

Information and Registration Form



Marks of Leadership – Small Church Conference

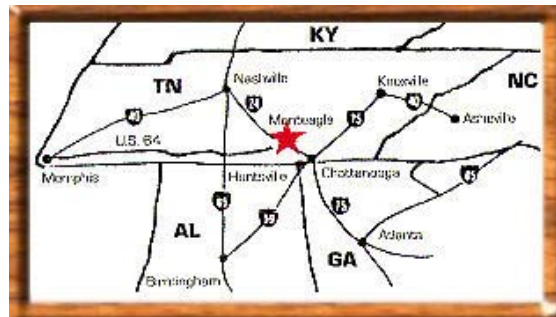
“Leadership Marks to Create and Grow Vital Congregations”

Dubose Conference Center

635 College St. Monteagle, TN 37356

dubose@blomand.net * www.duboseconf.org * 931.924.2353

Located on I-24 at Exit #135, ½ mile on US 41 at College



**The Conference begins at 3PM on Thursday, May 12, and ends
with lunch on Saturday May 14**

***Sponsor and Funding:* Province IV Congregational Development and
Evangelism Steering Team with funds from Province of Sewanee and the
Roanridge Trust Fund of the Episcopal Church Center.**

Who Should Attend...?

Clergy and key lay leaders in small congregations with less than 100 Average Weekend Attendance (adults).

This two day leadership conference addresses the concern of many church leaders to “create a leadership culture” within every congregation by equipping clergy and laity with skills proven to be key to the guidance and development of many ministries.



The practical tools will you bring home:

- The Gallup assessment and “Strength Finders” will aid you in discovering your strengths as well as areas in need of improvement.
- Return with a strategic plan and commitment to foster leadership development.
- You will return with models and resources that will enhance your leadership skills and assist your team in making effective steps to increase congregational vitality.
- Both lay and clergy will discover models to become a life long learner in congregational vitality.
- Your team will return with diagnostic and “best practices” to make strategic planning more effective.
- You will gain insights to improve your church’s HOSPITALITY-INCORPORATION SYSTEM.
- After working within a “peer support group” you will leave with a START/STOP plan and the initial concepts in Congregational Ministry Plan.

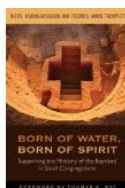
Every local church always has room for improvement and more effectiveness!

Pre-conference Reading Resources

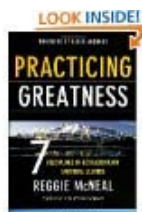


Kennon L. Callahan

Callahan, Kennon L; *Small, Strong Congregations, Creating Strengths and Health for Your Congregation*, 2000, Jossey-Bass publication, San Francisco, 340 pp, Callahan has written over 13 books, the best know is *Twelve Keys to an Effective Church*, Amazon



Sheryl A Kujawa-Holbrook and Fredrica Harris Thompsett; *Born of Water, Born of Spirit, Supporting the Ministry of the Baptized in Small Congregations*; 2010, The Alban Institute, www.alban.org, 195 pp, Kujawa-Holbrook and Thompsett worked several years with the Lilly Pastoral Excellence Project, which is a basis for this book. Sheryl Kajawa-Holbrook is professor at Anglicanism at Claremont School of Theology and Fredrica Thomsett is professor emerita of historical theology at the Episcopal Divinity School. A must for the Small Church Leader. Amazon or Alban Institute



Reggie McNeal, *Practicing Greatness, 7 Disciplines for Extraordinary Spiritual Leaders*, www/Jossey-Bass.com; 170 pp, His book includes the disciplines of self-awareness; self-management; self-discovery; mission; decision making; belonging and aloneness; a great book for group study of key leaders in a congregation. It will get you started in seeing key competencies needed for leaders.

Scheduled Plenary Speakers



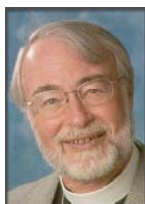
**The Rt. Rev. John C. Bauerschmidt,
Bishop of the Diocese of TN**



**Mary MacGregor
Director of Leadership Development**



**Dr. C. Kirk Hadaway
TEC Officer for Congregational Research;**



**Archdeacon Bryan A. Hobbs
Director of Nehemiah Process in the Diocese of Southeast FL.**



**The Rev. Bob Honeychurch, Program Officer for Congregational Vitality
Episcopal Church Center, Los Angeles Office**



Conference Workshops

Final Workshops will be determined by pre-conference data and they will vary in length with printed handouts (30, 60, 90, and 120 minutes):

Workshop will be lead by the plenary speakers, plus the following: The Rev. Dr. **Susanna Metz**, (Director of Center for Small Churches and Lecturer in Contextual Education); The Rev. Dr. **Randy Ferebee**, (Director of Epiphany Institute for Consulting, WNC); Mr. **Bill Monk**, (Web Director for Province IV and Communications Director for Congregational Development); The Rev. **Beth Ely**, (Regional Priest, South District, Diocese of NC); The Rev. **Richard Aguilar**, (Province IV Coordinator of Latino/Hispanic Ministries, SeFL), The Rev. **Arnold Bush** (Province IV Coordinator for Congregational Development and Evangelism, AL & CGC), A **U.M.C. Field Director** for Natural Church Development in N.AL Conference. **The Rev. Dr. Linda Hutton**, Former faculty of School of Theology, Univ. of the South, Sewanee, TN, now vicar, St. James, Monteagle, TN.

Proposed Workshops

1. **Steps to prevent and resolve conflicts, introduction of Eric Law's "RESPECT" vestry and parish relationships(Richard Aguilar, SeFL)**
2. **Using the Eight Quality Characteristics of a Healthy Church for assessment and goal setting as organized in Natural Church Development (United Methodist, Director of Congregational Health/Growth)**
3. **Building a Welcoming System with member involvement: Hospitality, Invitation, and Incorporation (HII) Does your congregation want more members? How to involve the members in recruiting new members? (Archdeacon Bryan Hobbs, SeFL)**
4. **A simple effective way to discover the "passion and gifts" with in your congregation using John McKnight's and Jody Kretzmann's *The Power of Asset Mapping, How Your Congregation Can Act on Its Gifts.* (the Rev. Randy Ferebee, W.NC, Director Epiphany Institute, Hickory, NC)**
5. **Using Peer Groups and Continuing Education: Two Essential for clergy Leaders based on the success of Diocese of Texas and the *Lilly Project Sustaining Pastoral Excellence* through disciplined clergy groups.**
6. **Steps to create congregational learning communities (The Rev. Dr. Susanna Metz, Center for Small Churches, School of Theology, Sewanee,TN)**
7. **Best Practices and Process to gain congregational clear purpose, mission, and core values. (Mary MacGregor, Dir. Leadership Dev. Dio.TX)**
8. **Best Practices to enhance spiritual vitality and personal growth. (The Rev. Dr. Suzanna Metz, School of Theology, Univ. of South, Sewanee,TN)**
9. **Living Things Change: Ways to enable the congregation to be willing to change to meet new challenges. (the Rev. Beth Ely, Regional Priest,NC)**
10. **Welcoming behaviors: Designing on a Dime: Christian Formation-Education Opportunities and Curricula for Smaller Churches (The Rev. Dr. Linda Hutton, Vicar, St. James', Monteagle TN)**
11. **Embracing the many types of Newer Technology: Samples of websites, e-mailing, blogs, facebook, podcasts, twitter, etc. (Bill Monk, Atlanta,GA)**

**12. Adult Formation and Spiritual practices that work in the small church.
(The Rev. Beth Ely, Regional Priest, South Region, Diocese of NC)**



Photo: Bill Monk

13. Cross Training and Rotation Volunteer leaders “when there are fewer fish in the pool”

14. Strategic Vision (on diocesan or parish perspective) for Reaching Latinos/Hispanic in multicultural communities: Setting Goals and Tracking Effectiveness (The Rev. Richard Aguilar, Prov.4, Hispanic/Latino)

15. Using the Gifts and Talents of Others: Three Models for Gifts Discovery and Development(The Rev. Arnold Bush, Prov.4 Cong. Development Network)

16. For Diocesan Staff or Chairs of Diocesan Commissions: Using the Gallup Redevelopment Assessment and Behavioral Covenants Necessary for Intentional Redevelopment(the Rev. Bob Honeychurch, Director Congregational Vitality, Episcopal Church Center)

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Leadership Marks to Create and Grow Small Vital Congregations”
Dubose Conference Center, 635 College St. Monteagle, TN 37356
 May 12 (begin 3:00 PM) through May 14 (end with lunch)

Name of Church and address _____
 Zip _____; church e-mail _____ Phone (s) _____
 Name: _____ e-mail _____
 Name: _____ e-mail _____
 Name: _____ e-mail _____

For clergy person: Completed: 8-DAY CREDO; Yes ____ Yr/mm ____
 No ____
 Completed 9-month session of *Fresh Start* Yes ____ No ____
 Not offered in my diocese ____;
 Year and month begin as vicar or rector: _____
 Resources you have found helpful in parish ministry (books, DVD's,
 publications, consultants, courses, and etc. _

Data on Congregation from Parochial Report: Name and City _____
 Year Established: _____; ASA _____; Active Communicants
 _____; # Units pledging _____; Annual budget _____
 Children under 0-12 ____ Children 13-18 ____; Seating capacity of Nave
 _____; Name and population of town/city _____; Name and
 population of county _____;
 Context: ____ only Episcopal Church in city/town; ____ rural setting in
 small town; ____ Urban ____ Suburban ____ Number miles to
 nearest three Episcopal churches (1) ____ (2) ____ (3) ____
 (____) Yes, in first quarter 2011, I will make a congregational survey with this
 statement: Asking everyone to write in 150 words “*In the past year, what are
 my best experiences in my congregation?*” I will bring as summary of these
 statements to the Dubose Conference or e-mail to.
 Programs, activities, outreach ministries, events that are going well:

Lodging Preferences and Registration

Rates per person

Includes a TN 5% Occupancy tax

Lodging for 2 nights and Meals Thursday supper through Saturday Lunch

Each attendee receives an \$80 scholarship for Roanridge Trust Fund

For more information about lodging, Please visit

<http://www.duboseconf.org/lodging>

(<input type="checkbox"/>) Bishop's Hall (32 Motel style rooms) Single	\$107.60
(<input type="checkbox"/>) Bishop's Hall (32 Motel style rooms) Double	\$ 67.80

Claiborne Hall (43 rooms in main building, baths at end of halls on 2nd and 3rd floors)

(<input type="checkbox"/>) Claiborne Hall	Single	\$ 67.80
(<input type="checkbox"/>) Claiborne Hall	Double	\$ 44.60

() **Two Group Cabins** (Accommodates 24 each with two large sleeping rooms and bunk style beds) \$ 36.20 per person

() **Walker House** (Completely furnished with 5 bedrooms, 5 attendees must request the use of this house. \$ 107.60

Commuter Fee for meals and materials at Dubose, May 12-14: \$25.00

Commuters, \$25, Meals and Materials for three days

Number of Participants _____

Total Cost for housing \$ _____

Conference Registration

of participants () x 20.00 \$ _____

Total Amount Due \$ _____

Registration and Lodging Form needs to be completed and mailed to us by March 31, 2011. Send registration forms and check to:

Marks of Leadership Small Church Conference

c/o Day1

644 West Peachtree St.

Atlanta, GA 30308

For More Information...

Web Address:

www.marksofleadership.org

Mailing Address:

Marks of Leadership Conferences

c/o Day1

644 West Peachtree St., Suite 300

Atlanta, GA 30308-1925

Questions and Contact one of the following:

The Rev. Arnold A. Bush, Coordinator

Province IV Congregational Development and Evangelism Network

1009 Bristol Way, Birmingham, AL 35242

205.747.0422; mobile 850.865.6420

revaab@earthlink.net

Bill Monk, Communications Director

Province IV Congregational Development and Evangelism Network

404.357.8447

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