

May 12, 2022

Dear Members of the House of Representatives:

We, the undersigned organizations and individuals, thank you for providing political and non-political staff in the House of Representatives the opportunity to organize and join a congressional labor union.

All workers deserve good pay, safe working conditions, fair treatment, and a seat at the bargaining table. Recent stories of abuse, poor pay, and adverse working conditions for congressional staff have struck a chord. We are pleased that the House heard the call, and congressional staff will now be able to collectively organize to improve their circumstances if they so choose. Moreover, the passage of H.Res. 1096 — previously known as H.Res. 915 — will apply to the House of Representatives the same laws that apply to the American people — a journey that began in 1995 and, until today, has been unfinished.

Congressional staff are the backbone of Congress. This resolution helps improve their working conditions, which in turn helps reduce staff turnover and strengthens the institution's ability to recruit and retain staff from a more diverse talent pool. Above all, this resolution allows Congress to better serve the American people.

We particularly commend Representative Andy Levin for his championing of the congressional unionization resolution, co-sponsored by a wide array of Members of Congress; Representative Zoe Lofgren for conducting thorough oversight through the Committee on House Administration; and Speaker Pelosi and senior leadership for bringing the measure to the House floor. This resolution signifies the start of a new era within the halls of the House.

We stand ready to support you in your efforts to strengthen the House of Representatives. To continue the conversation, please contact Daniel Schuman, Policy Director for Demand Progress at daniel@demandprogress.org.

Sincerely yours,

American Family Voices
American Federation of State, County, and Municipal Employees
Asian Pacific American Labor Alliance, AFL-CIO
Coalition on Human Needs
Consumer Action
Demand Progress
Economic Policy Institute

Equal Rights Advocates
Free Government Information (FGI)
Greenpeace USA
Indivisible
Jobs With Justice
Local Progress
Media Alliance
National Education Association
National Partnership for Women & Families
National Women's Law Center
NETWORK Lobby for Catholic Social Justice
Pay Our Interns
People's Action
PFLAG National
Progressive Democrats Of America
RootsAction.org
Sunrise Movement
The Restaurant Opportunities Center of Washington-DC
The Restaurant Opportunities Center of Mississippi
The Restaurant Opportunities Center of New Orleans
The Restaurant Opportunities Center of Pennsylvania
Win Without War
Workplace Fairness