Marks of Leadership – Small Church Conference
“Leadership Marks to Create and Grow Vital Congregations”

Dubose Conference Center
635 College St. Monteagle, TN 37356
dubose@blomand.net  *  www.duboseconf.org  * 931.924.2353
Located on I-24 at Exit #135, ½ mile on US 41 at College

The Conference begins at 3PM on Thursday, May 12, and ends with lunch on Saturday May 14

Sponsor and Funding: Province IV Congregational Development and Evangelism Steering Team with funds from Province of Sewanee and the Roanridge Trust Fund of the Episcopal Church Center.
Who Should Attend…?

Clergy and key lay leaders in small congregations with less than 100 Average Weekend Attendance (adults).

This two day leadership conference addresses the concern of many church leaders to “create a leadership culture” within every congregation by equipping clergy and laity with skills proven to be key to the guidance and development of many ministries.

The practical tools will you bring home:

- The Gallup assessment and “Strength Finders” will aid you in discovering your strengths as well as areas in need of improvement.
- Return with a strategic plan and commitment to foster leadership development.
- You will return with models and resources that will enhance your leadership skills and assist your team in making effective steps to increase congregational vitality.
- Both lay and clergy will discover models to become a life long learner in congregational vitality.
- Your team will return with diagnostic and “best practices” to make strategic planning more effective.
- You will gain insights to improve your church’s HOSPITALITY-INCORPORATION SYSTEM.
- After working within a “peer support group” you will leave with a START/STOP plan and the initial concepts in Congregational Ministry Plan.

Every local church always has room for improvement and more effectiveness!
Pre-conference Reading Resources

Callahan, Kennon L; Small, Strong Congregations, Creating Strengths and Health for Your Congregation, 2000, Jossey-Bass publication, San Francisco, 340 pp, Callahan has written over 13 books, the best know is Twelve Keys to an Effective Church, Amazon

Sheryl A Kujawa-Holbrook and Fredrica Harris Thompsett; Born of Water, Born of Spirit, Supporting the Ministry of the Baptized in Small Congregations; 2010, The Alban Institute, www.alban.org, 195 pp, Kujawa-Holbrook and Thompsett worked several years with the Lilly Pastoral Excellence Project, which is a basis for this book. Sheryl Kajawa-Holbrook is professor at Anglicanism at Claremont School of Theology and Fredrica Thomsett is professor emerita of historical theology at the Episcopal Divinity School. A must for the Small Church Leader. Amazon or Alban Institute

Reggie McNeal, Practicing Greatness, 7 Disciplines for Extraordinary Spiritual Leaders, www/Jossey-Bass.com; 170 pp, His book includes the disciplines of self-awareness; self-management; self-discovery; mission; decision making; belonging and aloneness; a great book for group study of key leaders in a congregation. It will get you started in seeing key competencies needed for leaders.
Scheduled Plenary Speakers

The Rt. Rev. John C. Bauerschmidt, Bishop of the Diocese of TN

Mary MacGregor
Director of Leadership Development

Dr. C. Kirk Hadaway
TEC Officer for Congregational Research;

Archdeacon Bryan A. Hobbs
Director of Nehemiah Process in the Diocese of Southeast FL.

The Rev. Bob Honeychurch, Program Officer for Congregational Vitality
Episcopal Church Center, Los Angeles Office
Conference Workshops

Final Workshops will be determined by pre-conference data and they will vary in length with printed handouts (30, 60, 90, and 120 minutes):
Workshop will be lead by the plenary speakers, plus the following: The Rev. Dr. Susanna Metz, (Director of Center for Small Churches and Lecturer in Contextual Education); The Rev. Dr. Randy Ferebee, (Director of Epiphany Institute for Consulting, WNC); Mr. Bill Monk, (Web Director for Province IV and Communications Director for Congregational Development); The Rev. Beth Ely, (Regional Priest, South District, Diocese of NC); The Rev. Richard Aguilar, (Province IV Coordinator of Latino/Hispanic Ministries, SeFL), The Rev. Arnold Bush (Province IV Coordinator for Congregational Development and Evangelism, AL & CGC), A U.M.C. Field Director for Natural Church Development in N.AL Conference. The Rev. Dr. Linda Hutton, Former faculty of School of Theology, Univ. of the South, Sewanee, TN, now vicar, St. James, Monteagle, TN.
Proposed Workshops

1. Steps to prevent and resolve conflicts, introduction of Eric Law’s “RESPECT” vestry and parish relationships (Richard Aguilar, SeFL)

2. Using the Eight Quality Characteristics of a Healthy Church for assessment and goal setting as organized in Natural Church Development (United Methodist, Director of Congregational Health/Growth)

3. Building a Welcoming System with member involvement: Hospitality, Invitation, and Incorporation (HII) Does your congregation want more members? How to involve the members in recruiting new members? (Archdeacon Bryan Hobbs, SeFL)

4. A simple effective way to discover the “passion and gifts” within your congregation using John McKnight’s and Jody Kretzmann’s The Power of Asset Mapping, How Your Congregation Can Act on Its Gifts. (the Rev. Randy Ferebee, W.NC, Director Epiphany Institute, Hickory, NC)

5. Using Peer Groups and Continuing Education: Two Essential for clergy Leaders based on the success of Diocese of Texas and the Lilly Project Sustaining Pastoral Excellence through disciplined clergy groups.

6. Steps to create congregational learning communities (The Rev. Dr. Susanna Metz, Center for Small Churches, School of Theology, Sewanee,TN)

7. Best Practices and Process to gain congregational clear purpose, mission, and core values. (Mary MacGregor, Dir. Leadership Dev. Dio.TX)

8. Best Practices to enhance spiritual vitality and personal growth. (The Rev. Dr. Suzanna Metz, School of Theology, Univ. of South, Sewanee,TN)

9. Living Things Change: Ways to enable the congregation to be willing to change to meet new challenges. (the Rev. Beth Ely, Regional Priest,NC)

10. Welcoming behaviors: Designing on a Dime: Christian Formation-Education Opportunities and Curricula for Smaller Churches (The Rev. Dr. Linda Hutton, Vicar, St. James’, Monteagle TN)

11. Embracing the many types of Newer Technology: Samples of websites, e-mailing, blogs, facebook, podcasts, twitter, etc. (Bill Monk, Atlanta,GA)
12. Adult Formation and Spiritual practices that work in the small church.
   (The Rev. Beth Ely, Regional Priest, South Region, Diocese of NC)

13. Cross Training and Rotation Volunteer leaders “when there are fewer fish in the pool”

14. Strategic Vision (on diocesan or parish perspective) for Reaching Latinos/Hispanic in multicultural communities: Setting Goals and Tracking Effectiveness (The Rev. Richard Aguilar, Prov.4, Hispanic/Latino)


16. For Diocesan Staff or Chairs of Diocesan Commissions: Using the Gallup Redevelopment Assessment and Behavioral Covenants Necessary for Intentional Redevelopment (the Rev. Bob Honeychurch, Director Congregational Vitality, Episcopal Church Center)
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May 12 (begin 3:00 PM) through May 14 (end with lunch)

Name of Church and address _________________________________
Zip _________; church e-mail ______________ Phone (s) ____________
Name: ________________________________ e-mail _____________
Name: ________________________________ e-mail _____________
Name: ________________________________ e-mail _____________

For clergy person: Completed: 8-DAY CREDO; Yes ____ Yr/mm____
No _____
Completed 9-month session of Fresh Start Yes ____ No _____
Not offered in my diocese _____;
Year and month begin as vicar or rector: _____________
Resources you have found helpful in parish ministry (books, DVD’s,
publications, consultants, courses, and etc. _
________________________________________________________

Data on Congregation from Parochial Report: Name and City _________
Year Established: ____________; ASA ____________; Active Communicants
_____; # Units pledging _______; Annual budget _________
Children under 0-12 ____ Children 13-18 ____; Seating capacity of Nave
_________; Name and population of town/city ___________; Name and
population of county ____________; Context: ______ only Episcopal Church in
city/town; _____rural setting in small town; _____ Urban ________ Suburban _____ Number miles to
nearest three Episcopal churches (1)____ (2) ____ (3) _____
(____) Yes, in first quarter 2011, I will make a congregational survey with this
statement: Asking everyone to write in 150 words “In the past year, what are
my best experiences in my congregation?” I will bring as summary of these
statements to the Dubose Conference or e-mail to.
Programs, activities, outreach ministries, events that are going well:
________________________________________________________
Lodging Preferences and Registration

Rates per person
Includes a TN 5% Occupancy tax
Lodging for 2 nights and Meals Thursday supper through Saturday Lunch
Each attendee receives an $80 scholarship for Roanridge Trust Fund
For more information about lodging, Please visit
http://www.duboseconf.org/lodging

( ___ ) Bishop’s Hall (32 Motel style rooms) Single $107.60
( ___ ) Bishop’s Hall (32 Motel style rooms) Double $  67.80

Claiborne Hall (43 rooms in main building, baths at end of halls on 2nd and 3rd floors)
( ___ ) Claiborne Hall Single $ 67.80
( ___ ) Claiborne Hall Double $ 44.60

( ___ ) Two Group Cabins (Accommodates 24 each with two large sleeping rooms and bunk style beds) $ 36.20 per person

( ___ .) Walker House (Completely furnished with 5 bedrooms, 5 attendees must request the use of this house. $ 107.60
Commuter Fee for meals and materials at Dubose, May 12-14: $25.00

Commuters, $25, Meals and Materials for three days
Number of Participants ___________
Total Cost for housing $___________
Conference Registration
# of participants ( ) x 20.00 $_________
Total Amount Due $___________

Registration and Lodging Form needs to be completed and mailed to us by March 31, 2011. Send registration forms and check to:
Marks of Leadership Small Church Conference
c/o Day1
644 West Peachtree St.
Atlanta, GA 30308
For More Information...

Web Address:
www.marksofleadership.org

Mailing Address:
Marks of Leadership Conferences
c/o Day1
644 West Peachtree St., Suite 300
Atlanta, GA 30308-1925

Questions and Contact one of the following:

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