

# Competency Assurance

## Case Study: Training and Learning Management Systems Implementation Oil Search, Papua New Guinea



*“Successfully delivered work programme on time and on budget.”*

*-Oil Search Limited*

### Client

Papuan Oil Search Limited

### Benefits

- The implementation of the Training Management System (TMS) - INX InTuition and Learning Management System (LMS) - INX +LMS plugin allowed Oil Search to map the competencies of their workforce to demonstrate operational capability

### Project Overview

- Contract delivered 2012 - Current
- Oil Search had a requirement to manage the competencies of their people, and need a system that would track and record the training activities of their workforce to clearly demonstrate competency
- LogiCamms was tasked to develop and host an internal Training Management System with external Learning Management System capabilities accessible to company employees through individual logins over the internet

### Solution

- LogiCamms assisted with the preparation of a functional specification for the LMS. A review of current systems was undertaken to determine best system to meet minimum requirements (based on approved functional specification). The Competency Assurance team then undertook Project Management activities to create a work program to deliver the approved system (INX InTuition +LMS)
- A number of additional tasks follow, which included writing procedures for use of the system and including all data entry requirements and validation process

### Why Competency Training

The Competency Assurance team was selected based on their demonstrated track record and fit for purpose solutions.

### Future Work

Utilising the Training Management System (INX InTuition), LogiCamms continues to be engaged in the Competency Assurance Program (CAP) where competencies for specific tasks are identified and follow-up training and assessment is developed and delivered.

### Project Lifecycle Phase



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