

## Minutes

THE CITY OF TUTTLE COUNCIL MEMBERS MET IN SPECIAL SESSION ON **MAY 22, 2017 at 6:00 p.m.** IN THE TUTTLE CITY HALL BUILDING LOCATED AT 221 W. MAIN STREET

MEMBERS PRESENT: T.J. CHESTER, SCOTT DICKSON, TODD LITTLETON, AARON MCLEROY AND MARY SMITH

MEMBERS ABSENT: NONE

STAFF PRESENT: TIM YOUNG, DAVID PERRYMAN, WENDY MARBLE, DON CLUCK, AARON SLATTERY, SEAN DOUGLAS, BRUCE ANTHONY AND SEAN FAIRBAIRN

OTHERS PRESENT: LEAH ANTHONY, JIM DUNCAN, DANA NURSICK AND STEVE LANIER

### CALL TO ORDER

### ROLL CALL

### ORDER OF BUSINESS

1. APPROVAL of Audit Engagement Letter for yearly audit by Angel, Johnston & Blasingame, P.C.

**Marble presented this is the annual financial audit agreement for Council approval.**

**Motion was made by Smith, seconded by Littleton to approved the audit agreement between the City and Angel, Johnston & Blasingame, P.C.**

**Motion carried as follows:**

**Aye: Littleton, McLeroy, Smith and Buck**

**Nay: None**

2. DISCUSSION and related CONSIDERATION regarding employee health, dental, vision, and other benefits

**Jim Duncan presented United Health Care proposal. This proposal provides comparable benefits for the employees and will save the City \$9,000 a month compared to the renewal rate for Blue Cross and Blue Shield. There will be two options, an HMO fully funded for the employee and a PPO as a buy up plan. Steve Lanier presented the network for each plan are the same. The HMO requires electronic referrals to see a specialist, no out of network benefit and drug plan has rules that will need to be followed. Duncan presented the deductible credits will transfer from Blue Cross to UHC. Prescription medication plan is biggest cost of insurance and staff will need to educate and communicate rules with employees.**

**McLeroy asked what the City pays currently. Young presented City pays employee fully and employee pays \$250 for spouse and \$100 per dependent.**

**Dickson asked if the spouse has to validate they have no other coverage to be eligible? Young presented spouse is eligible whether they have other options for insurance.**

**Anthony presented he is hesitant about the change because he could not get any coverage information without being a member. Lanier requested he provide his**

family medical history and prescriptions to Benchmark and he could get the information for him.

Mayor Chester presented he would like all the employees to have the best coverage. He asked staff for their opinion and most replied they appreciate the insurance benefits but also understand the cities financial position.

Young presented staff is taking steps to keep the cost down and provide the best coverage.

**NEW BUSINESS**

**ANNOUNCEMENTS**

**ADJOURNMENT**

**Motion was made by McLeroy, seconded by Littleton to adjourn the City Council Meeting at 7:56 p.m.**

**Motion carried as follows:**

**Aye: Dickson, Littleton, McLeroy, Smith and Buck**

**Nay: None**

Attest:

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Wendy Marble, City Clerk

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Tommy Joe Chester, Mayor