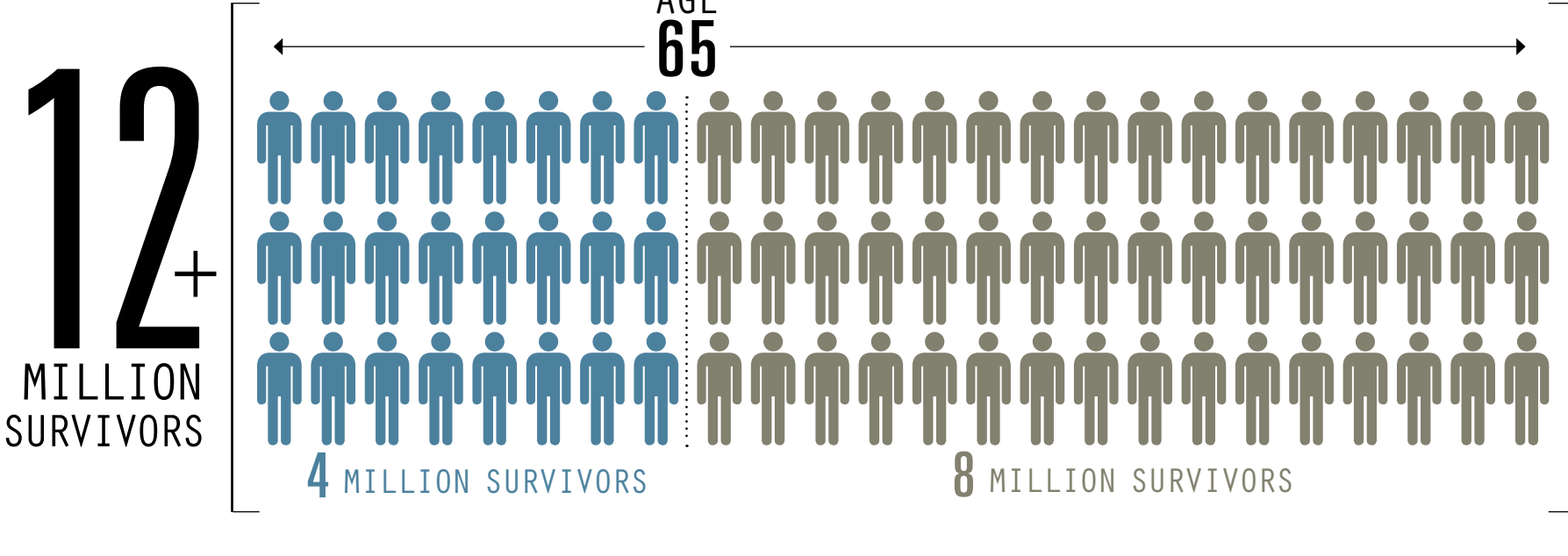


EMPLOYMENT & CANCER

Working during and after treatment can be tough on patients, but new resources, protections and an increased workplace understanding about cancer has improved patient outcomes. **Of the more than 12 million cancer survivors in the U.S., one-third are under the age of 65, the traditional retirement age.** With millions of people working during and after cancer treatment, survivors are changing the face of the workforce. >



WHY PEOPLE WITH CANCER WORK

48% WANT TO KEEP THINGS AS NORMAL AS POSSIBLE

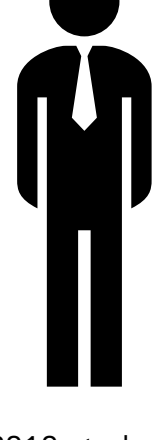


38% WANT TO FEEL PRODUCTIVE

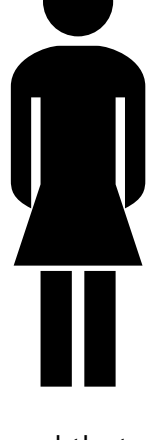
28% WANT TO KEEP THEIR HEALTH BENEFITS

REDEFINING DISABILITY

CANCER IS CLASSIFIED AS A DISABILITY UNDER THE **AMERICANS WITH DISABILITIES ACT.** [TO LEARN MORE ABOUT YOUR RIGHTS, GO TO [HTTP://WWW.EEOC.GOV/FACTS/CANCER.HTML](http://www.eeoc.gov/facts/cancer.html)]



17% REPORTED A PHYSICAL DISABILITY



36% REPORTED A PHYSICAL DISABILITY

A 2010 study published in the *Journal of Cancer Survivorship* found that of patients with **newly diagnosed breast or prostate cancer**, about 36% of women and 17% of men reported a physical disability 18 months after diagnosis.

MOST INDIVIDUALS WITH A HISTORY OF CANCER CAN ASK FOR REASONABLE ACCOMMODATIONS AT THEIR WORKPLACE, INCLUDING:



flexible working hours to accommodate treatment schedules



a job transfer to reduce pain and discomfort while standing for long hours



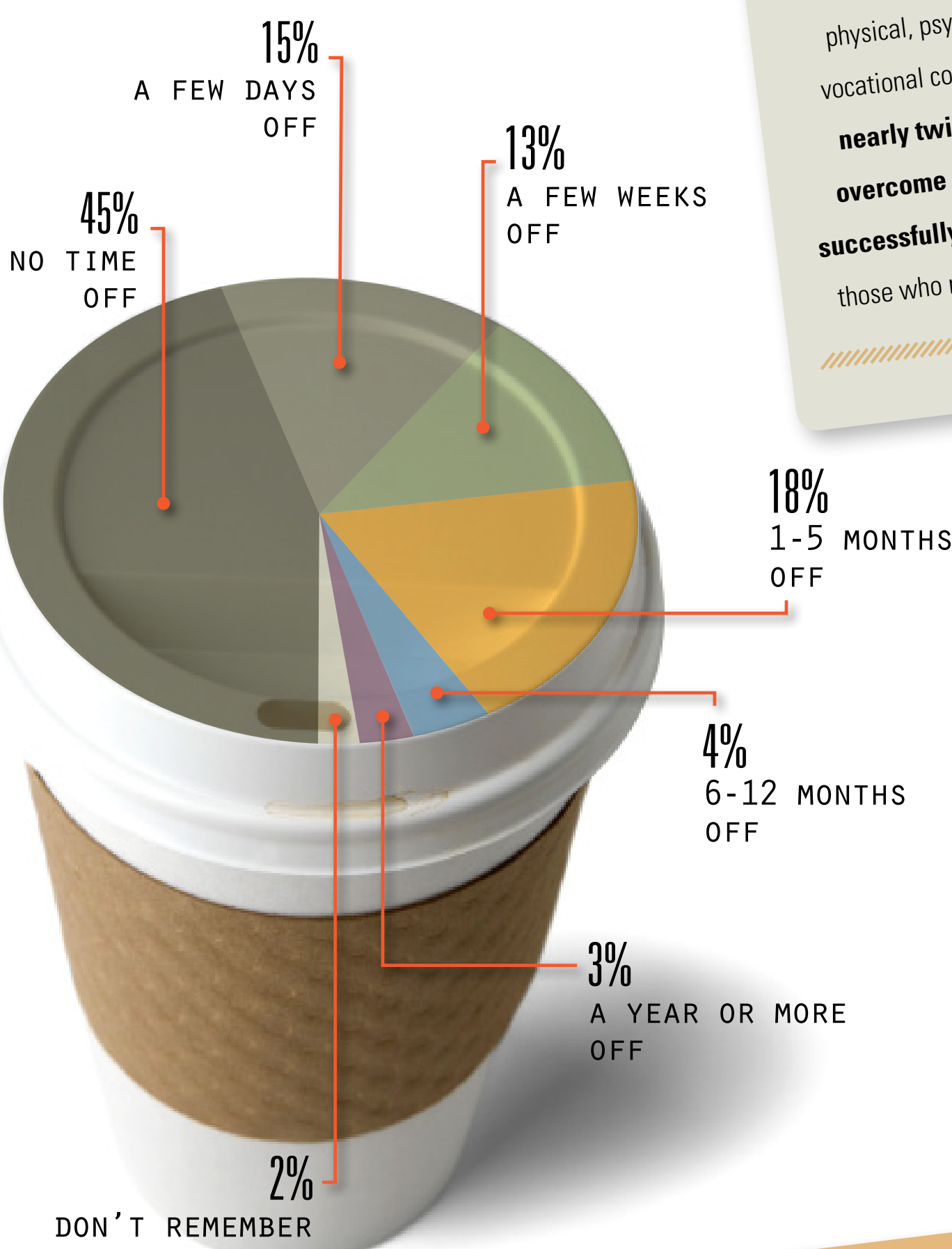
ability to work from home due to fatigue or a compromised immune system



additional time to complete tasks or projects due to cognitive dysfunction

BACK TO WORK

OF THOSE SURVEYED BY CANCER & CAREERS, 60% REPORTED THEY EITHER DID NOT TAKE OFF WORK OR ONLY TOOK OFF A FEW DAYS AFTER DIAGNOSIS.



Cancer survivors who received **multidisciplinary interventions**, which included physical, psychological and vocational components, were **nearly twice as likely to overcome challenges and successfully return to work** as those who received usual care.

FIVE QUESTIONS TO ASK YOURSELF ABOUT GOING BACK TO WORK AFTER A CANCER DIAGNOSIS

1. HOW WILL TREATMENT AFFECT MY JOB AND WORK SCHEDULE?
2. HOW ESSENTIAL IS WORK TO ME, FINANCIALLY AND EMOTIONALLY?
3. IS MY EMPLOYER WILLING AND ABLE TO ACCOMMODATE ME?
4. DO I NEED JOB MODIFICATIONS TO CONTINUE WORKING?
5. WHAT EMPLOYMENT PROTECTIONS AM I ENTITLED TO?

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