

360° Feedback Results

Survey Report



Jane
Customer Service Manager
Customer Services

Feedback requested by: Kim
Review period: 2013 Jul-Dec (from Jul 1, 2013 to Dec 31, 2013)

Due in 6 days

Feedback progress

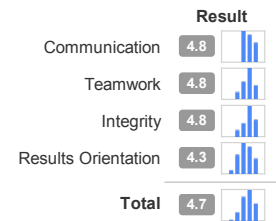
Invited 6 respondents
Responded 5 (83%)
Pending 1 (17%)
Declined 0

Results as of Apr 8, 2015, 9:37:56 AM

Filters - Apply to results and comparison

Results: Include responses from all respondents (5)

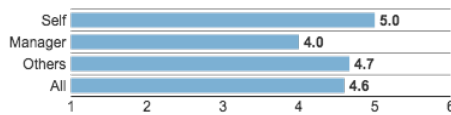
Summary - Consolidated results grouped by question category



Details - Responses for each individual question

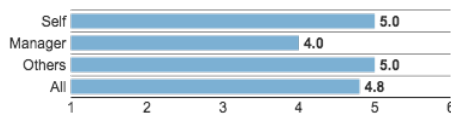
Communication

Makes an effort to listen and tries to understand other people's ideas



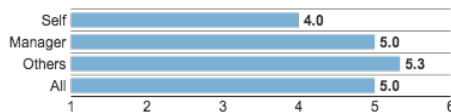
Result 4.6

Expresses thoughts, opinions, and ideas, in meetings and discussions



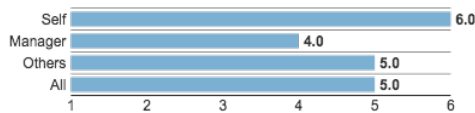
Result 4.8

Explains ideas clearly



Result 5.0

Uses meeting time efficiently



Result 5.0

Comments or suggestions

Jane (self-review):

I think I've improved on this aspect over the past few months...

Roxane (manager):

Jane does a great job at communicating with the team, however I think she could...

Response #1:

Jane is not inclined to talk for the sake of talking. She is a good listener.

Response #2:

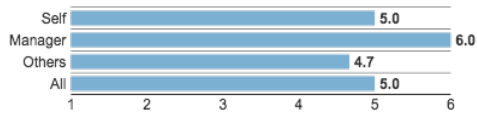
Some comments.

Response #3:

Jane has done a good job at...

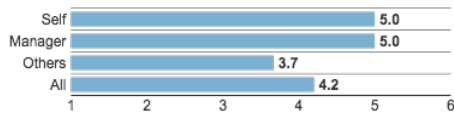
Teamwork

Is good humoured and helpful even in stressful situations



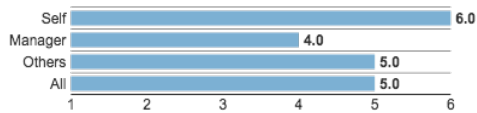
Result 5.0

Arrives to meetings on time



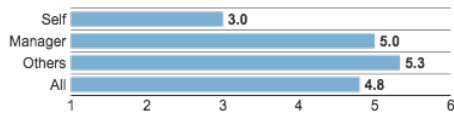
Result 4.2

Helps their coworkers achieve



Result 5.0

Respects team decisions even if they oppose their views



Result 4.8

Comments or suggestions

Response #1:

Some comments.

Response #2:

Some more comments.

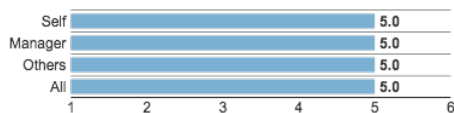
Response #3:

Jane has done a good job at...

Integrity

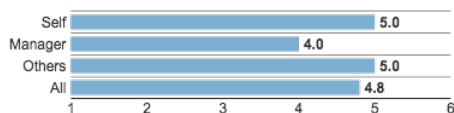
Act with honesty. Keep your word. Do the right thing.

Takes responsibility for mistakes or failure



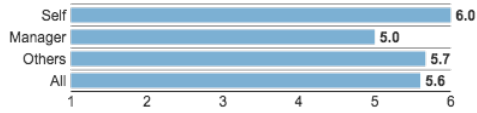
Result 5.0

Delivers on their commitments



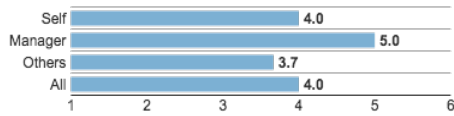
Result 4.8

Follows procedures



Result 5.6

Output is consistent and dependable



Result 4.0

Comments or suggestions

Jane (self-review):
My comments...

Roxane (manager):
About integrity...

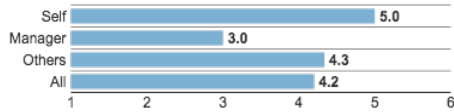
Response #1:
Some comments.

Response #2:
Comments regarding Integrity.

Response #3:
Jane has done a good job at...

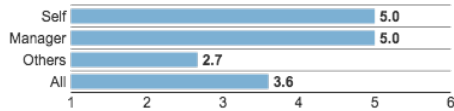
Results Orientation

Has a high level of initiative and motivation to achieve goals



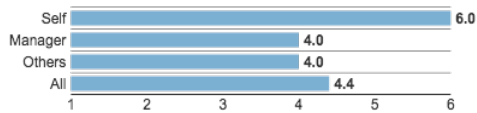
Result 4.2

Is able to make tough decisions and exercise sound judgement



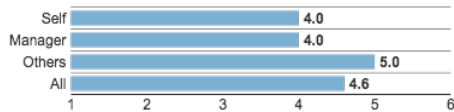
Result 3.6

Follows up decisions and maintains a focus on priorities



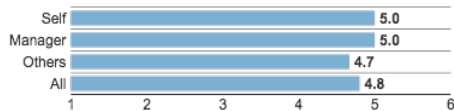
Result 4.4

Confronts problems directly and promptly



Result 4.6

Is flexible in adapting approaches to new demands and unforeseen circumstances



Result 4.8

Comments and suggestions?

Roxane (manager):
Regarding Jane's orientation to results...

Response #1:
|

Some comments.

Response #2:

Regarding Results Orientation...

Response #3:

Jane has done a good job at...

Comments

Comments or suggestions?

Jane (self-review):

My final comments...

Roxane (manager):

Here are my comments regarding...

Rating scale: 1 = Strongly disagree · 2 = Disagree · 3 = Somewhat disagree · 4 = Somewhat agree · 5 = Agree · 6 = Strongly agree · N/A = Not applicable