</td>
<td>(155,430)</td>
</tr>
<tr>
<td>Net investment income</td>
<td>$ (90,917)</td>
<td>$5,235</td>
<td>$72,493</td>
<td>$(13,189)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Refundable Advances</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2010</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and dividend income</td>
<td>$22,514</td>
<td>$2,437</td>
<td>$96,912</td>
<td>$121,863</td>
</tr>
<tr>
<td>Less investment expense</td>
<td>(5,809)</td>
<td>-</td>
<td>(15,348)</td>
<td>(21,157)</td>
</tr>
<tr>
<td>Realized and unrealized gains</td>
<td>16,705</td>
<td>2,437</td>
<td>81,564</td>
<td>100,706</td>
</tr>
<tr>
<td>Net investment income</td>
<td>$117,244</td>
<td>$2,437</td>
<td>$402,561</td>
<td>$522,242</td>
</tr>
</tbody>
</table>
NOTE 15 - RETIREMENT PLANS

The Diocese participates in two separate pooled retirement pension plans for its clergy and lay employees.

The clergy's plan is controlled by church canon and is administered by The Church Pension Fund, Inc. The contribution is based on the clergy's salary, utility and housing allowances. The percentage of contribution for 2011 and 2010 was 18 percent.

The lay employees are covered by either a defined benefit plan or a defined contribution plan. Under the defined benefit plan the Diocese contributes not less than 9% of the employee's salary. Under the defined contribution plan the Diocese contributes 5% of the employee's gross pay and matches up to 4%. The plans are administered and controlled by Church Life Insurance Corporation, a subsidiary of The Church Pension Fund, Inc.

Contributions made by the Diocese for both plans for Diocesan employees included in the accompanying financial statements are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clergy plan</td>
<td>$ 57,512</td>
<td>$ 59,576</td>
</tr>
<tr>
<td>Lay employees</td>
<td>89,707</td>
<td>67,561</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 147,219</strong></td>
<td><strong>$ 127,137</strong></td>
</tr>
</tbody>
</table>

Each congregation is responsible for its respective participants' coverage.

NOTE 16 - COMMITMENTS

Operating Leases
The Diocese leases certain office equipment under an operating lease. The following is a schedule by year of minimum future rentals on non-cancellable operating leases:

December 31, 2012   $ 3,470

Rent expense for the year ended December 31, 2011 and 2010 was $16,421 and $15,770 respectively.
NOTE 17 – ENDOWMENTS

The Diocese endowment includes funds that are established for a variety of purposes and include donor restricted funds. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with permanently restricted funds are classified and reported based on the existence or absence of donor restrictions.

The Diocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift, as of the date of the donor permanently restricted funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted nets assets (a) accumulations made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor restricted funds:
1. The duration and preservation of the fund
2. The purposes of the organization and the donor restricted funds
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the Diocese
7. The investment policies of the Diocese

Endowment net assets composition by type of fund as of December 31, is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Temporarily Restricted</td>
<td>Permanently Restricted</td>
</tr>
<tr>
<td>Donor restricted funds</td>
<td>$ 761,060</td>
<td>$ 1,738,508</td>
</tr>
<tr>
<td>Endowment net assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>$ 688,567</td>
<td>$ 1,718,966</td>
</tr>
<tr>
<td>Investment return:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest and dividends-net</td>
<td>121,821</td>
<td>-</td>
</tr>
<tr>
<td>Realized and unrealized gains and (losses)</td>
<td>(49,328)</td>
<td>-</td>
</tr>
<tr>
<td>Contributions</td>
<td>-</td>
<td>19,542</td>
</tr>
<tr>
<td>End of year</td>
<td>$ 761,060</td>
<td>$ 1,738,508</td>
</tr>
</tbody>
</table>
NOTE 18 – MISCELLANEOUS RECEIVABLES

The Diocese advances funds to various congregations in order to cover the costs of payroll and related expenses; group health insurance; pension costs and various other obligations. The advanced funds are to be repaid as soon possible. The advanced funds are unsecured and interest free.

NOTE 19 - CONCENTRATION OF CREDIT RISK

Financial instruments which potentially subject the Diocese to concentration of credit risk consist of money market accounts and investment securities.

The Diocese places its temporary cash and money market accounts with credit-worthy, high-quality financial institutions. A portion of the funds is not insured by the FDIC or related entity.

The Diocese has significant investments in stocks, bonds, and mutual funds and is therefore subject to concentration of credit risk. Investments are made by investment managers engaged by the Diocese, and the investments are monitored for the Diocese by a Diocesan investment committee. Though the market value of investments is subject to fluctuations on a year-to-year basis, management believes the investment policy is prudent for the long-term welfare of the Diocese and its beneficiaries.

NOTE 20 – SUBSEQUENT EVENTS

In preparing these financial statements, the Diocese has evaluated events and transactions for potential recognition or disclosure through July 10, 2012, the date the financial statements were released.
The Episcopal Diocese of Arizona

Statistics from 2011 Parochial Reports
## The Episcopal Diocese of Arizona
### 2011 Parochial Report Summary
#### Membership

<table>
<thead>
<tr>
<th>City</th>
<th>Church</th>
<th>Active Baptized Members</th>
<th>Communicants in Good</th>
<th>Baptisms</th>
<th>Confirmations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Adults</td>
<td>Children</td>
<td>Adults</td>
<td>Children</td>
</tr>
<tr>
<td>Benson</td>
<td>St. Raphael's</td>
<td>50</td>
<td>46</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Bisbee</td>
<td>St. John's</td>
<td>75</td>
<td>75</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Casa Grande</td>
<td>St. Peter's</td>
<td>137</td>
<td>137</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cave Creek</td>
<td>Good Shepherd</td>
<td>201</td>
<td>201</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Chandler</td>
<td>St. Matthew's</td>
<td>641</td>
<td>473</td>
<td>5</td>
<td>27</td>
</tr>
<tr>
<td>Clarkdale</td>
<td>St. Thomas</td>
<td>88</td>
<td>88</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Coolidge</td>
<td>St. Michael's</td>
<td>103</td>
<td>103</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Douglas</td>
<td>St. Stephen's</td>
<td>22</td>
<td>22</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Flagstaff</td>
<td>Epiphany</td>
<td>440</td>
<td>440</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>Gila Bend</td>
<td>Epiphany</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Glendale</td>
<td>St. Andrew's</td>
<td>199</td>
<td>155</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td>Glendale</td>
<td>St. John's</td>
<td>427</td>
<td>291</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Globe</td>
<td>St. John's</td>
<td>143</td>
<td>98</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Green Valley</td>
<td>St. Francis</td>
<td>376</td>
<td>376</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Holbrook</td>
<td>St. George's</td>
<td>22</td>
<td>22</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Kingman</td>
<td>Trinity Church</td>
<td>70</td>
<td>65</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Lake Havasu</td>
<td>Grace Church</td>
<td>292</td>
<td>100</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Lakeside</td>
<td>Our Saviour</td>
<td>117</td>
<td>117</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Litchfield Park</td>
<td>St Peter's</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>20</td>
</tr>
<tr>
<td>Mesa</td>
<td>St. Mark's</td>
<td>239</td>
<td>190</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Mesa</td>
<td>Transfiguration</td>
<td>235</td>
<td>220</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Morenci</td>
<td>St. Phil/James</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Nogales</td>
<td>St. Andrew's</td>
<td>232</td>
<td>160</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Oro Valley</td>
<td>Apostles</td>
<td>276</td>
<td>276</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Paradise Valley</td>
<td>Christ Church</td>
<td>860</td>
<td>860</td>
<td>1</td>
<td>14</td>
</tr>
<tr>
<td>Payson</td>
<td>St. Paul's</td>
<td>221</td>
<td>221</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Peoria</td>
<td>Prince of Peace</td>
<td>43</td>
<td>43</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Phoenix</td>
<td>Nativity</td>
<td>296</td>
<td>281</td>
<td>0</td>
<td>70</td>
</tr>
<tr>
<td>Phoenix</td>
<td>All Saints'</td>
<td>1,667</td>
<td>1,134</td>
<td>1</td>
<td>33</td>
</tr>
<tr>
<td>Phoenix</td>
<td>Holy Spirit</td>
<td>1,667</td>
<td>1,134</td>
<td>1</td>
<td>33</td>
</tr>
<tr>
<td>Phoenix</td>
<td>St. Judes</td>
<td>86</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
</tbody>
</table>

*Closed July 2012*
## The Episcopal Diocese of Arizona
### 2011 Parochial Report Summary
#### Membership

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### Receipts

- Normal Operating Income
- Total Revenues
- Mission Share
- Outreach
- Operating Expenses
- Total Expenses

### Disbursements

- Total

### Closed July 2012

- Phoenix St. Judes
- Phoenix San Pablo Phoenix
- Phoenix St Luke's at the Mountain
- Phoenix St. Mary's Phoenix
- Phoenix St. Paul's Sudanese
### Disbursements

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No Report Received