



OSHA VOLUNTARY PROTECTION PROGRAM: PROMOTING & IMPLEMENTING BETTER WORKPLACE HEALTH & SAFETY

with a comprehensive management system

INTRODUCTION

The **Voluntary Protection Program (VPP)** promote safer and healthier workplaces with effective management systems. In the VPP, employers, employees, and OSHA create synergistic relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into VPP marks OSHA recognition of outstanding occupational safety and health put forth by employers and employees.

BENEFITS OF VPP

- › Improved employee motivation for workplace safety, leading to improved quality and productivity
- › Collaboration with employees on workplace safety creates unionized VPP facilities
- › Reduced worker's compensation costs
- › Community recognition
- › Improvement of existing safety and health programs through the internal and external reviews required under VPP
- › Participant sites generally experience 60 to 80 percent fewer lost workday injuries than an average worksite of the same size in the same industry



Get VPP certified with EHS Software. Learn more:
www.gensuite.com/ehs-and-sustainability



WHAT ARE THE ADMITTANCE REQUIREMENTS?

All businesses are eligible to join Voluntary Protection Programs. Each worksite that applies must show commitment to an effective safety and health management system, cooperation, and demonstrate ongoing good performance.

1. SAFETY & HEALTH PROGRAM

OSHA believes the best way to prevent workplace illnesses and injuries is with an effective safety and health management system. Each VPP participant is expected to use a comprehensive system to ensure workplace risk reduction.

2. GOOD PERFORMANCE

VPP participants are selected based on their written safety and health management system and ongoing performance. OSHA conducts a thorough on-site evaluation to judge how well the workplace's program is doing, including a review of the injury and illness rates. Continuous improvement is expected.

3. COOPERATION

VPP participants must actively engage with OSHA, the employees, employee representatives, and the employers. Cooperation promotes trust at VPP sites. With this trust, OSHA can focus its inspections at high-risk locations. Although VPP sites are not exempt from inspections, the cooperation and safety and health program act as an inspection.

VPP CERTIFICATION LEVELS

VPP sets performance-based criteria for a managed safety and health system, invites sites to apply, and then assesses applicants against these criteria. Once approved, OSHA places sites into one of

➤ **Star**

Exemplary worksites with comprehensive, successful safety and health management systems.

Companies that have achieved injury and illness rates at or below the national average of their respective industries.

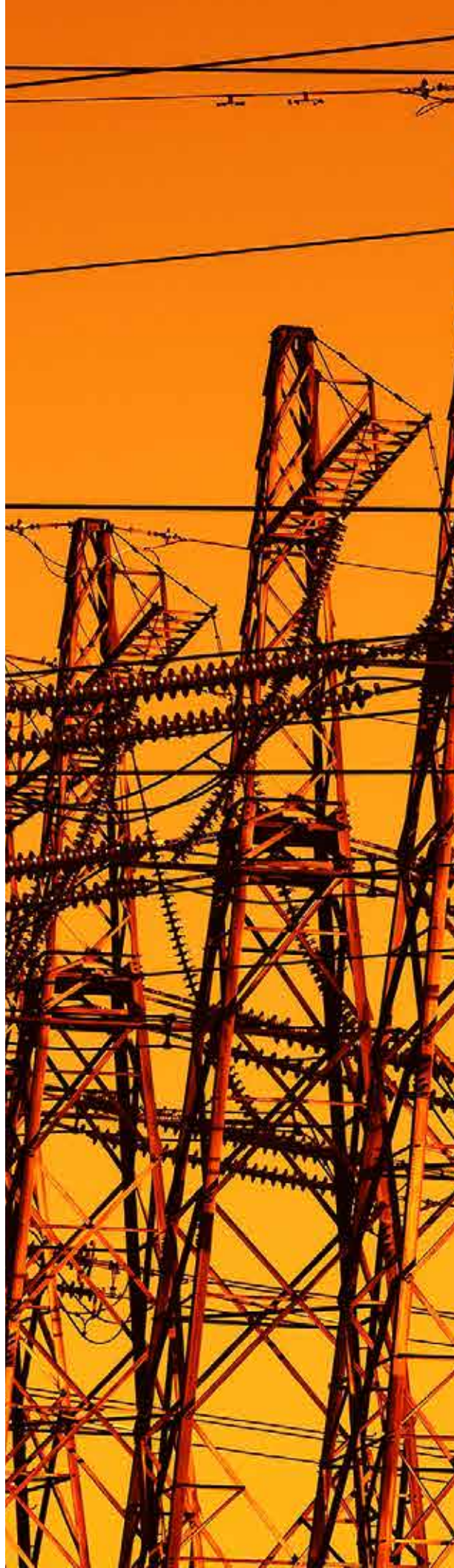
➤ **Merit**

Good safety and health management systems, but need some improvement.

Demonstrate the potential and commitment to meet goals tailored to each site and to achieve Star quality within 3 years.

➤ **Demonstration**

Recognition for employers and employees who operate effective safety and health management systems that differ from current VPP requirements.



HOW GENSUITE CAN HELP: VPP SOLUTION MATRIX

The following matrix correlates key VPP requirements with Gensuite application solutions that have been utilized by numerous sites and subscribers to effectively achieve and maintain VPP certification.

VPP Sections & Requirements	Policy Outline	Gensuite Solution
1 Management, Leadership & Employee Involvement	• Commitment • Organization • Authority & Responsibility • Accountability & Resources • Goals & Planning • Self-Evaluation • Employee Involvement • Employee Notification • Contract Worker's Safety & Health • Site Map	Doc Manager Framework Scorecard Ops Metrics Safety Dialogue Digital Cockpit & Mapper Safety Observations Contractor Safety
2 Worksite Analysis	• Baseline Hazard Analysis • Hazard Analysis of Routine Jobs, Tasks & Processes • Hazard Analysis of Significant Change • Self-Inspections • Employee Reports of Hazards • Accident & Incident Investigations • Trend Analysis	Action Tracking System Safety Analyzer Safety Matrix Safety Observations Safety Risk Assessment MOC Manager
3 Hazard Prevention & Control	• Hierarchy of Controls • Enforcement of Safety & Health Rules • Preventive/Predictive Maintenance • Occupational Health Care Program • Emergency Preparedness	Compliance Calendar Maintenance Manager Equipment Tracker Power Inspection Tool Industrial Hygiene Incidents & Measurements Initial Injury Report Concern Reporting
4 Safety & Health Training	• Description of formal/informal training for managers, supervisors & employees • Training protocols, schedules & info on programs such as hazcom & PPE • Describe verification of training effectiveness	Training Tracker Training Calendar PPE Matrix
5 Injury & Illness Performance	• Injury & Illness Rate Requirements • Alternative Rate Calculation	Action Tracking System Incidents & Measurements Initial Injury Report Concern Reporting

INTEGRATED HEALTH & SAFETY SOFTWARE

Gensuite's applications are part of an integrated health and safety software suite. Here are the recommended applications for achieving VPP certification.



Safety Risk Analysis

Develop and maintain a searchable repository of job-based risk assessments, available for easy search and access by all employees

Incidents & Measurements

Record all incidents of relevance by type and with customizable details, enable follow-up and root cause analysis and report and analyze metrics (KPIs) and performance trends

Ops Metrics

Integrate key process and work activity expectations by establishing and tracking custom metrics and goals at various entity levels and assigning responsibility to entity leaders

Training Tracker

Simplify the management of employee/worker training requirements using a multi-tier training matrix and automatic tracking of qualification status

Compliance Calendar

Schedule periodic/recurring tasks and obligations, assign responsibility with email notifications and intelligent escalations, and track and report status

Maintenance Manager

Schedule, assign and track equipment maintenance and manage work orders with integrated access to equipment docs and online

Concern Reporting

Allow employees to report safety/environmental concerns and near misses; authorized leads to assign responsibility with automatic escalation and email notifications

Action Tracking System

Manage corrective action plans, responsibility assignment, notifications and escalations with real-time status/closure tracking, trending and data mining

Demo our applications:
www.gensuite.com/contact-us

PROVEN ACHIEVING & MAINTAINING MANAGEMENT SOLUTIONS FOR VPP CERTIFICATION

BUSINESS CASE STUDY

PROFILE

- Cosmetics and personal care products company
- Headquartered in North America
- Majority of business takes place in manufacturing plants and sales

SOLUTIONS DEPLOYED

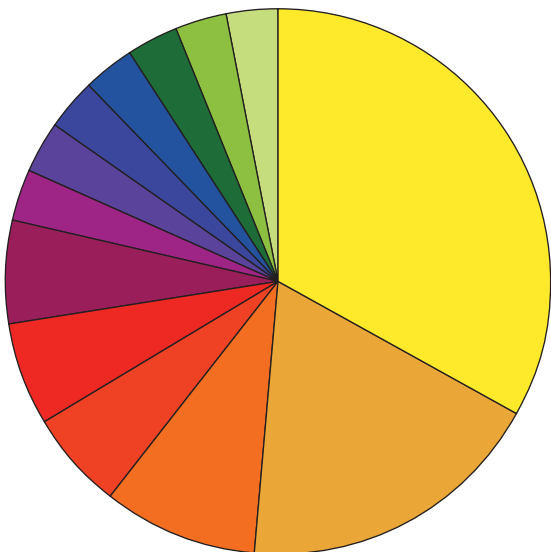
Gensuite Employee Engagement applications for maintaining VPP certification status and enhancing stakeholder buy-in:

- Safety Observations
- Incidents & Measurements

APPLICATION SHOWCASE

Section 3 – Hazard Prevention & Control
Section 5 – Injury & Illness Performance

Cases By Accident Type
Scope: Los Angeles
Criteria: Start Date = 01 Nov 2014 End Date = 28 Mar 2017 Limit to work-related cases



- Contact with sharp object 11
- Falls, same level 6
- Lowering, lifting, carrying 3
- Bitten or stung 2
- Body position, posture; bend, lean, twist 2
- Slip, trip, no fall 2
- Climbing 1
- Contact by 1
- Contact with chemicals 1
- Forceful exertion, pushing, pulling 1
- Falls, different level 1
- Motor vehicle accident 1
- Repetition 1

Total 33



Visit our website for a collection of
implementation guides and resources:
www.gensuite.com/library