Fall Convocations 2014

September 2, 3, 4, 2014
‘We have this treasure ...’
Bishop Smith
Bishop’s 2013 Address:

- We will celebrate our 50\textsuperscript{th} Diocesan Convention in 2018
- “What I hope to see realized over the next 5 years”
  - 5 mission congregations to achieve (or re-achieve) parish status
  - Develop and build up at least 5 new associated worshipping communities and/or church starts
  - 5 young adults in their 20’s in seminary
  - 5 young adults in their 20’s preparing for the diaconate.
Is the system responding to the vision?
First Fruits of Progress
Latino Ministry

- 1st Spanish-Speaking Cursillo
- Regular services in Spanish at
  - St. Giles (Pinellas Park)
  - St. Mary’s (Palmetto)
  - St. Edmund (Arcadia)
  - Redeemer (Sarasota)
  - St. Francis (Tampa)
- More on the drawing board
  - Christ Church (Bradenton)
  - St. Monica (Naples)

2012-2013 average increase ASA when including Spanish worship: 10%
Campus Ministry

- St. Anselm Chapel
- **Chaplain Alisa Carmichael**
  - Applied to Bishop to form an Associated Worshipping Community
  - 5 new residents
  - 7 total “Living in Community”
  - Elected a Council to lead the ministry with Vestry-like wardens, officers

- **Chaplain Bryan O’Carroll**
  - Team of 6 clergy from 5 denominations
  - 10 lay ministers
  - Addition of Student Intern

- **Chaplain James Reho**
  - To be fully operational in 2015, kickoff begins Fall 2014
  - Two intern applicants
Fresh Expressions Leadership

Sarah Stephenson: Bradenton “First Tuesdays” 1st meeting 12 attendees

Janet Tunnell: St. Petersburg Pub Theology

Glen Hatfield and David Wyly: Fort Myers Pub Theology meeting biweekly

Rebecca Massey: Clearwater Pub Theology meeting weekly
Supporting 350+ Clergy

129 Active
- 30 Deacons
- 99 Presbyters

221 Retired
- 42 Deacons
- 179 Presbyters

* Does not include spouses; Not all retired clergy inform us that they are here
Signs for Mission/Parish Status

Congregational Life Statistical Trend:
(2012-2013 Parochial Report Comparisons of ASA)

- **Vicar/PIC with onetime/current parish status**
  - St. Dunstan +7%
  - St. Edmund +42%
  - St. Giles +4%
  - St. Martin +29%
  - St. Raphael +4%

- **Missions**
  - All Souls +11%
  - St. Francis +14%
  - St. John (PI) +4%
Staffing for Continued Growth

- **Program Director for Youth Ministry**
  - Enhancement of current ¼ time position
  - Intentional Sacramental presence
  - Full-time priest living on or near DaySpring Campus
  - Expansion of Summer Camp offerings from 3 to 6 weeks
  - “Entrepreneurial presence” to grow DaySpring Program Offerings to new groups (parishes, Episcopal schools, TEC groups beyond the Diocese)
  - Continue current programs
  - Develop existing leadership teams for Diocesan Youth programs
  - NOW RECEIVING NAMES

- **Church Planter**
  - Full time priest position beginning in 2015
  - Currently exploring the field for partnerships with local deaneries/congregations
  - NOW RECEIVING NAMES
Supporting Congregations

Connecting the Diocese

Development of DaySpring Episcopal Center
Reports to the Convention

46th Annual Convention

‘We have this treasure ...’

Diocese of Southwest Florida

Insiders: Speakers, Workshops, Election Information, Reports to Convention, 2015 Proposed Budget, Friday Morning Prayer

The 2014 Annual Convention, Punta Gorda, Florida
Friday, October 17 and Saturday, October 18
### Episcopal Diocese of Southwest Florida
### 2016 Operating Budget Details

<table>
<thead>
<tr>
<th>Amounts Released from Designated/Restricted Fund</th>
<th>2016 Budget</th>
<th>2017 Budget</th>
<th>2016-17 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionment</td>
<td>$2,055,195</td>
<td>$2,393,729</td>
<td>($338,534)</td>
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<tr>
<td>General</td>
<td>$369,252</td>
<td>$242,792</td>
<td>($126,460)</td>
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<tr>
<td>Total Apportionment</td>
<td>$2,424,447</td>
<td>$2,636,521</td>
<td>($212,074)</td>
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<tr>
<td>Investment Income</td>
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<tr>
<td>Total Investment Income</td>
<td>$7,748</td>
<td>$7,748</td>
<td>(0)</td>
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<tr>
<td>Transfers of Restricted Income (c)</td>
<td>$13,595</td>
<td>$22,000</td>
<td>$8,405</td>
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<tr>
<td>Total Transfers</td>
<td>$12,354</td>
<td>$29,748</td>
<td>$17,404</td>
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<tr>
<td>K-12 Education</td>
<td>$2,093,190</td>
<td>$2,093,190</td>
<td>(0)</td>
</tr>
<tr>
<td>Episcopal Support and Development</td>
<td>$13,097</td>
<td>$13,097</td>
<td>(0)</td>
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<tr>
<td>Total Episcopal Support</td>
<td>$24,214</td>
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<tr>
<td>General</td>
<td>$2,000</td>
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<td>Total Apportional Transfers</td>
<td>$24,414</td>
<td>$24,414</td>
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<tr>
<td>Episcopal Leadership Development</td>
<td>$32,000</td>
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<tr>
<td>Total Episcopal Leadership Development</td>
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<td>$32,000</td>
<td>(0)</td>
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<tr>
<td>Mission and Congregational Development</td>
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<td>$15,895</td>
<td>(0)</td>
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<tr>
<td>Total Mission and Congregational Development</td>
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<tr>
<td>Episcopal Leadership Allocations</td>
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<td>$11,000</td>
<td>(0)</td>
</tr>
<tr>
<td>Episcopal Leadership Allocations</td>
<td>$11,000</td>
<td>$11,000</td>
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<tr>
<td>Total Episcopal Leadership Allocations</td>
<td>$32,000</td>
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<tr>
<td>Episcopal Leadership Allocations</td>
<td>$32,000</td>
<td>$32,000</td>
<td>(0)</td>
</tr>
</tbody>
</table>

**Presentation Format For Clarity:**
- Amounts Released from Designated/Restricted Fund income presented with the expense (in blue text)
- Capital areas shaded
### Diocesan Legacy Assets

<table>
<thead>
<tr>
<th>Fund</th>
<th>Current Year</th>
<th>Prior Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Charities Endowment</td>
<td>$581,000</td>
<td>$682,000</td>
</tr>
<tr>
<td>DaySpring Endowment</td>
<td>$616,000</td>
<td>$707,000</td>
</tr>
<tr>
<td>Mission Fund</td>
<td>$1,366,000</td>
<td>$1,706,000</td>
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<tr>
<td>Revolving Loan Fund</td>
<td>$4,600,000</td>
<td>$4,900,000</td>
</tr>
<tr>
<td>(designated and restricted)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legacy Donor Restricted Funds</td>
<td>$6,500,000</td>
<td>$7,100,000</td>
</tr>
<tr>
<td>Underprivileged, missions, theological education, college chaplaincy, care of elderly, cemetery, congregation loans, bishop discretionary</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Legacy Assets
2015 Spending Rule

- 2015 Spending Rule of 4.5% approved by Endowment Fund Board and Diocesan Council
- Determined by average earnings over last 3 years adjusted for inflation
- Applied to the average market value over the last 3 years

- $473,451 to be released and utilized in 2015
  - (see where it goes on pages 29-30)
Annual Income
2015 Apportionment Schedule

• Funding the annual diocesan budget
  • This schedule is used for your individual church budgeting

• Exhibit A and B (apportionment calculation)

• Monthly Apportionment Blast Email:
  • Full participation, well-functioning process*
    • 2013 – Total apportionment write off was only 1.7%
    • Rebate of 2013 allowance for uncollectable: $111,620
    • Through July 2014—only a handful behind by more than a month
Mission Support:
Analysis of the Churches

Diocesan *Benchmarks Report* at
May Vestry Retreat

- Income
- Budgets
- Staffing/Compensation
- Debt
- Capital Projects
- Endowments
Analysis of the Churches

Change in Operating Income 2012-2013
Span by 2012-2013 Change

Transition/Growth

Transition/Recovery

2012-2013 Change in Operating Income

Change in Operating Income
Mission Support: Diocesan and Church Audits

- 2013 Diocesan Audit Presentation to Diocesan Council: August 16 (posted on website)

- 2013 Church Audits:
  - 62 of 76 turned in on time (Sept 1)
  - 9 extension to 9/15
  - 5 no status
Mission Support: Connecting the Diocese

- Communications: Southern Cross via direct mail
  - January
  - May
  - November

- Add your mailing list to our distribution before Convention
- Thumb through pages online on website home page
Mission Support: Connecting the Diocese

- New programming for new gatherings of individuals
2010-2015: Total Staff from 32% of budget to 42%
2015-2019: Equipped to accomplish vision and goals
DaySpring Episcopal Center
Sustainable Business Model – in transition

Operating Revenue From Diocesan Budget
$230,800

Operating Revenue From Other Sources
$1,200,000

DaySpring Operating Budget
Total Income $1,400,000
Total Expenses $1,400,000
Net Operating Total $0 (Breakeven)
DaySpring Episcopal Center
Sustainable Business Model – in transition

Income from
DaySpring Endowment
$23,000 in 2015

Capital Maintenance Support
(diocesan budget)
$100,000 in 2015

DaySpring Development
(diocesan budget and more)
# 2015 Diocesan Budget

## Operating and Capital Reserves

<table>
<thead>
<tr>
<th></th>
<th>Operating Reserves</th>
<th>Capital Reserves</th>
<th>Total Reserves</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/30/2014</td>
<td>$1.2M</td>
<td>$300k</td>
<td>$1.5M</td>
</tr>
<tr>
<td>12/31/2015</td>
<td>$1.3M</td>
<td>$400k</td>
<td>$1.7M</td>
</tr>
</tbody>
</table>

+/- Operating budget: depreciation, minor cap expense
Delegate Preparation

Convention Primer
A Publication of the Diocese of Southwest Florida

A Guide for Clergy and Voting Delegates to the 2013 Diocesan Convention

46th Annual Convention
‘We have this treasure ...’

Diocese of Southwest Florida
Inside: Speakers, Workshop, Election Information
Register to Attend Now, 2018 Budget Budget, Final Meeting Prayer
The 2014 Annual Convention, Ponte Vedra, Florida
Friday, October 17 and Saturday, October 18
Election Nominees

Election Overview

The Nominating Committee has the following nominees:

**Election A: Standing Committee, Lay**
- Dominick Maldonado, St. Francis, Tampa

**Election B: Standing Committee, Presbyter**
- The Rev. Charles E. P. Shippee, Community St John’s Church
- The Rev. Michael Rowe, St. Mary’s Church, Bonita Springs
- The Rev. Lance Wallace, St. Andrew’s Episcopal Church, Spring Hill

**Election C: Diocesan Council Representative**
- At-Large Elections
  - The Very Rev. Peter T. Chadwick, St. John’s, Tampa

Election Rules and Highlights

- Additional candidates may be nominated from the floor of convention. We are unable to provide biographical information for floor nominees because they are elected in absentia.
- Take time to study the qualifications of candidates before making your decision.

Business Session, Seating and Voting

As you enter Hibiscus Hall, a floor manager will direct you to the appropriate area — the floor of convention of the presbytery. We do this to ensure that only those who are entitled to vote are seated on the voting floor of convention. In this case we ensure the integrity of the vote.

Election D: Disciplinary Board, Lay
- Election layperson to a three-year term
  - Susan Johnson, Church of the Annunciation, Holmen Beach

Election E: Disciplinary Board, Clergy
- Elect two clergy to a three-year term
  - The Rev. Daniel E. Brown, St. Mary’s, Dade City
  - The Rev. Margaret Kast, St. Nathaniel, North Port

Election F: Trustee at Seawane, University of the South
- Elect one layman to a three-year term
  - Greg Johnson, St. John’s, Tampa

Voting Worksheets

Use these worksheets to know which candidates are on the ballot.

**Election A**

Standing Committee Lay
Elec One Lay Person to a Three-Year Term

1. Dominick Maldonado, St. Francis, Tampa

2. 

3. 

4. 

5. 

6. 

7. 

8. 

**Election B**

Standing Committee Presbyter
Elec Two Presbyters to a Three-Year Term

1. The Rev. Chip Connolly, St John’s, Tampa

2. The Rev. Michael Rowe, St. Mary’s Church, Bonita Springs

3. The Rev. Lance Wallace, St. Andrew’s Episcopal Church, Spring Hill

4. 

5. 

6. 

7. 

8. 

We Have This Treasure...
Thank you