

CASE STUDY



of hires

32

Duration/months

12

Tech Stack

JAVA
Python
React JS
Kafka



Introduction:

Sift is a leading US-based company that develops products to eliminate online fraud. Their *Digital Trust & Safety Suite* uses AI and machine learning technologies to empower global brands and Fortune 500 companies. In 2021, Sift raised \$50 million in funding and became a unicorn. Having 180 employees worldwide, the client decided to expand and hire more IT specialists in Eastern Europe. Sift had one in-house recruiter which was not enough to ensure fast business growth, so they reached out to Alcor.

Results:

With our help, the client grew by more than 30 developers within 1 year. At the start of collaboration, recruiters provided Sift with a new hire every week. Our team filled such positions as Head of R&D, Senior Product Designer, Infrastructure Engineer, Ruby Developer, DevOps, and others.

CASE STUDY



of hires

30

Duration/months

9

Tech Stack

JS, Python,
Angular,
.Net, C++
Node.js



Introduction:

Questrade is Canada's largest independent online brokerage with over \$25 billion in assets under administration, and 200,000 new accounts opened annually. The company develops fintech products that help clients to invest and retain more of their profits. Questrade presently has 40+ Agile teams working from Canada, Brazil, and Armenia. The company contacted Alcor to build a presence in Eastern Europe and hire local tech talents.

Results:

We assembled a scrum development team from the ground up and filled 30 IT vacancies. Our recruiters hired 7 Team Leads, 17 Senior tech specialists, and 6 Middle developers during 9 months. 5+ positions were closed from the first candidates, including a UX Designer and Principal Cloud Security Architect in Poland. More to come.

CASE STUDY (PUBLIC COMPANY)



of hires

25

Duration/months

6

Tech Stack

PHP
Scala
Ruby
IOS
Android



Introduction:

Teladoc (NYSE: TDOC) is the largest virtual care provider in the world with more than 4,000 employees. The company develops a platform that gives expert medical advice and 24/7 access to therapists in more than 175 countries. The client had a pleasant prior experience working with Eastern European programmers and wanted to create their own IT team here. Teladoc decided to partner with Alcor to attract the best talents and fill 23 vacancies.

Results:

The Alcor team hired 4 Tech Leads, 2 Engineering Managers, 13 Senior developers, and 4 Mid-level programmers during 6 months. It took us 2,5 months to assemble a professional mobile team from scratch and only 9 days to hire a Mobile Engineering Manager. We delivered our “WoW” effect by closing Senior and Lead positions from the first candidate. In progress.