The Episcopal Diocese of Kentucky
Action Plan for Sex Offenders within Congregations

• The Recot, Vicar, or Priest-in-Charge should be immediately informed whenever anyone in the congregation becomes aware that a listed sex offender is active within the congregation.
• The Clergy person should immediately run a criminal background check to determine the facts surrounding the sex offense committed by the offender. The nature of the offense will influence the further steps to be taken.
• The response of the church must be guided by two major considerations: first and foremost, the congregation and the activities of the church must be protected as safe places for all participants, and secondly, the pastoral needs of all directly involved, including the offender, should be served, so long as it does not conflict with the safety concerns.
• The Clergy person should consult with the Wardens about further actions to take.
• The activities of the offender within the church should be reviewed to determine that the offender is not a risk of jeopardizing the safety of any person in the context of church activities. If necessary, the offender should be asked to discontinue any activities that pose a risk.
• The Clergy person should meet with the offender, to inform the offender that the listing is known to the church leaders, and to discuss what if any actions are to be taken in response.
• Care must be taken that further disclosure of the fact of the listing, to the Vestry or the congregation in general, be made only if a considered judgement is made that such disclosure is necessary to maintain the safety of the church and its participants.