

Contact:

Jeff Jones

412-642-7700

jeff.jones@elias-savion.com

Press ReleaseJanuary 19, 2016

Deceuninck North America Bolsters Leadership Team

Deceuninck North America has appointed Greg Koch as vice president of sales and marketing effective immediately.

In this role, Koch will provide strategic sales leadership and develop close partnerships to drive innovative product development and front-end customer strategies with a focus on revenue growth. Koch has more than 30 years of technical, sales and management experience in the window and door industry. Most recently he was director of National Fenestration Sales at Deceuninck North America.

Sheldon Kahan is stepping into Koch's former role to lead the company's commercial sales division. As commercial sales manager, Kahan will design, develop and execute a strategy and action plan to expand the company's residential and commercial products to architects, owners, general contractors, subcontractors, fabricators and the design-build community. Kahan brings significant industry experience to the position with more than 25 years of experience selling to builders, contractors and distributors of building products.

"The team we have assembled brings proven leadership and strategic thinking to their positions. We are confident they will help us achieve continued growth," said Filip Geeraert, president and CEO of Deceuninck North America.

Deceuninck also bids a fond farewell to Phil Lester, vice president of fenestration sales, who is retiring after more than 25 years with the company. "Phil was a major asset to the company and played an instrumental role in our significant revenue growth during his time here. We wish Phil all the best in retirement," Geeraert said.

###

End of Press Release

About Deceuninck North America

Deceuninck North America, LLC is a fully integrated design, compounding, tooling, lamination and PVC extrusion company that produces energy-efficient vinyl window and door systems and decking/railing products. The company is committed to developing high-performance products that are currently in more than 6 million U.S. homes. With headquarters in Monroe, Ohio and expansion planned for a new facility in Fernley, Nevada, Deceuninck North America's sales in 2014 were \$110 million. Deceuninck North America is part of the Deceuninck Group, an integrated global organization that produces PVC window systems for the building industry. Deceuninck Group employs 3,400 people in 25 countries, with production facilities in Belgium, Chile, Czech Republic, France, Germany, Poland, Russia, Thailand, Turkey, UK and US. Deceuninck sales in 2014 were €552.8 million (with a net positive result of €10.5 million), approximately \$608.08 million USD. For more information, please visit www.DeceuninckNA.com.

The logo for Deceuninck, consisting of the word "deceuninck" in white lowercase letters on a blue rectangular background.

Pictured left to right: Greg Koch, Sheldon Kahan and Phil Lester.