What In God’s Name is Going On Here?

The Episcopal Diocese of Southwest Florida

October 19, 2012
It’s a VUCA world
Get there early!

Hit or Miss

Sensing the Future to Compete in the Present
Volatility
Rate of Change

Uncertainty
Unclear About the Present Situation and Future Outcomes

Complexity
Multiplicity of Key Decision Factors

Ambiguity
Lack of Clarity About the Meaning of an Event
Volatility
Rate of Change
Uncertainty
Unclear About the Present Situation and Future Outcome
Complexity
Multiplicity of Key Decision Factors
Ambiguity
Lack of Clarity About the Meaning of an Event
VOLATILITY: Rate of Change

UNCERTAINTY: Unclear About the Present Situation and Future Outcomes

COMPLEXITY: Multiplicity of Key Decision Factors

AMBIGUITY: Lack of Clarity About the Meaning of an Event
Problem?
Or Dilemma?
U.S. Population Growth 2005 - 2050

Descendants of 2005 resident population 18%

Immigrants’ U.S.-born children 33%

Immigrants’ U.S.-born grandchildren 2%

New immigrants, documented and undocumented 47%
U.S. Demographic Makeup

Percent of Total Population

- **2005**
  - American Indian/Alaska Native: 1%
  - Asian: 13%
  - Black: 14%
  - Hispanic: 67%
  - White non-Hispanic: 5%

- **2050**
  - American Indian/Alaska Native: 2%
  - Asian: 9%
  - Black: 13%
  - Hispanic: 29%
  - White non-Hispanic: 47%

*Smithsonian Magazine* July/Aug 2010
Episcopal Domestic Racial/Ethnic Membership: 2008

- Non-Hispanic White, 87.0%
- Black or African American, 6.3%
- Native American, 0.8%
- Hispanic/Latino, 3.3%
- Multi-Racial, 1.1%
- Asian/Pacific Islander, 1.4%

Non-Hispanic White, 87.0%
Participation & Giving Trends
Diocese of Southwest Florida (1879-1871)
THE IMPACT OF SOCIAL MEDIA
Volatility
Rate of Change

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Ambiguity
Lack of Clarity About the Meaning of an Event
Turn the VUCA world on its head!
Vision
Understanding
Clarity
Agility
Volatility yields to Vision

Have a clear intent, a clear direction for your actions. Vision seeks to create a future
In the face of uncertainty, listening and understanding can help leaders discover new ways of thinking and acting. Listening leads to understanding, which is the basis for trust.
The VUCA world rewards clarity because people are so confused that they grasp at anything that helps them make sense out of the chaos.
Ambiguity yields to Agility

The VUCA world rewards networks because they are agile, while it punishes the rigidity and brittleness of hierarchies.
Volatility  
Rate of Change

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Vision

Understanding

Clarity

Agility
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Characteristics of a Vital Congregation
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What about context?
Characteristics of a Vital Congregation

What about hospitality?
Characteristics of a Vital Congregation

What about leadership?
Characteristics of a Vital Congregation

What about location?
Characteristics of a Vital Congregation

What about size?
Characteristics of a Vital Congregation

What about social issues?
Characteristics of a Vital Congregation

What about vision?
Characteristics of a Vital Congregation

What about worship?
Questions