45th Annual Convention
Diocese of Southwest Florida

Christ is Made
The Sure Foundation

Inside: Speakers, Ministry Reports, Elections, 2014 Budget

2013 Diocesan Convention
Friday, October 18 to Saturday, October 19
Punta Gorda, Florida
Dear Diocese of Southwest Florida,

Welcome to the 45th Annual Convention of the Diocese of Southwest Florida. This year, our theme is *Christ is Made the Sure Foundation*; the words, of course, taken from that beloved Hymn Number 518. The theme is a reminder that no matter what the task, no matter what the difficulty, no matter how grand or modest our strivings, we are safe in everything when we make Christ the “head and cornerstone.”

The words were adapted from Latin by John Mason Neale, a Victorian priest who did so much to re-invigorate the Anglican church in the 19th Century. They read:

Christ is made the sure foundation, Christ the head and cornerstone,  
Chosen of the Lord and precious, Binding all the church in one;  
Holy Zion's help forever, and her confidence alone.

Growing up with the 1940 *Hymnal*, we sang this hymn to a different tune and the 1982 *Hymnal* re-matched the lyrics to the 17th century composer Henry Purcell’s grand tune of Westminster Abbey. I have always drawn strength from this ancient hymn and look forward to singing these words in unison, when we come to the table as the body of Christ, in October at our Diocesan Convention.

It is with great joy that I announce this year’s special convention guest. The Presiding Bishop, The Most Rev. Dr. Katharine Jefferts Schori, will speak to the convention Friday afternoon, to ask questions of her and hear from her about what’s going on in the Episcopal Church and around the world in the Anglican Communion. She will preach and celebrate at our opening Eucharist at 5:30 p.m. Friday.

**Focus on Youth Ministry, Healthy Parishes**

Our workshops this year touch on a variety of topics that you’ve told us you want to know more about: capital campaigns, the emerging church, youth ministry, growing healthier and holier parishes, Hispanic ministry, human trafficking. These topics reflect some of the big issues churches everywhere are dealing with. We’re pleased to be on the leading edge of those topics.

**Worship at Center of Weekend**

When we ask for feedback about the annual convention weekend, many people tell us how much they appreciate the opportunity to worship together as a diocese. We offer Morning Prayer at 9 a.m. Friday and Saturday in Hibiscus Hall. This year’s Opening Eucharist will begin at 5:30 p.m. on Friday in Hibiscus Hall. We are honored that The Most Rev. Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church, will be with us to preach and celebrate.

Faithfully yours,

From Program Chair Judy Stark

It’s the most wonderful time of the year! Our convention weekend really is the most wonderful time of the year for the Diocese of Southwest Florida. It’s the time we come together as the diocesan family for education, fellowship, worship, fun and food. Many of you have told us that a high point of the weekend is the chance to see old friends, connect in person with those you communicate with only via phone or online the rest of the year, and meet new friends. So welcome to convention!

**2013 Convention Highlights**

**Special Guest on 45th Anniversary**

This is a special one for us: our 45th annual convention. It was in 1969 that the Diocese of South Florida was divided into what we know today as the dioceses of Southwest Florida; Central Florida; and Southeast Florida. On October 16, 1969, the first convention of the Diocese of Southwest Florida was held at the Bath Club in North Redington Beach, and the Rev. William Loften Hargrave was elected our first bishop.

It’s fitting, therefore, that our special guest for this anniversary convention weekend is the Presiding Bishop of the Episcopal Church, The Most Rev. Dr. Katharine Jefferts Schori. We are always happy to welcome a fellow Floridian home. Bishop Katharine is a native of Pensacola. You’ll have a chance on Friday afternoon to ask questions of her and hear from her about what’s going on in the Episcopal Church and around the world in the Anglican Communion. She will preach and celebrate at our opening Eucharist at 5:30 p.m. Friday.

**What’s Inside**

- Voting procedures ..................... 8
- Agenda ..................................... 9
- Rules of Convention .................... 10
- Elections ................................... 11
- Resolutions ............................... 29
- The proposed 2014 Budget .......... 43
- Reports to Convention ............... 58

Some of you have asked why we don’t hold the Opening Eucharist at the Church of the Good Shepherd, where we enjoy the Friday night dinner party that follows the service. The answer: It’s too small. Good Shepherd’s sanctuary can hold 300 worshipers maximum. The convention Eucharist regularly attracts nearly 500.

**Large Slate of Nominees**

On Saturday, we’ll do the work of the diocese: Bishop Smith’s “State of the Diocese” address, elections, resolutions, the budget. This is where we set the road map for the future of our diocese, so please do your homework in advance: Read the biographies of those who are running for office, study the resolutions, and examine the budget.

**Questions? Email me at judystark@aol.com or follow me on Twitter at @judystark**
Welcome to Punta Gorda

Register First on Friday Morning

- Locate the registration tables on the concourse of the conference center. Diocesan staff will be there to greet you and answer any questions.
- Registration for Friday is alphabetically organized from A to Z. There is no designation for clergy or lay.
- Everyone is listed by individual last name, not by congregation or city.
- You will be handed your nametag. If you have pre-selected lunch and or dinner, you will be handed a ticket.
- Once you have received these materials, enjoy continental breakfast on the Riverwalk at the north end of the building, visit the ministry fair, and locate your first workshop room.
- Morning Prayer is in Hibiscus Hall at 9 a.m.

Friday Ministry Fair

Our Ministry Fair, on the main concourse, shows off the breadth and depth of ministry in our diocese with displays from congregations, ministry groups, national organizations and businesses that specialize in church products and services. There are shopping opportunities here and opportunities to contribute to Episcopal charitable causes, and there are always surprises. Don't forget to visit our very popular Altar Guild swap shop, where congregations offer at no charge vestments and equipment they no longer need.

The Fair opens at 8:30 a.m. on Friday and closes after lunch on Saturday.

Free Continuing Education

On Friday we will offer a full day of continuing education open to anyone, convention delegate, clergy or not. This year we look at growing healthy congregations, developing new ministries, and developing capital campaigns. The canonically required safeguarding training is also being offered.

From 1 to 2:30 p.m., our guest is The Most Rev. Dr. Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church. Come to “An Afternoon with the Presiding Bishop,” your opportunity to hear directly from her about what is going on in the wider church and for you to ask your questions.

Dinner at Good Shepherd

Convention weekend is our family reunion, the one time a year we get to be together, to relax, to enjoy a meal together and to sit back, talk with old friends and meet new ones. Our hosts again this year are the congregation of Church of the Good Shepherd and their rector, The Rev. Roy Tuff. They look forward to welcoming you to their Friday night party. We’ll have tents outside with tables, lights and fans and a bar offering soft drinks, wine and beer. Inside the parish hall: more tables and the buffet line. Pre-registration and payment for the Friday Night Party must be made on a Friday registration form. We apologize but we are unable to accommodate any “walk in guests” to the Friday Night Party.

A map to get to the church from the convention center will be available at a table by the doors on the concourse after the Opening Eucharist, or set your “GPS” to 401 West Henry St., Punta Gorda.

Canley Canned Food Drive

Each year we offer convention attendees the opportunity to help restock the shelves of food pantries that serve those in need. Our deacons are in charge of this friendly deaconry competition, which leads to the awarding of the coveted “Canley Cup” each year.

We invite you to be generous: Start stocking up now at sales and “buy one/get one” offers at your supermarket. Tables and scales to receive donations are located at the front entrance doors of the Conference Center. Please bring your contributions in boxes rather than bags if possible (easier to stack and store) and make certain they are clearly marked with the name of your Deanery.

Friday Workshop Schedule

MORNING SESSION: 9:30 a.m. to 12 noon

From Striving to Thriving: Building a Community of Hope

Jesus came to offer us abundant life, a life that brings forth the fruit of peace, joy, and hope. Yet many congregations and individuals struggle to discover the fullness of this abundant life. Rather than thriving, spiritually, many congregations are simply striving to stay aloof. In this workshop, we will explore the roots of striving as well as various unhealthy patterns that hinder congregations and individuals from fully living into God’s vision and plan for them. We will also discuss specific steps that congregations can take to create a culture of healing and renewal that will enable them to build an authentic community of hope, a community that is not simply striving to exist, but spiritually thriving and alive in the Lord.

Presenters: The Rev. Doug Scharf, rector, Holy Innocents, Valdosta; The Rev. Dr. Sharon Lewis, Amazing Love Healing Ministries

Capital Campaigns: Are We Ready?

Terri Mathes of Episcopal Church Foundation

Is your congregation considering starting a capital campaign? Is your congregation ready? Is this a good time? How does a capital campaign fit in with your annual pledge drive and with your legacy efforts? (i.e., encouraging your parishioners to remember the church in their wills?) Terri Mathes, program director for the Episcopal Church Foundation, will offer this workshop with plenty of practical tips and advice, ways for congregational leaders to prepare, and effective approaches to invite the participation and support of major donors. As a lead-in to this workshop, we will offer a diocesan webinar on October 2 to get participants ready for the workshop. Watch for details about the webinar on the diocesan website, www.episcopalswfl.org.

Presenters: Terri Mathes, program director for the Episcopal Church Foundation, with primary responsibility for capital campaign services and diocesan solutions. The mission of the Episcopal Church Foundation is to strengthen the leadership and financial capabilities of Episcopal congregations, dioceses, and related organizations to pursue their mission and ministry. The presentation is in conjunction with the Rev. Canon Chris Gray, Diocesan Office of Development.

Fresh Expressions of Christian Community with The Rev. Eric Cooter and Mission Leaders from Across the Diocese

Nearly 20 percent of Americans identify themselves as “nones” – people with no religious affiliation. Our challenge now is to create safe spaces, “third places,” and “modern wells” where those who seek grace, reconciliation, and love in Christ can feel welcome as they question, explore and experiment. These places are in the marketplace: the coffee shop, the bar, the mall. This is where we engage in robust theological exploration with people who are on the margins of the institutional church. This workshop will explore how we’re doing this in Southwest Florida, who is doing it, and what seems to be working. Come see how you can be involved in the ministry of contextual evangelism in the 21st century.

Presenters: The Rev. Eric Cooter, diocesan missioner

Safeguarding All God’s People

This is the standard training to heighten awareness of sexual abuse and harassment of children and youth, seniors, and staff and volunteers, and offers detection and prevention training. Trainees will be issued a certificate of completion that is good for five years.

Presenters: Diocesan Safe Church team
Christ is Made the Sure Foundation

45TH ANNUAL CONVENTION

Friday Workshop Schedule

MORNING SESSION (cont’d):
9:30 a.m. to 12 noon

Encounter in Mission: The Dominican Development Group and Companion Diocesan Committee

Every year, many of our congregations go on mission trips to our companion diocese of the Dominican Republic to see how God is working there and to join with our mission partners in teaching, building and worshiping. As a new leader, Bill Kunkle, joins the Dominican Development Group. We will offer an overview of the group’s work with an emphasis on what our diocese is doing as a participant in the Companion Diocesan program. We will also share what some of us experienced when we participated in the first Encounter in Mission conference in April in the Dominican Republic, the fastest-growing diocese in the Episcopal Church over the last 10 years. Is next year the year your congregation embarks on a mission trip? Come and see!

Presenters: Members of the Dominican Development Group and Companion Diocesan Committee

Special Gathering: Green Congregation Certification From 11:15 to Noon

Our Green Team has led the way in recent years in educating our diocese in how to become more energy-efficient, how to save resources and how to be better stewards of “this fragile earth, our island home.” Last year the team unveiled a certification for “green” congregations. This year we will recognize those that have been certified as “Green Congregations,” and they’ll share what they did to earn their achievement, but also learn how easy it is to become a Green certification. This is an opportunity not only to celebrate their achievement, but also to discover how your congregation can save money by spending a little now to become more energy-efficient.

Presenters: Members of the Diocesan Green Team, representatives of Green Communities

Friday Workshop Schedule

MORNING SESSION (cont’d):
9:30 a.m. to 12 noon

Encounter in Mission: The Dominican Development Group and Companion Diocesan Committee

Every year, many of our congregations go on mission trips to our companion diocese of the Dominican Republic to see how God is working there and to join with our mission partners in teaching, building and worshiping. As a new leader, Bill Kunkle, joins the Dominican Development Group. We will offer an overview of the group’s work with an emphasis on what our diocese is doing as a participant in the Companion Diocesan program. We will also share what some of us experienced when we participated in the first Encounter in Mission conference in April in the Dominican Republic, the fastest-growing diocese in the Episcopal Church over the last 10 years. Is next year the year your congregation embarks on a mission trip? Come and see!

Presenters: Members of the Dominican Development Group and Companion Diocesan Committee

Special Gathering: Green Congregation Certification From 11:15 to Noon

Our Green Team has led the way in recent years in educating our diocese in how to become more energy-efficient, how to save resources and how to be better stewards of “this fragile earth, our island home.” Last year the team unveiled a certification for “green” congregations. This year we will recognize those that have been certified as “Green Congregations,” and they’ll share what they did to earn their achievement, but also learn how easy it is to become a Green certification. This is an opportunity not only to celebrate their achievement, but also to discover how your congregation can save money by spending a little now to become more energy-efficient.

Presenters: Members of the Diocesan Green Team, representatives of Green Communities

Plenary Session: From 1 to 2:30 p.m.
The Presiding Bishop

An Afternoon with The Presiding Bishop

Our special guest at this 4th annual Diocesan Convention is our Presiding Bishop, The Most Rev. Dr. Katharine Jefferts Schori. Come hear her insights about what is going on in the Episcopal Church and in the Anglican Communion. Then it’s question-and-answer time, when you’ll have an opportunity to ask your questions of the leader of The Episcopal Church. Bishop Jefferts Schori will preach and celebrate at our opening Eucharist at 5:30 p.m. Friday and will join us for our festive dinner party Friday evening at Good Shepherd, Punta Gorda.

As Afternoon Plenary Session, from 1 to 2:30 p.m., main hall.

Friday Workshop Schedule

AFTERNOON SESSION: 3 p.m. to 5 p.m.

De-Stressing Your Parish: Practices That Promote Church Health

Is your congregation determined to make life more difficult for itself than necessary, with poor communication, internal quarrels, and behavior that needs a referee? Enough! Discover practices that promote church health, reduce unnecessary stress, avoid divisive behavior, deepen community, and recover focus for mission and the Gospel. Come ready to learn what has worked well in other congregations of whatever size, and what might work for yours. Participants will share from their own experience, hear about innovative practices to promote church health, and leave ready to start using immediately what they learned in this fun, interactive session.

Presenter: The Rev. Nathan Speck-Ewer, chaplain, Saint Stephen’s Episcopal School, Bradenton Consultant to churches and nonprofits, mediator, facilitator

Engaging Youth in the Church

You’ve heard it said that youth are the future of the church. We are here to set the record straight: The youth of our diocese are active, baptized members and leaders in our church today! Talk with our Diocesan Youth Coordinator, The Rev. Michelle Ortiz, meet some members of our new Youth Council, and be inspired about what our young people are accomplishing. Whether your congregation is large or small ... whether you have a flourishing youth program or none at all ... bring your ideas, and be inspired about what our young people are accomplishing. Whether your congregation is large or small ... whether you have a flourishing youth program or none at all ... bring your ideas, and be inspired about what our young people are accomplishing. Whether your congregation is large or small ... whether you have a flourishing youth program or none at all ... bring your ideas, and be inspired about what our young people are accomplishing. Whether your congregation is large or small ... whether you have a flourishing youth program or none at all ... bring your ideas, and be inspired about what our young people are accomplishing.

Presenter: The Rev. Michelle Ortiz, Diocesan Youth and Family Ministry Coordinator, and members of the Diocesan Youth Council, Happening, and New Beginnings teams

Men and the Church

This workshop offers an overview of faith and men in America today: practical tools and a local church Christian formation process to equip men spiritually; and a look at the disciple-maker who emerges from this process. The workshop is based on the findings of presenter Jay Crouse’s new book, being released on convention weekend: Men and the Church: Is There a Future? (Xulon Publishers), a copy of which each workshop participant will receive.

Presenter: Jay Crouse recently celebrated 25 years of leadership in men’s ministry, locally, regionally and nationally.

Human Trafficking: The Fight Continues

Florida is a hub for human trafficking: both sex trafficking and labor trafficking. Both are modern forms of slavery. This workshop will help participants understand what these forms of exploitation are; who are the victims, both children and adults; how we can recognize victims and perpetrators in our own communities; and the services needed to help those victims become survivors. We’ll look at some cases that have been successfully prosecuted and examine the role of the church in ending trafficking.

Presenters: The Rev. Raynauld Bonnan, director, Episcopal Church Against Human Trafficking, Ecumenical Officer, Episcopal Diocese of Southwest Florida; rector, Church of the Holy Spirit, Safety Harbor; Giselle Rodriguez, State Outreach Coordinator, Florida Coalition Against Human Trafficking

Latino Workshop With Latino Ministry

Latinos are the fastest-growing population in our diocese. Has your congregation thought about establishing a Latino worship community? Learn about your congregation’s demographics and the strategies to start a Latino congregation. Clergy who have established these congregations will talk about what it takes to succeed in this important ministry opportunity.

Saturday Business Meeting

Credentials and Seating

The annual business meeting of the diocese requires a separate registration process from Friday. We do this to differentiate “members of convention” (lay and clergy voting delegate) from all other attendees. At the business meeting, seating is designated as follows: Voting members of convention sit at designated tables at the front of the hall labeled by diocese and congregation. Retired clergy, who retain seat and voice, sit at tables specifically designated for them. They do not sit with their former congregations. Tables are set aside for Standing Committee, Diocesan Council, Finance Committee, Chancellors, Canon Pastors, Choristers, and others.

All others are seated in the designated guest gallery. These include, but are not limited to, lay alternates; non-canonically resident clergy; clergy spouses; and anyone else wishing to attend this annual business meeting of the Diocese of Southwest Florida. The Saturday registration and seating maintain the integrity of the voting system, ensuring that everyone who is on the floor of convention is authorized to be there. From this registration we are able to obtain an accurate count of the delegates and the congregations represented in order to determine a quorum. The quorum establishes the number of votes required to conduct the business of convention, such as approving resolutions and the budget, electing candidates and votes required to conduct the business of convention, such as this registration we are able to obtain an accurate count of

For delegate changes on the day of convention (Saturday only), alternates and their rector, vicar, priest-in-charge or interim must visit the credentials table in the registration area. The clergy member must sign the change form. If no clergy member from the congregation is present, a clergy member of the bishop’s staff will verify and sign the change form. At that point the alternate’s name tag will be updated and the alternate will receive a voter packet and will be seated at the congregation’s table on the floor of convention.

Delegate changes are only permitted prior to the presentation of the final Credentials report (usually this comes about 10 a.m. on Saturday). After that time no changes in delegate/delegation status may be made.

Once you have picked up your name tag and voter packet, you are officially registered and you alone are responsible for your personal convention materials and ballots. No duplicate materials will be handed out. Your voter packet includes the day’s agenda.

We begin with registration at 8 a.m. followed by Morning Prayer at 9 a.m. and the business session at 9:30 a.m. You are invited to enjoy a continental breakfast and visit the Ministry Fair in the concourse before you enter the floor of convention in Hibiscus Hall.

Business Session/Voting

As you enter Hibiscus Hall, a floor manager will direct you to the appropriate area -- the floor of convention or the guests’ gallery. We do this to assure that only those who are entitled to vote will be shown where to form a line. Make certain you are at the correct table category and in the correct line alphabetically. Everyone is listed by individual name, not by congregation.

You will be handed your name tag and voter packet.

You will be held by your name tag and voter packet. You will be held by your name tag and voter packet. You will be held by your name tag and voter packet. You will be held by your name tag and voter packet. You will be held by your name tag and voter packet. You will be held by your name tag and voter packet. You will be held by your name tag and voter packet.

Clergy Members of Convention

Diocesan Canons list six separate distinctions for clergy members of convention. The canons that apply to you will be noted on your name tag. The following roster was published online July 31, 2013. That is the appropriate time for review and change requests. It is too late to make status changes on convention weekend.

<table>
<thead>
<tr>
<th>Lay Member Change, Alternate to Delegate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Delegates who know in advance of convention weekend that they will be unable to attend may change the designation of their alternate to full delegate status. The change form is on the diocesan website along with other convention requisites and materials. The change form must be completed and signed by the rector/vicar/priest in charge and senior warden or secretary of the vestry, and mailed to Jan Northing in the bishop’s office to be received no later than close of business on Tuesday, Oct. 15, 2013.</td>
</tr>
</tbody>
</table>
**Rules of Convention**

**RULE I: MAJORITY VOTE REQUIRED**

Unless otherwise specified, all decisions shall be by majority of the Members of Convention.

**RULE II: DISTRIBUTION OF MATERIALS**

(A) No items of any kind, except water and similar generic provisions, shall be placed on the tables on the Convention floor.

(B) Except for materials accepted for inclusion in the registration packets, no papers, including biographical data for persons running for office, shall be distributed on the tables on the Convention floor or to people as they register for Convention.

**RULE III: OBJECTIONS TO CONSIDERATION OF A QUESTION**

Objection to the consideration of a question can be made only when the question is first introduced before it has been debated. Such objection requires no second, cannot be debated or amended, and must have a two-thirds vote to sustain it.

**RULE IV: QUESTIONS OF ORDER**

All questions of order shall be decided by the Presiding Officer without debate. If a member wishes to request reconsideration of the decision, it must be requested immediately. The Presiding Officer shall take such consultation as seems advisable and make a final decision, which is not debatable or appealable.

**RULE V: RULES OF DEBATE**

(A) Members of Convention intending to address the Convention shall use one of the designated microphones and shall preface their remarks with their name and congregation or organization.

(B) Remarks shall be addressed to the Presiding Officer and not to another Member.

(C) Debate shall be confined strictly to the subject before the Convention.

(D) Members presenting nonprocedural motions shall have the motion written out prior to making the motion, and shall immediately furnish the written motion to the Secretary of the Convention to ensure that it is accurately stated to the Convention and recorded in the journal of the Convention. Nonprocedural motions that are not written out prior to presentation shall be ruled out of order.

(E) No Member may speak longer than two (2) minutes at one time, without leave of the Convention.

**RULE VI: CONSIDERATION OF RESOLUTIONS**

In order for a Resolution to be presented to and considered by the Convention, it must conform to the provisions of the Canons of the Diocese of Southwest Florida. A proposed resolution that is not presented to the Convention in accordance with the Canons shall be ruled out of order.

**RULE VII: MOTION TO SUSPEND THE RULES**

A Motion to Suspend the Rules requires a two-thirds (2/3) affirmative vote, is not debatable, and cannot be amended or reconsidered.

---

**2013 Diocesan Elections**

The Diocese of Southwest Florida has the following nominees for its 45th Diocesan Convention.

**Election A: Standing Committee, Lay**

- Wayne S. Ford, St. George's Episcopal Church, Bradenton
- Gianna M. Hileman, St. Stephen's, New Port Richey

**Election B: Standing Committee, Presbyter**

- The Rev. Melissa E. Remington, St. Mark’s, Venice

**Election C: Diocesan Council At-Large Elections**

- Allen O. Getz, St. Andrew’s Episcopal Church, Tampa
- Sheree Graves, Cathedral Church of St. Peter, St. Petersburg
- Alice (Allie) Marie Maiocchi, St. John the Divine, Ruskin and Sun City Center
- Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg

**Election D: Disciplinary Board, Lay**

- Roger Dean Schwener, Church of the Ascension, Clearwater
- Jacqueline LaVelle Smith, St. John’s, Clearwater

**Election E: Disciplinary Board, Clergy**

- The Rev. David Danner, All Angels by the Sea, Longboat Key
- The Rev. Richard Grady, St. Luke’s, Ft. Myers
- The Rev. Jane Y. Kelly, Church of the Good Shepherd, Punta Gorda

**Election F: Trustee at Sewanee, University of the South**

- The Rev. Kyle Vernon Bennett, St. Mark’s Episcopal Church, Marco Island
- The Rev. Nathan Speck-Ewer, St. Stephen’s Episcopal School, Bradenton

**Election G: General Convention Deputy, Lay**

- Dr. Navita Cummings James, St. James House of Prayer, Tampa
- Kevin M. Fitzgerald, St. Mark’s Episcopal Church, Marco Island
- Betty Gamel, St. Monica’s, Naples

**Election H: Bishop Gray Retirement Foundation, Lay**

- Jane C. Boritz, St. Wilfred, Sarasota
- Nancy Campbell, St. Dunstan’s, Largo
- Dr. C. Thomas Gooding, Good Shepherd, Venice
- Barbara M. Kelly, All Souls, North Ft. Myers

**Election I: Bishop Gray Retirement Foundation, Clergy**

- The Rev. Dr. Virginia E. Harper, Iona-Hope Episcopal Church, Fort Myers
- Joan Kline, Church of the Ascension, Clearwater
- Robert A. (Bob) Kuypoth, The Church of the Epiphany, Cape Coral
- Alice (Allie) Marie Maiocchi, St. John the Divine, Sun City Center and Ruskin
- Phillip Charles Paree, Cathedral Church of St. Peter, St. Petersburg
- Karen O. Patterson, St. Mary’s, Dude City
- Roger Dean Schwener, Church of the Ascension, Clearwater
- Timothy P. Stanley, Cathedral Church of St. Peter, St. Petersburg

**Election J: General Convention Deputy, Clergy**

- The Rev. Canon Michael Durning, Canon to the Ordinary
- The Rev. Kathryn C. Gilpin, St. Margaret of Scotland Episcopal Church, Sarasota
- The Rev. John Douglas Hiers, Church of the Ascension, Clearwater
- Rev Dr. Sharon L. Lewis, Amazing Love Healing Ministry, Executive Director
- The Rev. Ann R. McLemore, St. Giles’ Episcopal Church, Pinellas Park
- The Very Rev. Cesar Olivero, St. James Episcopal Church, Port Charlotte
- The Very Rev. Becky Robbins-Penniman, Church of the Good Shepherd, Dunedin
- The Rev. Douglas F. Scharf, Holy Innocents’, Valrico
- The Rev. Roy W. Tuff, Good Shepherd Episcopal Church and School, Punta Gorda
- The Rev. Doug Zimmerman, St. John’s, Tampa

**Election K: Bishop Gray Retirement Foundation, Lay**

- The Rev. Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg
- Dr. Virginia E. Harper, Iona-Hope Episcopal Church, Fort Myers
- Joan Kline, Church of the Ascension, Clearwater
- Robert A. (Bob) Kuypoth, The Church of the Epiphany, Cape Coral
- Alice (Allie) Marie Maiocchi, St. John the Divine, Sun City Center and Ruskin
- Phillip Charles Paree, Cathedral Church of St. Peter, St. Petersburg
- Karen O. Patterson, St. Mary’s, Dude City
- Roger Dean Schwener, Church of the Ascension, Clearwater
- Timothy P. Stanley, Cathedral Church of St. Peter, St. Petersburg
- Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg

**Election L: Bishop Gray Retirement Foundation, Clergy**

- The Rev. Dr. Virginia E. Harper, Iona-Hope Episcopal Church, Fort Myers
- Joan Kline, Church of the Ascension, Clearwater
- Robert A. (Bob) Kuypoth, The Church of the Epiphany, Cape Coral
- Alice (Allie) Marie Maiocchi, St. John the Divine, Sun City Center and Ruskin
- Phillip Charles Paree, Cathedral Church of St. Peter, St. Petersburg
- Karen O. Patterson, St. Mary’s, Dude City
- Roger Dean Schwener, Church of the Ascension, Clearwater
- Timothy P. Stanley, Cathedral Church of St. Peter, St. Petersburg
- Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg
- The Rev. Matthew D. Stewart, Cathedral Church of St. Peter, St. Petersburg
Election Nominees

Election A: Standing Committee Lay Representative

Elect two lay persons to a three-year term

Wayne S. Ford  
St. George’s, Bradenton

Biography: I have been in the Diocese of South- west Florida for 26 years now and have seen many changes over the years. Having served on the Diocesan Board in its formative years and on Diocesan Council during some tough financial years I have experienced both the good and the bad. I have now served one term on the Standing Committee and seek re-election. I feel I bring a very objective view to this board as I am basically conservative but also enjoy some of the more liberal offerings as well. I have been very involved in Carallo since 1988 and have served on 20+ teams as well as Rector of a weekend. In my day job I am the Business Development Manager for Vulcan Materials Company for the state of Florida and deal with contract negotiations, legal interpretations of contracts and land deals, meeting people and developing relationships, and working with our management teams in daily operations. I currently serve at St. Warden at St. George’s and am also part of our Finance Committee.

Nominee Statement: I have enjoyed working with the Standing Committee the last 3 years and look forward to the opportunity to remain for a second term to maintain continuity as some members retire and new members join. I feel we have a good working relationship with the Bishop and would like to continue to strengthen that relationship in the coming years.

Glenna M. Hileman  
St. Stephen’s, New Port Richey

Biography: I am a widowed mother and grandmother. I was reared in Middle Tennessee, came to Florida for college. Here for 15 years then transferred to Dallas, TX, then Atlanta, GA and now back to Florida for the past 17 years. I hold a degree in Management/Public Administration from the University of Texas, Dallas with multiple mini- mors in Finance/Econ/Behavioral Science/Psychology. I have been an active member of each parish I have lived in, as well as an active member in the business community as an entrepreneur. I am mostly retired and have the time and skills to be a positive addition to the Standing Committee and to Bishop Smith.

Nominee Statement: As a twice resident of this Diocese, 30+ years combined; first at St. Catherine’s in Temple Terrace and now at St. Stephen’s in New Port Richey. I have watched with great interest and have participated in the growth and maturation of this Diocese. Over these years I have served as the Parish Secretary, managed the Gift Shop, ushered, been on the Vestry several rotations, attended nearly all the Fresh Start meetings, coordinated with the Diocese in the formation of the Paco Shared Ministry, did the Priest in Charge Search, lay audits, have been Senior Warden, and am now Secretary. I feel very much a part of the Diocese and seek election to a second term. I have served as the Worship Committee Chair at St. Stephen’s. All these roles have given me a wonderful overview of the needs, hopes and dreams of every parish and of the Diocese. Our SW Florida Diocese reflects the diversity of the Episcopal Church and is a microcosm of The Church as a whole. The opportunity to work with Bishop Smith and the Committee to learn, to address and advise regarding issues facing the Church today and contribute to a positive solution would be a much valued honor and one I actively seek. I will prayerfully listen to all sides of each issue, seek consensus or be the one or alternatively if there is none. Everyone deserves to be heard. I would be honored to serve the Diocese and the wider church in this capacity. Thank you for your consideration.

Election B: Standing Committee Presbyter

Elect one prebeyter to a three-year term

The Rev. Melissa E. Remington  
St. Mark’s, Venice

Biography: The Rev. Melissa Remington has been ordained now for seven years while origi- nally having a 20 year career in biotechnology. She has a B.A. in Chemistry from the University of Massachusetts and a M.A.T in Biologi- cal Science from Stanford University. She earned her M.Div. from Wesley Hall in 2007. After ordination and completing Seminary, she worked as a hospital chaplain, served as an Assistant Priest, was installed as Vicar of St. Peter’s Episcopal Church in Westfield, NY and later as Rector of St. Christopher Episcopal church in WV; where she successfully helped solidify St. Christopher (a newly founded church near four struggling churches) into a congregation. She is now serving as Associate Rector of St. Mark’s Episcopal Church in Venice, Florida. Melissa is a bright, energetic priest who strives to balance her life with prayer, meditation, ministry and personal fam- ily time. Serving on the standing committee she will offer wisdom, patience, confidentiality, dedication, hard work and when needed, a sense of humor.

Nominee Statement: Upon being asked if I would consider running for this position I felt a strong nudge by the Holy Spirit to say yes. It would be an honor to serve as a member of the confidential council of advice to the bishop and I will take the membership role seriously doing my best to serve with integrity, honor and grace. My experi- ence serving on committees at the Diocesan level includes serving on Diocesan Council, Finance Committee of Diocese of West Virginia as well as serving as Chair of the Committee on Diversity and Ending Racism for 2.5 years in the Diocese of West Virginia. I serve with dedication, hard work, prayer and creativity while taking confidentiality very seriously.

Election C: Diocesan Council Representative, At Large, Lay

Elect two lay persons to a two-year, at-large term

Allen O. Getz  
St. Andrews, Tampa

Biography: Born in Massachusetts and moved to Maine. Retained to Tampa 32 years ago. Undergraduate work at University of Maine and Graduate work at University of Southern Maine. Been involved in all aspects of busi- ness from sales to operations. Senior Man- agement at several large companies directing successful expansion development. Also ex- perience serving on audit committees and have had success in turning companies in a losing situation to one of profitability. Past Member of Diocesan Council and the Finance Committee and the Congregational Development Committee. Currently on the Disciplinary Committee. Enjoyed ev- ery minute of each position and would appreciate consideration for the Diocesan Council At Large position.

Nominee Statement: I was on Diocesan Council previously from the Tampa Deantry. I would like to offer my experience and knowledge to the Council again. I am currently on the Vestry of St. Andrews and am the Junior Warden. I have held posts also as Treasurer. I have served on Vestries in Maine and also here in Florida. I was Senior Warden of a parish in Okeechobee County and have served on the Vestry previously here at St. Andrews and was Treasurer. I also served on the Vestry at the Cathedral of St. Luke in Portland. I was Chair of the Finance Committee for the Diocese for six years. While I enjoyed all the positions, I treasure the years on the Diocesan Council and would like to be on it again.

Sheere Graves  
Cathedral Church of St. Peter, St. Petersburg

Biography: On a diocesan level I have served on the Standing Committee as Parish Representative. I have served on the follow- ing Diocesan committees: Standing Com- mittee liaison to Commission on Ministry, Dayspring Sewing Committee and an ad hoc Communications committee. I have served as the cathedral chapter/sevy St. Warden and am currently serving the Cathedral as head of the Great Groom Guild of Mergers. I have served on the following parish committees: finance, outreach, and youth activities. The day job experience serving on committees at the Diocesan level includes serving on Diocesan Council, Finance Committee of Diocese of West Virginia as well as serving as Chair of the Committee on Diversity and Ending Racism for 2.5 years in the Diocese of West Virginia. I serve with dedication, hard work, prayer and creativity while taking confidentiality very seriously. I support the continued growth and integration of the many great initiatives and possibilities we have as a diocese. Many good policies and procedures have come out of the Bishop’s office and the council and many hard-working committees continue to offer ideas and practices that support the health and well-being of the diocese and the outreach of our faith into the world. I believe that the diocese as an organization is a high-functioning, healthy one and I would like to continue to be part of its growth. I pray every day that reminded that what we do is not for ourselves but for the spread of God’s word and we must roll up our spiritual sleeves and loy- ghtly get to work.

Alice (Allie) Marie Maiocchi  
St. John the Divine, Ruskin and Sun City Center

Biography: I am now retired from being an Electronic Data Coordinator and a General Ledger Bookkeeper most of my 49 years of work. I have been a member of St. John the Divine since 2000 and have served that parish family in a number of ways. I am in my second term as Parish Representative for the Diocello of Southwest Florida. I have served on Vestries and before during the capital campaign to build the Sun City Center campus; have been on the Altar Guild and am now on the Audio Visual team at both campuses. When asked, while on vestry the first time, to take care of Adult Christian Education I began teaching a Bible Study on Tuesday nights, which as of 2013 is in its 12th year. I am looking forward to yet another Bible Study course to our congregation in the near future. Back then I was also involved in planning many of the Adult Sunday School classes. On a personal note I would like to share that I am an attorney, which are to be of service to our church community and to the Diocese of Southwest Florida at large. I feel my best skills are as an organizer, facilitator and a good listener.

Nominee Statement: I am interested in this position for many rea- sons. Being a former Roman Catholic I love the structure of the Episcopal Church and Liturgy. I also like the ability to have a voice in how the life in my congregation and in my Diocese work. My prayer for our church community and for the Diocese is unity in all we do. Together we can achieve any task Christ asks of us.

Matthew D. Stewart  
Cathedral Church of St. Peter, St. Petersburg

Biography: Matthew Stewart is a Florida native, born and raised in Clearwater. He is a parishioner at the Cathedral Church of St. Pete. Matthew serves on the Outreach, Formation and Stewardship com- mittees, as a lector and as moderator of St. Adre. Previously, he has served in parishes in small faith communities, youth ministry, pastoral care and as a Eucharistic minister. Matthew is a doctoral candi- date, PhD (ABD), in Curriculum and Instruc- tion at the University of South Florida. Matthew has a focus on Higher Education Administration. He earned a M.A. in Theology from St. Vincent de Paul, M.A. in Religious Studies from USF and B.A. Philosophy from St. John Vianney. Additional-
ly, he holds a professional certification as a Professional in Human Resource (PHR). Mathews is currently employed as an HR Analyst for Pinellas County Government. He is also working in Training and Development. Additionally, he teaches courses in Religion as part of the Humanities Department at St. Petersburg College (SPC). Previously, he has worked in higher education (USF and SPC) and served on Diocesan and South Atlantic and 211 Tampa Palms Care. Mathews is a member of the Society for Human Resource Management (SHRM) and the American Society of Training and Design (ASTD). He also serves on the national advisory board for Campus Pride and as chapter president for the Association of Florida Colleges (AFA). Mathews has completed two units of Clinical Pastoral Education (CPE), obtained certification from the state of Florida for Volunteer Management, and volunteered with local non-profits.

Nominee Statement: I would be honored to serve the Diocese as a Diocesan Council member. I believe my strong involvement with my parish community paired with my educational and work background make me an apt candidate. As a Diocesan there is important work facing our growth and development in living out the commands of Christ. Diocesan Council provides an opportunity to think about new ways to evangelize and express our faith, form new church communities and increase our outreach to the poor and marginalized. I see myself as a young adult in the Church I think there are great opportunities for growth with those who are un-churched, ways to think about how we can be Church in the new millennium and the utilization of technology and social media to engage in a new evangelization.

Election D: Diocesan Board Lay

Elect one lay person to a three-year term

Roger Dean Schwenke
Church of the Ascension, Clearwater

Biography: Presiding Judge, Ecclesiastical Trial Court (1997-2003); President, Diocesan Board of Lay Deacons (2007-2010); Member, General Convention Canons Committee (2006, 2009 and 2012); University of the South, Sewanee (TN) and Florida State University Graduates; Lay Deputate to General Convention; Alternate Lay Deputate to General Convention (1985,1988, 1994 and 1997) — attended and seated at all but one (2007); team member of several Cursillo weekends; former delegate to Diocesan Conventions; past member of numerous Diocesan Committees, including: Youth Committee, Companion Diocese Committee, Commission on Young Adult/Higher Education, Commission on Counseling Centers, and Special Committee on Diocesan Assessments; Vestry Member - Church of the Ascension and former member at St. Mary’s (Tampa) and Holy Innocents (Valrico)

Nominee Statement: I have been a part of the ecclesiastical discipline process in the Church for many years as a Diocesan, Province and national level. I have seen the evolution of the process through numerous changes, including the current panel process mandated by national Title IV canonical changes. In the past I have been a strong proponent of many of the changes made; some of the experiences I have had as Board President have worked to change my perspective. However, because of my knowledge in this field and my past experiences, I would like to be able to continue to help the Diocesan Board proceed down the path which the canons prescribe. This would enable this church to engage in a new evangelization.

Election D: Diocesan Board Clergy

Elect two clergy to a three-year term

The Rev. David Danner
All Angels by the Sea, Longboat Key

Biography: Since 2005 I have been Rector of All Angels by the Sea, Longboat Key. Previously I served churches in Newton Centre, Massachusetts, Quakertown, Pennsylvania and Indian Rocks Beach, Florida. I was ordained in 1976 for the Diocese of Toronto and served there for 10 years as a parish priest and hospital chaplain. I was received into the Episcopal Church in 1986 by the Bishop of Southwest Florida, Paul Haynes. Although born in Illinois, I grew up in Wisconsin and attended university there. My initial theological training was at Trinity College, Toronto. Later I took an MA at the University of Toronto and completed a DMin, at the Lutheran Theological Seminary at Philadelphia. My academic interests lie in the fields of history, liturgy, and the interplay of Church and society. I have been married since 1979 to Wafa Farah, a native of Nablus, Israel/Palestine. We have two adult sons who reside in Toronto. My chief personal association is family history studies.

Nominee Statement: Understanding the new disciplinary procedures brought into effect through the revisions to Title IV canons requires a good deal of time, effort and training. I have now completed one term as a member of the Disciplinary Board and served previously as member of the Ecclesiastical Trial Court under the old canons. I bring this experience to the office as well as related experiences in other dioceses. I come with no partisan theological agenda and believe that I can fairly and dispassionately weigh any matter brought before the Disciplinary Board.

The Rev. Richard C. Grady
St. Luke’s, Ft. Myers

Biography: I have been a priest since 1999, and have served in this Diocese for over twenty years. I am a member of this board. As Associate Rector at St Hilary’s Ft Myers, and current Rector at St Luke’s Ft Myer, I am very active in advising and nurturing youth through Kappa Alpha Psi Fraternity, Neighborhood Accountability Board, and 100 Black Men. I served the community soup kitchen for ten years, and have been a Kims Prison Ministry volunteer for twenty years. In this Diocese I have served two terms on the Commission for Ministry.

Nominee Statement: I stand as a candidate to continue on this board because I know that service requires fairness. I am familiar with using orderly processes to effect the work of ministry. Every person has the right to a fair and hearing regardless of their actions or personal beliefs. I seek to ensure that this board makes its decisions according to sacred scripture and Constitution & Canons, while respecting the rights of all involved.

The Rev. Jane Y. Kelly
Church of the Good Shepherd, Punta Gorda

Biography: I moved to Port Charlotte in July of 1999. After three years as a layperson attending the Episcopal Church of the Good Shepherd, Punta Gorda, I was ordained to the Diaconate on June 6, 2009. During December, 2010, I was re-designated to The Church of the Good Shepherd in Punta Gorda. Throughout my years with various parishes, I have served my Church as a vestry member, Director of Education, Junior Warden, Mentor for Education For Ministries (EFM) and Facilitator for Fresh Start. I am also a member of the Order of the Gownsman Charter.

Nominee Statement: Above all, I have the greatest love for the Episcopal Church. All of my professional efforts have been, and will be, directed to support the spiritual and physical conduct of all persons involved with the operation of the institution. Having been closely involved with decision-making issues within a corporate environment, I know I can be fair and non-judgmental...always keeping to the facts of a given situation. I believe these traits would be of considerable value if elected to membership of the Disciplinary Board.
VOTING PROCEDURES AND HINTS

You will need three items in order to fill out your ballot properly: The candidates list; the ballot and a No. 2 pencil. On the candidates list, you’ll notice each candidate has a unique number in front of their name. To vote for a specific candidate, find their name on the candidates list and note that candidate’s number.

On the ballot, fill in the bracket with the number that corresponds with the candidates’ number. Fill the bracket in completely.

Please, no circles, check marks or other stray marks on the ballot. Ballots that are marked incorrectly will not be counted.

Nominee Statement: My experience as an undergraduate and as a postgraduate student from the School of Theology, offers up a uniquely broad perspective. Over my first term as Trustee I have become buoyed up in hope for our church and our youth. I have been blessed to have been served by this sacred place and would be honored to continue serving as your Diocesan Trustee.

The Rev. Nathan Speck-Ewer
Saint Stephen’s Episcopal School, Bradenton

Biography: Fr. Nathan Speck-Ewer was born in Memphis, Tennessee and grew up in Arkansas. He was graduated from Sewanee with a B.A in English Language and Literature in 1997, and was enrolled at Yale University in pursuit of a graduate English literature degree when he was called to ordained ministry. He was graduated from Yale Divinity School in 2000 as President of his senior class and recipient of the 1828 Mersick Prize for effective public address. Following divinity school, he completed post-graduate studies in non-profit leadership and management (Harvard Kennedy School of Government), negotiation and conflict resolution (Harvard Law School, Program on Negotiation), and fundraising management (Indiana University, School of Philanthropy). Fr. Nathan is Chaplain of Saint Stephen’s Episcopal School (a 400 student/150 faculty and staff, independent school) in Bradenton, Florida. In this role he works closely with the Head of School to shape the school’s spirit and culture. He teaches classes in emotional intelligence, religion, and English literature. He coaches teachers and administrators to continuously develop their craft. He leads chapel as well as represents Saint Stephen’s in local, regional, and national ways. In addition, because of his organizational management experience and background, Fr. Nathan assists the diocese and local Episcopal, Lutheran, and Presbyterian congregations to develop stronger rector-vestry leadership partnerships, clear vision, effective mutual ministry, and to manage conflict constructively. Previously he has served as Associate Rector, Trinity on the Green, New Haven, Connecticut; Rector and Headmaster, St. Timothy’s Episcopal School and Pre-School, Mountain View, California; and Interim Rector, St. Mark’s Chapel at the University of Connecticut, Storrs, Connecticut. At the diocesan level his roles have included service on the Commission on Ministry of the Diocese of Connecticut, and membership on the Standing Committee of the Diocese of El Camino Real. Fr. Nathan is married to April Speck-Ewer and has two children: Alden, age 4; and Eva, age 7. Fr. Nathan stands for this nomination because of his love for Sewanee (he graduated from the college) as well as his belief that the mission of God is alive and well throughout the Episcopal Church. In particular, he believes that Sewanee has the potential to serve as a place for students to accept this nomination for the Sewanee Board of Trustees because, if elected, I would joyfully serve to be as helpful as I am able. I stand for this nomination because as an alumus, now in my late 30’s, I want to see Sewanee continue to thrive in a changing world.

Connie Salyers of the Diocesan staff enters ballots into counting machines at the 2012 Convention.

Election G: General Convention Deputy, Lay
Elect four lay deputies

Kevin M. Fitzgerald
St. Mark’s, Marco Island

Biography: Kevin M. Fitzgerald, a native of Chicago, graduated from The University Of Missouri. He and his wife Lana have been a part of St. Mark’s Episcopal Church for almost 12 years. In that time Fitzgerald has been Jr. Warden, Sr. Warden, and Secretary of the Search Committee that called the Rev. Kyle Bennett. He is the current Sr. Warden. Fitzgerald is also responsible for training and scheduling acolytes and lay readers in addition to his leadership duties with the Brotherhood of St. Mark’s and acts as trainer for the Safeguarding All God’s Children Program. On a diocesan level he was elected to the Standing Committee at the 2012 Diocesan Convention and is the immediate past chair of the Congregational Development Committee (CDC) made up of both Clergy and Lay members from around the diocese that reports directly to the Bishop. Fitzgerald is also the Naples Deanery online administrator for the internet recertification for the Safeguarding program.

Nominee Statement: Before being elected to the Standing Committee in 2012, I was blessed to travel the Diocese of Southwest Florida as a member of the Chair of the Congregational Development Committee (CDC), three years as its chair. To witness the diversity and personality of each congregation was life changing. I interacted with both clergy and lay in what proved the best of times and the worst of times in the life of congregations. My falling to leadership in many boards, Boards, Committees and Commissions has been a humbling experience providing the opportunity to add value in whatever capacity needed. As a member of the Standing Committee I have been privileged to see the Diocese with a different set of eyes. Being called as a Deputy to the next General Convention in 2015 would give me a continued opportunity to serve. Learn and add to the Diocese of Southwest Florida, and to fulfill my mission “to live my life in the service of others with God’s help.”

Betty Gamel
St. Monica’s, Naples

Biography: Betty Gamel moved to Florida from Ohio 41 years ago as a graduate of diploma nursing program, earning a BS in nursing from Florida International University and a MS from USF in Tampa. She has served for ten years on Bioethics Committee at local community hospital. Provided education and training programs for hospital staff when opening the first patient rehabilitation unit. Serving as the Safety Officer developed policies and procedures and oversaw activity during several hurricanes, including Andrew and developed protocols for implementing helicopter service. A Geriatric Nurse Practitioner with more than 30 years of healthcare experience, currently is the Director of Senior Friendship Centers’ Friendship Health Clinic in Naples, providing health and dental care to low income uninsured and uninsured adults over age 50. A member of St. Monica’s for seventeen years, is active in her faith and serves in parish ministries. A member of the missions’ Bishop’s Committee for two years, chair of the Vestry, and on many committees, served as Senior Warden for four years while achieving Parish status, chaired stewardship committee. Continues active involvement in numerous parish ministries including LEV, Parish Nurse/Health Ministry, Healing Ministry, Women’s group, usher, greeter, member of parishioners discernment committee, and instructor for Safe Guarding God’s Children Program. Activity in Diocesan activities includes previously serving as lay consultant to the Search process in the southern Diocese, member of Bishop Gray’s Board, served on the nominating committee for the Bishop’s Search process and currently serving my third and final term allowed due to term limits on Diocesan Council.

Nominee Statement: Being involved in Diocesan activities has been rewarding and has helped me gain insight into the larger Church. I believe that this experience and knowledge of our Diocese will be invaluable as a delegate to General Convention. As a convention delegate I would be able to continue to serve the Diocese as well as gain more insight of the wider Church. I would be honored to represent the Diocese at General Convention.

Sheree Graves
Cathedral Church of St. Peter, St. Petersburg

Biography: On a diocesan level I have served on the Standing Commit- tee as President and Vice President. I have served on the following Dioc- ensian committees: Standing Committee; Standing Committee liaison to Commission on Minis- try, Dayspring Steering Committee and an ad hoc Communications committee. I have served on the Cathedral chapter/vestry Sr. Warden and am currently serving the Cathedral as head of the Gorton Guild of Vergers. I have served on the following parish committees: finance, outreach, building, worship and capital campaign. I am a business person with skills in envisioning new things and making ideas into reality. I am a woman of the cloth invested reusable green take-out containers www.reusers.com and another company www.seauility.com that builds online training in healthcare. The skills of writing are a writing development, strategic planning, thinking outside the box, team-building and leader- ship development.
Nominee Statement: One of the biggest challenges facing the Episcopal Church today is how to cross the chasm between what we are and what we need to be and why. As a declining mainline church in the 21st century, we must learn to navigate and maintain balance in two seemingly incongruent worlds: church-and-world, liturgical traditions and practices and the world of being spiritual entrepreneurs taking spiritual risks and becoming more nimble in responding to change: changes in membership demographics, changes in what people need from the church, changes in where we “do” church or even “how” we do church. I am not a cradle Episcopalian and need from the church, changes in where we “do” church or changes in membership demographics, changes in what people risk and becoming more nimble in responding to change: and the world of being spiritual entrepreneurs taking spiritual risks and becoming more nimble in responding to change.

Dr. Navita Cummings James St. James House of Prayer, Tampa

Biography: As a lifelong Episcopalian and resident of this diocese for over 30 years, I have served in many roles at parish, diocesan, provincial and national church levels and as a member of church-related experiences. I have been especially honored to represent St. James House of Prayer as one of our many annual diocesan conventions and to serve as a Deacon of South Florida Deputies at the 75th, 76th, and 77th General Conventions. At each of these General Conventions, I have been appointed to serve on the National Episcopal International Convention Legislative Committee. In March 2011, I was also our diocese’s Lay Deputy representative to the Church-wide Consultation sponsored the Stand- ing Commission on Liturgy and Music. I am the Chair of our national church’s Executive Council’s On-A-Race and a participant in planning the November 15-16 Episcopal Church forum and live webcast on 50 Years Later: The State of Racism in the United States. Certified as an Episcopal Church Anti-Racism trainer, I have conducted Anti-Racism workshops in many dioceses including our own. I am a past Chair Prov. V’s New Testament, a member of the Episcopal Church’s Anti-Racism Committee. Additionally, in our diocese, I am the former Chair of our Anti-Racism Committee and I keep the church at arm’s length or do not “get” church. How The Episcopal Church responds to this growing chasm of “us and them” will define us in the next set of generations. I am honored to serve as a lay deputy in this holy time at the 2015 General Convention as we roll up our spiritual sleeves and lovingly get to work.

Dr. Virginia E. Harper Iona-Hope Church, Ft. Myers

Biography: Although born in Charles- ton, South Carolina, Dr. Harper calls herself a Florida “native by proxy.” Her father was a decorated US Navy Captain, and her mother was a 4th gen- eration founding member of the college, community college and high school levels and is a several times over published author, conference presenter, and community activist. She was active in founding growth of Iona-Hope and continues to serve on many of the lay ministry and committees. She has been Clerk of the Vestry at Iona-Hope for the last 6 years and currently serves on the Disciplinary Board for the Diocese. She is a proud mother of Robbie, who resides in Miami and is currently finishing law school, and Jill, who is about to enter law school in Washington, D.C.

Nominee Statement: What an exciting time to be an Episcopalian as we change and grow both in the diocese and nationally. I would be grateful to play a role in the Diocese of South Florida as a convention delegate. Hopefully, working with an open heart guided by patience, and a broad mind grounded in spiritual discernment, I will represent your faithful wishes and recommendations this Task Force will make to the 78th General Convention. Twenty Four people comprise this Task Force and have been gathering for several months, studying the church’s needs and addressing those needs by the President of the House of Deputies. My previous service as a Delegate to General Convention has afforded me very valuable experience. Because of that experience is my personal own growth as a member of the Episcopal Church. I served six years on the National Standing Com- mittee for Stewardship and Development and three years on the National Standing Convention on Small Congregations. At the last General Convention in 2012 I served as the Vice-Chair for the Legis- lative Committee on Small Congregations having been appointed by the President of the House of Deputies. My previous 15-16 Episcopal Church forum and live webcast on 50 Years Later: The State of Racism in the United States. Certified as an Episcopal Church Anti-Racism trainer, I have conducted Anti-Racism workshops in many dioceses including our own. I am a past Chair Prov. V’s New Testament, a member of the Episcopal Church’s Anti-Racism Committee. Additionally, in our diocese, I am the former Chair of our Anti-Racism Committee and I keep the church at arm’s length or do not “get” church. How The Episcopal Church responds to this growing chasm of “us and them” will define us in the next set of generations. I am honored to serve as a lay deputy in this holy time at the 2015 General Convention as we roll up our spiritual sleeves and lovingly get to work.

Joan Kline Church of the Ascension, Clearwater

Biography: Diocesan ECW President 2005- 2008; One of 67 women honored at the ECW Triennial on Women’s Issues (http://www.dioceseoftampa.org/2006/11/women-awards.php). I have been a member of the Episcopal Church since 1967. I was one of the first 15-16 Episcopal Church forum and live webcast on 50 Years Later: The State of Racism in the United States. Certified as an Episcopal Church Anti-Racism trainer, I have conducted Anti-Racism workshops in many dioceses including our own. I am a past Chair Prov. V’s New Testament, a member of the Episcopal Church’s Anti-Racism Committee. Additionally, in our diocese, I am the former Chair of our Anti-Racism Committee and I keep the church at arm’s length or do not “get” church. How The Episcopal Church responds to this growing chasm of “us and them” will define us in the next set of generations. I am honored to serve as a lay deputy in this holy time at the 2015 General Convention as we roll up our spiritual sleeves and lovingly get to work.

Nominee Statement: My interest in serving as Deputy to General Convention is due to the several years that I have been privileged to serve in the work of our church. I fully embrace our church’s adoption of the Anglican Consultative Council’s Five Marks of Mission (http://www.episcopalchurch.org/page/five-marks-mission). I see my pri- orities below in serving on the Nominating Committee and Reimagining the “structure” of The Episcopal Church (Mission Mark #1) One of “hottest” topics at our last General Convention was how should our church’s structure change to meet the new realities of a changing world, declining church membership, and dwindling resources. Currently the Church’s Task Force for Reimag- ining Church Governance (http://reimaginetec.org) is addressing this very topic and the 78th General Convention will have to make some tough decisions based on this Task Force’s recommendations. Whirling the Wild West is a document that can be obtained by the President of the House of Bishops, “proclaiming the Good News of the Kingdom,” should be our guiding force. (2) Youth and Young Adult Christian Forma- tion (Mission Marks #2 and #4) I have been working with children, young people, and adults to equip them for their faith. The Episcopal Church must keep the needs of our youth as one of our top priori- ties. (3) Social Justice, Peace, and Reconciliation (Mission Marks #3 and #4) Our Bishops Covenant calls us to “respect the dignity of every human being.” When people are treated unjustly for whatever reason, I believe we are called to “act.” Many issues addressed by our General Convention’s Legislative Committee on National and International Concerns, on which I have served, fit here as do our Church’s commitment to anti-racism and racial reconciliation. (4) Maintaining and Strengthening Our Ties within the worldwide An- glican Communion (Mission Marks #1-5) Even though the final outcome of Anglican Covenant process remains uncertain, I submit that the worldwide Anglican Communion is stronger and a more potent force for Jesus Christ in the world with all its global provinces sitting together equally at the same table/diet. That belief was one of the main reasons I ran as a Deputy in 2004 and that remains a priority for me today. (5) Evangelism, Evangelism, Evangelism. (Mission Marks #5) I wish to see our Church take on into our mission and bring people to Christ. Creating and supporting ways to do just that should always be one of our church’s top priorities. If elected to serve again as Deputy to General Convention, I will use my gifts to help our church go where I believe the Holy Spirit is leading.

Christ is MADE the SURE Foundation

45TH ANNUAL CONVENTION:
Robert A. (Bob) Kuyoth
The Church of the Epiphany, Cape Coral

Biography: Graduated from Waite High School, Toledo United States Navy. Graduated from Maumee Valley Hospital (The Ohio College of Medicine at Toledo) 1965, National Boards in Registered Nurse 1978, Worked in Health Care Unit 2002, in Rochester, Indiana, (Woodlawn Hospital), past Department Director 1971-2002, History with The Episcopal Church: Member of the Vestry at The Church of the Epiphany, Cape Coral, Junicor, Lade Eucharist Minister, Verger Guild, Men’s Ministry. Attended the 2012 Convention as a spectator, enlaced in EFM as a student.

Nominee Statement: I’m new, with fresh ideas and hopes, to help revitalize our Church. I’m also retired and have the time for committee work and would like the opportunity to learn and help as much possible, then passing on what I learn to others. We have a small parish, and our parishioners are older, each with different spiritual needs. I would like to represent this group at the church’s national convention. I went to the convention in 1980, each with different spiritual needs. I would like to represent this group at the church’s national convention. I went to the convention in 1980

Phillip Charles Paree
Cathedral Church of St. Peter, St. Petersburg

Biography: I’ve been a confirmed member of the Episcopal Church since 2007. Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I am especially grateful to God for leading me to St. Peter’s, where such a rich environment of ministry exists. Professionally, I’m a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.

Nominee Statement: I’d be thrilled to take part in the Convention. I believe it’d give me an even greater realization of the church’s history and goals and strategy. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, and have begun training as a Verger. In 1984 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have been training as a Verger. Parish Outreach Committee and the Love of St. Aelfred helping with outreach.

Karen O. Patterson
St. Mary’s, Dade City

Biography: Karen Patterson is a wife, mother of three sons and grandmother of ten. She is an entrepreneur and has run her own business since 1994 as a court appointed Guardian and an Advocate for the Mentally Ill. Karen is a member of St. Mary’s Episcopal Church in Dade City, Florida, where she chairs the Nuts for Nuts Campaign and has served on the Parish Outreach Committee and the Love of St. Aelfred helping with outreach.

Nominee Statement: I have been honored to serve our Church in a number of ways over many years. One area in which I have concentrated is the point where some friends have warned me that “NO ONE should be THAT fascinated with Canon Law” has been Title IV and the process of ecclesiastical discipline. I have had years as a part of this process at the Diocesan Convention; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/Higher Education, Committee on Outreach and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member of Vestry at St. Mary’s (Tampa) and Holy Innocents (Valrico)

Nominee Statement: I have been a confirmed member of the Episcopal Church since 2007. Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I am especially grateful to God for leading me to St. Peter’s, where such a rich environment of ministry exists. Professionally, I’m a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.

Nominee Statement: I’d be thrilled to take part in the Convention. I believe it’d give me an even greater realization of the church’s history and goals and strategy. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, and have begun training as a Verger. In 1984 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have begun training as a Verger. Parish Outreach Committee and the Love of St. Aelfred helping with outreach.

Nominee Statement: I have been honored to serve our Church in a number of ways over many years. One area in which I have concentrated is the point where some friends have warned me that “NO ONE should be THAT fascinated with Canon Law” has been Title IV and the process of ecclesiastical discipline. I have had years as a part of this process at the Diocesan Convention; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/Higher Education, Committee on Outreach and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member of Vestry at St. Mary’s (Tampa) and Holy Innocents (Valrico)

Nominee Statement: I have been a confirmed member of the Episcopal Church since 2007. Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I am especially grateful to God for leading me to St. Peter’s, where such a rich environment of ministry exists. Professionally, I’m a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.

Nominee Statement: I’d be thrilled to take part in the Convention. I believe it’d give me an even greater realization of the church’s history and goals and strategy. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, and have begun training as a Verger. In 1984 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have begun training as a Verger. Parish Outreach Committee and the Love of St. Aelfred helping with outreach.

Nominee Statement: I have been honored to serve our Church in a number of ways over many years. One area in which I have concentrated is the point where some friends have warned me that “NO ONE should be THAT fascinated with Canon Law” has been Title IV and the process of ecclesiastical discipline. I have had years as a part of this process at the Diocesan Convention; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/Higher Education, Committee on Outreach and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member of Vestry at St. Mary’s (Tampa) and Holy Innocents (Valrico)

Nominee Statement: I have been a confirmed member of the Episcopal Church since 2007. Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I am especially grateful to God for leading me to St. Peter’s, where such a rich environment of ministry exists. Professionally, I’m a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.

Nominee Statement: I’d be thrilled to take part in the Convention. I believe it’d give me an even greater realization of the church’s history and goals and strategy. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, and have begun training as a Verger. In 1984 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have begun training as a Verger. Parish Outreach Committee and the Love of St. Aelfred helping with outreach.

Nominee Statement: I have been honored to serve our Church in a number of ways over many years. One area in which I have concentrated is the point where some friends have warned me that “NO ONE should be THAT fascinated with Canon Law” has been Title IV and the process of ecclesiastical discipline. I have had years as a part of this process at the Diocesan Convention; past member of numerous Diocesan Committees, including Youth Committee, Companion Diocese Committee, Commission on Young Adult/Higher Education, Committee on Outreach and Special Committee on Diocesan Assessments/ Vestry Member - Church of the Ascension and former member of Vestry at St. Mary’s (Tampa) and Holy Innocents (Valrico)

Nominee Statement: I have been a confirmed member of the Episcopal Church since 2007. Being a Christian is an ongoing, evolving state of being for me. I continually grow and learn. I am especially grateful to God for leading me to St. Peter’s, where such a rich environment of ministry exists. Professionally, I’m a graphic designer and have worked for the same employer for nearly 10 years. I joyfully look forward to the possibility of serving as a lay deputy to the Convention.

Nominee Statement: I’d be thrilled to take part in the Convention. I believe it’d give me an even greater realization of the church’s history and goals and strategy. Parish activities: Within this diocese my first parish was Good Samaritan in Clearwater, FL under the leadership of Fr. Leo Crawford. While there I served on vestry, served as a Lay Eucharistic Minister, and have begun training as a Verger. In 1984 I moved my membership to the Cathedral Church of St. Peter. After moving to our wonderful Cathedral, I began serving as Lay Eucharistic Minister, and have begun training as a Verger. Parish Outreach Committee and the Love of St. Aelfred helping with outreach.
Nominee Statement: I would be honored to represent the Diocese of Southwest Florida serving as a Lay Deputate at General Convention. I believe these are important times in the life of the Episcopal Church, and faith life in general, and that I can best represent our Diocese by bringing new energy and fresh perspective to old discussions and debates. These are turbulent times socially and financially; membership in many faith communities is dwindling, many young people are growing up without spiritual homes. We are called to do more with less financial resources. These factors represent huge challenges and simultaneous opportunities for the church that “gets it right.” It is time to innovate and not iterate on the past. The Episcopal Church now, more than ever, has the opportunity to be a beacon of hope and light for a quickly changing youth. Outreach — spreading the good news of Christ, striving to serve Christ in all persons, striving for justice and peace, and respecting the dignity of every human being — is our primary call. We need to respect and honor our rich tradition, find common ground, grow and innovate through the power of the Spirit. To do this requires fervent commitment, courageous conversations and a desire to fling wide the doors and do God’s work for all who seek Him.

Matthew D. Stewart
Cathedral Church of St. Peter, St. Petersburg

Biography: Matthew Stewart is a Florida native, born and raised in Clearwater, FL. He is a parishioner at the Cathedral Church of St. Peter. Matthew serves on the Outreach, Formation and Stewardship committees, as a lector and as a moderator of St. Aedan. Previously, he has served in organizing small faith communities, youth ministry, adult formation and as a Eucharistic minister. Matthew is a doctoral candidate, PhD (ABD), in Curriculum and Instruction at the University of South Florida (USF), with a focus on Higher Education Administration. He earned a M.A. in Theology from St. Vincent de Paul, M.A. in Religious Studies from USF and B.A. Philosophy from St. John Vianney. Additionally, he holds a professional certification as a Professional in Project Management (PMP). Matthew is currently employed as an HR Analyst for Pinellas County Government. I enjoy learning new technologies and programming languages and also enjoy producing printed materials and programs to support church initiatives. In 2010, I assisted in revamping the Cathedral website. I continue to further my education in the field of Technology Management with a focus on mobile technologies.

The Rev. John Douglas Hiers
Church of the Ascension, Clearwater

Biography: I am a 1969 graduate of the University of South Florida where I majored in Speech-English Education. Upon receiving my degree I taught Language Arts and History in High School for 35 years before retiring in 2004. I am a “deacon Episcopal” and have been actively engaged in ministry throughout my life. At various times I have been a choir member, EYC sponsor, South Indian Board teacher, Vestry member, Lay Reader and Chalice, Ecumenic Visitor, Altar Guild member, Acolyte and Verger. In 2002 I received my license as a Lay Catechist. I was ordained to the Vocational Diaconate in 2005 and have served as a part-time Chaplain at the State College of Florida, Bradenton, from 2004 to the Present. For the past 3 years have been serving in the Board of Directors of the Sarasota Association for Campus Ministry. For the past 8 years I have been a member of the Cathedral of St. Peter’s mission team to the Dominican Republic. On the Diocesan level I am a member of the Diocesan Green Team as well as the Companion Diocese Committee and had the honor of being named its Chair this year. I am also a certified Safeguarding trainer.

Nominee Statement: It is apparent that this decade has been one of great transition for the Episcopal Church. I would very much like to be a part of this continuing process, and I believe that my diverse interests and experiences make me a good candidate for a moderate Presiding Bishop who tends to be conservative on some issues and liberal on others. But I am always open to considering others’ opinions. Ultimately, when faced with a decision regarding the action that should be taken the litmus test for me is whether the proposed action demonstrates the love of Christ.

The Rev. Dr. Sharon L. Lewis
Amazing Love Healing Ministry

Biography: After serving as rector of Church of the Holy Trinity, Atlanta, GA for 15 years, I retired from being a rector to working full time in healing and reconciliation. I am active in this diocese. I travel to many churches in this diocese and to other dioceses both nationally and internationally including our companion diocese, the Dominican Republic, leading healing conferences. I have been elected as a General Convention deputy (chair of diaparion unit) and two times as an alternate. Retired clergy are eligible to run for election as a GC deputy. At Convention I served on Na-
Nominee Statement: The process of coming together as The Episcopal Church and La Iglesia Anglicana de Mexico is challenging and a necessity for the sake of the Body of Christ. At every General Convention, I will offer my voice to speak into that possibility and to work toward this body of Christ. We have friends and family all around the world, and with that comes many friends and family across the aisle. Disagreements happen in every church and every community. The challenge is coming together as The Episcopal Church and La Iglesia Anglicana de Mexico to acknowledge the gifts of each other and to embrace our shared faith and history in Jesus Christ. And I hope for healing and reconciliation through Jesus Christ. It is hard work and I have that heart. So do some others.

The Very Rev. Cesar Olivero
St. James’, Port Charlotte

Biography: The Very Rev. Cesar Olivero graduated from the Cursillo Theological Seminary in 2003. He has been full-time Rector at St. James for the past ten years. He is currently serving as Dean of the Venice Deanery and previously served both as Vice-President and President of Standing Committee with the Diocese for the Cursillo. He is now serving his third term on Standing Committee. He also served as Spiritual Director for the Cursillo Secretariat. He served as Clerical Deputy to the 77th General Convention.

Nominee Statement: If elected to General Convention, I promise to continue to uphold our church’s traditional values in order to embrace God’s one holy catholic and apostolic church while fulfilling the great commission as I became acclimated to the detailed workings of the previous General Convention experience. I would have a clear understanding of the proceedings of the convention and would be well qualified in the process of electing a new Presiding Bishop.

The Rev. Roy W. Tuff
Good Shepherd Church and School
Punta Gorda

Biography: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry, in addition to serving as a deputy to General Convention. As a young adult, I have served in various diocesan leadership positions and spent three years as the Associate Rector of Church for the Holy Spirit to Osprey. For the past six years, I have served as the Rector of Holy Innocents’ in Valrico. My wife, Shannon, and I have been married for 14 years and have three handsome boys: Clayton, Parker, and Grady. My wife and I serve on the Emerging Young Adult Ministries: Much of the membership decline noted above has occurred among our youth and young adults. Finding sustainable ways to incorporate youth and young adults into the life of the church is essential if we hope to grow as a denomination. 3. Global Partnerships: Our ongoing relationship with the wider Anglican Communion is an essential component of our life. It is important that we continue to nurture our relationships with our brothers and sisters throughout the Communion. Diocesan Activities: Standing Committee (Vice President), 2009-Present; General Convention Committee, 2005-2012; Chair, Subcommittee for Church Planting, 2007-2012; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Curullo, Spiritual Director; Kairs, Assistant Spiritual Director; Happening, Spiritual Director.

Nominee Statement: For the Episcopal Church, I sense a surge of energy, creativity and commitment that will us explore fearlessly the new opportunities God is opening to our venerable tradition. I am especially interested in the current focus on how the church is engaging the structures, governance, and administration of the national church. General Convention must be determined to engage 21st century realities and make significant theological and structural changes so that it is a catalytic, dynamic, responsive and efficient resource for the dioceses. In addition, whatever we do or not, the day of worship uniformity are over, and General Convention needs to directly engage ways to honor the diversity of the faith. Finally, this General Convention will elect a new Presiding Bishop, who will be our face and voice for the next nine years. The importance of this election is obvious. Probably more important than anything else I’ve said is that I believe that life, death and resurrection of Jesus Christ is still the best thing that ever happened to humanity, and his gospel that the kingdom of God is near is as good news now as it was 2,000 years ago. I believe the mission of our church at every level and place is to embody this good news, and that serving as a deputy to General Convention is one of the ways I can further this mission.

The Rev. Douglas F. Scharf
Holy Innocents’, Valrico

Biography: I have been a member of the Episcopal Church since 1974. I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

The Very Rev. Becky Robbins-Penniman
Church of the Good Shepherd, Dunedin

Biography: Becky Robbins-Penniman is an ordained Episcopal priest who has served the Diocese of Southwest Florida for 25 years. Becky’s ministry at Good Shepherd Church has provided her with a rich array of experiences which include serving on the Diocesan Council, as the Diocesan Director for Cursillo Secretariat, as past member of Bishops Resolution Committee, appointed 1996; Chair, 1999 to 2002. Becky has been a member of the Standing Committee for Ministry Development, 2005-2007; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Curullo, Spiritual Director; Kairs, Assistant Spiritual Director; Happening, Spiritual Director.

Nominee Statement: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

The Very Rev. Cesar Olivero
St. James’, Port Charlotte

Biography: The Very Rev. Cesar Olivero graduated from the Cursillo Theological Seminary in 2003. He has been full-time Rector at St. James for the past ten years. He is currently serving as Dean of the Venice Deanery and previously served both as Vice-President and President of Standing Committee with the Diocese for the Cursillo. He is now serving his third term on Standing Committee. He also served as Spiritual Director for the Cursillo Secretariat. He served as Clerical Deputy to the 77th General Convention.

Nominee Statement: If elected to General Convention, I promise to continue to uphold our church’s traditional values in order to embrace God’s one holy catholic and apostolic church while fulfilling the great commission as I became acclimated to the detailed workings of the previous General Convention experience. I would have a clear understanding of the proceedings of the convention and would be well qualified in the process of electing a new Presiding Bishop.

The Very Rev. Becky Robbins-Penniman
Church of the Good Shepherd, Dunedin

Biography: Becky Robbins-Penniman is an ordained Episcopal priest who has served the Diocese of Southwest Florida for 25 years. Becky’s ministry at Good Shepherd Church has provided her with a rich array of experiences which include serving on the Diocesan Council, as the Diocesan Director for Cursillo Secretariat, as past member of Bishops Resolution Committee, appointed 1996; Chair, 1999 to 2002. Becky has been a member of the Standing Committee for Ministry Development, 2005-2007; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Curullo, Spiritual Director; Kairs, Assistant Spiritual Director; Happening, Spiritual Director.

Nominee Statement: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

The Rev. Roy W. Tuff
Good Shepherd Church and School
Punta Gorda

Biography: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

Nominee Statement: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

The Very Rev. Becky Robbins-Penniman
Church of the Good Shepherd, Dunedin

Biography: Becky Robbins-Penniman is an ordained Episcopal priest who has served the Diocese of Southwest Florida for 25 years. Becky’s ministry at Good Shepherd Church has provided her with a rich array of experiences which include serving on the Diocesan Council, as the Diocesan Director for Cursillo Secretariat, as past member of Bishops Resolution Committee, appointed 1996; Chair, 1999 to 2002. Becky has been a member of the Standing Committee for Ministry Development, 2005-2007; Faculty, School for Ministry Development, 2008-2010; Diocesan Council, 2005-2007; Curullo, Spiritual Director; Kairs, Assistant Spiritual Director; Happening, Spiritual Director.

Nominee Statement: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

The Rev. Roy W. Tuff
Good Shepherd Church and School
Punta Gorda

Biography: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.

Nominee Statement: I was born and raised an Episcopalian and have spent most of my life in the Episcopal Diocese of Southwest Florida. As a child, I was active in many diocesan youth activities, including New Beginnings, Happening, and college ministry. Ultimately attending; informed and ready to participate.
The Rev. Douglas Zimmerman  
St. John’s, Tampa  

Biography: As a cradle Episcopalian my experience of the church began in the church nursery and I now have had four children of my own begin there too! I had the blessing of being able to serve as acolyte, chalice bearer, lay reader and vestry member all before the age of 24 when I and others discerned the call for me to go to Seminary and enter full time ministry. I have seen some of the many facets of the variety of our denomination by visiting Epi- scopal and Anglican churches across the United States, Central America, the Caribbean, Europe, Africa and Asia. I have now been in ordained ministry for 15 years, and have served congregations as Youth Minister, Assistant, Rector, and now Associate Rector at St. John’s, Tampa. I have been called to serve in congregations that have varied in size, demographics and liturgical style – yet remaining true to our worship of one, unchanging God! My ministry has included being Spiritual Director at Cursillo and The Alpha Course and helping to organize local communities to take an active role in important social justice issues. I have been appointed to the Committee on Dispatch of Business for Diocesan Conventions; I was elected to The Standing Committee (two terms) and as a Deputy to the 2012 General Convention in Indianapolis. I offer myself and my experience for the service of this Church as a deputy to the 2015 General Convention in Salt Lake City.

Nominee Statement: I feel called to serve again as a deputy to General Convention for multiple reasons. We will be electing a new Presiding Bishop. He or she will be working in the midst of a church that is seriously exploring God’s call upon us to live faithfully in a world that is changing rapidly and profoundly. I believe the most pressing issues we will face together will be: “re-imagining” how we operate as a denomination; what role technology can/should play in our proclamation of the Gospel and exercise of ministry; and living into being a church that is willing to take seriously the mission of Christ, living out our five marks of Mission: 1. Proclaiming the Good News of the Kingdom; 2. Teaching, baptizing and nurturing new believers; 3. Responding to human need by loving service; 4. Seeking to transform unjust structures of society; 5. Striving to safeguard the integrity of creation and sustaining and renewing the life of the earth.

Elect two lay persons to a three-year term beginning June, 2014

Jane C. Boritz  
St. Wilfred, Sarasota  

Biography: My name is Jane Boritz and I worship at St. Wilfred in Sarasota. I am a cradle Episcopalian. I have attended many Episcopal churches in this diocese. I was mar- ried in St. Marks in Venice, but have been a member of St. Wilfred for 34 years. I am cur- rently on the Vestry at St. Wilfred and have, in the past, been involved in Youth Ministry, Family Promise ( a program that provides as- sistance to families in need), SURE (Sarasota United Response for Equity) and most recent- ly Hope for Kids (which provides needed services for children). I have also been involved in Christian Formation classes and Alpha. In addition, I have been to Cursillo and served on many teams. I have been married for 28 years and have been blessed with three children. I am currently working towards my Masters in Varying Exceptionalities and will graduate in February 2014. My current teaching posi- tion is 3rd-5th grade Special Education class.

Nominee Statement: I think that this is an important ministry for me to carry out, not only to my home church, but to the Dioceses as well. It is important to let others know the resources that are avail- able to them, and I believe my gift of communication to those in need would be a valuable asset to this position. Everyone needs to know they are loved and cared for and finances should not become a block in allowing us to care for ourselves as well as others who need us as the most.

Nancy Kay Campbell  
St. Dunstan’s, Largo  

Biography: I would like to be considered for a two year term for the Bishop Gray Re- tirement Foundation. I have held this posi- tion for the past year and a half and feel that I am grasping the real importance of this work. I would very much like to continue this on this venture. I come from Michigan and have been a member of St. Dunstan’s Church in Largo since moving here in 2003. I am treasurer of our ECW, in charge of the Sunshine Card Fund. Welcome Bags for newcomers, past Convention Delegate and for the past 6 years on the Vestry and was St. Waiden for the past 3 1/2 years I would like to continue this journey beginning in June 2014.

Nominee Statement: It has been my privilege to serve on the Bishop Gray Foundation for the past 1 1/2 years. Being a senior citizen myself, I can appreciate how the Foundation works and how important it’s work is. Especially in these days, it can be very difficult for some to survive without the Foundation’s help. I am hoping to increase my knowledge and precipitation with another two-year term.

Dr. C. Thomas Gooding  
Good Shepherd, Venice  

Biography: Tom Gooding has been an ac- tive member of the Episcopal Church for more than 60 years. Tom is married to Shirley Ann (Packett) Gooding, and they have four grown children and eight grandchildren. Tom holds bachelor’s, masters and doctoral degrees from the University of Florida. Tom has served on the faculty of the University of Florida, Gainesville, and the State University of New York at Oswego. He also has served as a visiting professor at the University of Liv- erpool, England. Tom’s career as a psychologist, educator, and administrator in the State University of New York system has provided him with many opportunities to serve as an educational consultant in the USA and abroad, as well as to serve as the Episco- pal Church in a number of roles. He has served as vestry member and church warden in parishes in New York and Florida, and has served an appointment as a member of the Commission on Ministry in the Diocese of Central New York. Since retiring in 1998, Tom has been active in the Diocese of Southwest Florida, currently serving as a member of the Board of the Bishop Gray Retirement Foundation. Tom is seeking election for a third term on the Board of the Bishop Gray Retirement Foundation.

Nominee Statement: I became aware of the important work of the Bishop Gray Inns and the Bishop Gray Inns Foundation when I attended diocesan convention in the Episcopal Diocese of South Florida in 1993 at Orlando, Florida. I was most favorably impressed that the Episcopal Church has the vision and foresight to plan to help meet the needs of the elder members of the church for safe and secure living in their later years. The Bishop Gray Inns and the Foundation have continued to serve this mission for more than one hundred years. Although the Foundation no longer owns and operates inns for elders, funds are made available through the Foundation to assist qualified church members who need to live near their homes and families in approved facilities. The three Episcopal dioceses in southern Florida now share the responsibility for the work of the Bishop Gray Retirement Foundation. I have served for the past six years as a member of the Foundation Board, and I am respectfully seeking election to another term.

Barbara M. Kelly  
All Souls, North Ft. Myers  

Biography: Barbara is a life-long Episcop- lian, having served as a member for over 30 years at churches in Roswell, GA and All Souls, N. Ft. Myers. She has served on the vestries, various offices of the ECW, as well as Lay Eucharist Minister at both churches. A retired C.P.A., she is currently serving her first term on the Bishop Gray Retirement Foundation Board.

Nominee Statement: I have been blessed with the opportunity to be involved in financial matters of the church. Serving on the Bishop Gray Retirement Foundation Board is a way for me to use those talents in God’s service.
Election J: Bishop Gray Retirement Foundation

Election one clergy for a three-year term beginning June, 2014

The Rev. Bill Moyers
St. John’s, Naples

Biography: I am a deacon in the Diocese of Southwest Florida serving in the Naples deanery. I was ordained in November, 2003, as a permanent deacon. Prior to my ordination, I worked for Caterpillar, Inc. for 38 years in information technology and accounting, retiring in April, 2002. Currently I am employed by Avow Hospice as a chaplain working in homes, nursing facilities and the hospice house hospital. I have served for the past two years as a clergy representative/trustee for the Diocese of Southwest Florida on the Bishop Gray Retirement Foundation. I was appointed by Bishop Smith, and am presently serving, on the Council of Deacons in our diocese. Previously, I served as a clergy representative on the School of Ministry Advisory Board.

Nominee Statement: Since the time of my ordination, my ministry focus has been two parts: hospital chaplaincy, as well as ministry to the elderly. I am currently employed as a chaplain for Avow Hospice in Naples, FL. This affords me the opportunity to utilize these two areas of focus to serve those who are experiencing the end-of-life stage. In addition, it has given me insight into understanding the needs of those who face financial struggles, as well as physical and emotional problems. I have truly enjoyed the collegiality in working with the bishops and representatives of the Dioceses of Central Florida and Southeast Florida, as well as our own diocese, in striving to serve those needing assistance.

I would appreciate the opportunity to use my gifts and the experiences of my ministry focus, my hospice involvement, and my past term on the Bishop Gray Retirement Foundation Trustee Board to continue to serve those who are in need. Thank you for your support. I am very interested in assisting those in need of financial and emotional help. I have served my first term as a trustee on the Bishop Gray Retirement Foundation and look forward to your support in allowing me to continue as a trustee. My work in hospital ministry, ministry to the elderly and hospice ministry gives me good insight into these areas of need. I also have worked in accounting in my secular employment and have also served as the financial secretary for St. Paul’s Cathedral in Illinois. I am currently serving on the Council of Deacons and have served on the Advisory Board for the School of Ministry for the Diocese of Southwest Florida.

Resolution Referred to Dioceses

Proposed Revision to the Book of Common Prayer for Revised Common Lectionary

RESOLUTIONS REFERRED TO DIOCESES FROM THE 77TH GENERAL CONVENTION

January 1, 2013

PROPOSED REVISION TO BOOK OF COMMON PRAYER

The following resolution shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 78th General Convention in 2015, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A059: Revise BCP for Revised Common Lectionary

Resolved, That the Standard Book of Common Prayer shall be revised as follows:

p.271: Palm Sunday, Liturgy of the Palms
Year A: Matthew 21:1-11
Year B: Mark 11:1-11a
Mark 11:1-11, or John 12:12-16
Year C: Luke 19-29-40
p. 272: Palm Sunday, At the Eucharist
Isaiah 50:4-9a
31:9-16
Epistle: Philippians 2:5-11
p. 273: Palm Sunday, At the Eucharist
Year A: Matthew 26:36-27:54(55-66) or 27:1-54(55-66)
Matthew 26:14–27:66, or 27:11-54
Year B: Mark 14:32-15:39(40-47)
Mark 14:1–15:47,
or 15:1-39 (40-47)
Luke 22:14–23:56,
or 23:1-49 (50-56)
p. 274: Maundy Thursday
Old Testament: Exodus 12:1-14a
Exodus 12:1-4(5-10)11-14
Psalm: 78:14-20, 22-25; 116:1,10-17 (omit Hallelujah in verse 17)
Epistle: 1 Corinthians 11:23-26 (27-32)
John 13:1-17,31b-35
45TH ANNUAL CONVENTION
p. 276: Good Friday
p. 277: Good Friday
John 18:1–19:42
p. 283: Holy Saturday
Old Testament: Job 14:1-14, or Lamentations 3:1-9, 19-24
Psalm: 130, or 31:1-5
Epistle: I Peter 4:1-8
pp. 288-295: The Great Vigil of Easter:
p. 288: The story of Creation
Genesis 1:1-2:2
Genesis 1:1–2:4a
Psalm 33:1-11, or Psalm 36:5-10; 136:1-9, 23-26
p. 288: The Flood
Genesis 7:1-5, 11-18; 8:6-18; 9:8-13
Psalm 46
p. 289: Abraham’s sacrifice of Isaac
Genesis 22:1-18
Psalm 33:12-22, or
Psalm 16
p. 289: Israel’s deliverance at the Red Sea
Exodus 14:10-15:4
Exodus 14:10-31; 15:20-21
Canticle 8, The Song of Moses
p. 290: God’s Presence in a renewed Israel

Isaiah 4:2-6
Psalm 122
Psalm 19
p. 290: Salvation offered freely to all
Isaiah 55:1-11
Canticle 9, The First Song of Isaiah, or Psalm 42:1-7
p. 290: A new heart and a new spirit
Ezekiel 36:24-28
Psalm 42:1-7, or Canticle 9, The First Song of Isaiah
Psalms 42 and 43
p. 291: The valley of dry bones
Ezekiel 37:1-14
Psalm 30, or
Psalm 143
p. 291: The gathering of God’s people
Zephaniah 3:12-20
Zephaniah 3:14-20
Psalm 98, or Psalm 126
p. 295: At the Eucharist
Gospel: Year A Matthew 28:1-10
Year B: Mark 16:1-8
Year C: Luke 24:1-12
Presented Resolutions
Resolution 2013-1: Congregational Development Committee Canons Revisions

Resolution to Assign the Canonical Functions of the Congregational Development Committee to the Bishop and the Diocesan Council

Offered by Diocesan Council, meeting on August 17, 2013:

RESOLVED, by the 45th Annual Convention of the Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That the Canons of the Diocese of Southwest Florida be amended as follows:

Canon V Diocesan Council

Section 6. At the first meeting of the Council following the annual meeting of the Convention, the Council shall meet to organize, elect necessary officers, appoint all necessary committees or agencies to implement the work of the Convention of the Diocese, and fulfill any special mandates or commissions of the Convention. The Council shall meet thereafter at least quarterly. Special meetings may be called by the Bishop or shall be called upon the request of any seven (7) members of the Council. No elected members of the Council may serve at the same time on either the Standing Committee or the Congregational Development Committee.

Section 9. Only the Council, acting upon recommendation by the Congregational Development Committee, shall have the authority to amend, modify, or suspend any apportionments placed on Congregations.

Canon VIII Congregational Registers and Reports

Section 3. No later than March 1 of each year, the Congregation shall file . . .

Section 4. In any case where a Congregation is . . .

Canon IX Congregations

Section 1. The Bishop has primary oversight over congregations and associated worshipping communities. The Diocesan Council is responsible for assisting the Bishop in forming, guiding, analyzing, supporting, advising and strengthening congregations and associated worshipping communities.

A. Definition of a Congregation. As used in these Canons, Congregation is . . . .

b. A mission that desires to become a parish shall make application to the Congregational Development Committee BISHOP that includes the following:

3. a narrative history of the worshipping community, including information on the lay leadership and average Sunday attendance, as well as any other information requested by the Committee, Diocesan Council or the Bishop.

4. The Congregational Development Committee BISHOP shall review the application and undertake any investigation if deemed deemed advisable. The Committee shall make a recommendation on the application to Diocesan Council and the Bishop, stating the reasons for the recommendation. IF THE BISHOP APPROVES THE APPLICATION, THE APPLICATION AND THE FINDINGS FROM ANY INVESTIGATION SHALL BE SUBMITTED TO THE DIOCESAN COUNCIL FOR CONSIDERATION AND APPROVAL.

Section 2.

b. A mission that desires to become a parish shall make application to the Congregational Development Committee BISHOP that includes the following:

3. a narrative history of the worshipping community, including information on the lay leadership and average Sunday attendance, as well as any other information requested by the Committee, Diocesan Council or the Bishop.

4. The Congregational Development Committee BISHOP shall review the application and undertake any investigation if deemed deemed advisable. The Committee shall make a recommendation on the application to Diocesan Council and the Bishop, stating the reasons for the recommendation. IF THE BISHOP APPROVES THE APPLICATION, THE APPLICATION AND THE FINDINGS FROM ANY INVESTIGATION SHALL BE SUBMITTED TO THE DIOCESAN COUNCIL FOR CONSIDERATION AND APPROVAL.

Section 3. Application to become a Congregation. a. A worshipping community that desires to become a Congregation shall submit an application to the Congregational Development Committee BISHOP that includes the following:

2. an income statement, balance sheet, cash flow analysis, and any other financial information requested by the Committee, Diocesan Council, or the Bishop; and

3. a narrative history of the worshipping community, including information on the leadership and average Sunday attendance, as well as any other information requested by the Committee, Diocesan Council or the Bishop; and

b. The Congregational Development Committee BISHOP shall review the application and undertake any investigation if deemed deemed advisable, including consultation with any Congregations of this Diocese near the applicant. The Committee shall make a recommendation on the application and articles of incorporation to Diocesan Council and the Bishop. If the application and articles of incorporation are approved by Diocesan Council and the Bishop, the application and THE FINDINGS FROM ANY INVESTIGATION shall be submitted to the DIOCESAN COUNCIL FOR CONSIDERATION AND APPROVAL. IF APPROVED BY THE DIOCESAN COUNCIL, THE APPLICATION SHALL BE SUBMITTED TO Convention for approval. If the Convention votes to approve the application and accept the applicant as a member of the Diocese, within fifteen (15) days the new Congregation shall file with the State of Florida its THE APPROVED articles of incorporation or any proposed amendments to its existing articles of incorporation.

Section 4. If a Congregation believes its mission would be better served by moving to a new location or operating an additional facility in a new location, the Congregation shall submit a proposal to the Congregational Development Committee. The Committee . . .
BISHOP, WHO shall consult with the Congregation to ensure the proposal is fiscally and programmatically sound, and that any other Congregations of this Diocese within ten (10) miles have been given adequate opportunity to comment on the proposal. The Committee shall make a recommendation regarding the proposal to IF THE PROPOSAL IS APPROVED BY THE BISHOP, IT SHALL BE SUBMITTED TO Diocesan Council FOR CONSIDERATION AND APPROVAL, and the Bishop, which shall have final authority over whether to approve the proposal. This provision does not require a Congregation to obtain prior approval for temporary or occasional use of facilities.

[No changes to Section 5]  
Section 6.  
[No changes to Section 6.a]  
b. The Bishop, with the concurrence of two thirds (2/3) of Diocesan Council, shall make a referral to the Congregational Development Committee for appropriate analysis, recommendation and advice when the Bishop becomes aware that a Congregation may need extraordinary assistance, guidance or support, based on: THE BISHOP OR DIOCESAN COUNCIL MAY MAKE INQUIRY TO DETERMINE THE CONDITION OF A CONGREGATION BASED ON:  

[No changes to Section 6.b.1 through 6.b.5]  
c. THE BISHOP OR DIOCESAN COUNCIL SHALL MAKE INQUIRY TO DETERMINE THE CONDITION OF ANY ANY Congregation that fails to file an annual audit by the deadline specified in Diocesan Canon XIV, or pay its full year's apportionment within thirty (30) days after the final annual due date, shall be referred by the Bishop to the Congregational Development Committee without the concurrence of Diocesan Council.  
d. Upon receiving a referral, the Congregational Development Committee shall undertake an inquiry to determine the condition of the Congregation. THE PURPOSE OF THE INQUIRY SHALL BE TO DETERMINE the background and causes for its current situation, THE CONGREGATION’S SITUATION AND TO THE Committee shall make a report to the Bishop and Diocesan Council regarding its analysis and recommendations PROVIDE ANY EXTRAORDINARY ASSISTANCE, GUIDANCE, SUPPORT, ADVICE, OR CONSULTATION THE CONGREGATION NEEDS to resolve the issues facing the Congregation.  
e. D. If the BISHOP AND DIOCESAN COUNCIL APPROVE THE PROVISION OF recommendation of the Congregational Development Committee is that a referred Congregation receive financial support or extraordinary assistance from the Diocese in order FOR THE CONGREGATION to continue operating in accordance with the Constitution and Canons of the Episcopal Church or of this Diocese, and the Bishop and Diocesan Council both approve the recommendation, the Congregation, whether a parish or a mission, shall be considered an Assisted Congregation until THE BISHOP, WITH THE APPROVAL OF Diocesan Council, removes the designation.

1. An Assisted Congregation shall be under the guidance of the Congregational Development Committee and the Bishop on a year-by-year basis, as determined and approved by Diocesan Council. During this period, the Committee BISHOP, WITH THE ASSISTANCE OF DIOCESAN COUNCIL, shall consult with and guide the Assisted Congregation in all facets of its mission, including its leadership and fiscal stability, and any other considerations, with the mutual goal of enabling the Assisted Congregation to become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. During this period, an Assisted Congregation receiving financial assistance from the Diocese is not to be assessed an apportionment share, although the discipline of tithing to the Diocese is to be encouraged. ANY FINANCIAL ASSISTANCE TO BE GIVEN TO AN ASSISTED CONGREGATION SHALL BE APPROVED IN ADVANCE BY THE BISHOP AND DIOCESAN COUNCIL.

[No changes to Section 6.6.2, now renumbered to 6.d.2]  
3. With the prior approval of the Bishop and Diocesan Council, an Assisted Congregation, in consultation with the Congregational Development Committee, may call a person to serve as the member of the clergy to be in charge of the Congregation, using the usual Diocesan call process. The stipend, BENEFITS, ALLOWANCES and other compensation THE ASSISTED CONGREGATION PROPOSES TO PROVIDE TO a member of the clergy or a lay minister appointed or called to serve an Assisted Congregation, IT, as well as any other financial assistance deemed advisable, shall be established MUST BE APPROVED IN ADVANCE by the Bishop and approved by Diocesan Council in consultation with the Congregational Development Committee.

4. The term Financial Assistance, as used in this Canon, does not include any diocesan or other funds awarded, granted or otherwise given to a Congregation, that were part of the analysis and recommendation of the Congregational Development Committee made pursuant to this Canon.

5. An Assisted Congregation may be removed from that status upon the recommendation of the Congregational Development Committee and the approval of Diocesan Council and the Bishop.  

f. E. Upon approval of Diocesan Council and the Bishop, the status of a parish . . . .  

[Only change is to renumber the subsection]  

[No changes to former Section 6.1.f.1, now renumbered 6.e.1]  
2. The parish has been an Assisted Congregation for at least the three (3) prior consecutive years and the Congregational Development Committee reports BISHOP, WITH THE APPROVAL OF DIOCESAN COUNCIL, DETERMINES that it is not likely that within the next six (6) months the Congregation will become financially stable, self-supporting, and able to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese. In actions under Section 6.f.E.2. the affirmative vote of two-thirds (2/3) of the Members of Convention voting at a meeting of the Convention shall be necessary to change the status of the parish to a mission.

Section 7.  
[No changes to Section 7.a, 7.b, or 7.b.1]  
2. the Congregational Development Committee recommends BISHOP, WITH THE APPROVAL OF DIOCESAN COUNCIL, RECOMMENDS suspension or termination of a Supervised Congregation’s membership in the Convention because that Congregation is unable to become stable and self-sustaining, or because it is unable to operate in accordance with the Constitution and Canons of the Episcopal Church and of this Diocese, and that suspending or terminating the congregation’s membership is in the best interests of the mission of the Diocese; or
Canon X  Associated Worshiping Communities

Section 1. To encourage new church plantings and the creation of innovative fellowships to engage in the mission and ministry of the Church, any group of at least twelve (12) persons may apply to the Congregational Development Committee, BISHOP to form an Associated Worshiping Community.

Section 2. In the application to the Congregational Development Committee, the persons forming the Associated Worshiping Community shall affirm that: they accede to the discipline, doctrine and worship of the Episcopal Church; to the Constitution and Canons set forth by General Convention without exception, amendment, proviso or addition; and they submit to the authority of the Diocese and its Constitution and Canons without exception, amendment, proviso or addition.

Section 3. Prior to providing its consent and support, the Congregational Development Committee shall consult with THE BISHOP SHALL CONSULT WITH at least one (1) Congregation geographically close to the applicant, and must consult with any Congregations of the Diocese located within ten (10) miles of the applicant’s proposed primary location for worship AREA OF ACTIVITY. This consultation shall be for the purposes of determining the ways that an existing Congregation(s) might support the Associated Worshiping Community with prayer, resources and fellowship. The application of the Associated Worshiping Community shall be approved provided it receives the positive recommendation of the Congregational Development Committee, and the approval of the Bishop, THE Diocesan Council, and THE SUPPORT OF at least one (1) of the Congregations with which the Congregational Development Committee consulted during the application process.

Section 5. a. THE BISHOP SHALL BE IN CHARGE OF AND HAVE PRIMARY OVERSIGHT OVER ALL ASSOCIATED WORSHIPING COMMUNITIES, WITH AUTHORITY TO APPOINT A MEMBER OF THE CLERGY OR A LAY MINISTER TO SERVE THEM AND, IN THE BISHOP’S SOLE DISCRETION, TO REMOVE ANY APPOINTED PERSON. THE STIPEND, BENEFITS, ALLOWANCES AND OTHER COMPENSATION THE ASSOCIATED WORSHIPING COMMUNITY PROPOSES TO PROVIDE A PERSON APPOINTED TO SERVE IT, AS WELL AS ANY FINANCIAL ASSISTANCE DEEMED ADVISABLE, SHALL BE APPROVED IN ADVANCE BY THE BISHOP AND DIOCESAN COUNCIL.

B. An Associated Worshiping Community shall be under the direction OVERSIGHT of the Congregational Development Committee and the Bishop for five (5) years. During this period, the Congregational Development Committee shall consult with and guide the Associated Worshiping Community SHALL BE GIVEN ANY ASSISTANCE, GUIDANCE, SUPPORT, ADVICE, OR CONSULTATION THE BISHOP DEEMS ADVISABLE REGARDING its mission and ministry, including the choice of a name, formation of a congregational council, fiscal stability, and any other considerations, with the mutual goal of enabling the associated worshiping community to become a Congregation. During the five (5) year period, the Associated Worshiping Community is not to be assessed an apportionment share, although the discipline of tithing to the Diocese is to be encouraged.
Presented Resolutions

Resolution 2013-2: Resolution to amend Diocesan ecclesiastical disciplinary canons to correspond to changes to Title IV of the Canons of The Episcopal Church.

Offered by Diocesan Committee on Constitution and Canons, meeting on August 2, 2013

RESOLVED, by the 45th Annual Convention of the Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That the Canons of the Diocese of Southwest Florida be amended as follows:

Canon XXIII Ecclesiastical Discipline

Section 2. Disciplinary Board.

a. Establishment. There is hereby established a Disciplinary Board (hereafter referred to as the “Board”) consisting of nine (9) persons, five (5) of whom are members of the Clergy and four (4) of whom are Lay persons. No member of the Board, either Clergy or Lay person, who has served two (2) full consecutive terms of office, shall be eligible for re-election to the Board until one (1) year has expired since the termination of such person’s last term. FOR PURPOSES OF DETERMINING ELIGIBILITY TO SERVE ON THE BOARD, MEMBERSHIP ON THE ECCLESIASTICAL COURT OR DIOCESAN REVIEW COMMITTEE PRIOR TO JULY 1, 2011, SHALL NOT DISQUALIFY A PERSON FROM SERVING ON THE DISCIPLINARY BOARD. No person specified in the first sentence of Canon IV.5.3(c) of Canons of the Episcopal Church, as amended, nor any person affiliated in the practice of law or in any business relationship or in any family relationship with any of such persons, shall be eligible to serve as a member of the Board.

Section 3. Appointed Positions

g. Panel Members. Upon the referral of an intake report to the Reference Panel, the President of the Board shall select members of the Board to Conference Panels and Hearing Panels, by lot or other random means, that maintains as closely as possible the balance of Lay Members and Clergy Members as is specified for the Board as a whole. IF A PANEL CONSISTS OF MORE THAN ONE MEMBER, IT SHALL INCLUDE BOTH CLERGY AND LAY MEMBERS. The presidents of the Conference Panel and Hearing Panel immediately shall be selected by the President of the Board, the selections being at the sole discretion of the BOARD President.

[No changes to Sections 4, 5 and 6]

Explanation:

At the 77th General Convention of The Episcopal Church, held in Indianapolis, Indiana in 2012, both the House of Bishops and the House of Deputies adopted Resolution A033, as amended. This Resolution changed several of the provisions of Title IV of the Canons of The Episcopal Church, which are the canons governing matters of Ecclesiastical Discipline. Section 1 of Canon XXIII of the Diocese of Southwest Florida provides that the provisions of Title IV of the Canons of The Episcopal Church shall govern if any of the Diocesan ecclesiastical canonical provisions are in conflict with or are inconsistent with the Title IV provisions. The proposed resolution amends the diocesan canons to make them consistent with the national canons.

The revised language in Section 3.g. deletes the “by lot or other random means” mandate, but retains the concept that if there are multiple members of a panel the President of the Disciplinary Board should appoint both Clergy Members and Lay Members.

The provisions of the disciplinary canons prior to the General Convention’s plenary changes to Title IV in 2009 are significantly different from the current canons. Because of that, service on either the Diocesan Review Committee or Ecclesiastical Court under the prior canons should not preclude re-election to the Disciplinary Board provided for in the current canons.

The Disciplinary Board’s experience under the current canons indicated a clearer procedure for selecting a president pro tempore was advisable.
Presented Resolutions
Resolution 2013-3: Regarding Episcopal Church Asking
Offered by the Manasota Deanery

Resolution Regarding the Commitment Standard of The Diocese of Southwest Florida to the General Convention of the Episcopal Church
Offered by Rev. Everett P. Walk, Dean of the Manasota Deanery:

RESOLVED, by the 45th Annual Convention of The Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

That The Diocese of Southwest Florida shall adopt as its commitment of support to the General Convention of the Episcopal Church, 10% of Diocesan income. This Resolution shall apply only to the 2014 Diocesan budget.

Explanation:

The General Convention of the Episcopal Church has asked each diocese to financially assist in living out the Church’s ministry by sharing 19% of Diocesan income. In contrast, the Biblical contribution standard is the Tithe or 10% of income. In accordance with the Biblical standard, The Diocese of Southwest Florida should endorse and adopt the Biblical standard of 10% as the standard for its commitment to the General Convention of the Episcopal Church.

Resolutions Committee Review:

The Resolutions Committee has reviewed and considered the above proposed resolution. Pursuant to Canon II, Section 4(c)(3)(c), the Resolutions Committee reports that the proposed Resolution has been validly submitted to Convention and reports it to the floor without comment.

Presented Resolutions
Resolution 2013-4: Memorial Resolution to the 78th General Convention Regarding Episcopal Church Asking
Offered by the Rev. Canon Michael Durning

RESOLVED, by the 45th Annual Convention of The Diocese of Southwest Florida meeting at Punta Gorda on the 19th day of October, 2013:

The Diocese of Southwest Florida shall memorialize to the 78th General Convention of the Episcopal Church that the Church’s Diocesan asking be set at 15% of Diocesan income in accordance with Resolution B016 from the House of Bishops (77th General Convention), which states as follows, updated for the 78th (2015) General Convention:

“Resolved, That the 78th (2015) General Convention direct the Executive Council to prepare and the Program, Budget and Finance Committee of General Convention to present a budget to the 79th General Convention in which Diocesan Commitments for funding the budget are set at a rate no higher than 15% for each year of the triennium (2019-2021); and be it further

Resolved, That the member dioceses of this Church commit to pay the full asking percentage as established by the budget approved by the 78th (2015) General Convention for the coming triennium (2016-2018) if their financial circumstances so permit; and be it further

Resolved, That the member dioceses of this Church commit to paying the full asking so long as that asking is no higher than 15% for each year of the triennium, with the expectation that the minimum commitment from each diocese of this Church shall reach the asked level during the 2019-2021 triennium; and be it further

Resolved, That those dioceses unable to make the minimum commitment during the 2019-2021 triennium submit an action plan to the Standing Commission on Stewardship and Development appropriate to the circumstances that will work toward their full participation in the covenanted asking commitment by a set date.”

Explanation:

This 15% Asking rate is compatible with recommendations known to Bishop Stacey Sauls (Chief Operating Officer of the Episcopal Church), the
House of Bishops (General Convention #77 Resolution B016) and others who have spent time working on restructuring the Church for the future.

This Diocese of Southwest Florida has a historical interest in the structure of the Episcopal Church. In 1965 Bishop Henry Loutitt (South Florida) served on the Joint Commission on the Structure of General Convention and Provinces. In 1997 Southwest Florida changed its funding structure from a sliding “assessment” (3% to 23%) to a fixed “apportionment” of parish revenues. Increased accuracy, transparency and accountability in our financial structures since 2007 have put this diocese in a leadership position in the wider Church.

There are three intended outcomes of the adjustment:

- The Episcopal Church has a reliable source of funding
- Diocesan expenses are reduced
- Greater participation in the full Asking by member Dioceses of the Episcopal Church.

Resolutions Committee Review:

The Resolutions Committee has reviewed and considered the above proposed resolution. Pursuant to Canon II, Section 4(c)(3)(c), the Resolutions Committee reports that the proposed Resolution has been validly submitted to Convention and reports it to the floor without comment.

---

2014 Diocesan Budget

Episcopal Diocese of Southwest Florida
The 2014 Diocesan Budget Process and Reporting

This diocesan budget is the product of a thorough, deliberate process of conversations that include the diocesan community through Council, committees and other leaders. While truly a year-long process, the budgeting work formally begins in June and continues through final presentation in October.

- The Office of the Bishop staff communicated with a variety of diocesan leaders regarding individual line items.
- The Endowment Fund Board determined the 2014 spending rule per the Endowment Fund Policy. Funds available for distribution are determined by using a total return principal. The approved rate for 2014 is 4% of the three-year rolling average market value of the corpus. This releases a total of $280,343 from restricted and designated funds for use in 2014.
- The Finance Committee reviewed draft budgets in their June, July, and August meetings, and recommend the final draft to Council.
- Diocesan Council approved the final budget at their August 17, 2013 meeting.
- The budget was presented to convention delegates and clergy at the Fall Deanery Convocations in September.

Within this budget presentation are the following:

A. All Accounts Overview (high level review of the interaction between operating, designated and restricted funds)
B. Operating Budget - Summary (one page summary of the operating budget)
C. Operating Budget - Detail (detailed operating budget)
D. Capital Budget (summary of capital and operating reserve activity)
E. Designated Funds (summary of the activity of the council-designated funds)
F. Restricted Funds (summary of the activity of the individual donor-restricted funds)
G. Apportionment Schedule (detailed schedule of 2014 apportionment amounts which fund the diocesan budget, by church)
H. Apportionment Clarification (detailed definition of the apportionment calculation in our diocese)
I. Parochial Report Analysis (comparison of parochial report totals for 2011 and 2012)
### Episcopal Diocese of Southwest Florida
#### 2014 Operating Budget Summary

<table>
<thead>
<tr>
<th>Income Description</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionment</td>
<td>$3,262,311</td>
<td>$3,178,072</td>
<td>($84,240) -2%</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$4,000</td>
<td>$6,785</td>
<td>$2,785</td>
</tr>
<tr>
<td>Income Released from Restricted/Designated Funds-General</td>
<td>$10,074</td>
<td>$11,334</td>
<td>$1,261</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$3,276,385</td>
<td>$3,196,191</td>
<td>($80,194) -2%</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Expense Category</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seminarian Transition</td>
<td>$32,488</td>
<td>$25,743</td>
<td>($6,745) -20%</td>
</tr>
<tr>
<td>Committees</td>
<td>$22,000</td>
<td>$19,000</td>
<td>($3,000) -14%</td>
</tr>
<tr>
<td>Congregation Support</td>
<td>$7,000</td>
<td>$7,000</td>
<td>0%</td>
</tr>
<tr>
<td>Congregation Support</td>
<td>$77,000</td>
<td>$80,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>Mission and Congregational Development</td>
<td>$321,637</td>
<td>$269,345</td>
<td>($52,292) -16%</td>
</tr>
<tr>
<td><strong>Total Congregational Support and Development</strong></td>
<td>$460,125</td>
<td>$366,091</td>
<td>($94,034) -22%</td>
</tr>
<tr>
<td>Development</td>
<td>$40,158</td>
<td>$61,814</td>
<td>$21,656 42%</td>
</tr>
<tr>
<td>Cultural &amp; Ethnic Ministries</td>
<td>$80,000</td>
<td>$115,000</td>
<td>$35,000 78%</td>
</tr>
<tr>
<td>Recovery</td>
<td>$13,800</td>
<td>$13,800</td>
<td>0%</td>
</tr>
<tr>
<td>Youth, Young Adult and Families</td>
<td>$122,000</td>
<td>$145,000</td>
<td>$23,000 19%</td>
</tr>
<tr>
<td>Beyond Diocese</td>
<td>$636,322</td>
<td>$613,956</td>
<td>($22,366) -4%</td>
</tr>
<tr>
<td><strong>Total Ministry</strong></td>
<td>$937,280</td>
<td>$984,570</td>
<td>$47,290 5%</td>
</tr>
<tr>
<td>Administration</td>
<td>$362,584</td>
<td>$367,732</td>
<td>$5,148 1%</td>
</tr>
<tr>
<td>Uncollectable Apportionment Allowance</td>
<td>$195,739</td>
<td>$190,584</td>
<td>($5,155) -2%</td>
</tr>
<tr>
<td>Cemetery</td>
<td>$3,958</td>
<td>$3,680</td>
<td>($278) -7%</td>
</tr>
<tr>
<td>Stipendiary</td>
<td>$120,000</td>
<td>$110,000</td>
<td>($10,000) -10%</td>
</tr>
<tr>
<td>Bishop Discretionary</td>
<td>$-</td>
<td>$-</td>
<td>0%</td>
</tr>
<tr>
<td>Investments</td>
<td>$-</td>
<td>$-</td>
<td>0%</td>
</tr>
<tr>
<td>Personnel</td>
<td>$1,158,998</td>
<td>$1,144,976</td>
<td>($14,022) -1%</td>
</tr>
<tr>
<td><strong>Total Administration</strong></td>
<td>$1,878,980</td>
<td>$1,845,530</td>
<td>($33,450) -2%</td>
</tr>
</tbody>
</table>

#### Notes

- **Income**
  - Income and restricted/unrestricted giving figures are influenced by the approved spending rate of 4%. Actual investment results will vary based on the market conditions in 2014.
- **Expenses**
  - Income released from restricted or designated accounts that is restricted to a particular expense category is presented with the expense.
### Episcopal Diocese of Southwest Florida 2014 Operating Budget Details

#### INCOME

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apportionment</td>
<td>$2,964,024</td>
<td>$2,965,100</td>
<td>($1,076)</td>
</tr>
<tr>
<td>570000 - Apportionments</td>
<td>$298,287</td>
<td>$224,972</td>
<td>($73,315)</td>
</tr>
<tr>
<td>Total Apportionment</td>
<td>$3,262,311</td>
<td>$3,178,072</td>
<td>($84,240)</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$4,000</td>
<td>$6,785</td>
<td>$2,785</td>
</tr>
<tr>
<td>570200 - Investment Income</td>
<td>$4,000</td>
<td>$6,785</td>
<td>$2,785</td>
</tr>
<tr>
<td>Total Investment Income</td>
<td>$4,000</td>
<td>$6,785</td>
<td>$2,785</td>
</tr>
<tr>
<td>Transfers of Released Income (a)</td>
<td>$10,074</td>
<td>$11,334</td>
<td>$1,260</td>
</tr>
<tr>
<td>Total Transfers</td>
<td>$10,074</td>
<td>$11,334</td>
<td>$1,260</td>
</tr>
<tr>
<td>Total INCOME</td>
<td>$3,276,385</td>
<td>$3,194,191</td>
<td>($82,194)</td>
</tr>
</tbody>
</table>

#### EXPENSES

### Congregational Support and Development

| Seminarian Transition | 572002 - Released from Restricted Funds-Seminarian Transition | $12,012 | $13,007 | $995 |
| 582180 - Transition/Clergy Deployment | $44,500 | $38,785 | ($5,715) |
| Total Seminarian Transition | $56,512 | $53,792 | ($2,720) |
| Committees | 583340 - Meetings | $10,000 | $10,000 | 0 |
| 580720 - Clergy Spouse Association | $5,000 | $5,000 | 0 |
| 583341 - Diocesan Committee Support | $4,000 | $1,000 | ($3,000) |
| 582100 - Diocesan Liturgy Support | $3,000 | $3,000 | 0 |
| Total Committees | $22,000 | $15,000 | ($7,000) |
| Deanship | 583330 - Deanship Support | $7,000 | $7,000 | 0 |
| Total Deanship | $7,000 | $7,000 | 0 |
| Congregation Support | 584402 - Congregation Education | $10,000 | $10,000 | 0 |
| 584403 - Congregation Expertise Support | $45,000 | $45,000 | 0 |
| 584011 - Fresh Start (Transition) Programming | $6,000 | $6,000 | 0 |
| 581010 - Evangelism Programming | $6,000 | $6,000 | 0 |
| 584100 - Stewardship Programming | $15,000 | $5,000 | ($10,000) |
| Total Congregation Support | $77,000 | $66,000 | ($11,000) |
| Mission and Congregational Development | 572003 - Released from Restricted Funds-Mission | $31,403 | $34,335 | $2,932 |
| 572001 - Released from Designated Funds-Mission | $46,059 | $47,317 | $1,258 |
| 581200 - Mission Congregational Aid | $200,000 | $150,000 | ($50,000) |
| 581250 - New Mission Investment | $200,000 | $180,000 | ($20,000) |
| Total Mission and Congregational Development | $321,837 | $248,369 | ($73,468) |
| Total Congregational Support and Development | $490,125 | $388,911 | ($101,214) |

#### Ministry

| Development | 573710 - School for Ministry Development Revenue | $8,000 | $8,000 | 0 |
| 582121 - School for Ministry Dev Expense* | $8,000 | $8,000 | 0 |
| 582150 - Education for Ministry | $2,000 | $2,000 | 0 |
| 582130 - Clergy/Dean Events Expense | $20,000 | $20,000 | 0 |
| 572004 - Released from Restricted Fund - Seminarian | $24,454 | $26,680 | $2,226 |
| Total Ministry | $107,188 | $126,336 | $19,148 |

### Beyond Diocese

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>594410 - Episcopal Networks &amp; Travel</td>
<td>$4,700</td>
<td>$5,000</td>
<td>$300</td>
</tr>
<tr>
<td>585101 - Episcopal Church Asking</td>
<td>$574,667</td>
<td>$548,083</td>
<td>($26,583)</td>
</tr>
<tr>
<td>585115 - Millennium Development Goals</td>
<td>$17,935</td>
<td>$17,373</td>
<td>($562)</td>
</tr>
<tr>
<td>585080 - Episcopal Relief &amp; Development</td>
<td>$5,000</td>
<td>$5,000</td>
<td>0</td>
</tr>
<tr>
<td>585022 - Province IV - Support</td>
<td>$9,000</td>
<td>$8,500</td>
<td>($500)</td>
</tr>
<tr>
<td>585030 - Sewanee - University of the South</td>
<td>$5,000</td>
<td>$5,000</td>
<td>0</td>
</tr>
<tr>
<td>585040 - Bishop Gray Retirement Foundation</td>
<td>$5,000</td>
<td>$5,000</td>
<td>0</td>
</tr>
<tr>
<td>585050 - General Conv/Synod Expenses</td>
<td>$10,000</td>
<td>$10,000</td>
<td>0</td>
</tr>
<tr>
<td>585060 - Dominican Development Group</td>
<td>$15,000</td>
<td>$15,000</td>
<td>0</td>
</tr>
<tr>
<td>Total Beyond Diocese</td>
<td>$636,322</td>
<td>$613,956</td>
<td>($22,366)</td>
</tr>
<tr>
<td>Total Ministry</td>
<td>$973,280</td>
<td>$384,570</td>
<td>($588,710)</td>
</tr>
</tbody>
</table>

### Administration

| Administration | 583360 - Office Expenses | $26,000 | $26,000 | 0 |
| 583392 - Background check expense | $3,000 | $3,000 | 0 |
| 583369 - Diaspora Expense | $121,588 | $126,336 | $4,748 |
| 581120 - Church Real Estate Taxes | $1,500 | $900 | ($600) |
| 583310 - Utilities | $28,640 | $28,640 | 0 |
| 583351 - Maintenance, Housekeeping, Repairs | $22,256 | $22,256 | 0 |
| 583325 - Postage | $9,000 | $8,500 | ($500) |
| 583330 - Insurance | $30,000 | $30,000 | 0 |
| 583335 - Legal and Auditing | $30,000 | $30,000 | 0 |
| 583339 - Banking and Professional Fees | $4,000 | $4,000 | 0 |
| 583345 - Equipment and Software | $3,000 | $3,000 | 0 |
| 583360 - Diocesan Convention | $35,000 | $35,000 | 0 |
Episcopal Diocese of Southwest Florida
2014 Operating Budget Details

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>583010 - Publication Cost and Website</td>
<td>$90,000</td>
<td>$100,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>583050 - Bishop Endowment Appeal</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$0</td>
</tr>
<tr>
<td>Total Administration</td>
<td>$362,584</td>
<td>$391,732</td>
<td>$29,148 1%</td>
</tr>
</tbody>
</table>

Uncollectable Apportionment Allowance

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>571020 - Uncollectable Apportionments</td>
<td>$177,841</td>
<td>$177,186</td>
<td>$(655)</td>
</tr>
<tr>
<td>Total Uncollectable Apportionment Allowance</td>
<td>$159,729</td>
<td>$190,664</td>
<td>$(30,935) -2%</td>
</tr>
</tbody>
</table>

Cemetery

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>572020 - Released from Restricted Fund - St. Barth's Cemetery</td>
<td>$(2,032)</td>
<td>$(2,200)</td>
<td>$(168)</td>
</tr>
<tr>
<td>596040 - St. Bartholomew's Cemetery</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$0</td>
</tr>
<tr>
<td>Total Cemetery</td>
<td>$3,968</td>
<td>$3,802</td>
<td>$(166) -4%</td>
</tr>
</tbody>
</table>

DaySpring

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>585010 - DaySpring Supplemental Support</td>
<td>$120,000</td>
<td>$110,000</td>
<td>$(10,000) -10%</td>
</tr>
<tr>
<td>Total DaySpring</td>
<td>$120,000</td>
<td>$110,000</td>
<td>$(10,000) -10%</td>
</tr>
</tbody>
</table>

Bishop Discretionary

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>572025 - Released from Restricted Funds-Bishop Discretionary</td>
<td>$(16,694)</td>
<td>$(17,002)</td>
<td>$(308)</td>
</tr>
<tr>
<td>573030 - Donations to Discretionary Fund</td>
<td>$(10,000)</td>
<td>$(10,000)</td>
<td>$0</td>
</tr>
<tr>
<td>596000 - Bishop Discretionary - Miscellaneous</td>
<td>$26,694</td>
<td>$27,027</td>
<td>$332</td>
</tr>
</tbody>
</table>
| Total Bishop Discretionary | $- | $- | $0%

Investments

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>583030 - Unrealized (Gain) Loss on Invest.</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
</tbody>
</table>
| Total Investments | $- | $- | $0%

Personnel

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>581010 - Bishop - Stipend</td>
<td>$97,118</td>
<td>$99,061</td>
<td>$1,942</td>
</tr>
<tr>
<td>581050 - Bishop - Housing</td>
<td>$68,714</td>
<td>$68,499</td>
<td>$(215)</td>
</tr>
<tr>
<td>582200 - Bishop - Insurance</td>
<td>$11,196</td>
<td>$20,665</td>
<td>$9,469</td>
</tr>
<tr>
<td>582250 - Bishop - Pension</td>
<td>$29,490</td>
<td>$30,080</td>
<td>$690</td>
</tr>
<tr>
<td>583030 - Bishop - Professional Exp</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$0</td>
</tr>
<tr>
<td>583010 - Bishop - Continuing Ed.</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$0</td>
</tr>
<tr>
<td>583070 - Office of the Bishop</td>
<td>$5,500</td>
<td>$5,500</td>
<td>$0</td>
</tr>
<tr>
<td>584040 - Canon to the Ordinary - Stipend</td>
<td>$61,303</td>
<td>$62,529</td>
<td>$1,226</td>
</tr>
<tr>
<td>584010 - Canon to the Ordinary - Housing</td>
<td>$49,202</td>
<td>$50,187</td>
<td>$965</td>
</tr>
<tr>
<td>584030 - Canon to the Ordinary - Insurance</td>
<td>$18,132</td>
<td>$18,720</td>
<td>$588</td>
</tr>
<tr>
<td>584030 - Canon to the Ordinary - Pension</td>
<td>$19,891</td>
<td>$20,389</td>
<td>$498</td>
</tr>
<tr>
<td>584040 - Canon to the Ordinary - Prof. Exp</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$0</td>
</tr>
<tr>
<td>585010 - Pastors to Clergy &amp; Farm - Stipend</td>
<td>$24,542</td>
<td>$24,542</td>
<td>$0</td>
</tr>
<tr>
<td>585150 - Pastors to Clergy &amp; Farm - Insurance</td>
<td>$3,564</td>
<td>$4,122</td>
<td>$558</td>
</tr>
<tr>
<td>585350 - Pastors to Clergy &amp; Farm - Professional Exp</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$0</td>
</tr>
<tr>
<td>585000 - Assisting Bishops - Stipend</td>
<td>$15,526</td>
<td>$15,837</td>
<td>$312</td>
</tr>
<tr>
<td>585030 - Assisting Bishops - Prof. Exp</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$0</td>
</tr>
<tr>
<td>585100 - CFO - Compensation</td>
<td>$95,552</td>
<td>$97,463</td>
<td>$1,911</td>
</tr>
<tr>
<td>585110 - CFO - PR Taxes</td>
<td>$7,310</td>
<td>$7,468</td>
<td>$158</td>
</tr>
<tr>
<td>585120 - CFO - Insurance</td>
<td>$225</td>
<td>$225</td>
<td>$0</td>
</tr>
<tr>
<td>585130 - CFO - Pension</td>
<td>$9,555</td>
<td>$9,946</td>
<td>$391</td>
</tr>
<tr>
<td>585140 - CFO - Prof. Expenses</td>
<td>$12,000</td>
<td>$12,000</td>
<td>$0</td>
</tr>
<tr>
<td>585200 - Staff - Compensation</td>
<td>$278,790</td>
<td>$289,355</td>
<td>$10,565</td>
</tr>
<tr>
<td>585210 - Staff - PR Taxes</td>
<td>$21,171</td>
<td>$22,135</td>
<td>$964</td>
</tr>
<tr>
<td>585220 - Staff - Insurance</td>
<td>$53,556</td>
<td>$63,329</td>
<td>$9,773</td>
</tr>
<tr>
<td>585230 - Staff - Pension</td>
<td>$27,675</td>
<td>$28,806</td>
<td>$1,131</td>
</tr>
<tr>
<td>585340 - Staff - Prof Exp</td>
<td>$7,500</td>
<td>$7,500</td>
<td>$0</td>
</tr>
<tr>
<td>584400 - Canon for Mission - Stipend</td>
<td>$58,037</td>
<td>$57,158</td>
<td>$(879)</td>
</tr>
<tr>
<td>584410 - Canon for Mission - Housing</td>
<td>$19,872</td>
<td>$20,269</td>
<td>$397</td>
</tr>
</tbody>
</table>

Episcopal Diocese of Southwest Florida
2014 Operating Budget Details

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>584420 - Canon for Mission - Insurance</td>
<td>$13,664</td>
<td>$13,937</td>
<td>$273</td>
</tr>
<tr>
<td>584440 - Canon for Mission - Prof Exp</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$0</td>
</tr>
<tr>
<td>582201 - Christian Formation -</td>
<td>$55,317</td>
<td>$55,317</td>
<td>$0</td>
</tr>
<tr>
<td>584700 - Canon for Development - Stipend</td>
<td>$12,420</td>
<td>$14,944</td>
<td>$2,524</td>
</tr>
<tr>
<td>584720 - Canon for Development - Insurance</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>584740 - Canon for Development - Expenses</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$0</td>
</tr>
<tr>
<td>Total Personnel</td>
<td>$1,158,998</td>
<td>$1,144,796</td>
<td>$(14,202) -1%</td>
</tr>
</tbody>
</table>

Retired Personnel

<table>
<thead>
<tr>
<th>Accounts</th>
<th>2013 Budget</th>
<th>2014 Budget</th>
<th>2013-14 Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>572020 - Released from Restricted Funds-Retirement</td>
<td>$(63,225)</td>
<td>$(66,471)</td>
<td>$(3,246)</td>
</tr>
<tr>
<td>580700 - Health Insurance Benefit for Retired Clergy</td>
<td>$94,916</td>
<td>$90,808</td>
<td>$(4,108)</td>
</tr>
<tr>
<td>580710 - Retirement Benefits</td>
<td>$8,000</td>
<td>$6,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>Total Retired Personnel</td>
<td>$37,691</td>
<td>$28,338</td>
<td>$(9,353) -22%</td>
</tr>
</tbody>
</table>

Total Administration | $1,878,980 | $1,845,530 | $(33,450) -2% |

Total EXPENSES | $3,276,384 | $3,196,191 | $(80,194) -2.5% |

Net Total | $0 | $0 | $0 |
Episcopal Diocese of Southwest Florida
2014 Diocesan Capital Budget

Cash Reserves 6/30/2013

<table>
<thead>
<tr>
<th>Category</th>
<th>Balance</th>
<th>Rate</th>
<th>Distribution</th>
<th>Income Released to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocesan Operating Reserves</td>
<td>$1,342,049</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diocesan Capital Fund</td>
<td>$22,456</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Cash Reserves</strong></td>
<td><strong>$1,364,506</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Projected Cash Inflow through December 2014:

<table>
<thead>
<tr>
<th>Category</th>
<th>Balance</th>
<th>Rate</th>
<th>Distribution</th>
<th>Income Released to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocesan Depreciation - July-Dec 2013</td>
<td>$63,594</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diocesan Depreciation in 2014 Budget</td>
<td>$126,336</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Projected Cash Inflow</strong></td>
<td><strong>$189,930</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Projected Cash Outflow in 2014:

<table>
<thead>
<tr>
<th>Category</th>
<th>Balance</th>
<th>Rate</th>
<th>Distribution</th>
<th>Income Released to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment</td>
<td>$(3,000)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vehicle Trade In</td>
<td>$(15,000)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Planned Capital Expenses</strong></td>
<td><strong>$(18,000)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Net Total at Year End 2014  **$1,536,435**

Episcopal Diocese of Southwest Florida
2014 Budget - Designated Funds

These are funds grouped according to designations approved by Diocesan Council.

<table>
<thead>
<tr>
<th>Fund</th>
<th>Balance</th>
<th>Rate</th>
<th>Distribution</th>
<th>Income Released to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DaySpring Endowment</td>
<td>$616,356</td>
<td>4%</td>
<td></td>
<td>DaySpring</td>
</tr>
<tr>
<td>Episcopal Charities Endowment</td>
<td>$581,951</td>
<td>4%</td>
<td></td>
<td>EC Grants</td>
</tr>
<tr>
<td><strong>Total Endowments</strong></td>
<td><strong>$1,198,307</strong></td>
<td>4%</td>
<td></td>
<td><strong>$41,497</strong></td>
</tr>
<tr>
<td>Mission Fund</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission Fund</td>
<td>$1,366,337</td>
<td>4%</td>
<td></td>
<td>Operating Budget</td>
</tr>
<tr>
<td><strong>Total Designated Funds</strong></td>
<td><strong>$5,817,076</strong></td>
<td>4%</td>
<td></td>
<td><strong>$196,387</strong></td>
</tr>
</tbody>
</table>

Notes:

- a. Total to Operating Budget: $47,317
- b. Total to Designated Funds: $97,573
- c. Total Out to Third Party: $41,497
- d. Approved Spending Rule: 4% of the 3 Year Average Balance
### Episcopal Diocese of Southwest Florida
#### 2014 Budget - Restricted Funds

There are funds legally restricted by the donor's wishes:

<table>
<thead>
<tr>
<th>Restriction Category / Fund Name</th>
<th>6/30/2013 Balance</th>
<th>2014 Budgeted Distribution</th>
<th>Income Released to:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Congregation Loans</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flagler (St Mary, Tampa; Grace, Tampa)</td>
<td>$109,591</td>
<td>3.00%</td>
<td>$ -</td>
</tr>
<tr>
<td>Rev. Cap Loan (St Mark, Tampa)</td>
<td>$935,396</td>
<td>3.00%</td>
<td>$28,062</td>
</tr>
<tr>
<td>Slemaker (Grace, Tampa)</td>
<td>$329,800</td>
<td>3.00%</td>
<td>$3,792</td>
</tr>
<tr>
<td><strong>Total Congregation Loans</strong></td>
<td>$1,370,597</td>
<td>3.00%</td>
<td>$37,830</td>
</tr>
<tr>
<td><strong>Bishop Discretionary</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tulane (part A-St Mark Tampa loan)</td>
<td>$400,630</td>
<td>3.00%</td>
<td>$13,059</td>
</tr>
<tr>
<td>Tulane (part B-Endowment)</td>
<td>$100,023</td>
<td>3.00%</td>
<td>$3,096</td>
</tr>
<tr>
<td><strong>Total Bishop Discretionary</strong></td>
<td>$500,653</td>
<td>3.00%</td>
<td>$16,155</td>
</tr>
<tr>
<td><strong>Underprivileged</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smith</td>
<td>$119,103</td>
<td>4% (c)</td>
<td>$4,125</td>
</tr>
<tr>
<td><strong>Total Underprivileged</strong></td>
<td>$119,103</td>
<td>4% (c)</td>
<td>$4,125</td>
</tr>
<tr>
<td><strong>Missions</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foster</td>
<td>$16,078</td>
<td>4% (c)</td>
<td>$654</td>
</tr>
<tr>
<td>Plumley</td>
<td>$11,372</td>
<td>4% (c)</td>
<td>$464</td>
</tr>
<tr>
<td>Leach</td>
<td>$7,717</td>
<td>4% (c)</td>
<td>$24,948</td>
</tr>
<tr>
<td>Slemaker</td>
<td>$229,663</td>
<td>4% (c)</td>
<td>$7,795</td>
</tr>
<tr>
<td>Evans 50%</td>
<td>$20,097</td>
<td>4% (c)</td>
<td>$720</td>
</tr>
<tr>
<td><strong>Total Missions</strong></td>
<td>$309,809</td>
<td>4% (c)</td>
<td>$41,097</td>
</tr>
<tr>
<td><strong>Theological Education</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lindsey</td>
<td>$408,859</td>
<td>4% (c)</td>
<td>$15,877</td>
</tr>
<tr>
<td>Evans 50%</td>
<td>$20,097</td>
<td>4% (c)</td>
<td>$713</td>
</tr>
<tr>
<td>Greene</td>
<td>$179,820</td>
<td>4% (c)</td>
<td>$8,306</td>
</tr>
<tr>
<td>Moehn</td>
<td>$112,722</td>
<td>4% (c)</td>
<td>$3,904</td>
</tr>
<tr>
<td><strong>Total Theological Education</strong></td>
<td>$720,620</td>
<td>4% (c)</td>
<td>$38,209</td>
</tr>
<tr>
<td><strong>College Chaplaincy</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kiley SCF Chaplaincy Fund</td>
<td>$32,813</td>
<td>4% (c)</td>
<td>$1,136</td>
</tr>
<tr>
<td><strong>Total College Chaplaincy</strong></td>
<td>$32,813</td>
<td>4% (c)</td>
<td>$1,136</td>
</tr>
<tr>
<td><strong>Benefit of elderly</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Archambault</td>
<td>$340,072</td>
<td>4% (c)</td>
<td>$21,955</td>
</tr>
<tr>
<td>Ross</td>
<td>$1,036,618</td>
<td>4% (c)</td>
<td>$33,986</td>
</tr>
<tr>
<td><strong>Total Benefit of elderly</strong></td>
<td>$1,377,700</td>
<td>4% (c)</td>
<td>$55,941</td>
</tr>
<tr>
<td><strong>Cemetery</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St Bartholomew Cemetery</td>
<td>$63,528</td>
<td>4% (c)</td>
<td>$2,531</td>
</tr>
<tr>
<td><strong>Total Cemetery</strong></td>
<td>$63,528</td>
<td>4% (c)</td>
<td>$2,531</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Habib</td>
<td>$375,605</td>
<td>4% (c)</td>
<td>$13,047</td>
</tr>
<tr>
<td>Johnson (50% goes to Ascension)</td>
<td>$204,532</td>
<td>4% (c)</td>
<td>$3,541</td>
</tr>
<tr>
<td>Dunning</td>
<td>Fixed</td>
<td></td>
<td>$2,150</td>
</tr>
<tr>
<td>Blacklop</td>
<td>$27,290</td>
<td>4% (c)</td>
<td>$1,090</td>
</tr>
<tr>
<td><strong>Total Other</strong></td>
<td>$606,924</td>
<td>4% (c)</td>
<td>$20,377</td>
</tr>
<tr>
<td><strong>Total Restricted Funds</strong></td>
<td>$6,492,632</td>
<td></td>
<td>$212,026</td>
</tr>
</tbody>
</table>

**Beneficial Interest in Bishop Gray Retirement Foundation**

The Bishop Gray Retirement Foundation, Inc. is a not-for-profit Florida corporation, organized to provide retirement support for the aged under the auspices and control of the Central, Southwest and Southeast Florida Dioceses of the Protestant Episcopal Church currently through a “scholarship program” which is intended to help eligible elderly Episcopalians from the three dioceses obtain quality housing and healthcare. The Diocese elects four members to the governing board to the Bishop Gray Retirement Foundation, Inc. As 12/31/2012, the total assets of the Foundation were $10,403,153.

**Notes**

a. Total to Operating Budget $174,197
b. Total to Designated Funds $37,830

c. Approved Spending Rule 4% of the 3 Year Average Balance
<table>
<thead>
<tr>
<th>Parish</th>
<th>Apportionment 2014</th>
<th>Normal Operating Income</th>
<th>Operating Apportionment</th>
<th>Capital Apportionment</th>
<th>Total Subject to Apportionment</th>
<th>Total for 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. John</td>
<td>1,183</td>
<td>398,147</td>
<td>135,265</td>
<td>$135,265</td>
<td>533,412</td>
<td></td>
</tr>
<tr>
<td>Ruskin</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Augustine</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Bartholomew</td>
<td>1,191</td>
<td>252,529</td>
<td>25,253</td>
<td>$240</td>
<td>279,782</td>
<td></td>
</tr>
<tr>
<td>St. Bede</td>
<td>1,193</td>
<td>151,555</td>
<td>15,156</td>
<td></td>
<td>166,711</td>
<td></td>
</tr>
<tr>
<td>St. Matthew</td>
<td>1,195</td>
<td>125,434</td>
<td>12,543</td>
<td></td>
<td>137,977</td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td>598,431</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Petersburg</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Vincent</td>
<td>1,201</td>
<td>246,511</td>
<td>467</td>
<td>25,118</td>
<td>271,636</td>
<td></td>
</tr>
<tr>
<td>Sanibel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Michael &amp; All Angels</td>
<td>726,514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarasota</td>
<td>1,209</td>
<td>261,573</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarasota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarasota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarasota</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Margaret</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Andrew</td>
<td>1,221</td>
<td>283,249</td>
<td>2,132</td>
<td>30,457</td>
<td>305,836</td>
<td></td>
</tr>
<tr>
<td>Spring Hill</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tampa Grace</td>
<td>1,223</td>
<td>262,329</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tampa St. Andrew</td>
<td>535,402</td>
<td></td>
<td>5,035</td>
<td>58,575</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tampa St. Chad</td>
<td>1,229</td>
<td>97,075</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tampa St. John</td>
<td>1,239</td>
<td>1,217,817</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tampa St. Mary</td>
<td>1,243</td>
<td>559,006</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Saints</td>
<td>1,245</td>
<td>251,856</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tarpon Springs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temple Terrace St. Catherine</td>
<td>325,654</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Valrico Holy Innocents</td>
<td>491,703</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Mark</td>
<td>1,241</td>
<td>385,657</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zephyrhills</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Episcopal Diocese of Southwest Florida
Exhibit A - Apportionment Calculation Clarification

The apportionment that each congregation pays to the Diocese of Southwest Florida for the support of the diocese and related activities is calculated as 10% of the congregation's "Normal Operating Income", reported on SubTotal A of the Parochial Report. The 10% rate is the default for every year, however the percentage amount may be adjusted as a part of the annual budgeting process. Any exceptions to the rate for a particular year would be approved through the regular approval process of the diocesan budget for that year.

1) Operating Apportionment is calculated as 10% of the congregation's "Normal Operating Income", reported on Line 8 of the Parochial Report. These apportionment dollars are directed to the capital needs of the diocese and the support of new missions.

2) Capital Apportionment is calculated as 10% of the congregation's "Funds Received for Capital Projects", reported on Line 8 of the Parochial Report. These apportionment dollars are directed to the capital needs of the diocese and the support of new missions.

The apportionment shall be paid on a regular monthly basis throughout the year unless other arrangements are made with approval of the Diocesan Council in advance.

Please refer to Exhibit B for apportionment calculation definitions as they relate to the Parochial Report.
### Episcopal Diocese of Southwest Florida

#### Parochial Report Analysis

#### 2011-2012

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday Attendance</td>
<td>13,728</td>
<td>13,237</td>
<td>(491)</td>
<td>-4%</td>
</tr>
<tr>
<td>Number of Signed Pledge Cards for 2009 Report Year</td>
<td>9,710</td>
<td>9,065</td>
<td>(645)</td>
<td>-7%</td>
</tr>
<tr>
<td>Total Dollar Amount Pledged</td>
<td>$20,335,329</td>
<td>$20,100,263</td>
<td>($235,066)</td>
<td>-1%</td>
</tr>
<tr>
<td>Plate, Pledge and Regular Support (Line 3)</td>
<td>$24,742,372</td>
<td>$24,890,796</td>
<td>$148,424</td>
<td>1%</td>
</tr>
<tr>
<td>Available for Operations From Investments (Line 4)</td>
<td>$825,208</td>
<td>$876,211</td>
<td>$51,003</td>
<td>6%</td>
</tr>
<tr>
<td>Other Operating Income, Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations (Line 5)</td>
<td>$3,027,754</td>
<td>$3,337,996</td>
<td>$310,242</td>
<td>10%</td>
</tr>
<tr>
<td>Unrestricted Requests used for Operations (Line 6)</td>
<td>$1,044,900</td>
<td>$425,997</td>
<td>($618,903)</td>
<td>-59%</td>
</tr>
<tr>
<td>Normal Operating Income (Subtotal A)</td>
<td>$29,640,234</td>
<td>$29,531,001</td>
<td>($109,233)</td>
<td>0%</td>
</tr>
<tr>
<td>Assistance From The Diocese (Line 7)</td>
<td>$204,290</td>
<td>$329,857</td>
<td>$125,567</td>
<td>61%</td>
</tr>
<tr>
<td>Total Operating Revenues (Subtotal B)</td>
<td>$29,844,524</td>
<td>$29,860,858</td>
<td>$16,334</td>
<td>0%</td>
</tr>
<tr>
<td>Capital Funds  (Line 8)</td>
<td>$2,982,871</td>
<td>$2,249,715</td>
<td>($733,156)</td>
<td>-25%</td>
</tr>
<tr>
<td>Additions To Endowment (Line 9)</td>
<td>$2,357,660</td>
<td>$2,037,383</td>
<td>($320,277)</td>
<td>-14%</td>
</tr>
<tr>
<td>Contributions for Outreach &amp; Mission Programs (Line 10)</td>
<td>$4,917,402</td>
<td>$2,820,562</td>
<td>($2,096,840)</td>
<td>-43%</td>
</tr>
<tr>
<td>Funds for Transmitted To Other Organizations (Line 11)</td>
<td>$554,669</td>
<td>$631,694</td>
<td>$77,025</td>
<td>14%</td>
</tr>
<tr>
<td>Total Non-Operating Revenues (Subtotal C)</td>
<td>$10,812,602</td>
<td>$9,199,354</td>
<td>($1,613,248)</td>
<td>-15%</td>
</tr>
<tr>
<td>Total Revenues  (Total D)</td>
<td>$40,657,126</td>
<td>$39,060,212</td>
<td>($1,596,914)</td>
<td>-4%</td>
</tr>
<tr>
<td>Capital Improvement Expenditures  (Line 15)</td>
<td>$2,063,310</td>
<td>$1,788,972</td>
<td>($274,338)</td>
<td>-13%</td>
</tr>
<tr>
<td>Expenses for Congregation's Outreach and Mission (Line 16)</td>
<td>$4,498,895</td>
<td>$3,570,658</td>
<td>($928,237)</td>
<td>-21%</td>
</tr>
<tr>
<td>Contribution to Episcopal Seminaries (Line 17)</td>
<td>$71,508</td>
<td>$69,086</td>
<td>($2,422)</td>
<td>-3%</td>
</tr>
<tr>
<td>Funds Sent to Other Organization (Line 18)</td>
<td>$755,291</td>
<td>$904,376</td>
<td>$149,085</td>
<td>16%</td>
</tr>
<tr>
<td>Total Non-Operating Expenses   (Subtotal F)</td>
<td>$7,390,004</td>
<td>$6,233,092</td>
<td>($1,156,912)</td>
<td>-18%</td>
</tr>
<tr>
<td>Total Expenses   (Total G)</td>
<td>$40,290,965</td>
<td>$36,226,132</td>
<td>($4,064,833)</td>
<td>-10%</td>
</tr>
<tr>
<td>Members 31,787</td>
<td>31,207</td>
<td>(580)</td>
<td>-2%</td>
<td></td>
</tr>
</tbody>
</table>

---

**Operating Income Apportionment**

**Capital Apportionment**

- Operating Income
- Non-Operating Revenues
- Non-Operating Expenses
- Capital Improvement Expenditures
- Other Operating Expenses
- Contributions for Outreach & Mission
- Expenditures on Capital Improvement

---

**Exhibit B - Apportionment Definitions and Sources**

- Operating Income
- Capital
- Apportionment
- Definitions
- Sources

---

**Operating Income**

1. Plate, Pledge and Regular Support
2. Available for Operations from Investments
3. Other Operating Income: Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations
4. Unrestricted Requests used for Operations

**Capital Apportionment**

- Normal Operating Income
- Assistance From the Diocese
- Total Operating Revenues
- Capital Funds
- Additions To Endowment
- Contributions for Outreach & Mission Programs
- Funds for Transmitted To Other Organizations

**Non-Operating Revenues**

- Plate, Pledge and Regular Support
- Available for Operations from Investments
- Other Operating Income: Unrestricted/Restricted Gifts for Operations, Contributions from Congregation's Organizations
- Unrestricted Requests used for Operations

**Operating Expenses**

- To diocese for assessment, apportionment, or share
- Outreach from Operating Budget
- All other operating expenses

**Non-Operating Expenses**

- To diocese for capital improvements and capital expenditures
- Expenses for Congregation's Outreach and Mission
- Funds for Episcopal Seminaries
- Funds sent to other organizations

---

**Total Cash in Checking/Savings**

1. Current cash balances
2. Checking and savings accounts

---

**Total Investments at Market Value**

1. Market value of investments

---

**Total Debt**

1. Total debt balance
During 2013 Southwest Florida mission teams (deanery and individual parish teams) sent over 80 persons on work and Vacation Bible School teams to the Dominican Republic. In April the Anglican Episcopal Church of the Ascension hosted the first “Encountering Mission” program. Many of the workshops were led by the leaders of mission programs from the Diocese of Southwest Florida. Individual Parish Teams under the leadership of the Deanery of the Ascension supported the children at San Matias School in Santana through the scholarship program and sponsored a VBS for the Saturday morning children’s Bible study and hot lunch program initiated by the women of Santo Tomas, Guaymas, a very poor settlement on the edge of Santo Domingos. The ECW also supports many children attending Episcopal schools through the scholarship program.

Missionaries: Karen Carroll, long-term appointed missionary from the Cathedral Church of St. Peter, now heads up the coordination of the more than 47 mission teams that served in the DR this year. Bob Stevens served as an appointed missionary under special assignment with the Episcopal Church, heading up the Dominican Development Group until his retirement on May 31st.

Overall, the Dominican Development Group continues to mature as an organization, as it reaches so many people for mission around the world. The mission office, which is coming out of Southwest Florida, detailed above, are a testament to the success of the Companion Diocese program.

The Companion Diocese Committee, the DDG’s local arm, continues to grow stronger, and a variety of efforts have emerged to help guide our mission companion relationship. The Rev. Kathy Gilpin became the new Chairperson for the companion diocese committee in 2013. She was joined by Rev. Laura Henry and Patrick Whelan, two deacons: The Rev. Marcia Tremell and The Rev. Keith Backhaus; and five priests: The Rev. Dr. Ellen Sloan (Chair), The Rev. Dewey Brown, The Rev. Bill Burkett, The Rev. Chip Connelly, and The Rev. Bryan O’Carroll. The Rev. Ann Mclemore served as Liaison from the Standing Committee and The Rev. Carol Michael previously served as the DDG’s liaison to the companion diocese commission. The DDG also relocated its office from Davenport to St. Mark’s in Maitland. With the support of the DDG, Multi Parish programs which are based on the successful Tampa Deanery model, are being implemented in other companion dioceses to the Dominican Republic. The DDG also participated in the 2013 Global Episcopal Mission Network (GEMN) conference in Bogota, Colombia giving a workshop on Development programs and Multi Parish programs.

The Commission on Ministry completed another busy year of guiding, interviewing, and walking with various people in the midst of spiritual discernment. Whether someone is discerning a call to the lectorate, deaconate, or to the priesthood, it is an honor and joy to walk the journey with them. The Commission in 2013 had in its membership three lay readers: Monica Taylor, Mary White, and Patrick Whelan, two deacons: The Rev. Marcia Tremell and The Rev. Keith Backhaus; and five priests: The Rev. Dr. Ellen Sloan (Chair), The Rev. Dewey Brown, The Rev. Bill Burkett, The Rev. Chip Connelly, and The Rev. Bryan O’Carroll. The Rev. Ann Mclemore served as Liaison from the Standing Committee and The Rev. Carol Michael previously served as the DDG’s liaison to the companion diocese commission. The DDG also relocated its office from Davenport to St. Mark’s in Maitland. With the support of the DDG, Multi Parish programs which are based on the successful Tampa Deanery model, are being implemented in other companion dioceses to the Dominican Republic. The DDG also participated in the 2013 Global Episcopal Mission Network (GEMN) conference in Bogota, Colombia giving a workshop on Development programs and Multi Parish programs.

A decision was also made to contract two psychologists (instead of one) to provide longer term counseling and psychological evaluations.

The Commission on Ministry continues to take its responsibility seriously - to listen well to those “still small voices” speaking inside, to give thoughtful counsel to their congregations, their spiritual directors, their Bishop, their Rectors, and the Commission as we all together help people to live into the fullness of their lives as Baptized Christians.

Commission on Liturgy & Music

The Commission on Liturgy and Music for the Diocese of Southwest Florida is appointed by the Bishop and serves under his guidance and direction. The Commission is responsible for the planning and execution of the liturgies for Diocesan Convention, as well as other diocesan events as needed. Our goal is to serve the Bishop and Diocese by providing well-planned, beautiful liturgies expressive of the faith of the people of God and of the very best in Anglican worship, and our intention is to involve many persons from throughout the Diocese and is indicative of our great and growing diversity.

The Rev. Fredrick A. Bobbitt, Chairman

Commission on Ministry

The Commission on Ministry completed another busy year of guiding, interviewing, and walking with various people in the midst of spiritual discernment. Whether someone is discerning a call to the lectorate, deaconate, or to the priesthood, it is an honor and joy to walk the journey with them. The Commission in 2013 had in its membership three lay readers: Monica Taylor, Mary White, and Patrick Whelan, two deacons: The Rev. Marcia Tremell and The Rev. Keith Backhaus; and five priests: The Rev. Dr. Ellen Sloan (Chair), The Rev. Dewey Brown, The Rev. Bill Burkett, The Rev. Chip Connelly, and The Rev. Bryan O’Carroll. The Rev. Ann Mclemore served as Liaison from the Standing Committee and The Rev. Carol Michael previously served as the DDG’s liaison to the companion diocese commission. The DDG also relocated its office from Davenport to St. Mark’s in Maitland. With the support of the DDG, Multi Parish programs which are based on the successful Tampa Deanery model, are being implemented in other companion dioceses to the Dominican Republic. The DDG also participated in the 2013 Global Episcopal Mission Network (GEMN) conference in Bogota, Colombia giving a workshop on Development programs and Multi Parish programs.

A decision was also made to contract two psychologists (instead of one) to provide longer term counseling and psychological evaluations.

The Commission on Ministry continues to take its responsibility seriously - to listen well to those “still small voices” speaking inside, to give thoughtful counsel to their congregations, their spiritual directors, their Bishop, their Rectors, and the Commission as we all together help people to live into the fullness of their lives as Baptized Christians.

In the second case, the Diocesan Council, the Bishop, and the Commission on Congregational Development has been reviewing the impacts of the Diocesan Convention, which gathered in actions in 2012. As a result of changes the GCC made to the national canons on clergy discipline, this committee drafted changes to make our canons more flexible in 2013.

In the second case, the Diocesan Council, the Bishop, and the Commission on Congregational Development has been reviewing the impacts of the Diocesan Convention, which gathered in actions in 2012. As a result of changes the GCC made to the national canons on clergy discipline, this committee drafted changes to make our canons more flexible in 2013.

In the second case, the Diocesan Council, the Bishop, and the Commission on Congregational Development has been reviewing the impacts of the Diocesan Convention, which gathered in actions in 2012. As a result of changes the GCC made to the national canons on clergy discipline, this committee drafted changes to make our canons more flexible in 2013.

In the second case, the Diocesan Council, the Bishop, and the Commission on Congregational Development has been reviewing the impacts of the Diocesan Convention, which gathered in actions in 2012. As a result of changes the GCC made to the national canons on clergy discipline, this committee drafted changes to make our canons more flexible in 2013.
The committee worked with congregations throughout the diocese in all areas of stewardship development and education, with over half of the diocesan congregations receiving stewardship training in 2014. The CDC sponsored the Vestry Retreat Day on Spirituality and Leadership with church consultants Bob Gallagher (founder of Church Development Institute and Shaping the Parish) and Michelle Heyne (co-founder of Shaping the Parish). Registration for this was at capacity with a large waiting list. For Stewardship and an exploration of theological and biblical understanding of stewardship. The Flourish in Faith material is available at the TENS web site. It appears to be an improved version of the program that was used by many congregations in the diocese. The login information and password for TENS can be obtained by contacting The Rev. Chris Gray, Canon for Development.

The CDC sponsored the Vestry Retreat Day on Spirituality and Leadership with church consultants Bob Gallagher (founder of Church Development Institute and Shaping the Parish) and Michelle Heyne (co-founder of Shaping the Parish). Registration for this was at capacity with a large waiting list.

The Rev. Susan J. Latimer, Chair

Council on Deacons

This past year, the Council on Deacons focused on three areas. First, we received and evaluated the Episcopal Charities Grant Applications and made recommendations to Diocesan Council and Bishop. The Council continues to investigate new technological resources and education programs to offer continuing education for clergy. Additionally, the Council worked on updating and modifying the Letter of Agreement for Deacons and the Customary for Vocational Deacons for recommendations to the Commission on Ministry.

The Rev. Dennis McManis, Dean

Diocesan Schools Committee

Each Episcopal school provides a superior educational experience with focus on the spiritual, intellectual, and moral formation of the individual. Consequently, most of our diocesan schools are at capacity, and some opened in August to record enrollment. Our schools are deeply appreciative to Bishop Hookum’s care and concern as well as his annual visits. In February our diocesan hosted the national chaplains’ conference at Berkeley Preparatory School in Tampa. The Bishop visited for two of the three days, and the timely topic was “Ministering to Students in Times of Tragedy.” Being the largest of such gatherings in recent years, it attracted Episcopal school chaplains from around the country, even two who are alumni of the Bishop’s alma mater, Punahou School in Honolulu. Additionally, many of our diocesan school faculty, administrators, and chaplains were worked up for the Episcopal DaySpring and smaller churches such as the Chapel Center at dayspring and the Chapel Center at University USF in Tampa.

The Rev. Douglas Carter, Chaplain Berkeley Preparatory School, Tampa, Head of Dayspring Committee of School Development

Diocesan Altar Guild

Diocesan Altar Guild, made up of deacon representatives, holds four meetings a year to coordinate our support of our Bishop and each church. The Guild is a “Altagram,” is sent electronically to each church quarterly. You can find us on the diocesan website. We use this for communication as well as posting liturgical items which we are being sought or offered.

The annual diocesan convention Eucharist is executed by us this year “Free Market Exchange” of our Convention. We collect worn white communion linens, decoramate them and have a holy bonfire. The Chrism Mass is prepared by us. We also support St. Thomas’ Chapel at Dayspring and smaller churches such as the Chapel Center at USF in Tampa.

Sarah Hill, President North

Diocesan Green Team

On behalf of the nine members of the Disciplinary Board, (The Rev. Roy Allison, The Rev. Dr. David Danner, The Rev. Richard Grady, Deacon Margaret Kno, The Rev. Arthur Lewis, Susan Hopper, Dr. Virgina E. Gergel, Gerd, and myself) I am pleased to report that all ecclesiastical discipline Canoni- cal requirements have been satisfied. The Disciplinary Board conducted an initial meeting as required. During this meeting, as subsequently confirmed and approved by both the Standing Committee and the Bishop, John Goldsmith was read the 1552 Act of Attainder until August of 2013. I am pleased to report that all ecclesiastical discipline Canoni- cal requirements have been satisfied. The Disciplinary Board conducted an initial meeting as required. During this meeting, as subsequently confirmed and approved by both the Standing Committee and the Bishop, John Goldsmith was read the 1552 Act of Attainder until August of 2013. At the outset, I met with the Executive Director of the Florida Commission on Human Relations and reestablish our role in the wider interfaith fellowship through the council. In addition to moving forward with our active participation in the Florida Commission on Human Relations, we have joined forces and partnered with other faith-based groups and some non-governmental agencies in the pursuit of our goals.

The Florida Commission on Human Relations and our Group Workshops were the first of a planned series of events to be held in the diocese at the beginning of 2013. I have come to learn of the goals and objectives of this post.

At the outset, I met with the Executive Director of the Florida Commission on Human Relations and reestablish our role in the wider interfaith fellowship through the council. In addition to moving forward with our active participation in the Florida Commission on Human Relations, we have joined forces and partnered with other faith-based groups and some non-governmental agencies in the pursuit of our goals.

The Florida Commission on Human Relations and our Group Workshops were the first of a planned series of events to be held in the diocese at the beginning of 2013. I have come to learn of the goals and objectives of this post.
Christ is Made the Sure Foundation

45TH ANNUAL CONVENTION

Diocese of Southwest Florida
2013-2014

Periodical Club (CPC), Daughters of the King (DOK), Mission & Ministry, United Thank Offering (UTO), Sara Howell Memorial Fund and DaySpring Episcopal Conference Center.

In November 2012 at the ECW Diocesan Annual Meeting Guest Speaker, Lindsay Hardin Freeman, author of a book entitled “The Scarlet Cord, Conversations With God’s Chosen Women,” presented part I of a program to learn of the important roles women played in scripture, in biblical history, and in the lives of those who continue to seek God at work in our world today and in our own personal stories. The program will continue at the ECW Annual Meeting in November 2013 with Part II. All women are encouraged and invited to attend. As your President of the Episcopal Church Women for the Diocese of Southwest Florida I would like to tell you how much the Board and I look forward to next year as we work together serving our Lord in our Branches. Our mission statement, “Many Women, Many Ministries; together we worship Christ, we serve, and we support our churches and God’s Kingdom” is alive and well in our diocese.

Barbara Counts, Episcopal Church Women Diocesan President

Episcopal Relief & Development

The Diocese of Southwest Florida has contributed $89,325 to Episcopal Relief & Development for its Nerts for Life partnership program, providing 7,443 insect repellent nets, plus training in their proper use, saving the lives of thousands of children and their families in sub-Saharan Africa. This has been made possible by the generous giving of our churches, aided by the prayerful help of their clergy and their parish representatives. In its work around the world to alleviate hunger, create self-help economic activities, improve agriculture, maternal and child health, and disaster relief, Episcopal Relief & Development uses our financial gifts in the most efficient ways possible to serve and support people suffering worldwide.

In May we visited program sites in New Jersey that had been devastated by Hurricane Sandy. Episcopal Relief & Development is working there, working with soup kitchen, counseling, rebuilding, and supporting a coordinated volunteer response among three Episcopal dioceses: New York, New Jersey and Eastern. They are now ready and eager for volunteer help. Contact volunteer coordinator Elizabeth Heenan at regvolcoord@episcopalny.org.

Judy Tiffany and Maureen Beleto, Diocesan Coordinators

Finance Committee

The Diocesan Finance Committee is a canonically mandated committee of Diocesan Council. It acts as the first fiduciary filter for all financial issues in the life of the Diocese. The Committee reviews and analyzes financial information and when appropriate recommends action to the Diocesan Council who is the final fiduciary body for the Diocese. The Finance Committee works hand in hand with Chief Financial Officer of the Diocese.

In 2013 the Finance Committee:
• Contained a monthly review of the DaySpring Conference Center finances at every meeting.
• Proposed and approved an additional year of the incentive program to parishes that paid their Diocesan assessment on time.
• Worked with parishes to achieve timely financial reporting and then providing a financial snapshot with information provided.
• Assisted various parishes through our Revolving Loan Fund.
• Supervised Diocesan investments through the Endowment Fund Board Sub-Committee.

The Rev. Joel Marsch, Chairman

Latino Ministries

The Latino population continues its rapid growth in our diocese and presents wonderful opportunities to establish Spanish speaking communities of worship throughout our Diocese. Today we have five mature Latino Congregations (Redeemer, Sarasota; St. Francis Tampa; St. Giles, Pinellas Park; St. Edmund’s, Arcadia; and St. Mary’s, Palmetto). The Latino Ministries Committee meets monthly to analyze how our growth strategies are performing and share our successes and non-successful experiences to help our current congregations. This committee has also developed demographic profiles for every church in our diocese to assist churches that may want to consider establishing a Latino congregation.

The Very. Dennis McManis, Canon for Mission and Outreach

Recovery Ministries

The Recovery Ministries Committee is once again extremely appreciative to the Diocese of Southwest Florida. The line item that provides income underwrites our ability to host four retreats per year at DaySpring. Each retreat emphasizes three of the 12-Steps of Alcoholics Anonymous. We need this assistance so that we can offer scholarships to persons new to recovery, persons who have become residents of half-way houses throughout the Diocese and who otherwise could not afford to attend. There is great joy serving at these retreats as men and women realize that they too can freely receive the Grace of Almighty God and learn from others that we should all “live one day at a time.”

The Rev. Dr. John A. Ludell

Standing Committee

During the 2012 Annual Convention of the Diocese of Southwest Florida held at Charlotte County Event and Conference Center, Punta Gorda, the following persons were elected to the Standing Committee; The Rev. Douglas Scharf, The Very Rev. Cesare Oliviero, and Kevin Fitzgerald. The members listed below submit this report of their canonically required work since the 2012 convention. Pursuant to canons, the vast majority of the work of the Standing Committee is required to be confidential and is therefore not reported.

Ray Belanger, Treasurer

Young Family and Ministry Council

The youth of the Diocese of SW Florida hosted and participated in two New Beginnings and one Happening Retreats this past year. Two of our high school youth, Lewis Farrara (Inoa Hope) and Megan Wentzel (St. Margaret’s) represented the Diocese at the Province IV Youth Leaders’ Networking meeting in the fall of 2012. This year we hosted three weeks of Summer Camp at DaySpring, for Elementary, Middle, and High School aged youth.

We also created a Diocesan Youth Council comprised of two youth representatives from each Deanery as well as clergy and youth leader’s serving as mentors. The Youth Council is working together to evaluate, improve, and expand our ministry to the youth in our Diocese.

The Rev. Michelle Ortiz, Ministry Coordinator

Diocese of Southwest Florida
DaySpring Episcopal Center
8085 25th St. East
Parrish, FL 34219
www.episcopalswfl.org

Our Convention Design: The logo Christ Is Made The Sure Foundation was designed by Ludwing Rios, a graphic designer in the Diocese of Southwest Florida who is also a professional violinist and music minister. He has done extensive research in the area of Gregorian chant and Psalm hymnody and has a passion for early music notation