

CodeScreen's High-Level Overview



What is CodeScreen?

CodeScreen is a technical assessment platform.



Which problem does CodeScreen solve?

During the hiring process, it is usually quite challenging & time-consuming to assess a candidate's technical skill level based on their CV, their educational background, or a 30-minute interview.



How does CodeScreen solve this problem?

CodeScreen screens candidates with realistic and asynchronous coding assessments that are automatically graded, resulting in quickly identifying the best developers.



What main values does CodeScreen's solution provide to the customer?

- Save time for all recruiters & developers that are normally more involved in assessing candidates.
- Receive a more accurate insight into the candidate's future performance in their job.



Who are the customers of CodeScreen?

CodeScreen is helpful for any company that hires software developers. CodeScreen is particularly helpful for companies that:

- Hire many software developers.
- Hire for fully-remote jobs.
- Receive many applications for their jobs.
- Already use take-home tests.

CodeScreen's Subscription Model

What is CodeScreen's pricing model?

CodeScreen pricing is subscription-based and is billed on a rolling monthly basis.

Which subscription plans does CodeScreen provide?

CodeScreen offers 3 subscription plans allowing Startups, SMEs, and Multinationals to pick a plan that meets their needs.

What are the differences between the subscription plans?

CodeScreen's plans vary in the included number of monthly candidates (option to increase), monthly price, and scope of features.

Pro

\$249 for 20 candidates per month

Business

\$599 for 100 candidates per month

Enterprise

Contact for a specific quote, Unlimited candidates

Is there a free trial?

Yes, CodeScreen provides a 7-day free trial, and no credit card is required.

Can I pause/cancel CodeScreen's subscription?

Yes, customers can at any time pause/cancel their subscription, free of charge.

CodeScreen's Product & Features



How CodeScreen Works

- 1 Create a custom assessment or choose from CodeScreen's library
- 2 Send assessment via CodeScreen or directly from ATS
- 3 Candidate completes the assessment in, on average, 90 minutes
- 4 CodeScreen generates score & detailed report, visible directly in ATS



Library Assessment

CodeScreen provides a library of over 100 assessments across +30 languages & frameworks, skills, and experience levels.



Custom Assessment

CodeScreen provides the option of customizing assessments in 30+ languages & frameworks, allowing companies to continue using their existing take-home tests while using the CodeScreen workflow.



Automated Grading

CodeScreen's multi-dimensional automated grading removes the manual analysis of the candidate's solution while providing a detailed report of how each candidate performed.



Live Coding with Context

CodeScreen's automated and asynchronous workflow screens candidates upfront, allowing companies to have Live Coding Interviews in CodeScreen only with the most promising candidates.



Cheating Prevention

CodeScreen's multidimensional toolkit detects and mitigates cheating by candidates, allowing companies to trust the legitimacy of each candidate's solution.



Analytics

CodeScreen's Analytics provides an overview of the customer's account's usage with visual charts, allowing them to easily track and understand the key metrics in their screening process.



White-labelling

CodeScreen's white-labeling feature allows companies to keep their technical interviews consistent with their brand.



Anonymous Mode

CodeScreen's Anonymous Mode removes unconscious bias and allows companies to screen candidates based on merit, not assumptions.

CodeScreen's USPs

USPs that make CodeScreen unique compared to competitors:



Real-World Assessment

- Assessments take between 1.5 - 2 hours to complete.
- Assessments are mini projects replicating a problem that they usually face in the day-to-day job.



Custom Assessment

- Easily import & update existing take-home tests
- Create assessments that test for company/domain specific skills (e.g. FinTech, Web3, etc.)



Real-World Environment

- GitHub workflow allows candidates to take assessment in an environment they are most comfortable and familiar with.
- Powerful code editor (IntelliJ, Visual Studio Code, etc) allows companies to use more complex real-world problems in their assessments.



Live Coding with Context

- Unique combination of the scale of take-home tests with the personal interaction of live coding interviews.
- Increase the accuracy of live interviews by allowing candidates to first solve the assessment in their own time & comfort and then discuss their solution in the interview.