



Leading Tech Recruitment Agency

OUR BACKGROUND

JT1 is the leading recruitment & IT Staffing agency specializing in providing HR services across Asia , US & European markets. During our more than 4 years of establishment, we have proven our ability to work with top-notch corporates as well as startups by successfully processing for more than 10,000 qualified IT candidates.

Best known as a professional recruitment agency with a team of experienced IT recruitment consultants, and a huge network of 3,000 freelancer recruiters including Tech talents from mid-senior to C Level worldwide. JT1 can ensure the success of your business by speedily providing the best well-fit candidates. We always listen, learn and improve ourselves every day to ensure the best result for every our partners.

JT1 is proudly named in the lists of Top HR Services Company by Clutch and Top HR Outsourcing Company in Vietnam by Goodfirms in 2021



We heavily invest on people and technology as we believe they are the core factors that enable us to bring the best service to our clients.



1

TECH TALENTS RECRUITMENT

Using proven search methodology of JT1 to find best talents

2

BUSINESS/STARTUP/TEAM STAFFING

Offer full range of service from recruitment to on boarding

3

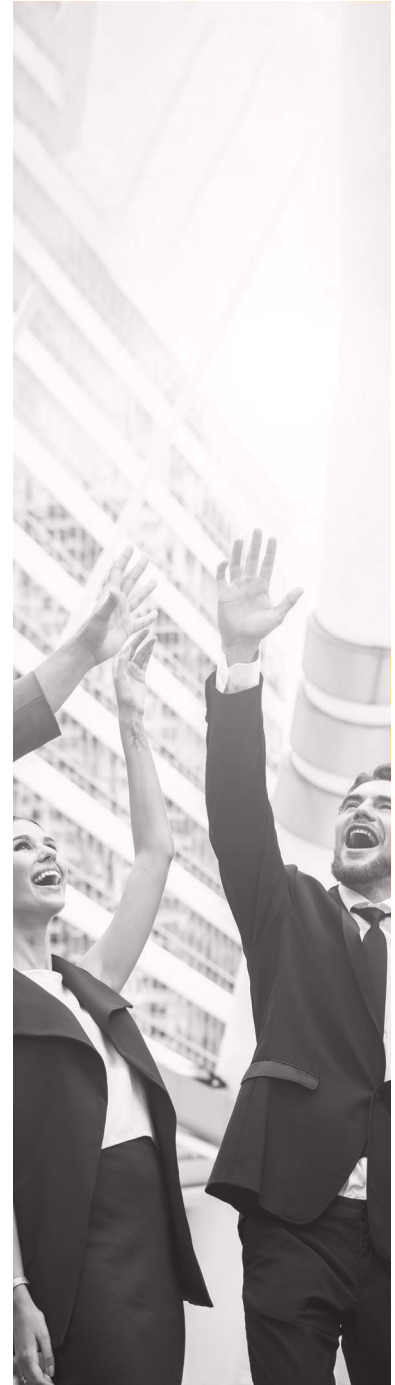
BPO PAYROLL/ACCOUNTING *

Delivery on-time, accurate and legally payroll to your staff

4

HR/BUSINESS DEVELOPMENT CONSULTANCY *

Consultancy service helps startup founders in setting up business in Vietnam



100% SATISFACTION



From all our clients since 2018



* Visit our website at www.jt1.vn for more information



Fast



Global



Accurate

OUR VISION

THE NO.1 TECH RECRUITMENT AGENCY IN SOUTH EAST ASIA

Vietnam is witnessing magical growth in Tech/Software development business within the last decade. According to Gartner, Vietnam has been placed in the top 10 newly emerging markets in the Asia Pacific. Besides that, the Vietnam government is currently boosting the startup ecosystem development, which mainly focuses on new technology.

Nevertheless, the hypergrowth of the IT industry also creates a massive demand for qualified engineers and mid-level personnel to full fill the tasks. As reported, Vietnam is expected to have at least 1 million labor in the IT sector by 2020; thus, it will lead to a highly competitive IT recruitment market in Vietnam in the years to come.

Understanding our clients' difficulties, JT1 built 100% for finding the right talents in the shortest time for employers in the IT industry. Since 2016, JT1 has been serving more than hundreds of clients in Asia, the US, and European markets. We have contacted thousands of IT talents nationwide in a wide range of tech stacks. Through our deep knowledge & experience in the IT sector, JT1 can commit to saving 1/3 of your hiring time and effort, significantly improving your business efficiency and minimizing the loss of lacking proper human resources.

With the vision to become the leading IT recruitment agency in Asia, JT1 aims to deliver our clients the highest quality of service. We will be your most reliable partner in building up your team and enhancing your competitive market advantage.

WHY JT1?



2 - 3 DAYS

JT1 can recommend suitable candidates with 2 - 3 working days



90% MATCHING

All profiles sent via JT1 will be screened to ensure the highest matching ratio



SAVE 20%

Save up to 20% of your hiring time & effort by reducing your sourcing and screening workload

OUR STRATEGY & CAPABILITY



SOURCING TECHNOLOGY

Using the latest technology in candidate mapping, JT1 can reach out to multiple candidates at a time:

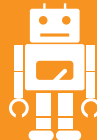
- JT1 have an impressive database of thousands IT engineers, technical managers, CTO,..
- Using effective social recruiting methodology and targeted recruitment marketing tools to connect with candidates on all available platform.
- The traditional network-ing method is still preferred by our most experienced IT Recruitment Consultants.



SCREENING TECHNIQUE

Combining JT1 knowledge of IT industry, we screen candidates with:

- Résumés vs Clients requirements
- Mocking interviews/tests
- Customize screening based on clients feedback.



DOMAIN KNOWLEDGE

Our specialties are:

- Front end Developer
- Back end Developer
- Project Management
- Technical/Product
- DevOps & System Admin
- Tester/QA/QC
- Designer
- Digital Marketing
- AI/Machine Learning
- Data Science
- Blockchain



SIMPLE WORKING PROCESS

JT1 finds the most suitable candidates in the least amount of time with a 4-step process

- Briefing
- Sourcing
- Interviewing
- Hiring

OUR HAPPY CLIENTS

 Confluence

*SHIFT*ASIA



 Inspectorio

NAVER



Bright Minds, Brilliant Solutions



 Star
leflair



OUR FOOTPRINTS & NETWORK

PHILIPPINES
MALAYSIA
THAILAND
SINGAPORE

GERMANY
SWEDEN
ESTONIA
USA
And more...



F.A.Q.



Q. How long will it take to recruit via JT1?

A. Usually within 7 working days on average, depends on the seniority & uniqueness of the vacancy



Q. Do I need to pay in advance?

A. No, you don't. Only pay service fee until you can hire a candidate provided by JT1



Q. What happens if the candidate quit the job?

A. JT1 offers a 60 day warranty period for all candidate. If the candidate quits the job within this period, JT1 will replace him by another candidate free of charge



Q. How about the working process?

A. There are only 4 steps:

- 1. Job requirement briefing**
- 2. Candidate mapping, sourcing & screening**
- 3. Interview**
- 4. Offer**