Discussion: Team Analysis

Who are the leaders and groups who should play a part of our decisions?

Identify and discuss the organizations, groups, leaders and processes involved in ministry and life of your congregation. Graphically list them on this page. Are roles/responsibilities clear? Are some roles or decisions inappropriately assumed?

Be sure to include:

- Finance Committee
- Endowment Fund Board
- Stewardship Committee
- Ministry Groups
- Program Chairs
- Staff
- ECW
- Thrift shop
- Food pantry
- Preschool
- Other organizations created under the authority of the church

Vestry
Discussion: The Rules

Do we know the rules of the game?

Our congregation and its associated entities are governed by a continuum of documents encompassing the mission and activity of the congregation. Are we are of these? Are they appropriate? Are we following them?

<table>
<thead>
<tr>
<th>Governing Document</th>
<th>Date of adoption, latest revision:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canons of the Episcopal Church and Diocese</td>
<td></td>
</tr>
<tr>
<td>Articles of Incorporation</td>
<td></td>
</tr>
<tr>
<td>Bylaws</td>
<td></td>
</tr>
<tr>
<td>Endowment Policy</td>
<td></td>
</tr>
<tr>
<td>Safeguarding Policy</td>
<td></td>
</tr>
<tr>
<td>Other:</td>
<td></td>
</tr>
</tbody>
</table>

Policy/Procedure Manuals:
Discussion: Benchmarking

How do we look compared to others?

Look at the benchmark reports for churches similar to us. How are we alike? How do we stand out? Who can we learn from or share experiences with? Who can we collaborate with for a similar goal?
Discussion: Strategy

What plays will we use in 2014?

Review the strategy cards from the playbook. Which are we using in 2014? Identify the top 3 priorities. Are we comfortable with the players and their roles? Do we need to recruit or train for certain positions?