March 2, 2022

The Honorable Nancy Pelosi
Speaker
House of Representatives
H-232, The Capitol
Washington, D.C. 20515

The Honorable Kevin McCarthy
Minority Leader
House of Representatives
H-204, The Capitol
Washington, D.C. 20515

Dear Speaker Pelosi and Minority Leader McCarthy:

We, the undersigned organizations, write in strong support of allowing congressional staff to form labor unions.

Congressional staff are essential to the success of Congress. They work to advance the public interest, often at low wages, for long hours, and in difficult circumstances. They should be afforded the protection of the laws that apply to the American people, including the right to collectively organize in support of better working conditions.

In 1995, the Congressional Accountability Act extended labor protections to some congressional staff. Today, we ask you to extend those protections to all congressional staff. Please act expeditiously to consider and pass a House resolution that protects all House staff by putting into effect section 220(e) of the Congressional Accountability Act.

We welcome the opportunity to discuss this further. Please contact Daniel Schuman, Policy Director for Demand Progress at daniel@demandprogress.org.

Sincerely yours,

Action Center on Race and the Economy
Advocates for Youth
American Economic Liberties Project
American Federation of Teachers (AFT)
Amnesty International, USA
Anacaona LLC
Asian Pacific American Labor Alliance, AFL-CIO
Association of Flight Attendants - CWA
Autistic People of Color Fund
Autistic Women and Nonbinary Network
Azul
Bend the Arc: Jewish Action
Border Network for Human Rights
Center for Disability Rights
Center for Economic and Policy Research
Center for Law and Social Policy (CLASP)
Center for LGBTQ Economic Advancement and Research (CLEAR)
Charlottesville Democratic Socialists of America
Citizens for Responsibility and Ethics in Washington (CREW)
Clearinghouse on Women’s Issues
Coalition on Human Needs
CommonDefense.us
Consumer Action
DC Jobs with Justice
Defending Rights and Dissent
Demand Progress
Economic Policy Institute
Feminist Majority Foundation
Fight for the Future
Free Government Information
Free Press Action
Friends of the Earth
GovTrack.us
Greenpeace USA
Indivisible
International Union of Painters and Allied Trades
Justice Democrats
Justice Strategies
Local Progress
Movement Labs
MoveOn
National Center for Transgender Equality
National Employment Law Project
National Immigration Law Center
National Partnership for Women and Families
National Security Counselors
National Women’s Law Center
Network Lobby for Catholic Social Justice
Nonprofit Professional Employees Union, IFPTE Local 70
Ohio Immigrant Alliance
Our Revolution
Oxfam America
Oxfam America Bargaining Unit of SEIU Local 500
Pay Our Interns
People’s Parity Project
Progressive Change Campaign Committee
Public Citizen
R2H Action [Right to Health]
Rebuilding Independence My Style
Revolving Door Project
RootsAction.org
Service Employees International Union (SEIU)
Sierra Club
Social Security Works
Soyjourners
Sunrise Movement
The Digital Democracy Project
The Frontline
The Workers Circle
Transport Workers Union of America
Treatment Action Group
Unemployed Workers United
United Steelworkers (USW)
URGE: Unite for Reproductive and Gender Equity
Washington Association of Head Start and ECEAP
Win Without War
Wind of the Spirit Immigrant Resource Center
Workplace Fairness

Aaron Huertas, Former Congressional Staff (House Select Committee on the Climate Crisis)
Amir Arman, Armadillo Data Services
Ann Hoffman, Woodbury Fund
Dan Beeton, Center for Economic and Policy Research and NPEU
Dara Baldwin, Center for Disability Rights
Desireé Luckey, Director of Policy, URGE and former Hill intern
Hector Huezo, Jobs to Move America
Jacquelyn Odessa Kelly, Stand Up Nashville
Jess Kutch, Coworker.org
John Leary, DotGov.com
Laura Manley, Shorenstein Center
Lia Parada, The Immigration Hub
Liz Morris, Center for WorkLife Law
Lorelei Kelly, Beeck Center for Social Impact + Innovation at Georgetown University
Melissa Taylor, New Hour Li
Michael Eisenscher, Peralta Federation of Teachers/AFT 1603
Michelle Miller, Coworker.org
Robert Cook-Deegan, Arizona State University
Ronald Hampton, Blacks in Law Enforcement of America
Russell Armstrong, Oxfam America
Sara Nelson, Association of Flight Attendants - CWA
Sean Brooks, Former SFRC Intern
Susan Adelman, Lucy and Isadore B. Adelman Foundation
Timantha Goff, UndocuBlack Network