

March 2, 2022

The Honorable Nancy Pelosi  
Speaker  
House of Representatives  
H-232, The Capitol  
Washington, D.C. 20515

The Honorable Kevin McCarthy  
Minority Leader  
House of Representatives  
H-204, The Capitol  
Washington, D.C. 20515

Dear Speaker Pelosi and Minority Leader McCarthy:

We, the undersigned organizations, write in strong support of allowing congressional staff to form labor unions.

Congressional staff are essential to the success of Congress. They work to advance the public interest, often at low wages, for long hours, and in difficult circumstances. They should be afforded the protection of the laws that apply to the American people, including the right to collectively organize in support of better working conditions.

In 1995, the Congressional Accountability Act extended labor protections to some congressional staff. Today, we ask you to extend those protections to all congressional staff. Please act expeditiously to consider and pass a House resolution that protects all House staff by putting into effect section 220(e) of the Congressional Accountability Act.

We welcome the opportunity to discuss this further. Please contact Daniel Schuman, Policy Director for Demand Progress at [daniel@demandprogress.org](mailto:daniel@demandprogress.org).

Sincerely yours,

Action Center on Race and the Economy  
Advocates for Youth  
American Economic Liberties Project  
American Federation of Teachers (AFT)  
Amnesty International, USA  
Anacaona LLC  
Asian Pacific American Labor Alliance, AFL-CIO  
Association of Flight Attendants - CWA  
Autistic People of Color Fund  
Autistic Women and Nonbinary Network  
Azul  
Bend the Arc: Jewish Action

Border Network for Human Rights  
Center for Disability Rights  
Center for Economic and Policy Research  
Center for Law and Social Policy (CLASP)  
Center for LGBTQ Economic Advancement and Research (CLEAR)  
Charlottesville Democratic Socialists of America  
Citizens for Responsibility and Ethics in Washington (CREW)  
Clearinghouse on Women's Issues  
Coalition on Human Needs  
CommonDefense.us  
Consumer Action  
DC Jobs with Justice  
Defending Rights and Dissent  
Demand Progress  
Economic Policy Institute  
Feminist Majority Foundation  
Fight for the Future  
Free Government Information  
Free Press Action  
Friends of the Earth  
GovTrack.us  
Greenpeace USA  
Indivisible  
International Union of Painters and Allied Trades  
Justice Democrats  
Justice Strategies  
Local Progress  
Movement Labs  
MoveOn  
National Center for Transgender Equality  
National Employment Law Project  
National Immigration Law Center  
National Partnership for Women and Families  
National Security Counselors  
National Women's Law Center  
Network Lobby for Catholic Social Justice  
Nonprofit Professional Employees Union, IFPTE Local 70  
Ohio Immigrant Alliance  
Our Revolution  
Oxfam America

Oxfam America Bargaining Unit of SEIU Local 500  
Pay Our Interns  
People's Parity Project  
Progressive Change Campaign Committee  
Public Citizen  
R2H Action [Right to Health]  
Rebuilding Independence My Style  
Revolving Door Project  
RootsAction.org  
Service Employees International Union (SEIU)  
Sierra Club  
Social Security Works  
Sojourners  
Sunrise Movement  
The Digital Democracy Project  
The Frontline  
The Workers Circle  
Transport Workers Union of America  
Treatment Action Group  
Unemployed Workers United  
United Steelworkers (USW)  
URGE: Unite for Reproductive and Gender Equity  
Washington Association of Head Start and ECEAP  
Win Without War  
Wind of the Spirit Immigrant Resource Center  
Workplace Fairness

Aaron Huertas, Former Congressional Staff (House Select Committee on the Climate Crisis)  
Amir Arman, Armadillo Data Services  
Ann Hoffman, Woodbury Fund  
Dan Beeton, Center for Economic and Policy Research and NPEU  
Dara Baldwin, Center for Disability Rights  
Desireé Luckey, Director of Policy, URGE and former Hill intern  
Hector Huezo, Jobs to Move America  
Jacquelyn Odessa Kelly, Stand Up Nashville  
Jess Kutch, Coworker.org  
John Leary, DotGov.com  
Laura Manley, Shorenstein Center  
Lia Parada, The Immigration Hub  
Liz Morris, Center for WorkLife Law

Lorelei Kelly, Beeck Center for Social Impact + Innovation at Georgetown University

Melissa Taylor, New Hour Li

Michael Eisenscher, Peralta Federation of Teachers/AFT 1603

Michelle Miller, Coworker.org

Robert Cook-Deegan, Arizona State University

Ronald Hampton, Blacks in Law Enforcement of America

Russell Armstrong, Oxfam America

Sara Nelson, Association of Flight Attendants - CWA

Sean Brooks, Former SFRC Intern

Susan Adelman, Lucy and Isadore B. Adelman Foundation

Timantha Goff, UndocuBlack Network